

FINANCIAL TIMES

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FRIDAY MAY 8 1998



FT Weekend tomorrow
Fisheries management
is not a luxury we can
afford to get wrong



Foreign postings
Managers abroad suffer
'perils of detachment'
Management, Page 15



Hungary
Not-so-bad factor affects
country preparing for polls
Page 3

Survey
Investing in central
and eastern Europe
Separate section

WORLD NEWS

Radical foreign groups 'supplying arms to Kosovo's ethnic Albanians'

Radical foreign groups, some backed by Iran, are arming the ethnic Albanian Kosovo Liberation Army in its fight against President Slobodan Milosevic's government in Belgrade, according to US diplomats and western intelligence officials. Page 20

Kiriyenko pushes for 5% growth
Russia's new prime minister, vowed to slash the national debt and produce economic growth of 5 per cent a year by 2001. Page 3

Denmark outlines strikes
Denmark's parliament rushed through legislation to outlaw from today the strikes and lock-outs which have paralysed the country since April 27. Page 2

Dutch business urges reform action
Dutch business urged the next government to carry through market reforms initiated in the last four years, after a general election on Wednesday produced a shift to the left. Page 3

Russia rules out Kuriles deal
Russia ruled out concessions to Japan over the disputed Kurile Islands off its Pacific coast. Russia said it was in no state to relinquish the islands it seized at the end of the second world war. Page 4

Indonesian army appeal to students
General Wiranto, Indonesia's armed forces commander in chief, pleaded with students to cease their violent agitation, as the rupiah hit a three-month low in response to riots in Medan. Page 4

Britain accused of interfering in HK
China accused Britain of interfering in Hong Kong affairs, condemning planned meetings between British consular officials and candidates in the territory's forthcoming legislative elections. Page 4

British Columbia in logging talks
The government of British Columbia is holding talks with Greenpeace to try to end the pressure group's campaign against the Canadian province's timber exports. Page 6

Brazil budget reform setback
Brazil's efforts to rein in its large budget deficit have suffered a serious setback after the lower house of Congress rejected one of the central parts of a bill to reform the social security system. Page 6

Warning over US tax overhaul
US tax collectors warned Congress that attempts to overhaul the Internal Revenue Service would make it "virtually impossible" to solve the millennium computer bug. Page 6

Canada plea on salmon ban upheld
A Canadian complaint that an Australian ban on salmon imports violates world trade rules has been upheld. Page 8

FTU to act on Internet advertising
The US Federal Trade Commission is to address concerns about false advertising claims on the Internet by updating its rules. Page 6

US workers' productivity slows
US workers' productivity, which has been rising sharply for the last two years, raising hopes of a long-term shift in US economic performance, slowed in the first three months of 1998. Page 6

Software piracy crackdown urged
South-east Asian countries could create thousands of jobs and generate hundreds of millions of dollars in tax revenues by cracking down on software piracy. Page 8

BUSINESS NEWS

Volvo pays \$572m for Samsung's construction equipment arm

Swedish automotive group Volvo is to become the world's third-largest manufacturer of industrial excavators and earth movers after agreeing to pay \$572m for the construction equipment arm of South Korea's Samsung Heavy Industries. The deal places Volvo behind Caterpillar of the US and Komatsu of Japan in the sector. Page 21

Chase Manhattan to buy Morgan Stanley Dean Witter's global custody business - increasing the assets for which it is responsible by \$400bn to \$4,700bn. The terms were not officially disclosed, although Chase is thought to have paid about \$600m. Page 21

Boliden, Canadian-Swedish mining company, is to pay farmers in southern Spain compensation estimated at \$6.5m after a toxic spill at one of its mines. Page 2

Investor shareholders are to be offered a 50 per cent discount on shares in Seab, the Swedish group's wholly-owned aerospace subsidiary, ahead of its flotation this summer. Page 25

Indian Bank workers staged a one-day strike against the Greek government's decision to offer control of the state-owned group to a private bidder. Page 2

Bank of Credit and Commerce International's liquidators have recommended that a second dividend be paid to worldwide creditors of the bank, which collapsed seven years ago. Page 5

US Fed chairman Alan Greenspan described lending between international banks as "the Achilles' heel of the international financial system" and suggested curbs. Page 6

Brazil plans to stick to its ambitious target of selling state-controlled telecoms holding company Telebras by the end of July. Page 6

Ryngaert, LG and SK of South Korea have unveiled restructuring plans in response to government pressure to reduce large debts. Page 24; Lex, Page 20

Commonwealth Development Corporation, the UK's international development finance institution, is making available a \$30m medium-term equipment financing facility for businesses operating in Cuba. Page 6

Philippine banking index fell 2.6 per cent after credit rating agency Moody's downgraded its ratings on Philippine National Bank, the country's second largest. Page 24

Asian currencies fell sharply after a report on the Internet that Chinese central bank official Yi Gang suggested Beijing would come under pressure to devalue the renminbi (yuan) later this year. Page 20; Currencies, Page 29

The US Securities and Exchange Commission has appointed Colorado-based Lynn Turner as chief accountant. Page 6

Scitex, struggling Israeli graphic arts and digital print maker, has launched a buy-back plan to revive its sliding share price. Page 25

World Equity Markets

The latest trends and data from more than 50 national markets at a glance

Page 39

VW trumps BMW over R-R Motors

Surprise acceptance by Vickers may lead to bidding war

By Jonathan Ford and Andrew Edgecliffe-Johnson in London and Andrew Fisher and Graham Rowley in Frankfurt

Vickers performed an unexpected U-turn yesterday when it recommended a \$430m (\$718m) offer from Volkswagen for Rolls-Royce Motor Cars, reversing its support for a \$340m bid from BMW. Analysts said that VW's unsolicited bid for the UK luxury carmaker was not necessarily a knockout blow, and predicted a fierce German bidding war.

"BMW is likely to put another bid on the table and if that is higher than VW's, it will get the nod," said one analyst.

BMW signalled last night that it was not pulling out of the race for Rolls-Royce, although it refused to comment on the likelihood of raising its bid. Last week it said its terms were final.

"We still believe our bid is an extremely good one, the best one, and that it can be developed very rapidly," said BMW. It was "fair for the company and for its shareholders".

Rolls-Royce, the aero engine maker which owns the Rolls-Royce name, said it would still prefer the carmaker to be sold to BMW, although it accepted that it was for Vickers shareholders to decide.

Both offers will now be put to Vickers shareholders at a meeting on June 4, unless BMW withdraws its offer beforehand. Vickers said it would be recommending that shareholders accept Volkswagen's offer.

VW, which finalised its bid yesterday afternoon, said: "We are delighted to hear this. But we also have the deepest respect for the on-going decision making process with Vickers shareholders. We will wait for the decision the shareholders will take."

Vickers shareholders were also promised a larger payout by the company yesterday. Its earlier proposals for a return of capital have been stepped up from £182m to £272m, or from 55p per share to 80p.

VW's offer does not include Cosworth, Vickers' engines division, which it had earlier indicated it wished to buy. But Vickers said "it would be Volkswagen's preference to source engines for Rolls-Royce from within Britain."

Cosworth already supplies engines for two-door Rolls Royce cars, whereas BMW supplies the four-door models. Vickers hinted that Cosworth's supply contract could be expanded were VW to win. VW privately described its offer as a "more British solution".

VW has also said it recognised the need to keep Rolls-Royce as independent as possible. For this reason it said it had ruled out bringing Rolls-Royce under the control of its existing Audi luxury marque. It would remain an independent company within the VW stable and retain a British management board.

Sir Colin Chandler, Vickers chairman, said: "Throughout the process, we have focused on achieving the maximum value for our shareholders, and this remains the case."

He avoided appearing to favour either bidder, saying: "I am confident as to the prospects for Rolls-Royce Motor Cars under the ownership of either BMW or Volkswagen - both are leading players in the luxury automotive segment, capable of continuing to develop this premier business."

VW would buy Rolls-Royce free of debt, but would make an adjusting payment for any change in the net operating assets from last December's figure of \$149m. Rolls-Royce made profits before interest of \$26.5m on sales of \$305m last year.

Lex, Page 20

CARMAKERS SAY BIGGEST INDUSTRIAL LINK-UP WILL CHANGE FACE OF THE MOTOR INDUSTRY

Daimler and Chrysler agree \$92bn merger

By John Griffiths and Virginia Marsh in London and Nikkai Tait in Chicago

Daimler-Benz, Germany's biggest industrial group, and Chrysler, the US carmaker, yesterday announced the biggest industrial merger to create the world's fifth largest vehicle maker with a stock market value of \$92bn.

The two groups said the new company, to be called DaimlerChrysler, "will change the face of the world motor industry".

They described the deal as a "merger of equals". Jürgen Schrempf, chairman of Daimler-Benz, and Robert Eaton, Chrysler chairman, will be co-chairmen and chief executives.

However, Daimler-Benz shareholders, led by Deutsche Bank, will hold 57 per cent of the company, which will be incorporated in Germany. The deal is dependent on acceptance by shareholders and regulatory approval in the US and Germany and by the European Union.

Under the terms of the share-swap merger, Daimler-Benz equity holders will receive one share of DaimlerChrysler for

each Daimler-Benz share. Chrysler stockholders, led by Kirk Kerkorian with a 14 per cent holding, will receive 0.547 of a DaimlerChrysler share for each Chrysler share, but this is to be adjusted to an expected 0.62, after shareholder approval of a special dividend scheduled for next month.

Analysts said the merger was likely to prove the catalyst for a long-expected consolidation of the industry, particularly in Europe where last year it used only 71 per cent of capacity.

"I would not expect it to open immediately a Pandora's box of consolidation," said John Lawson of Salomon Smith Barney. "But there is no gain without loss. Currently there are 20 significant manufacturers in an industry which does not really need more than half-a-dozen."

The merger is intended to extend throughout the companies, including sharing of components, rationalised use of manufacturing facilities and, in the longer term, possible sharing of vehicle "platforms" - the basic engineering structure of cars. The chairmen stressed that the



Described as a "merger of equals" the creation of DaimlerChrysler will leave Daimler-Benz's Jürgen Schrempf (left) and Robert Eaton of Chrysler as the company's co-chairmen and chief executives. Picture: Reuters

Mercedes-Benz and Chrysler brands - the latter's include Jeep, Dodge and Plymouth - will be kept separate. "We will do nothing whatsoever to compromise the respective brands, which we regard as two of the most valuable in the world in their sectors," said Mr Eaton. They sought to reassure the

combined company's 421,000 employees that there would be no job losses. Indeed, in a statement likely to cause tremors throughout the industry, Mr Eaton said: "We plan to add capacity on both sides of the Atlantic."

Mr Eaton will step down after three years. "I have no doubt that Jürgen Schrempf will con-

tinue as sole chairman and chief executive officer," he said. Synergy benefits are expected to save DaimlerChrysler \$1.4bn in 1999, increasing to \$3bn in 2000 and the next several years.

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Duisenberg casts doubt over deal

By Wolfgang Münch and Lionel Barber in Brussels

Wim Duisenberg, the designated president of the future European Central Bank, yesterday challenged Jacques Chirac, the French president, by saying he had not explicitly agreed to step down midway through his eight-year term.

In a defiant performance in front of the European Parliament in Brussels, the Dutch central banker said he might serve more than four years.

This directly contradicted Mr Chirac's insistence last weekend that Mr Duisenberg, 62, would stand down between January and July 2002.

Speaking at his confirmation hearing Mr Duisenberg called last weekend's deal by European Union leaders to name a Frenchman as his successor "slightly absurd".

He declared the ECB would be dedicated to pursuing price stability and defending its independence.

He said the minutes of ECB council meetings would not be published for 18 years. The statement provoked gasps of surprise among some MEPs, who expected him to be more accommodating.

Mr Duisenberg said he was influenced by what he called the damaging dispute over interest rates inside the Bank of England's monetary policy committee. He said it had contributed to the overvaluation of sterling

and increased market uncertainty. He said divisions in the MPC had been exposed in public, making it more difficult for members to change their votes without loss of face.

He also raised doubts about the US Federal Reserve's practice of publishing minutes.

In a confident display lasting three hours, Mr Duisenberg said nationality was not a criterion for naming ECB board members. "I deplore the fact that the nationality question has come to the fore."

Mr Duisenberg told MEPs: "I have never stated that I will serve for only four or five years. I have merely indicated that I regard it's not likely that, if appointed, I will serve the full term of eight years."

When asked whether he might even serve a full eight-year term, Mr Duisenberg said: "Given good health, yes." In a written deposition, however, he said that his likely term of office would be between four and eight years.

The European Parliament is to vote on the nomination of the six members of the ECB's executive board on bloc next week. Mr Duisenberg said he might reconsider his decision to accept the nomination, if the parliament overwhelmingly voted against recommending the board's nomination.

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WORLD MARKETS

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Dow Jones Ind. Av.	8997.36 (+13.29)
NASDAQ Composite	1843.45 (+13.29)
Nikkei 225	15,143.00 (+102.81)
FTSE 100	5,143.00 (+102.81)
Hang Seng	10,143.00 (+102.81)
ASX 200	1,143.00 (+102.81)
3-Month T-Bill	5.25%
10-Year T-Bill	5.25%
10-Year Bond	5.25%
Yield	5.25%
OTHER RATES	
US 3-Month T-Bill	5.25%
US 10-Year T-Bill	5.25%
US 10-Year Bond	5.25%
Germany 10-Year Bond	5.25%
Japan 10-Year Bond	5.25%
NORTH SEA OIL (Apr-May)	5.25%
Drill Data	5.25%

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Dutch business calls for reform to go on

By Gordon Grubb in Amsterdam

Dutch business yesterday urged the next government to carry through market reforms initiated in the past four years, after Wednesday's general election produced a shift to the left.

Hans Blankert, chairman of the main employers' federation, said a new coalition had to "continue with renewal" or face problems when the economic cycle next turned down.

That would erode the improvements in employment and state finances achieved under the outgoing coalition of Wim Kok, prime minister, which had drawn international acclaim.

In the election, Mr Kok's social democratic PvdA reinforced its position as the largest single party. He will spend the coming weeks seeking agreement on a new

programme with his existing partners, the free-market VVD and the centre-left D66, which has acted as a buffer between the two main partners of the left-right coalition.

The VVD had its best electoral outcome ever but D66 was squeezed, as many of its voters deserted to the two bigger parties or bolstered the left-wing opposition.

Mr Kok described Wednesday's result as "an expression of a wish for a stronger social policy". Gerrit Zalm, VVD finance minister, fired a warning shot, saying: "We will not be brought in just to implement the PvdA manifesto."

This signals a difficult period ahead in forming a new cabinet, even if D66 overcomes its doubts that a reduced parliamentary presence justifies remaining in government. Els Borst, D66

leader and health minister, will struggle to land the three cabinet slots she says are needed for her party to make a significant contribution to a new coalition.

The record of the term just elapsed includes the creation of some 500,000 jobs, with unemployment running at half German or French levels. Consumers have welcomed deregulation of shop opening hours and an assault on cartels which had kept prices high.

Mr Kok, 59, is a former trade union leader who has assumed the mantle of national father figure. Even among VVD voters his personal popularity is higher than that of their own leader, the prickly Eurosceptic Frits Bolkestein.

In an unusual post-election session, the outgoing parliament reconvened yesterday to deal with issues which had emerged in the final weeks of the campaign, including the European Union's Brussels summit.

Parliament asked Mr Kok to supply a written account of deliberations there, amid unhappiness in many quarters at the hard line taken by Jacques Chirac, French president.

It also wants clarity on clashes between Winnie Sorgdrager, justice minister, and her senior officials, Mrs Sorgdrager, one of four full ministers from D66, said this month she would not seek a post this time.

'Not-so-bad' factor leaves Hungarian voters unmoved

The economy is buoyant, but the government still cannot take the electorate's support for granted, writes Kester Eddy

In the last four years Hungary's fortunes have been transformed. The country is firmly on its way into the Nato military alliance, negotiations to join the European Union are formally under way, and its economic prospects are stronger than at any time since the collapse of communism.

As Hungarians go to the polls on Sunday in the first round of national elections, however, Gyula Horn, Hungary's Socialist prime minister, still cannot take a second victory for granted.

The pain of the tough austerity measures launched in 1995, which laid the foundations for the country's economic recovery, has been unevenly divided, both regionally and among the population.

More foreign direct investment has flowed into Hungary than into any other country in central and east Europe, but much of it has been directed towards the west of the country and towards the capital Budapest. The poorer, more rural eastern regions have been left with unemployment levels far above the national average.

At the same time pensioners, who comprise almost 30 per cent of the population of 10.2m, have been hardest hit by the tough reforms, with

the real value of pensions falling by about a quarter between 1995 and 1996. Real wages fell by about 15 per cent in the same period.

The economy is growing robustly again, and real wages rose last year by about 5 per cent, but Mr Horn has had a hard time establishing a "feel-good" factor in time for the election. It is more of a "not-so-bad" factor, although polls do show a rise in optimism, especially among the educated and under-30s.

The former communist Socialists and the liberal Free Democrats, the junior partner in the coalition government, claim the last four years have established the basis for sustainable growth in Hungary.

The country has never been in such a position, says Mr Horn, with gross domestic product up 4.4 per cent last year, exports of machinery up 50 per cent, and a current account deficit easily covered by foreign direct investment.

About 75 per cent of the economy, including most of the banking sector, is privatised, says the government, meaning that the bulk of economic restructuring is over. Unemployment is below 10 per cent and falling, and although inflation is proving stubbornly difficult

to curb it has fallen gradually to 16 per cent. The Budapest stock exchange has shown the strongest growth in the region.

So, are Hungarians happy? Not at all, says Viktor Orban, the fast-talking young lawyer and leader of the Fidesz-Hungarian Civic party, which some polls have put neck-and-neck with the Socialists at about 33 per cent of decided voters' support.

The Fidesz leader heads the personal popularity polls and under his vigorous - former adherents say autocratic - leadership the party has swung to, and revived, the right.

Detractors say the party's change of stance reveals a lack of principles. "If I had to sell nuclear power plants, I'd hire Orban," says Laszlo Csaba, a leading economist. Mr Orban argues that only a small segment of society has benefited from the economic turnaround, that corruption is rampant in high government, and that public safety is endangered on the streets by a crime wave.

He cites a series of hand grenade or bomb attacks over the past two years, including three recent political bombings.

The coalition has introduced wild west capitalism, Mr Orban maintains. At the



Two stage election procedure means percentage of votes does not translate directly into percentage of seats

Party	Percentage of votes	Percentage of seats
Hungarian Socialist Party	34.0	54.1
Fidesz - Hungarian Civic Party	23.0	5.2
Smallholders Party	18.0	6.7
Alliance of Free Democrats	16.0	17.8
Hungarian Democratic Forum	4.0	9.8
Working Party	3.0	-
Hungarian Justice and Life Party	2.0	-
Christian Democratic People's Party	1.0	5.7
Hungarian Democratic People's Party	1.0	-
Other parties	2.0	0.6

same time, he says the country needs even faster annual growth of around 7 per cent and lower taxes to reduce the underground economy.

The coalition parties reply that the Fidesz figures simply do not add up, and that its policies would plunge the country once again into a debt spiral.

The international community seems fairly relaxed, whatever the outcome of the election. "The EU requirements mean that any government is boxed in, if it wishes to join," says a western diplomat. And all the main parties agreed on integration into Nato and the EU.

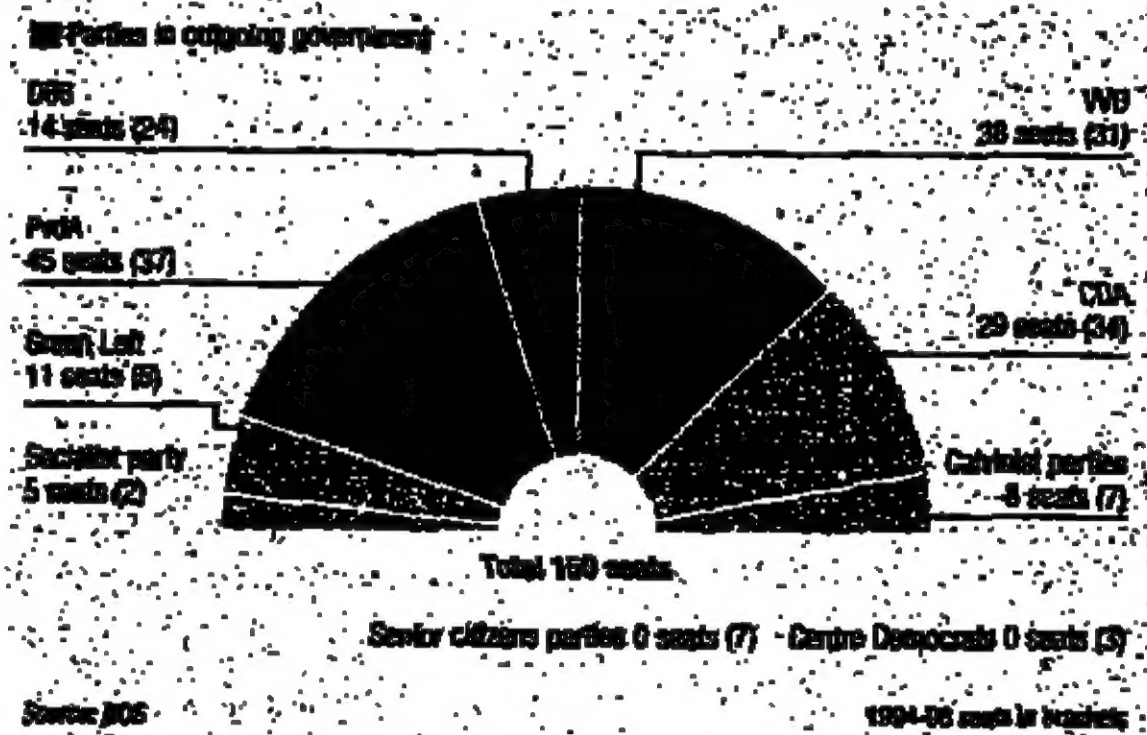
At the beginning of the year the Socialists looked set to sweep back to power in the election, which begins on

Sunday and is followed by a second round in two weeks. But their lead has been narrowing under pressure from the rejuvenated centre-right led by Fidesz.

Szonda-Ipsos, a leading pollster, maintains the Socialists have a lead of 10 percentage points with about 34 per cent of support, but it admits the race is closer than it appeared at the turn of the year.

A large number of voters are still undecided. "The election has failed to excite great enthusiasm. In a working class pub in Budapest's 1st district, Attila Kiss says: "I'm voting Fidesz on Sunday, probably. But I think the Socialists will win. "I'm prepared for the present coalition to continue. I'm not happy, but I can live with it."

Shape of the new Dutch parliament



Kiriyenko targets Russian state debt in push for 5% growth

By Christa Freeland in Moscow

Sergei Kiriyenko, Russia's new prime minister, yesterday vowed to slash the national debt and produce economic growth of a robust 5 per cent a year by 2001. His pledge comes at a time when continued instability in Asia and other international markets has unnerved investors, pushing up the price of Russian government borrowing

and squeezing the country's once vibrant equity market. Mr Kiriyenko, who was elevated to the prime minister's chair after a pitched political battle last month, promised that he and his team would act on President Boris Yeltsin's instruction to jump-start Russia's stalled economy.

At a meeting of the still incomplete cabinet, Mr Kiriyenko mapped out a budget

plan until 2001 under which annual inflation would fall to 3.7-4.5 per cent and economic growth would hit 5 per cent.

To achieve this turnaround, Mr Kiriyenko said the new cabinet would focus on reducing the state's debt burden, which has become weightier as nervous markets have demanded higher yields, pushing the interest rate on government bonds

up to about 30 per cent. "It is precisely this cabinet of ministers who will have to take major decisions on macro-economic policy in accordance with the two restrictions set in the president's message - the budget deficit and the total government debt," he said.

"We have no alternative, the debts must be cut," Vladimir Petrov, first deputy finance minister, predicted that debt servicing costs next year would eat up 4.3 per cent of Russia's gross domestic product and account for nearly a third of budgetary spending. However, he forecast that by 2001 debt servicing costs would drop to 3.5 per cent of GDP.

Mr Petrov said the Russian government, which is hoping to receive another tranche of its \$9.2bn loan from the International Mon-

etary Fund by next month, would stop borrowing from the IMF in 2000.

Western economists have praised Mr Yeltsin's selection of Mr Kiriyenko and his youthful, streamlined cabinet, predicting it will be more committed to market reforms and better able to implement them than the previous government.

However, investors appear unconvinced. Wary of

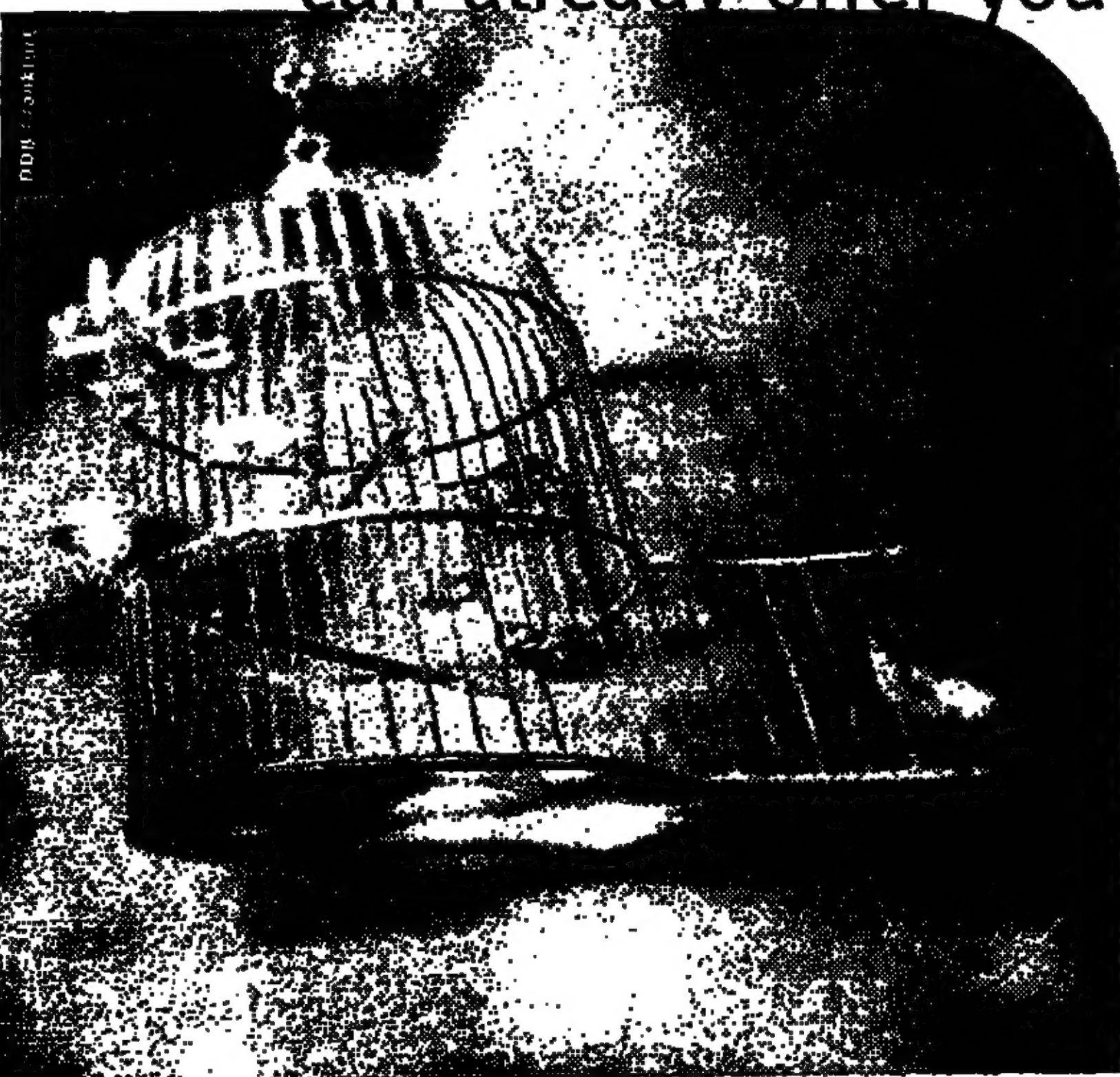
emerging markets in the wake of the Asian crisis and disappointed by the failure of the "dream team" of reformers, Mr Yeltsin brought in to the cabinet last year, Russian markets have taken a sceptical view of the cabinet shake-up.

"We've gone full circle from a period last summer when every piece of bad news was ignored," Martin Diggle, a director at Brun-

wick Warburg, a Moscow-based brokerage, said. "Now the market is choosing to ignore every piece of good news. Rather than giving the government the benefit of the doubt, and investing on the cabinet changes, people are looking for concrete results."

The RTS stock market index closed down 1.89 per cent yesterday, a 2.44 per cent fall since a week earlier.

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- Investment income up 33.7% to HUF 3.1 bn. (USD 460 million)
- Operating costs down 1.1% to HUF 17.9 bn. (USD 2.7 billion)
- Underlying net income up 12.1% to HUF 1.9 bn. (USD 280 million)
- Underlying net income up 12.1% to HUF 1.9 bn. (USD 280 million)

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MOL's success in 1997 was driven by a combination of factors, including a strong performance in the oil and gas business, a successful expansion into new markets, and a focus on cost reduction and efficiency. The company's net sales revenue increased by 20% to HUF 23.0 bn. (USD 3.4 billion), while its operating profit increased by 15% to HUF 5.0 bn. (USD 760 million).

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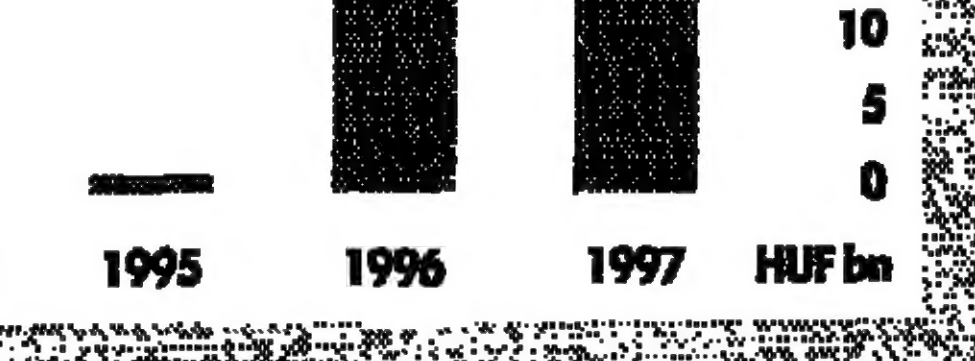
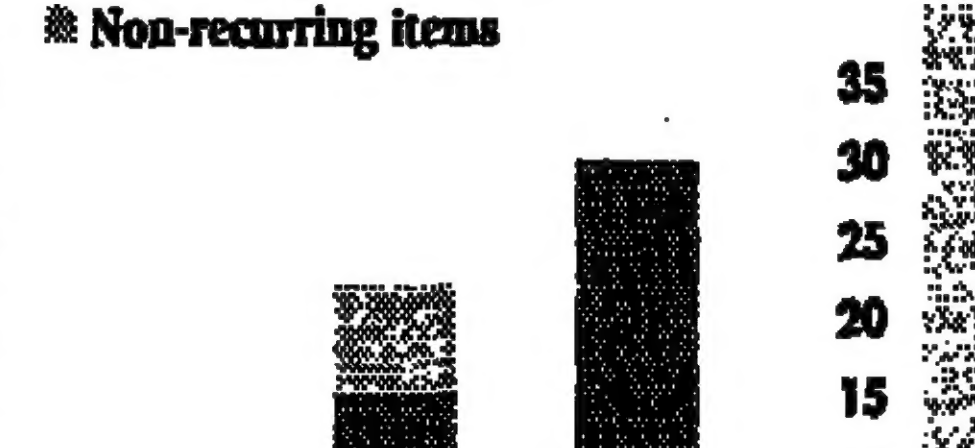
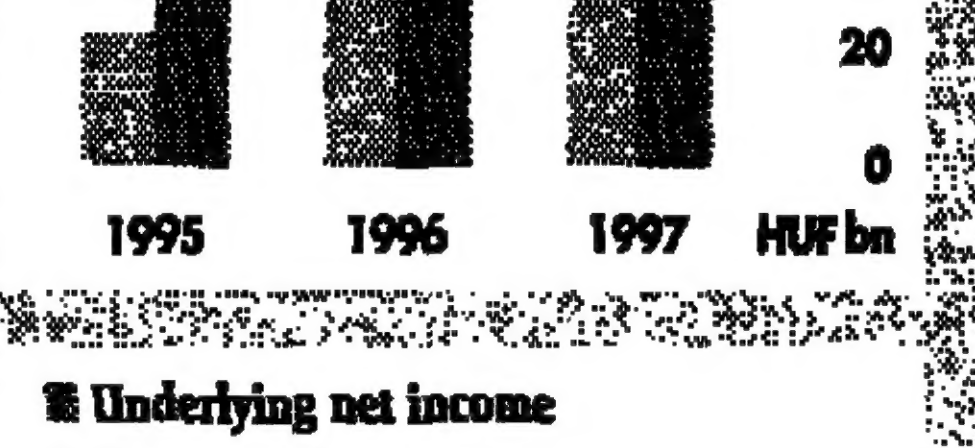
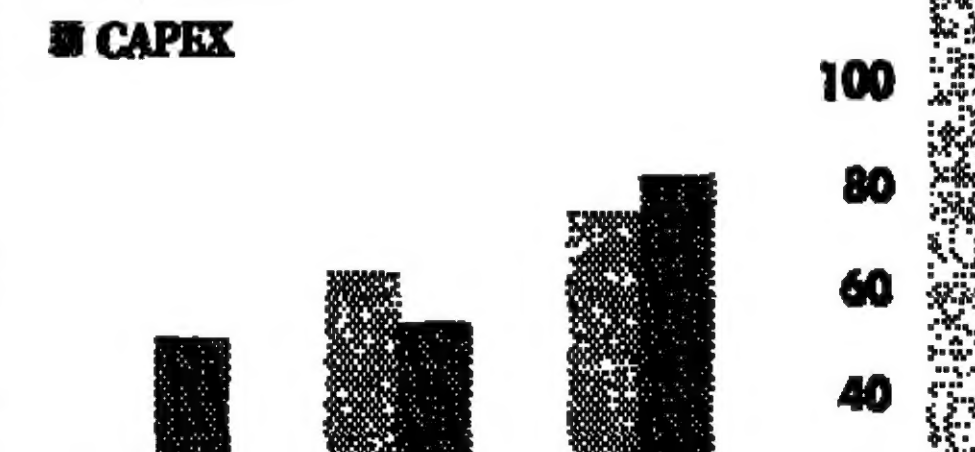
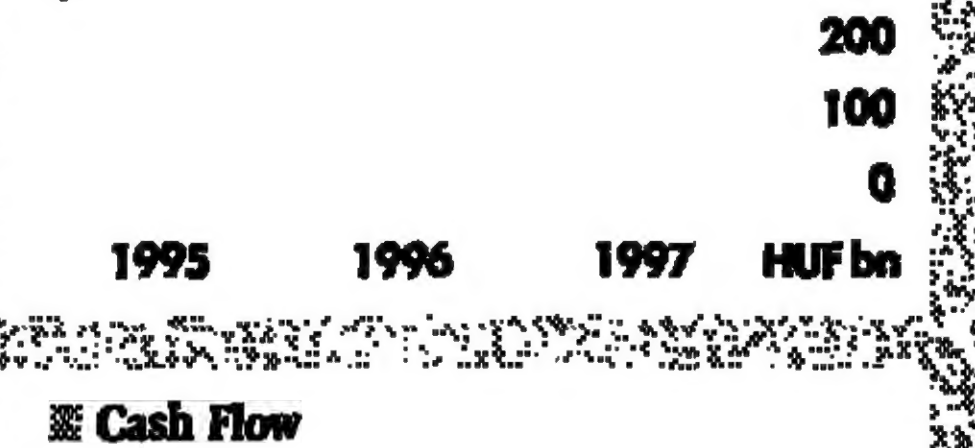
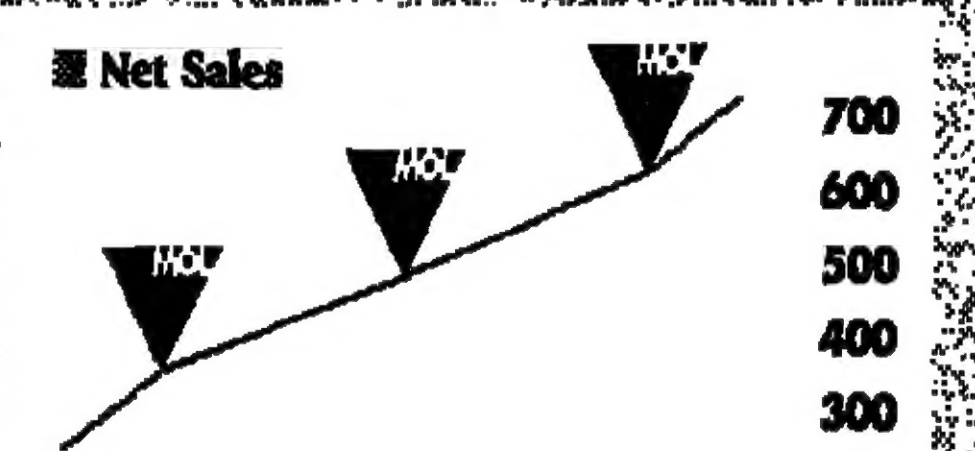
MOL's success in 1997 was driven by a combination of factors, including a strong performance in the oil and gas business, a successful expansion into new markets, and a focus on cost reduction and efficiency. The company's net sales revenue increased by 20% to HUF 23.0 bn. (USD 3.4 billion), while its operating profit increased by 15% to HUF 5.0 bn. (USD 760 million).

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ASIA-PACIFIC

Indonesian military plea to students

By Sander Theones in Jakarta

Gen Wiranto, Indonesia's armed forces commander in chief, yesterday pleaded with students to cease their violent agitation, as the rupiah hit a three-month low in response to continuing riots in Medan.

The central bank raised interest rates by four to 12 percentage points to help lift the rupiah back from its three-month low of Rp10,200 to the dollar to around Rp9,600. But this still left the currency 20 per cent down from its level against the dollar just two days ago.

High interest rates and the low rupiah are further hurting the battered economy, undoing most of the immediate positive impact from last week's release of \$1bn in credits by the International Monetary Fund.

The Jakarta stock exchange was boosted somewhat yesterday after an earlier slump when traders bought shares also listed in New York, at depreciated rupiah prices, to sell them quickly for dollars in New York. Riots in Medan and violent protests in other main cities had scared off investors, who feared President Suharto might either compromise economic reforms or use the rupiah's decline as an argument for cracking down hard.

Mr Wiranto defied such expectations, announcing instead the military would gather demands from students and other groups and put forward its own proposals for political reforms in parliament.

"ABRI [the military] wants to prove that it does not want to keep the status quo," he said, "but the reforms must be gradual and constitutional."

Mr Wiranto's tone was much more moderate than his remarks before and during a visit on Wednesday to Medan, a trading port in northern Sumatra thrown into chaos by severe rioting



A Jakarta money changer counts rupiah notes yesterday.

over the last few days. He had blamed "criminals" for pushing student protests out of control and ordered police to keep protests on campus.

In practice some police have allowed peaceful protesters to march on the streets. Students at four campuses in Jakarta and one in Solo ignored his warnings and on some occasions pelted police with rocks yesterday.

President Suharto last weekend indicated he was willing to change election laws, allowing more than the three sanctioned parties to take part and introducing a district voting system. Such reforms would have been headline news a few months ago, but they are now dismissed as too little too late by students wanting Mr Suharto to step down.

The US State Department and Alexander Downer, Australia's foreign affairs minister, called on Indonesia to show maximum restraint in quelling protests and to protect the country's ethnic Chinese minority, victimised in the riots in Medan. Local newspapers in Medan counted six dead, including two killed by security forces and four burned to death, with over 100 wounded.

JAPANESE ECONOMY GROWING INVESTOR CONCERN ABOUT THE ECONOMY'S WEAKNESS AS GOVERNMENT ADDS TO DEMAND FOR BONDS

Tokyo assures markets as bond yields slip

By Gillian Tett in Tokyo

Japanese government officials yesterday rushed to reassure the financial markets after government bond yields plunged to another startling low amid new concern about the risk of deflation.

The yield on the benchmark seven-year contract, known as 102, fell from 1.4 per cent to touch 1.35 per cent, before finally closing at 1.36 per cent. The fall set all-time global lows for bond yields. It also marks the second day of sharp decline, which has seen yields fall some nine basis points from the 1.436 per cent levels they closed at two trading days ago.

Officials at the ministry of

international trade and industry yesterday insisted to the Japanese media that the decline was only "temporary." Koji Tanami, top bureaucrat at the finance ministry, denied the record low yields did not reflect a market panic about Japan.

"Just because long-term interest rates are falling, I don't agree with the view that that necessarily means the economic outlook is grim," Mr Tanami said. But the recent slump in bond yields has provoked debate - and alarm - among government officials, particularly since until recently most economists believed it almost impossible for rates to fall as low as this in a mature western economy.

The record lows have left

Shisuke Sakakibara, Japan's vice minister of finance for international affairs, warning recently that the bond market was now in a quasi "bubble" situation. "These [yields] are crazy levels... they imply that people think the economy will collapse," he recently said.

However, some traders deny that current prices are "crazy" - and some suspect yields could fall even further in the coming weeks. As Masahisa Kobayashi of Merrill Lynch says: "Our central scenario is that yields fall to 1 per cent this summer, unless a complete 'sell Japan' mentality develops."

Bond prices are rising for two reasons.

First is the growing investor concern about the weak state of the economy, and in particular the risk of deflation. A key factor behind yesterday's fall in bond yields, for example, was a comment from Yutaka Yamaguchi, deputy Bank of Japan governor, who hinted the bank may favour an interest rate cut. Speaking to politicians he said the "overall effect" from a cut in the discount rate might be "positive" for the economy.

In practice, there is little indication the bank plans to cut rates, which have been at record lows of 0.5 per cent for over two years. But Mr Yamaguchi's comment suggests a rate rise is unlikely soon. This, in turn, has convinced some Japanese investors, who own over 90 per cent of the ¥250,000bn

(\$1,880bn) government bond market, that bonds are an attractive domestic instrument. Since last Tuesday, for example, city banks and life insurance companies have been raising their purchases. Although bond yields look low, if inflation falls even lower their current returns may be better than from other instruments, such as equities. One fund manager at a leading Japanese asset management group yesterday said: "As long as yields do not fall below 1 per cent, I think Japanese government bonds are still good value."

The second factor driving the market is that the government - including Mr Sakakibara's own finance ministry - has been supporting prices by providing addi-

tional demand for bonds. (Prices and yields move in opposite directions.)

The Trust Fund Bureau in the finance ministry, which manages public pensions and the postal savings money, for example, has been buying bonds. This is partly because the postal savings deposits have surged by ¥15,000bn - or 6 per cent - in the last year, and thus forced the Trust Fund Bureau to find new investment instruments. The Bank of Japan also recently raised its purchases.

As Stephen Apter, a general manager of Nikko Securities in Tokyo, says: "There is basically a huge weight of money now behind the market. I think it is going to stay well bid."

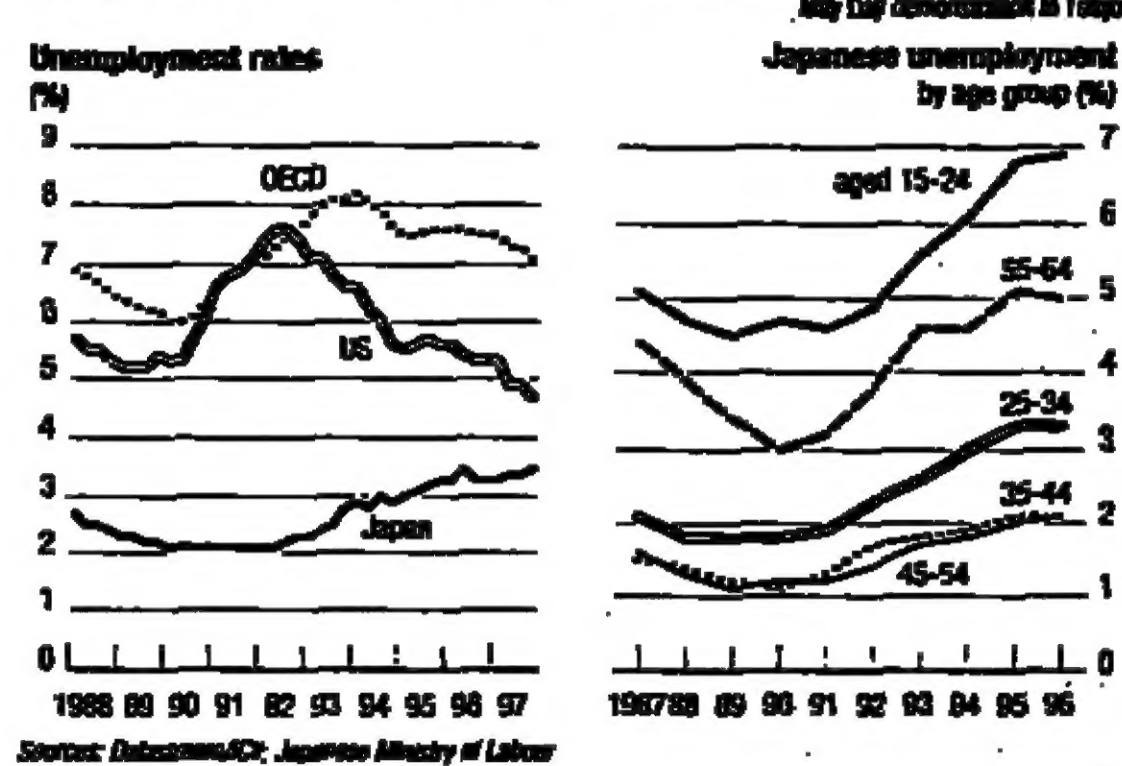
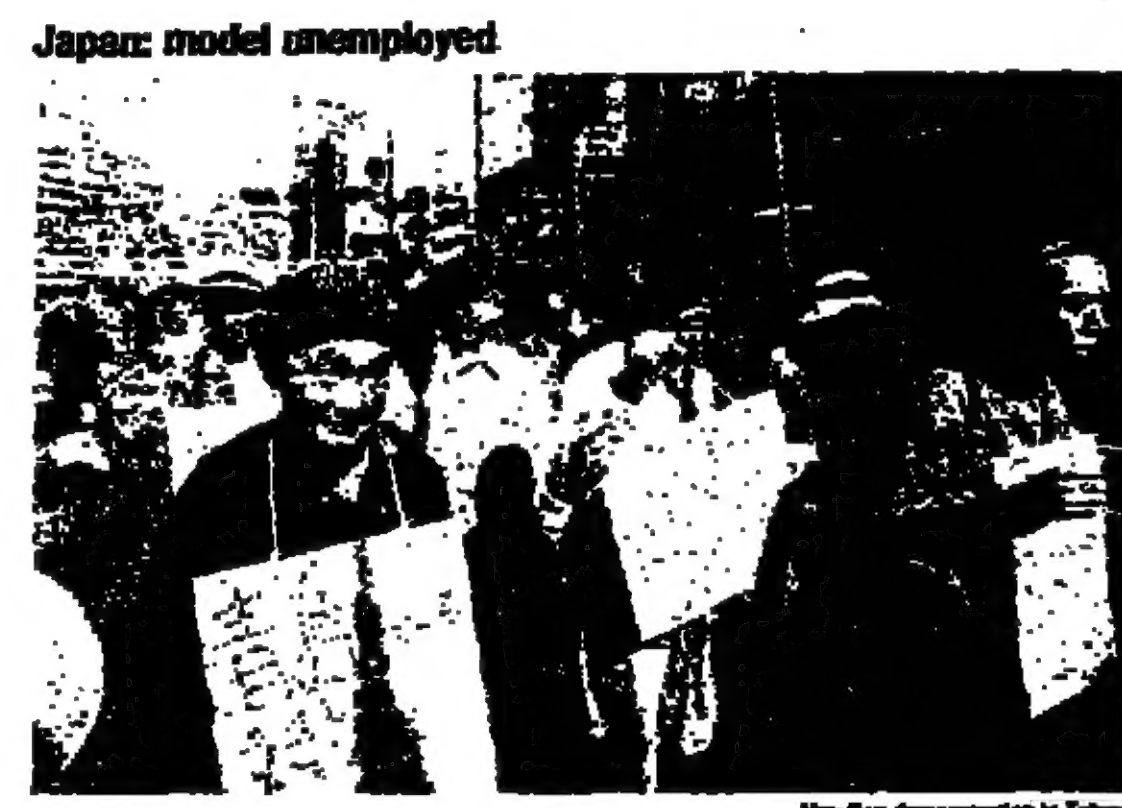
Japan's hidden army of unemployed takes to the streets

Michio Nakamoto on how the shock of dismissal is being borne by workers

Mariko Watanabe is not her real name - being identified as unemployed does not come easily to the Japanese. For two years the former secretary has drawn on her savings to maintain the lifestyle which she, like most Japanese of her generation, was never believed would be threatened.

"I like wine, so I don't want to give that up, and even though I should probably move to a smaller apartment, at my age [50] it is difficult to lower your standard of living," she says. Japan's labour system used to be hailed as a model for the west. Low unemployment and compliant workers were the envy of western employers. But as the country's economy continues to be mired in one of the longest slumps since the war, its much vaunted employment system is showing disturbing signs of strain.

Last week, as unemployment hit a record, hundreds of thousands of Japanese workers and the unemployed took their unease to the



streets in the first May Day protest in seven years.

"I cannot accept the fact that I have been made redundant," says Hiroaki Yamada, 44, who lost his job

as a kimono salesman in March. Mr Yamada has a wife and two young children to support.

Sadako Katsuhara, 50, was forced to leave her job with a

financial information services company. Although she is determined to find a job soon, the job market is particularly harsh on women and on those over 40.

"I am very worried about the future," she says. "I have not been able to tell my parents that I am unemployed, for fear of causing them concern," she says.

In March, Japan's unemployment rate rose to a record 3.9 per cent and the ratio of job offers to applicants worsened further to 0.58, the worst since the second oil shock in 1973.

The consensus is that worse is to come, prompting fears that spreading unemployment could upset the social stability that has been a hallmark of Japan's post-war economic success.

"If the unemployment rate rises above 5 per cent, it will become a serious problem and something more drastic will have to be done," warns Tadashi Hanami, Sophia University law professor and chairman of the Central Labour Standards Council, a ministry of labour advisory committee.

So far, the social impact has been limited. While crimes by the unemployed have nearly doubled from 3,474 in 1992 to 6,526 in 1996,

the Japanese propensity to save has meant that many who find themselves jobless are able to support themselves even without welfare.

Young people are often able to find part-time work in new service industries such as convenience stores and video rental shops. "The reason why young people who are unemployed do not cause much trouble is because they are still able to maintain a certain standard of living," says Mr Hanami.

However, the situation could deteriorate significantly if the Japanese economy remains weak.

For one thing, Japanese unemployment benefits are provided for a maximum of 300 days. The longer the economic slump continues, the more people there will be who no longer receive welfare. And clearly there is a limit to the amount of savings even the Japanese can turn to.

Furthermore, unemployment has been concentrated in two age groups - the young and the old. In March, the unadjusted unemployment rate was 9.2 per cent in the 15-to-24-year-old age group and 6.1 per cent in the 55-to-64-year-old age group, compared with an overall

average of 4.1 per cent. While this is partly because more young people voluntarily quit their job in the hope of finding better employment, it also reflects a tendency among Japanese companies to stop hiring in a downturn, points out Ken Okamura, strategist at Dresdner Kleinwort Benson. "That creates serious problems because you have lots of people who have never had jobs and are shut out of the labour market."

Older people, meanwhile, face age restrictions. "No matter what skills or experience you have, anyone over 55 faces this barrier," says Ms Watanabe.

Furthermore, Japanese companies frown on specialisation so that most workers lack expertise that is readily transferable.

"I am too old to learn new skills," says Mr Yamada. "But I am prepared to do anything, drive a taxi, even a truck." Unfortunately for Mr Yamada, neither sector is thriving. And government job creation has failed to make up for the decline in older industries.

"The problem is that we've reached the limits of industrial policy and it's not clear what the new growth industries are," says Mr Okamura.

China accuses Britain of 'interference' in HK

By John Riddling in Hong Kong

China yesterday accused Britain of interfering in Hong Kong affairs, condemning planned meetings between British consular officials and candidates in the territory's forthcoming legislative elections.

"This action constitutes a direct interference in Hong Kong's affairs," the foreign ministry said in Beijing.

"It has aroused resent-

ment of Hong Kong people." The British consulate reacted with surprise to China's stance. "We are not trying to interfere in any way in the internal affairs of the Special Administrative Region [Hong Kong] nor the election process," the consulate said.

"We regularly talk to a wide range of contacts, including prominent politicians. We are just stepping up our contacts in the run-up to the elections

forthcoming polls.

The British consulate reacted with surprise to China's stance. "We are not trying to interfere in any way in the internal affairs of the Special Administrative Region [Hong Kong] nor the election process," the consulate said.

"There is no question of the British consulate interfering in the internal affairs of China or the SAR," it said.

because we are taking a close interest."

A statement from the British consulate said it was standard international practice for diplomatic missions to "maintain contacts from all walks of life, including politicians."

It said such meetings had generally been welcomed.

"There is no question of the British consulate interfering in the internal affairs of China or the SAR," it said.

China's foreign ministry office in the territory said the elections to the Legislative Council were "entirely an internal matter within the high degree of autonomy enjoyed by the SAR."

The foreign ministry said it was inappropriate for foreign consular officials to get involved "in whatever way" in matters concerning the elections.

The elections are particularly sensitive because of criticism from

pro-democracy groups concerning the rules for the poll.

Only 20 of the 60 seats will be open to the territory's entire electorate, with the balance of seats chosen by a committee and functional constituencies.

The franchise for the functional constituencies, professional and social bodies, has been cut sharply since the previous 1995 elections, the last to be held under British sovereignty.

NEWS DIGEST

JAPANESE HOPES DASHED

Russia rules out Kurile islands concessions

Russia yesterday ruled out making concessions to Japan over the disputed Kurile Islands off its Pacific coast. A Kremlin spokesman, Sergei Yastrzhembsky, said Russia was in no state to relinquish the islands it seized at the end of the second world war. "By all political rules Russia is categorically forbidden to discuss and decide questions of territorial demarcation with Japan or any other country," Mr Yastrzhembsky said.

Mr Yastrzhembsky, who advises President Boris Yeltsin on foreign affairs, was speaking on a local radio station after the latest round of talks between Russia and Japan ended in Moscow without a breakthrough. His comments seemed to dash Japanese hopes for any progress on the long-standing dispute. After an informal meeting in Japan last month between Mr Yeltsin and the Japanese prime minister, Ryutaro Hashimoto, Tokyo had said Russia was prepared to move on the issue.

The dispute has hampered closer bilateral relations between the two. Japan, which claims the strategically important islands as its Northern Territories, has withheld large-scale aid for Russia because of the dispute. Carlotta Galt, Moscow

MALAYSIAN TRADE SURPLUS

Downturn cuts into imports

Malaysia's trade surplus widened to MS3,722bn (US\$1bn) in March, from MS2,52bn in February, as the economic downturn cut into import growth and the weaker ringgit translated into higher, foreign-currency export earnings. Imports grew 22.8 per cent to MS20.8bn in March, over the year-earlier period, while exports increased at a faster 31.2 per cent rate to MS24.5bn, the Statistics Department reported yesterday.

This year's cumulative trade balance amounted to a MS8.8bn surplus, compared with a surplus of MS2.0bn in the year-earlier period. Electrical and electronic products were Malaysia's largest export earner, followed by palm oil. The country's leading trading partners were the US, Japan and Singapore, accounting for more than half the trade in the first quarter. Sheila McNulty, Kuala Lumpur

NORTH-EAST CHINA

Province offers privatisation

The north-eastern Chinese province of Heilongjiang is planning to offer for sale about 1,000 small and medium sized state-owned enterprises to local and foreign investors in June, an official Chinese newspaper said.

The move provides further evidence of an acceleration in China's privatisation drive. The new push has come since Zhu Rongji was appointed premier in a session of the National People's Congress (parliament) in March. He has pledged that the state sector will emerge from its difficulties within three years.

Other provinces in the north east such as Liaoning and Jilin have embarked on similar sales programmes for state enterprises. More than 1,000 small and medium-sized companies have been put on the market in Shenyang, capital of Liaoning, over the last two months, municipal officials said.

The official Workers Daily said the Heilongjiang sale was to be open to any local or foreign company with the ability to reinvigorate the enterprises that they buy or acquire a stake in. James Kyngse, Beijing

RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF MOL HUNGARIAN OIL AND GAS COMPANY

MOL Hungarian Oil and Gas Company, held its Annual General Meeting (AGM) on 29 April 1998. The AGM adopted the following resolutions:

- The AGM approved the Report of the Board of Directors in respect of the 1997 financial year, the reports of the independent auditor and the Supervisory Board on the 1997 unconsolidated and consolidated financial statements according to the Hungarian Accounting Regulations and approved the financial statements of MOL Co. for the 1997 financial year with profit after taxation of HUF 34,768,742,000, balance sheet total of HUF 500,762,239,000 and the financial statements of the Group with profit after taxation of HUF 36,659,761,000 and a balance sheet total figure of HUF 523,398,132,000.
- The AGM approved to pay out a gross dividend of HUF 80 per share in respect of the 1997 financial year. The Company will publish a separate announcement on the dividend payment.
- The AGM has authorised the Board of Directors to purchase a yearly maximum of 900,000 shares until 30 April 2001 to cover the share incentive schemes implemented by the company. The maximum price of such shares shall not exceed the prevailing price of the MOL shares on the Budapest Stock Exchange.
- The AGM approved amendments to the Articles of Association: In section 3, new categories have been put into use as part of the EU harmonisation process. The operations of the company have not changed in effect, however, the names of activities and the statistical number have been adapted to the new classification. To section 12 (rights of the General Meeting) a new sub-section 12 (c) has been added: "12 (c) approval of the share compensation system for the Board of Directors depending on the Company's performance, based on the proposal of the Supervisory Board." Section 54 has been amended to: "The Supervisory Board shall consist of 3-6 members."
- The AGM appointed Deloitte & Touche Hungary Kft. to perform the audit of financial reports for the 1998 financial year and accepted the appointment of Dr. Mária Nagy as the specific auditor (licence No. 002195) and Árpád Kócsa (licence no. 001224) as a substitute. Deloitte & Touche as auditor will receive an audit fee of HUF 80 million plus VAT in respect of the audit of 1998 financial statements.
- The AGM elected or re-elected the following individuals to the Supervisory Board: Béla Németh (new member), Miklós Karmatis (new member), Dr. Mária Nagy, Dr. István Ligeti, József Kádler (employee representative), János Major (employee representative).
- The AGM approved the remuneration for the members of the Board of Directors and the Supervisory Board from 1 May 1998 as follows:
Remuneration for the Chairman of Board of Directors (when not under an employment contract with the Company): 75 MOL shares/month
Remuneration for members of Board of Directors: 36 MOL shares/month
Remuneration for Chairman of the Supervisory Board: HUF 205,000/month
Remuneration for members of the Supervisory Board: HUF 155,000/month

A BOX ABOVE RUGBY'S WORLD STAGE



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Hanoi bank chief gets go-ahead

By Jonathan Birchall in Hanoi

Vietnam's National Assembly has, as expected, confirmed the appointment of the country's first deputy prime minister, Nguyen Tan Dung, 49, as governor of the central State Bank, in a move the foreign financial community hopes will lead to new reforms of Vietnam's troubled banking system.

As deputy prime minister, Mr Dung already holds overall responsibility for the economy, but he has no formal banking experience.

Phan Van Khai, the prime minister, suggested the new governor's established political credentials could be more useful than banking expertise in the task ahead. "There must be someone with enough power to bring about effective reforms and avoid the risks that can spark collapses," he said.

Coincidentally, the agenda facing the new governor was laid out by a new International Monetary Fund country-report on Vietnam, made available in Hanoi yesterday. The report repeated recent warnings from the World Bank that Vietnam's banking system remained weighed down by debt and vulnerable to an economic slowdown.

Its recommendations included a call to restructure problem banks, to establish more effective banking supervision and to develop the money markets.

The report also called for an overhaul of the four state-owned commercial banks which control 75 per cent of



Dung: bank reform hopes

all credit in Vietnam.

"The first steps are the completion of audits and implementation of restructuring plans to address recapitalisation; independence of bank managers from political pressure; the possible break-up of each bank into smaller and more viable entities; and partial or full privatisation."

Mr Dung has already said he will merge or close small private or "joint-stock" banks with debt problems, a move which could provoke resistance from politically powerful shareholders. He has also pledged to protect bank managers from pressure by local officials to make loans.

The appointment has been broadly welcomed by foreign bankers in Hanoi, but concerns exist that Mr Dung's other extensive commitments could distract his attention. "It all depends on his priorities," said one foreign economist.

INTERNATIONAL

Netanyahu studies a tricky hand

The Israeli prime minister has strengthened his cards. Now he has to decide whether to join Washington's game

By Judy Dempsey in Jerusalem

Sunday's meeting of the Israeli cabinet could be the most important since it came to power nearly two years ago.

Benjamin Netanyahu, Israeli prime minister, will have to use all his skills at persuading, cajoling or fudging if he believes it is in Israel's interests to accept a US plan discussed this week in London by Madeleine Albright, US secretary of state.

Dennis Ross, the US Middle East envoy, was due back in the region last night to rally support for the US plan, which has been made more than attractive to Mr Netanyahu.

It has lowered Palestinian expectations of the amount of land it might get back in a second Israeli troop pull-back from the West Bank from 50 to 15 per cent.

It will push forward final status talks which will ultimately delineate Israel's borders. They will determine the future of the Jewish settlements and Jerusalem.

Again, an acceleration of these talks was something Mr Netanyahu wanted all along.

And finally, the third and last troop pull-back will take place in parallel to the final status talks. This is also something Mr Netanyahu wanted: for Israel to hold as many cards as possible for the final status negotiations.

'You have to ask: Is Netanyahu using the nationalist card to procrastinate?'

So why then should his cabinet not accept the package Mrs Albright has drawn up, and send Mr Netanyahu off to Washington early next week?

Mr Netanyahu has repeatedly said his hands are tied by the nationalists and settlers. Apart from security concerns, they are the rea-

son Israel cannot hand back even 9 per cent of land to the Palestinians in the second pull-back.

Certainly the cabinet has become more hawkish since the resignations of Dan Meridor, the finance minister, and David Levy, the foreign minister.

Because of this, Mr Netanyahu has claimed that discussion of a third Israeli troop withdrawal from the West Bank is impossible before the launch of the final status talks. This is despite the fact that Mr Netanyahu himself agreed in the January 1997 Hebron accord to complete all the pull-backs by mid-1998.

Yet if Mr Netanyahu believes his hands are tied by the nationalists and settlers, many moderate members of his Likud party and the opposition ask why he should knot them tighter by negotiating to bring into the government Moledet, the extreme and racist party which advocates the transfer of Israeli Arabs across the Jordan river.

Yesterday, the government



Netanyahu, left, in discussion yesterday with Uzi Lendel, chairman of the Knesset foreign affairs and defence committee. Will his cabinet accept the package Mrs Albright has drawn up and send Mr Netanyahu off to peace talks in Washington next week?

said it had for the moment stopped negotiations. "You have to ask yourself: Is Netanyahu using the nationalist card to procrastinate?" said a western diplomat.

Mrs Albright said she believed Mr Netanyahu was in a strong enough position to sign up to the US proposal. After all, it is likely that Shas, the ultra-orthodox party in the coalition, the moderate Third Way Party

and Yisrael Ba'Aliya, the Russian emigrants party would sign. This could give Mr Netanyahu a majority, however slender, in his 17 member cabinet. And in the Knesset, the opposition Labour Party would vote for the US plan.

Mr Netanyahu therefore appears to be in a strong enough position to call the bluff of the nationalist camp which has in the past threat-

ened to topple his government.

But he remains reluctant to do this. He knows it will split the right wing which he has so carefully tried to bring under one umbrella in preparation for the next election.

He is reluctant to call his bluff for another reason. If he survives, he will no longer be able to use the nationalist card as a stalling tactic.

BCCI may pay fresh dividend

By Jim Kelly, Accountancy Correspondent

The liquidators of the Bank of Credit and Commerce International (BCCI) - which collapsed seven years ago - have recommended that a second dividend be paid to worldwide creditors of the bank.

If this is confirmed by courts in Luxembourg, where the bank was registered, creditors will receive a dividend of 18.4 per cent of what they are owed, by June 30. This would bring the total dividend paid to 42.9 per cent, well above estimates made as recently as last year.

When the bank failed it was found to have liabilities in excess of \$10bn and immediate action was taken to secure what assets remained in branches in more than 100 countries. It was the biggest ever global liquidation.

The second dividend represents a payment approaching \$2bn and is about 7 per cent higher than forecasts made at the end of last year.

"This is really good news and much better than expected," said one official connected to the case in London.

The bank was closed by regulators in 1991 after the discovery of the biggest fraud in banking history. Initial expectations among creditors were for a total dividend of between 10 and 15 per cent.

A third dividend is expected, and further income could flow from court actions, including one against the Bank of England for allegedly failing to regulate BCCI properly. The liquidators at accountants Deloitte & Touche are also seeking damages from at least one former director.

Creditors will welcome the speed of the payment as the liquidators have come under pressure to justify the time and expense of their operations. Last year a Luxembourg court cut fees paid to liquidators in the aftermath of the collapse by 50m. Accountants point to the remarkable level of recoveries so far and the prospect of a final total dividend approaching 50 per cent - an unthinkable result when the bank failed. The rescue of assets from the bank required the organisation of a global liquidation of unprecedented size and complexity.

Saudi telephone privatisation enters crucial stage

Robin Allen reports on the kingdom's biggest state enterprise sell-off

Nearly six weeks ahead of schedule, with a speed that has surprised many businessmen, Saudi Telecommunications Company has taken over the running of the kingdom's hugely profitable telephone services, marking the beginning of a crucial second stage of Saudi Arabia's largest privatisation programme in more than a decade.

The first stage started last December with the cabinet's decision to hive off all the operations of the Post & Telecommunications ministry, leaving only its regulatory role and the partly-subsidised postal services, which will be sold in a process starting next month.

The main thrust of the privatisation effort, however, is directed at the state's telephone services.

If Ali al-Jehani, PTT minister, can stick to his timetable, the second stage will culminate, in early 2000, with an initial public offering of the first tranche of 24m shares in STC, whose nominal capital, SR12bn (\$3.2bn), represents, according to al-Jehani, the estimated book value of PTT assets.

"I stress 'book value'," said Mr al-Jehani, "because we think the market value is four or five times that. STC's total 1996 revenues could be some SR10bn-SR11bn."

The pricing of the first public share issue, however, as well as its scale and structure, will depend on STC's first financial statement which will not be ready until well into next year.

"Once that is done," Mr al-Jehani said, "we will go to the cabinet with our suggestions, and it will decide how STC should be floated."

According to Mr al-Jehani, both King Fahd, who is also the prime minister, and crown prince Abdullah who has recently chaired many cabinet meetings, are "very supportive about the privatisation and always have been, provided an idea is well presented."

Last week, in a speech to the Jeddah chamber of commerce, King Fahd repeated his belief that the private sector "has the potential" to take over many public sector facilities and services.

Mr al-Jehani described as "absolute guesswork" suggestions that the government would sell 80 per cent of STC's equity and retain 20 per cent. "I will do everything I can to ensure the state does not retain anything in the long run," he said.

"But at the beginning, the government will certainly retain a share. We cannot unload all the equity at one time: the market is not that big," an assessment disputed by many bankers who point, for a start, to the estimated \$500bn of private sector capital, much of it abroad, belonging to fewer than 80,000 individuals from the ruling Al-Saud family downwards.

Among STC's priorities, Mr al-Jehani said, is the choice of financial advisers, "most likely a major international investment bank and another organisation like the World Bank" to complement the work so far done exclusively by Rana, a Riyadh investment advisory firm.

STC has to decide on the nominal share value, anything from SR50-SR500 for the initial public offering. "Only applications from Saudi citizens will be taken," said al-Jehani, "and while the thinking is to spread the net as wide as possible, we do not want to make it so outrageously cheap that we end up with millions of single-share owners."

According to one Saudi banker familiar with STC's flotation, the board is considering taking a leaf out of New Zealand's book by inviting in a strategic foreign equity partner for a specific period.

"It makes abundant sense for a foreign company's experience to be used this way. But given our officials' well-known paranoia over letting foreigners into 'strategic sectors' of the economy, it may be difficult for al-Jehani to sell this notion."

STC intends to impose a limit on the number of shares to be allocated to individuals in an attempt to prevent a few "strategic" investors from gaining a stranglehold on the new issue. "At least that is my personal preference," Mr al-Jehani said.

Bankers, however, caution against undue optimism on this score, in a market which lacks registered market-makers, where insider trading, although officially illegal, is the norm because the law is not enforced.

At least STC's restructuring, they say, will not be bedevilled by state subsidies and unpaid bills like the state power and electricity sectors, and the country's airline. In the power sector these two items cost nearly \$2bn a year.

PTT subsidies, according to Mr al-Jehani, have been confined to the post office services and cost only SR200m a year. He declined to comment on the scale of unpaid bills, which economists say come to less than SR200m.

Many of the princes, estimated at about 5,000, and their families, as well as bankrupt state institutions are notorious for not paying their bills.

Two solutions have been suggested to overcome the problem of "delinquent" accounts. The first method, expressed last December by information minister Fouad al-Fars, echoing cabinet sentiment, was: "All subscribers, without exception, will have to pay their bills regularly."

The second method, said to be Mr al-Jehani's preferred solution, is, simply: "Cut off their telephones."



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ASIAN CRISIS GREENSPAN SEES INTERBANK LENDING AS ACHILLES HEEL OF INTERNATIONAL FINANCIAL SYSTEM

Fed chief warns over interbank lending

By Stephen Fidler
in Washington

Alan Greenspan, US Federal Reserve chairman, yesterday described lending between international banks as "the Achilles heel of the international financial system". He also suggested curbs on interbank lending could be one appropriate response to Asia's financial crisis.

In a speech prepared for a Chicago conference on bank structure and competition,

Mr Greenspan said expectations borrowing banks in Asia would be bailed out by financial authorities had probably increased levels of cross border interbank lending.

"This would suggest resource misallocation. Accordingly it might be useful to consider ways in which some added discipline could be imposed on either debtor or creditor banks," he said. Capital requirements could be raised on borrowing

banks by making the amount of capital banks were required to hold dependent not just on a bank's assets but also on the nature of its funding, he said.

If capital requirements were increased in response to excessive short-term funding by a bank, this would provide "a larger cushion for the sovereign guarantor in the event of a bank's failure. That is, it would shift more of the burden of the failure on to the private sector."

Alternatively the issue could be addressed by changing banks for the existence of a sovereign guarantee, "particularly in more vulnerable countries where that guarantee is more likely to be called upon and whose cost might deter some aberrant borrowing". Authorities could charge an explicit premium or could impose reserve requirements, paying low or no interest, on interbank liabilities.

Mr Greenspan also

suggested lending banks could be asked to pay an increased capital charge. "Under the Basel capital accord, short-term claims on banks from any country carry only a 20 per cent risk weight. The higher cost to lending banks if the risk weighting were to be increased would presumably be passed on to borrowing banks, he said. This would encourage borrowing banks to reduce total borrowing or to shift borrowing to non-

bank sources. It might also encourage securitisation by lending banks of their short-term loans. In either case there would tend to be a reduction in interbank exposures, "a significant source of systemic risk". The risk of disrupting the interbank market - to the point where the costs of regulation would exceed the benefits of cutting interbank exposure - would have to be considered, he said.

Province in talks on anti-logging campaign

By Layla Boulton in London
and Edward Alden in Toronto

The government of British Columbia is holding talks with Greenpeace and forestry companies to try to end the pressure group's damaging campaign against the Canadian province's timber exports.

The environmentalist pressure group says the sustained felling of old forests in the province's central coast area threatens a rare and valuable rainforest.

As an increasing number of the industry's customers have started to seek alternative suppliers, Canadian officials and companies have begun seeking an accommodation with environmentalists.

Derek Thompson, the forests ministry official who is leading the discussions, said yesterday it would become clear if the talks would succeed in the next week.

The BC government, he said, had been trying to find a means to bring Greenpeace and other environmental groups into a two-year process for planning land use in the central coast region, which the groups have so far boycotted.

John Sauven, a Greenpeace forestry campaigner in London, said groups such as Greenpeace and Canada's Sierra Club were willing to join if the industry agreed to a clear-cutting of old-growth

forests. Last month, Tom Stephens, the head of Macmillan Bloedel, one of three big companies operating in the region, announced the company was considering ending clear-cutting in old forests.

"We are hearing more and more from our customers that they and their customers don't want wood from old growth clear-cuts," Mr Stephens said. "More and more we are asking ourselves if clear-cutting old growth is the best economic harvesting method."

Ric Slaco, chief forester for Interfor, another company, said it was "definitely not considering a moratorium on all areas". But he noted that the company had recently halted road-building in one area as a good faith gesture, and was willing to consider an end to clear-cut logging.

The companies have clearly been hurt by the boycott campaign. Mr Slaco said it posed a threat to the BC industry and had probably lost it some business.

In March, Greenpeace switched the focus of its campaign to the UK, the biggest European importer of timber such as cedar and hemlock from British Columbia, which is used to make garden furniture.



Logging in British Columbia: Customers are turning against clear-cutting

Tourism British Columbia

All, and among chemical companies, Courtaulds of the UK and Union Carbide of the US.

The industry has previously rejected environmentalists' and customers' suggestions that it join the

Forestry Stewardship Council, an international scheme set up to identify timber stocks produced in an

environmentally sustainable manner. It has said the scheme gives too much power to environmentalists.

CONTRACTS & TENDERS

SALES ANNOUNCEMENT OF A COMPANY COMPLEX AT A FURTHER REDUCED PRICE

By order of the Ministry of Industry, Commerce and Crafts released on 21/04/1998, the Extraordinary Commissioner of the ELIARIO S.p.A. Company and of the L.H.S. LARIO HELICOPTER SERVICE S.r.l., both under extraordinary administration, is putting up for sale the above mentioned Company Complex, and in detail:

- The Company Complex for sale includes helicopters, engine equipment, warehouse and content, the buyer is to take on all the employees of the two companies (28 pilots, 45 technical and administrative staff members and 1 director).
- The following company-owned helicopters are to be included:
 - ALOUETTE-1CRSR 1979
 - A 109-1PCLE 1980
 - LAMA-HELPA 1981
 - AB 412-1AGSF 1991
 - A 109-1DVCM 1992
 - LAMA-LOGGI 1992
 - LAMA-LOGGI 1994
 - A 109-1AGSL 1994
 - ALOUETTE-HELTO 1994
 - AB 412-1CGCL 1994
 - LAMA-1AVIF 1995
 - A 109-1CRBM 1996
 - ECUREUIL-LAJOI 1996
 - ECUREUIL-1HEDD 1996
- The reduced base price is L.17,548,000,000, as per sworn appraiser's estimate with reference to its solidity at 31/12/96, save adjustments subsequent to variation of assets and surplus.
- Possible extended payments, not exceeding 36 months, will be subject to Prime-Rate ABI interest rates increased by one %, with fiduciary guarantees from major bank institutes.
- Acquisition offers must comply to the conditions included in the document named "Invito alla presentazione di offerte irrevocabili di acquisto", which can be obtained through the Company Headquarters in Colico (LC), Zona Industriale, Tel. +39/0341/940126, fax +39/0341/930536.
- The offer must necessarily be complete with:
 - a management plan presentation to allow evaluation on willingness and ability to guarantee, according to own procedures, continuity of business and production activities;
 - a sound commitment and guarantee to continue the business, preservation of employment for the current year and the coming two.
- The offer must be consigned in a sealed envelope marked: "Inf. Bando per la vendita del complesso aziendale della società Eliario S.p.A. in amministrazione straordinaria ed L.H.S. Lario Helicopter Service S.r.l. in amministrazione straordinaria", to Mr. Leonardo Sorelli, Notary, Via Senato 22, Milan by 16th June 1998 by 4.00 p.m.
- The offer must also include a banker's draft made payable to ELIARIO S.p.A. in amministrazione straordinaria, for 10% of the offering price as a caution deposit; should the offer not qualify, the deposit amount will be returned, without interest, within 10 days of irrevocability of offers.
- The transfer will be made prior to executions relating to art. 47, 5th comma of Law n. 428/90.
- All expenses relating to the sale are to be born by the buyer.
- This announcement solely represents an invitation to place an offer, and it is not a public offer as in art. 1336 of the Civil Code, nor a solicitation for public saving.

For further details and to obtain the required documentation, contact Mr. Gianmario Bettiga, Eliario S.p.A. in extraordinary administration - Tel +39/0341/940126 - Colico.

The Commissioner
(Giorgio Cumini)

TB 9/3/19/96-97

OFFICE BLOCK FOR THE DEPARTMENT OF TAXES AND ATTORNEY GENERAL'S CHAMBERS

Tenders are invited for the construction and completion of the following:-

Construction of an Office Building in the Government Enclave, Gaborone, Botswana. The height of the building varies; minimum three basements, ground floor and three upper floors and maximum three basements, ground floor and twelve upper floors. The building, with a full height central atrium, has an overall height of approximately sixty metres with an approximate depth of basements of twelve metres. The approximate floor area of building is 20,000m² plus 18,000m² of basement. Associated external works which, due to the confined nature of the site, will not be extensive.

Tender documents will be available for collection from 20th May 1998 on application to the Director, Department of Architecture and Building Services, Private Bag 0025, Gaborone, Botswana (DABS QS Section, Government Enclave, Gaborone). International tenders wishing to collect tender documents will be required to make their own arrangements in this regard.

Tenders shall be delivered to reach the Director, Central Tender Board, Private Bag 0058, Gaborone or to Room 202, New Ministry of Finance and Development Planning Building, NOT LATER THAN 18.00 HOURS ON WEDNESDAY 17TH JULY 1998 when tenders will be opened in the presence of tenders wishing to attend.

Notwithstanding anything in the foregoing, the Government of Botswana is not bound to accept the lowest or any tender nor incur any expense in the preparation thereof.

K.K. Semelamela,
Secretary, Central Tender Board

Brazilian telecoms sale still on track

By Geoff Dyer in Brasilia

The Brazilian government plans to keep to its ambitious timetable to sell Telebras, the state-controlled telecoms holding company, by the end of July, despite speculation the privatisation will suffer delays.

Mr Luiz Carlos Mendonça de Barros, new minister for communications, said in an interview that the 12 Telebras operating companies would be sold in a series of auctions in the last two weeks of July.

He also indicated that the consortium bidding for the 12 companies would not have to include a telecoms operator, and payment would be staggered over a year, to ease the raising of finance for the privatisations.

The sale of Telebras is expected to raise at least \$200m, making it one of the biggest privatisations ever attempted. The company has attracted many leading telecoms groups. The upshot comments from Mr Mendonça de Barros followed some indications that process might be delayed.

While analysts are expecting some slippage, long delay could unnerve investors, given the importance of foreign investment for Brazil's economic stability. Mr Mendonça de Barros, former president of the National Development Bank (BNDES), said bids for the 12 companies would be entered on July 15, then be opened in an order to be decided.

It was important to complete the sales by the end of July, so the process did not get mixed up in campaigning for the October general elections. But he did not rule out delays from legal challenges.

The government was putting the finishing touches on a payment scheme to ease pressure on financing, by allowing buyers to pay part up-front, probably 40 per cent, then stagger the rest of the payments over a year.

Bankers have expressed concern that, given the sums involved, it could be hard to put together bridge loans for all the sales in such a short time.

Reform bill's defeat is setback

By Geoff Dyer

Brazil's efforts to rein in its large budget deficit have suffered a serious setback after the lower house of Congress rejected one of the central parts of a bill to reform the social security system.

The government fell just one vote short of defeating an opposition amendment to the bill, which removes the clause that establishes a minimum retirement age in Brazil for the first time.

The vote late on Wednesday was the first important test of political strength since the death last month of the government's two principal negotiators with Congress, Luiz Eduardo Magalhães, leader of the government in the lower house, and Sérgio Motta, who was communications minister.

The failure to defeat the opposition amendment suggests the deaths have significantly weakened the government's ability to organise its supporters in Congress.

Political analysts said it would now be very difficult for the government to get the pension reform bill approved before the October general elections.

The government surprised investors earlier this week by announcing another sharp rise in the budget deficit, which reached 6.5 per cent of gross domestic product in the 12 months to the end of March, in spite of record tax collection.

Economists believe the deficit is the biggest threat facing the economy. The São Paulo stock exchange fell 0.44 per cent yesterday morning on the news.

The reform of the pension system, which is expected to show a deficit of up to R\$50n (US\$4.4bn) this year, is the main plank of the government's drive to reduce spending. However, the reform had to be rewritten after the lower house emasculated an earlier version.

At a hastily called news conference yesterday, President Fernando Henrique Cardoso played down the impact of the legislative defeat.

NEWS DIGEST

FINANCIAL REPORTING

New chief accountant appointed at SEC

The US Securities and Exchange Commission has appointed the vice-president of a Colorado-based high-tech company as its new chief accountant in time for him to play a critical role in the development of international accounting standards. After several months of interviewing candidates - including several leading academics and partners at the Big Six accountancy firms - Arthur Levitt, chairman of the SEC, yesterday announced the appointment of Lynn Turner.

His appointment, arguably the most powerful in world financial reporting, falls less than a year before the world's leading stock market regulators meet to decide whether they can endorse International Accounting Standards for cross-border listings. The SEC has an effective veto on IOSCO - the club of stock market regulators - and its view is expected to signal whether the new "financial passport" provided by International standards can be used on exchanges in the US, Canada and Tokyo where they are currently barred.

Jan Kelly, Accountancy Correspondent

US ECONOMY

Productivity rise slows

US workers' productivity, which has been rising sharply for the last two years raising hopes of a long-term shift in US economic performance, showed slower growth in the first three months of 1998, the Labour Department reported yesterday. Non-agricultural productivity rose at a seasonally adjusted annual rate of just 0.2 per cent in the three months to March, its weakest rate in more than a year, while earnings continued to rise at a firm pace.

The combination meant companies' labour costs grew rapidly in the first quarter - unit labour costs rose at a rate of 3.8 per cent, the same as in the last three months of last year. That sparked some concerns that inflationary pressures might be building in US labour markets and financial markets drifted lower in response. At noon the Dow Jones Industrial Average was 36 points lower at 9,018. Gerard Baker, Washington

VENEZUELAN GROWTH

Forecast revised down

Amid an already bleak economic outlook, the Venezuelan government has revised its 1998 economic growth forecast down and announced an increase in the budget deficit. Freddy Rojas Parra, finance minister, told the congressional finance committee that growth in gross domestic product this year would not exceed 0.8 per cent, down from an already revised forecast of 2 per cent. He said the central government's 1998 budget deficit would amount to 3.5 per cent of GDP, up from an earlier forecast 2.5 per cent.

The public sector's consolidated budget deficit, including public institutions and enterprises, would total 4.36 per cent. Earlier this year, the government pledged to reduce spending by an initial \$1.4bn and an extra \$300m, while the state oil company, PDVSA, cut its costs and spending by \$1.8bn. Raymond Collis, Caracas

MILLENNIUM BOMB

Warning over reform bill

US tax collectors yesterday warned Congress that current attempts to overhaul the troubled Internal Revenue Service (IRS) would make it "virtually impossible" to solve the millennium computer "bomb". Charles Rossotti, IRS commissioner, said the Senate's reform bill created "a genuine risk of a catastrophic failure of the nation's tax collection system in the year 2000". He told a hearing of the House oversight subcommittee that the bill - which senators were expected to vote through yesterday - would require substantial changes to IRS computers over the next two years.

The IRS is spending \$1bn on updating its computer systems to deal with the millennium bomb. The problem will affect computers that use a two-digit dating system, making them unable to distinguish between dates at the turn of the century. The US Treasury expects to spend around \$1.43bn, mostly this year, to deal with its year-2000 problems, the committee heard yesterday. Richard Wolffe, Washington

INTERNET ADVERTISING

FTC to examine concerns

The US Federal Trade Commission is moving to address concerns about false advertising claims on the Internet by updating its rules. While print and television advertising is already covered by strict disclosure rules that force businesses to add prominent disclaimers to adverts - for example, noting that the efficacy of diet pills is unproven - these rules make no mention of the electronic media.

"Consumers need to know the extent to which consumer protections that apply in the offline world also apply to the Internet," said Jodie Bernstein, director of the FTC's bureau of consumer protection.

The commission has called for public comment on its proposal to apply existing consumer protection guidelines more clearly to CD-ROMs, electronic mail and the Internet. The purpose of the proposal is to clarify how the FTC's rules and guidelines will apply to a range of online activities, from environmental marketing practices to credit practices, the commission said. Louise Kehoe, San Francisco

CUBAN RESTRUCTURING

UK financing facility

The Commonwealth Development Corporation (CDC), Britain's international development finance institution, announced yesterday it was making available a \$30m medium-term equipment financing facility for businesses operating in Cuba.

A CDC statement said the facility was aimed at supporting the restructuring of Cuba's economy and would be available to finance the acquisition of transport and industrial equipment by commercially organised businesses in tourism, construction, mining and other hard currency sectors.

It is believed to be the first genuinely commercial foreign medium-term credit of its kind made available for the communist-ruled Caribbean island in recent years. Pascal Fletcher, Havana

WINDOWS 98

Microsoft files new appeal

Microsoft has filed a new appeal against a court order forcing it to offer a "browser-less" version of its Windows operating system - a version with Internet browser functions hidden.

In a court filing on Wednesday, the company appealed against use of the injunction to block sales of Windows 98, a new version of the operating system to be introduced next month. Windows 98 incorporates an Internet browser. The original injunction and Microsoft's subsequent appeal applied to Windows 95, the current version of the programme, but there was speculation it might apply to Windows 98. The pre-emptive appeal is not expected to affect new legal actions under consideration by the Justice Department and several state attorneys general. Louise Kehoe, San Francisco

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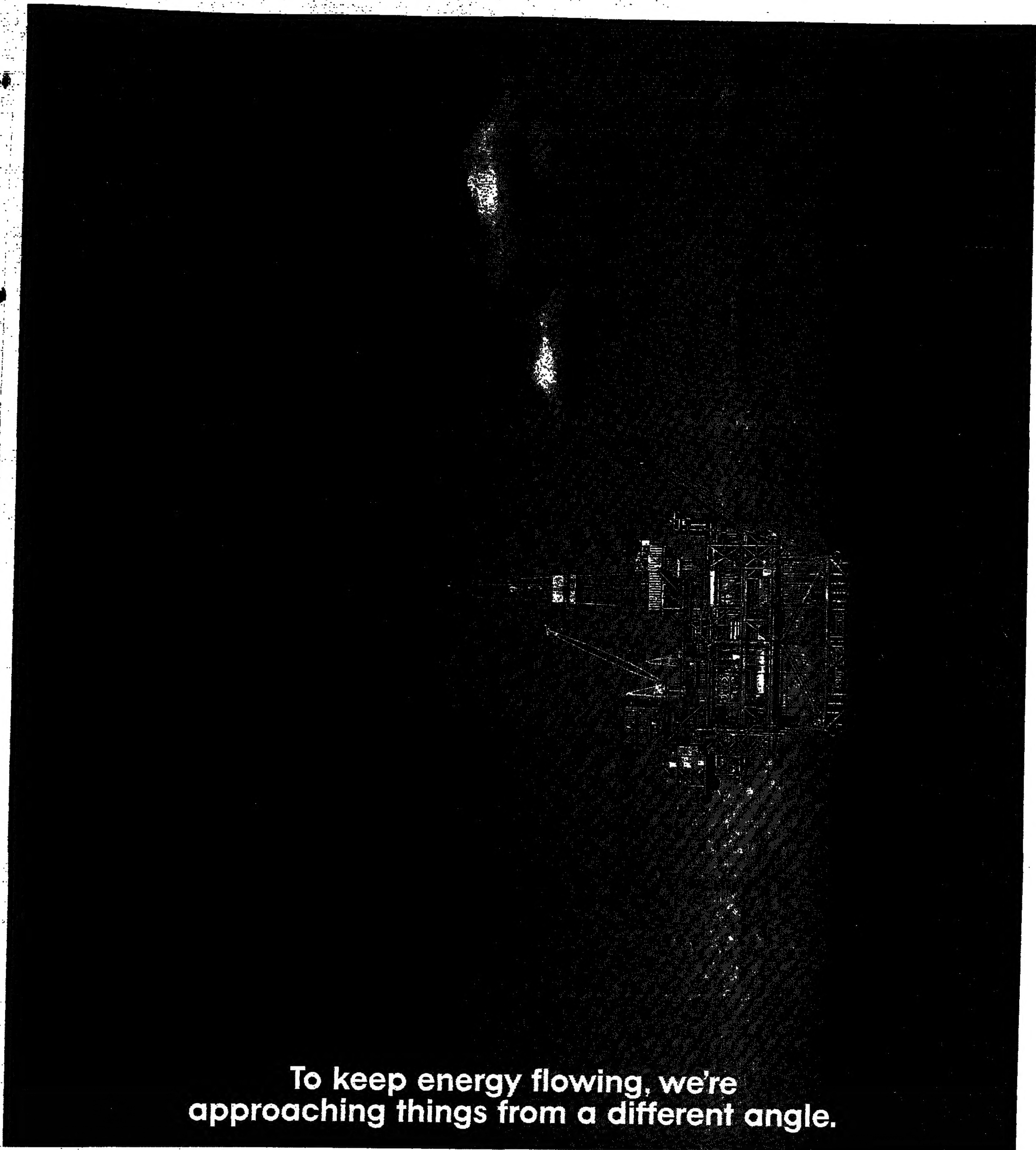
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WORLD TRADE

WTO panel report backs Canada plea on salmon ban

By Owen Robinson in Sydney and Guy de Jonquieres in London

A Canadian complaint that an Australian ban on salmon imports violates world trade rules has been upheld in a preliminary report by a World Trade Organisation dispute panel.

The case is the second important test of the WTO's sanitary and phytosanitary (SPS) rules, which took effect in 1995. These are designed to ensure that trade measures taken in the name of food safety and hygiene are scientifically justified and are not simply protectionist barriers.

The first such case, last year, was triggered by a US complaint against the European Union's ban on hormone-treated beef. The WTO ruled against the ban, on the grounds it had not been preceded by a proper scientific risk assessment.

Australia conducted and published three such assessments before imposing the ban. It claimed Canadian imports of fresh and frozen salmon threatened to introduce up to 20 diseases into domestic salmon stocks.

However, a confidential draft report by a WTO panel, sent to the two governments in the dispute, questions the ban's scientific basis. It also finds that the measure breaches SPS rules, because it is inconsistent with Australia's approach to other fish imports.

The panel has still to confirm its preliminary findings in a final report, but it is thought unlikely that they will be radically changed. The losing party may then ask the WTO's appellate body to review the panel decision.

Officials from the European Union, the US and Canada said that if the panel's findings were upheld, they

could pave the way for further WTO challenges to Australia's scientific methods for imposing quarantine bans on food imports.

Australia is involved in similar disputes with countries including New Zealand, Denmark, Canada and the US. The disputes concern food imports such as apples, cooked chicken and pig meat. None of these disputes has yet been taken to the WTO.

The Australian government yesterday rejected criticism of its quarantine system and said it would "strongly" defend the scientific basis of its risk-assessment process.

Tim Fisher, Australia's deputy prime minister and trade minister, said the reports "complex findings" were still being analysed. A decision to appeal must await the outcome of the government's evaluation. However, Mr Fisher

stressed that the WTO panel did not dispute Australia's right to adopt scientifically based quarantine measures, "measures appropriate to our own domestic circumstances and which reflect our relative freedom from pests and diseases".

"Nor did the panel recommend the removal of our animal health quarantine measures applying to fresh chilled and frozen salmon," he said.

Australia has 60 days to appeal over the panel's findings. If the findings are upheld, Australia will then have to decide whether to lift the Canadian salmon ban, supply additional scientific evidence to justify it, or face WTO-authorized trade retaliation by Canada.

A WTO dispute panel is due to report soon on a third case involving SPS rules. It arises from a US complaint against Japan's procedures for inspecting imported fruit.

US ready for food subsidy battle

By Nancy Dunne in Washington and Michael Smith in Brussels

The US yesterday announced an action plan to subsidise commodity exports to overcome "unfair trade barriers" to US sales.

The US move was viewed sceptically in the European Union, which the US has long urged to cut export subsidies for farmers.

With world wheat prices at a four-year low and maize prices at a five-year low, Dan Glickman, US agriculture secretary, told the Senate agricultural committee that US farmers had been hard hit by a drop in demand caused by the Asia crisis.

Mr Glickman proposed using the US Export Enhancement Program to subsidise farm products. "I intend to be using EEP to indemnify US exporters from lost sales due to specific injurious trade barriers," he said.

The US would subsidise poultry sales in the Middle East to allow US farmers to compete with EU exports. This would also punish the EU in a dispute over poultry sanitation practices.

"We intend to send a clear message: erect unfair trade barriers, you have to expect consequences," Mr Glickman said. The European Commission, the EU's executive, said it hoped the US would show the restraint that "it has been urging on us. For most commodities we have not taken up all our export quotas under the WTO. When we do have a subsidy it tends to be much lower than we are able to apply."

The Commission is urging member states to reform the common agricultural policy which would reduce export subsidies further.

The US has indicated the reforms do not go far enough and is likely to push for further reduction of export subsidies in the next round of farm trade talks due to start under the WTO next year.

Mr Glickman said he also expected to lift the US annual cap of 118,000 tonnes on its "dairy incentive programme" to clear the way for the sale of about \$60m more dairy products. Most of the exports will go to Mexico and the Caribbean.

The US has already made \$5.9bn in export credit guarantees available this year, up from \$3bn at the same time last year. About \$2.5bn went to Asia since the currency crisis began.

Mr Glickman said the US had been criticised for using the programme. "Some folks in Australia have called us 'avaricious looters' for going into these markets essentially using (export credits) to take markets away from them. We believe we are fully compliant with US and world trade laws," he said.

While several agriculture committee members complained of EU farm subsidies - which last year cost about \$6bn, others said the solution was to reduce all subsidies in new farm negotiations under the WTO.

Senator Max Baucus said the EU was apparently going "to do virtually anything to ship subsidised wheat to the US or anywhere to make money, regardless of whether it violates the spirit of the WTO. It explains in part why American farmers are so frustrated."

China protests at US textile quota reduction

By John Riddling in Hong Kong and James Rynga in Beijing

Beijing reacted angrily yesterday to the US decision to reduce Chinese textile quotas after allegations that Chinese companies had illegally transhipped goods through Hong Kong.

The row, which comes as China and the US prepare for a summit meeting next month, underlines continued strains in trading relations. China's ministry of foreign trade and economic co-operation said the US had acted to reduce the textiles quota without clear evidence of Chinese infringement of regulations.

"The act of the US government blatantly violates the bilateral agreement on textile products and is absolutely unacceptable to the Chinese government," the ministry was quoted as saying by the official International Business Daily.

The US government said

that \$1.7m in Chinese-made goods were shipped illegally through Hong Kong to avoid quotas. The US-China textile pact allows Washington to reduce quotas by three times the amount of suspected transshipments, leading to a cut of about \$5m.

A Chinese trade official said the transshipments were carried out by Hong Kong traders outside Beijing's jurisdiction. The Hong Kong government described the issue as a bilateral matter between the US and mainland China, but added it was determined to combat illegal transshipments.

Textiles are a particularly sensitive area as they concern one of the weakest sectors of China's slowing economy. The industry faces a sharp loss of competitiveness in the wake of the wave of devaluations which have swept south-east Asia over the past year, lowering the costs of rival producers.

The issue has been at the

centre of previous disputes between Hong Kong and the US. In 1996, the Hong Kong government launched a crackdown on illegal textiles exports under pressure from Washington and tougher US regulations. These included additional documentation on a number of imported textiles products.

In addition to the textiles dispute, Beijing and Washington have been at odds over direct selling - or pyramid selling - schemes in China. Beijing last month banned direct selling, hitting the Chinese operations of US companies such as Amway, Avon, Mary Kay and others. US officials asked China to review the ban, which they said discriminated against legitimate operations of US companies.

Last month the US placed Hong Kong on its intellectual property rights watch list, citing concerns over compact disc and video piracy.

NEWS DIGEST

SOFTWARE PIRACY IN SOUTH-EAST ASIA

Crackdown could bring tax and jobs bonanza

South-east Asian countries could create thousands of jobs and generate hundreds of millions of dollars in tax revenues by cracking down on software piracy, according to an industry study released yesterday. The study estimated that 84 per cent of the software used in south-east Asia is pirated.

The Business Software Alliance, a Washington-based industry lobby, said its report was the first broad study of the software market in south-east Asia. If piracy was cut to 27 per cent - the level in the US - by 2001, the industry could grow enough to employ 22,699 people and generate \$595m in tax revenue. The industry now employs about 16,000 across Indonesia, Malaysia, the Philippines, Singapore, Thailand and Vietnam. An estimated \$595m of pirated software was sold in south-east Asia alone in 1996, the report said. In Malaysia, a nation that sees itself as a future Silicon Valley of Asia, 80 per cent of the personal computer business software installed in 1996 was illegally copied. The figure has decreased slightly since the Malaysian government tightened enforcement and made laws more stringent two years ago, said Robert Holleman, president of the alliance. AP, Kuala Lumpur

AIRLINE COMPETITION

JAL to match US discounts

Japan Airlines (JAL) said yesterday it would match discounts of up to 50 per cent announced this week by several US carriers for flights from a number of US cities to Tokyo, Kansai and Nagoya. The operators, which include Northwest Airlines and United Airlines, are offering the reduced fares for a limited time - mostly up to July 24 - and various conditions apply. The discounts are limited to dollar-price tickets for journeys starting in the US. The price cuts are seen as an attempt to grab market share at a time when competition on flights to and from Japan is set to increase as a result of the recent US-Japan air accord. It is also a response to the growing weakness of the yen, which means that fares from Japan are now relatively good value in dollar terms.

The US carriers are also trying to promote Japan and other Asian countries as cheaper holiday destinations in the wake of the Asian currency crisis. Bethan Hutton, Tokyo

DEVELOPING COUNTRIES' SUMMIT

Leaders to discuss Asia fallout

Leaders of 15 developing countries meet on Monday for a summit that will focus on fallout from the currency and market turmoil in Asia. The three-day meeting will centre on a plan to boost business co-operation between the countries.

The summit leaders will also discuss the implications of World Trade Organisation policies, free trade zones in the Americas and talks on a trade agreement between the European Union and the African, Caribbean and Pacific countries.

"There are negative social and economic repercussions for the crisis in the exchange market and our regions should (work to) avoid them," said Mounir Zahran, Egypt's representative to the talks. Officials in some developing nations have blamed currency traders seeking to reap large profits for some recent economic instability in Asia. The G15 was formed in 1989 to promote economic co-operation between Egypt, Argentina, Algeria, Brazil, Chile, Korea, Jamaica, Nigeria, Zimbabwe, Senegal, India, Indonesia, Malaysia, Mexico and Venezuela. AP, Cairo

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(Incorporated in the Republic of South Africa)
(Registration number 81/04406/08)
("Eastvaal")



FREEGOLD
FREE STATE CONSOLIDATED
GOLD MINES LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 05/28210/08)
("Freegold")



SOUTHVAAL HOLDINGS
LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 68/1806/08)
("Southvaal")



WESTERN DEEP LEVELS
LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 57/08348/08)
("Western Deepes")

(collectively "the Participating Companies")

PROPOSED MERGER OF GOLD INTERESTS THROUGH ANGLOGOLD - SALIENT DATES

The attention of members of the Participating Companies is directed to the notices, published in conjunction herewith, of Scheme Meetings for each of those companies to be held on Thursday, 4 June 1998.

Salient dates

The salient dates and times relating to the implementation of the Schemes and, if applicable, the Alternative Offers are:

	1998
Last day for receipt of Proxy Forms for the Anglogold General Meeting and Scheme Meetings at (see times below) (Proxy Forms may be handed to the Chairman not later than 10 minutes before commencement of the Scheme Meetings)	Tuesday, 2 June
Last day to register in order to vote at Scheme Meetings	Tuesday, 2 June
Scheme Meetings of members of Participating Companies and General Meeting of members of Anglogold (see times below)	Thursday, 4 June
Expected date of Court hearing to sanction the Schemes	Tuesday, 23 June
Latest expected date of the offer to be made by Anglogold to the respective members of the Participating Companies which will become effective (if at all) if the relevant Scheme fails ("the Alternative Offer(s)")	Thursday, 25 June
Expected Record Date (on which members must be registered in order to be Scheme Participants and so become entitled to the relevant Scheme Consideration)	Friday, 26 June (Eastvaal - Friday, 10 July)
Expected date of termination of listings of Participating Companies shares, if the Schemes are implemented	Friday, 26 June (Eastvaal - Friday, 10 July)
Expected Operative Date of the Schemes	Monday, 29 June (Eastvaal - Monday, 13 July)
Expected date of commencement of listing of Anglogold Shares to be issued in terms of the Schemes	Monday, 29 June (Eastvaal - Monday, 13 July)
Expected date by which Anglogold Share Certificates and cheques for Fractional Entitlements will be posted or made available for collection, if the Schemes become operative (see Note 1)	Friday, 3 July (Eastvaal - Friday, 17 July)
Latest expected date for closing of Alternative Offer(s) (if applicable)	Monday, 27 July

Scheduled times for holding of Anglogold General Meeting and Scheme Meetings on Thursday, 4 June 1998 and latest times, on Tuesday, 2 June 1998, for receipt of Proxy Forms by the Transfer Secretaries.

Times

08:30	Anglogold Limited (General Meeting)
	Participating Companies
09:15	Eastvaal Gold Holdings Limited
10:00	Southvaal Holdings Limited
10:45	Free State Consolidated Gold Mines Limited
11:30	HJ Joel Gold Mining Company Limited
14:15	Elandsrand Gold Mining Company Limited
15:00	Western Deep Levels Limited
15:45	East Rand Gold and Uranium Company Limited

*or at the conclusion or adjournment of the General Meeting of members of Anglogold to be held 45 minutes earlier.

†or at the conclusion or adjournment of the preceding Scheme Meeting.

- Notes:
- Only for members of the Participating Companies who surrender their Share Certificates and other Documents of Title before the relevant Record Date. Other members of the Participating Companies will have their Anglogold Share Certificates and Fractional Entitlement cheques posted, or may arrange to collect such certificates and cheques, five business days after surrender of their Share Certificates and other Documents of Title in terms of the Schemes. Members who wish to trade in their Anglogold Shares during the period from Monday, 29 June 1998 until receipt of their Anglogold Share Certificates are advised that special arrangements should be made with their stockbroker, banker or agent through whom they wish to trade in order to accommodate such trading.
 - Members of the Participating Companies who accept the Alternative Offers and surrender their Share Certificates and other Documents of Title will have their Anglogold Share Certificates and Fractional Entitlement cheques posted, or may arrange to collect such certificates and cheques, during business hours on any Monday provided that they have accepted the Alternative Offers and surrendered their Share Certificates and other Documents of Title by the close of business on the preceding Monday.
 - In the event of the Alternative Offers becoming effective, Anglogold Shares will be issued as consideration to members of the respective Participating Companies who surrender their Share Certificates and other Documents of Title in acceptance of the Alternative Offers at any time prior to the close of business on any Monday and the Anglogold Shares so issued will be listed on the Johannesburg Stock Exchange ("JSE") with effect from the commencement of business on the next Monday. The first Monday in respect of which such Anglogold Shares will be issued is expected to be Monday, 29 June 1998 and the first Monday on which the shares so issued are to be listed on the JSE is expected to be Monday, 6 July 1998. Application will be made to the London Stock Exchange for a listing of any shares so issued as soon as possible after the issue thereof.
 - All dates and times indicated above are subject to amendment. Any amendments will be published in the press.
 - All dealings on the JSE in the Participating Companies' shares during the week ending 26 June 1998, will be for immediate settlement.
 - All times indicated are local South African times.

Johannesburg
6 May 1998

Independent Financial Adviser to Anglogold
SBC Warburg Dillon Read

Independent Financial Adviser to Ergo, Elandsrand, Freegold and Western Deepes
Standard Corporate and Merchant Bank

Independent Financial Adviser to Eastvaal, HJ Joel and Southvaal
FirstCorp Merchant Bank

Legal Advisers
Webber Wentzel Bowens
Maponya Inc

Joint Sponsoring Brokers in South Africa
SBC Warburg Dillon Read
Smith Borkum Hare

Sponsoring Broker in the United Kingdom
SBC Warburg Dillon Read

INCE



ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fane

Case No: 96/10678
P/H No: 948

Johannesburg, 28 April 1998

In the matter of the application of:
EASTVAAL GOLD HOLDINGS LIMITED
(Reg. No. 91/04409/06)

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

- a meeting of members of the Applicant to be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowers as a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
- the chairman of such meeting is authorised:
 - to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - to determine the procedures to be followed at such meeting;
 - to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - to appoint scrutineers for the purposes of the meeting; and
 - to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
- a notice substantially in the form of Annex "B" to the Notice of Motion be posted by prepaid post by the Applicant not later than, Wednesday, 5 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - a copy of this Order of Court;
- the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "E" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Rapport, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa; and
 - the Government Gazette;
- the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the members represented by the chairman in terms of proxies annexed to the scheme document;
 - any proxies which have been disallowed;
 - all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - all rulings made and directions given by the chairman at the meeting;
 - the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowers
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 96/10678
P/H No: 948

In the matter of the application of:

EASTVAAL GOLD HOLDINGS LIMITED
(Reg. No. 91/04409/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Eastvaal Gold Holdings Limited ("Eastvaal"), to be held on Thursday, 4 June 1998 at the later of 09:15 and the conclusion or adjournment of the General Meeting of AngloGold Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowers, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("AngloGold") between Eastvaal and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Eastvaal in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, AngloGold will acquire all the shares in Eastvaal held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 10 July 1998, in consideration for the issue on the Operative Date, which is expected to be 13 July 1998, of 2.3 AngloGold Shares for every 100 Eastvaal shares held.

Members of Eastvaal registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Eastvaal at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of AngloGold at 44 Main Street, Johannesburg, 2001, or the London office of AngloGold at 19 Charterhouse Street, London EC3N 3BP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of Computershare Services PLC, PO Box 88, Caxton House, Redcliffe Way, Bristol BS99 7NH, England, during normal business hours from Wednesday, 6 May 1998.

Each member of Eastvaal may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Eastvaal) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (pink) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 09:15 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Eastvaal shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Eastvaal member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme
Webber Wentzel Bowers
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fane

Case No: 96/10677
P/H No: 948

Johannesburg, 28 April 1998

In the matter of the application of:
SOUTHEASTVAAL HOLDINGS LIMITED
(Reg. No. 66/11806/06)

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

- a meeting of members of the Applicant to be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowers as a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
- the chairman of such meeting is authorised:
 - to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - to determine the procedures to be followed at such meeting;
 - to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - to appoint scrutineers for the purposes of the meeting; and
 - to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
- a notice substantially in the form of Annex "B" to the Notice of Motion be posted by prepaid post by the Applicant not later than, Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - a copy of this Order of Court;
- the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "E" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Rapport, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
- the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the members represented by the chairman in terms of proxies annexed to the scheme document;
 - any proxies which have been disallowed;
 - all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - all rulings made and directions given by the chairman at the meeting;
 - the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowers
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 96/10677
P/H No: 948

In the matter of the application of:

SOUTHEASTVAAL HOLDINGS LIMITED
(Reg. No. 66/11806/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Southeastvaal Holdings Limited ("Southeastvaal"), to be held on Thursday, 4 June 1998 at the later of 10:00 and the conclusion or adjournment of the Scheme Meeting of Eastvaal Gold Holdings Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowers, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("AngloGold") between Southeastvaal and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Southeastvaal in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, AngloGold will acquire all the shares in Southeastvaal held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 29 June 1998, of 40.08 AngloGold Shares for every 100 Southeastvaal shares held.

Members of Southeastvaal registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Southeastvaal at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of AngloGold at 44 Main Street, Johannesburg, 2001, or the London office of AngloGold at 19 Charterhouse Street, London EC3N 3BP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 88, Caxton House, Redcliffe Way, Bristol BS99 7NH, England during normal business hours from Wednesday, 6 May 1998.

Each member of Southeastvaal may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Southeastvaal) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (dark blue) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 10:00 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Southeastvaal shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Southeastvaal member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme
Webber Wentzel Bowers
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

angloGold

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Pine

Johannesburg, 28 April 1998

In the matter of the application of:

FREE STATE CONSOLIDATED GOLD MINES LIMITED
(Reg. No. 050881/0008)

Case No: 98/10674
FHE No: 348

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

- a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valdin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
- the chairman of such meeting is authorised:
 - to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - to determine the procedures to be followed at such meeting;
 - to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - to appoint scrutineers for the purposes of the meeting; and
 - to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
- a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than, Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - a copy of this Order of Court;
- the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "F" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Report, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
- the Applicant publish for the benefit of holders of the Share Warrants to Bearer issued by the Applicant, by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "G" to the Notice of Motion:
 - in English in the Financial Times, United Kingdom;
 - in French in:
 - La Tribune, France;
 - L'Echo, Belgium;
 - Le Temps, Switzerland;
 - in German in:
 - Baezel Zeitung, Switzerland;
 - Neue Zürcher Zeitung, Switzerland; and
 - in Flemish in De Financieel-Economische Tijd, Belgium;
- the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - any proxies which have been disallowed;
 - all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - all rulings made and directions given by the chairman at the meeting;
 - the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Pine

Johannesburg, 28 April 1998

In the matter of the application of:

EL JOEL GOLD MINING COMPANY LIMITED
(Reg. No. 85/01995/08)

Case No: 98/10674
FHE No: 348

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

- a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valdin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
- the chairman of such meeting is authorised:
 - to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - to determine the procedures to be followed at such meeting;
 - to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - to appoint scrutineers for the purposes of the meeting; and
 - to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
- a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than, Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - a copy of this Order of Court;
- the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "F" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Report, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
- the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - any proxies which have been disallowed;
 - all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - all rulings made and directions given by the chairman at the meeting;
 - the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

In the matter of the application of:

FREE STATE CONSOLIDATED GOLD MINES LIMITED
(Reg. No. 050881/0008)

Case No: 98/10674
FHE No: 348

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Free State Consolidated Gold Mines Limited ("Freegold"), to be held on Thursday, 4 June 1998 at the later of 10:45 and the conclusion or adjournment of the Scheme Meeting of Southval Holdings Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valdin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("AngloGold") between Freegold and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Freegold in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, AngloGold will acquire all the shares in Freegold held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the same on the Operative Date, which is expected to be 29 June 1998, of 11.39 AngloGold Shares for every 100 Freegold shares held.

Members of Freegold registered as such at the close of business on Tuesday, 2 June 1998 and holders of Share Warrants to Bearer issued by Freegold, will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Freegold at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of AngloGold at 44 Main Street, Johannesburg, 2001, or the London office of AngloGold at 19 Charterhouse Street, London EC1N 6QP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 86, Caxton House, Redcliffe Way, Bristol BS99 7NH, England during normal business hours from Wednesday, 6 May 1998.

Each member of Freegold may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Freegold) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (yellow) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 10:45 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Freegold shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

Holders of Share Warrants to Bearer issued by the Applicant who wish to attend in person or by proxy, or to vote at the Scheme Meeting must comply with the requirements of the "Conditions of Issue" and the Applicant's Articles of Association (together as they relate to such warrants). Details of such requirements are set out in the Notice to Holders of Share Warrants to Bearer, published by the Applicant contemporaneously with this Notice.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Freegold member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valdin

Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme

Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

In the matter of the application of:

EL JOEL GOLD MINING COMPANY LIMITED
(Reg. No. 85/01995/08)

Case No: 98/10674
FHE No: 348

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of EL Joel Gold Mining Company Limited ("Joel"), to be held on Thursday, 4 June 1998 at the later of 11:30 and the conclusion or adjournment of the Scheme Meeting of Free State Consolidated Gold Mines Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valdin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("AngloGold") between Joel and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Joel in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, AngloGold will acquire all the shares in Joel held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the same on the Operative Date, which is expected to be 29 June 1998, of 1.33 AngloGold Shares for every 100 Joel shares held.

Members of Joel registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Joel at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of AngloGold at 44 Main Street, Johannesburg, 2001, or the London office of AngloGold at 19 Charterhouse Street, London EC1N 6QP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, IRG plc, Balfour House, 390/398 High Road, Ulford, Essex, IG1 1NQ, England during normal business hours from Wednesday, 6 May 1998.

Each member of Joel may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Joel) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (beige) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 11:30 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Joel shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Joel member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valdin

Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme

Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fina
Johannesburg, 28 April 1998

Case No: 98/10675
FHE No: 948

In the matter of the application of:
ELANDRAND GOLD MINING COMPANY LIMITED
(Reg. No. 7401477/06)

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:
IT IS ORDERED THAT:

- a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
- the chairman of such meeting is authorised:
 - to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - to determine the procedures to be followed at such meeting;
 - to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - to appoint scrutineers for the purposes of the meeting; and
 - to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
- a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than, Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - a copy of this Order of Court;
- the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "F" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Report, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
- the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - any proxies which have been disallowed;
 - all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - all rulings made and directions given by the chairman at the meeting;
 - the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fina
Johannesburg, 28 April 1998

Case No: 98/10675
FHE No: 948

In the matter of the application of:
WESTERN DEEP LEVELS LIMITED
(Reg. No. 5702348/06)

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:
IT IS ORDERED THAT:

- a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
- the chairman of such meeting is authorised:
 - to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - to determine the procedures to be followed at such meeting;
 - to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - to appoint scrutineers for the purposes of the meeting; and
 - to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
- a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than, Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - a copy of this Order of Court;
- the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "F" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Report, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
- the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - any proxies which have been disallowed;
 - all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - all rulings made and directions given by the chairman at the meeting;
 - the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 98/10675
FHE No: 948

In the matter of the application of:

ELANDRAND GOLD MINING COMPANY LIMITED
(Reg. No. 7401477/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Elandrand Gold Mining Company Limited ("Elandrand"), to be held on Thursday, 4 June 1998 at the later of 14:15 and the conclusion or adjournment of the Scheme Meeting of HJ Joel Gold Mining Company Limited convened to be held at 11:30 on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("AngloGold") between Elandrand and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Elandrand in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, AngloGold will acquire all the shares in Elandrand held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 29 June 1998, of 8.5 AngloGold Shares for every 100 Elandrand shares held.

Members of Elandrand registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Elandrand at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of AngloGold at 44 Main Street, Johannesburg, 2001, or the London office of AngloGold at 19 Charterhouse Street, London EC1N 6GP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 82, Caxton House, Redcliffe Way, Bristol BS99 7NH, England during normal business hours from Wednesday, 6 May 1998.

Each member of Elandrand may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Elandrand) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (green) may be obtained on request from the addressee given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 14:15 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Elandrand shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Elandrand member at the addressee given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme

Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 98/10675
FHE No: 948

In the matter of the application of:

WESTERN DEEP LEVELS LIMITED
(Reg. No. 5702348/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Western Deep Levels Limited ("Western Deep"), to be held on Thursday, 4 June 1998 at the later of 14:15 and the conclusion or adjournment of the Scheme Meeting of Elandrand Gold Mining Company Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("AngloGold") between Western Deep and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Western Deep in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, AngloGold will acquire all the shares in Western Deep held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 29 June 1998, of 53 AngloGold Shares for every 100 Western Deep shares held.

Members of Western Deep registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Western Deep at 15th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of AngloGold at 44 Main Street, Johannesburg, 2001, or the London office of AngloGold at 19 Charterhouse Street, London EC1N 6GP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 82, Caxton House, Redcliffe Way, Bristol BS99 7NH, England during normal business hours from Wednesday, 6 May 1998.

Each member of Western Deep may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Western Deep) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (orange) may be obtained on request from the addressee given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 14:15 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Western Deep shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Western Deep member at the addressee given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme

Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

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EQUITY TRADING GOVERNMENT SAYS CHANGE WILL REMOVE OBSTACLES TO COMPANIES' COMPETITIVENESS

US-style rules invoked to ease share buy-backs

By David Wighton, Political Correspondent

Companies would be able to buy and sell up to 10 per cent of their shares much more easily under plans published by the government yesterday.

Ministers are proposing to introduce US-style rules which would allow companies to buy back shares without cancellation and then resell them.

Ian McCartney, the industry minister, said the move reflected the government's determination to remove obstacles that damage UK companies' competitiveness. "Allowing companies to hold repurchased shares in treasury - rather than having to cancel them - would give companies additional flexibility in managing their share capital," he said. The move could reduce companies' cost of capital, he added.

But Mr McCartney said any relaxation of the law would have to be accompanied by appropriate safeguards.

The government suggests in a consultation document that there would have to be strengthened requirements for disclosure and shareholder approval.

It is also proposed that sales from treasury at price sensitive times be prohibited.

The move follows a long campaign by leading UK companies for a switch to the US-style system, which allows shares to be bought in and resold much more quickly.

A group of companies - including Reuters, Barclays and Guinness - wrote to Gordon Brown, the chancellor of the exchequer, in July urging the government to review the issue.

Some institutional investors

have expressed concerns that reforms would give companies greater freedom to sell shares at the expense of existing investors.

The government suggests that existing investors could be given the right of first refusal over treasury shares, in the same way that they have pre-emption rights over newly-issued shares.

Although companies can currently repurchase shares which are then cancelled,

many consider the mechanism too cumbersome for anything other than big reductions in equity capital.

A number of listed companies have told the government they would find it attractive to have the option of using their stockbroker to resell treasury shares in small lots through the market at the full market price.

"The option is considered to be a useful alternative, in

appropriate market conditions, to approaches such as rights issues and placings of shares which typically involve the shares being offered at a discount to the market price," says the document.

It has also been argued that the speed and flexibility with which treasury shares could be resold would enable companies to carry a higher level of debt, which is cheaper than equity.

Bankrupt ex-trader jailed over secret cash

By John Mason, Law Courts Correspondent

Terry Ramsden, the former City of London dealer who admitted fraudulent trading over the 1999 collapse of his equity trading company Glen International, has been jailed for 21 months for breaking his bankruptcy arrangements.

Mr Ramsden, declared bankrupt in March 1992, concealed income of more than £300,000 (\$500,000). He deceived both the Official Receiver and his trustee in bankruptcy by concealing his interest in Grantor, a US trust fund from which he withdrew about £250,000.

The money, which he routed through his mother's bank account, was used to support himself and the extravagant lifestyle of his estranged wife, the court heard. Money from the Grantor Trust fund had been paid into this account and Mr Ramsden and his mother had often visited the bank to pick up the cash.

Mr Ramsden also failed to disclose £77,000 he won on a bet. He also failed to disclose his ownership of 3m shares in a Canadian company that were later sold to the trust fund. Mr Ramsden pleaded guilty to three offences of concealing assets that could have repaid creditors.

Mr Ramsden set up his Grantor Trust in 1982 when, through Glen International, he was becoming one of the UK's wealthiest traders. The business, which specialised in Japanese warrants, collapsed after the 1987 stock market crash.

Mr Ramsden's lawyer said the former trader admitted being foolish and breaking the law. But the collapse of his business and break-up of his marriage had led him to make misjudgements.

THE ECONOMY EXPORTERS AND EMPLOYERS WELCOME DECISION

Central bank leaves interest rates unchanged

By Our Economics Staff

The Bank of England, the UK central bank, left interest rates unchanged yesterday as a leading economic forecasting group warned that monetary policy should not be tightened in response to the falling pound.

The decision by the Bank's monetary policy committee to leave its repo rate at 7.25 per cent for the sixth successive month was welcomed by employers and exporters.

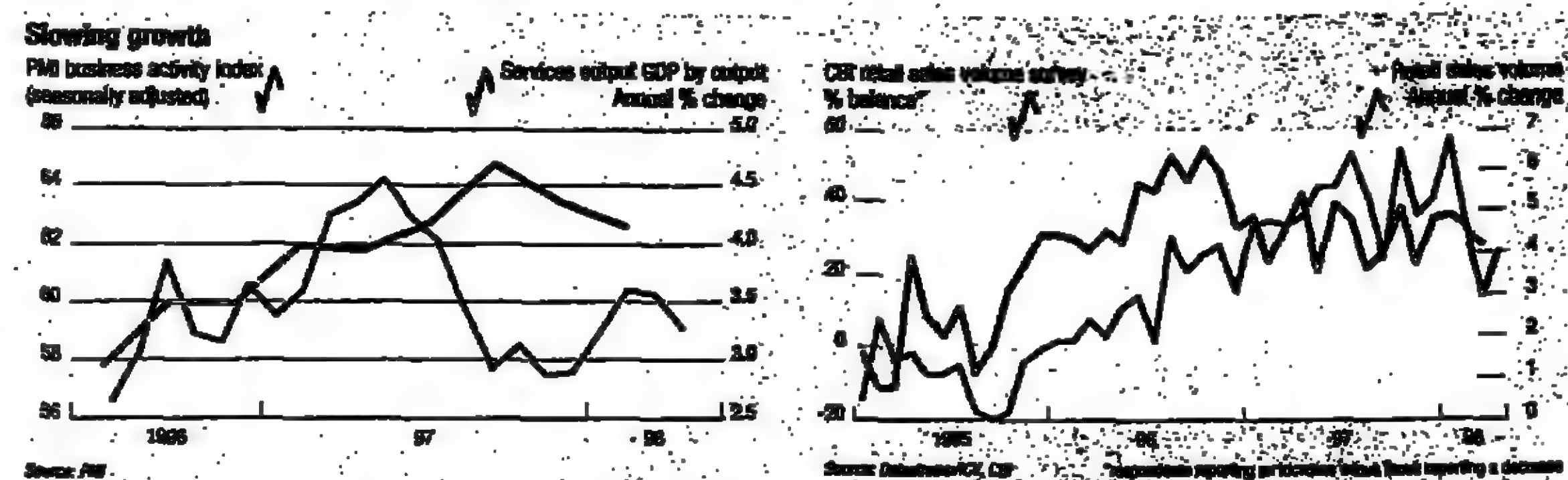
"While some sectors of the economy like business ser-

vices are still expanding robustly, the plight of many exporters is set to put the brakes on the UK economy through 1998," said Kate Barker, chief economic adviser at the Confederation of British Industry, the employers' lobby. "Based on present data we believe the next move in interest rates should be downward."

Sterling headed sharply lower, breaking through key psychological barriers. It closed at DM2.9030, down 3.0 pence on the day and its lowest since December 15.

Ian Campbell, director-general of the Institute of Export, welcomed the recent depreciation. "But export business is negotiated over a long period of time," he said. "So while this slight softening is welcome we would want to see a trend established over the coming months before we pop the champagne corks."

The London Business School, in its latest Economic Outlook, predicted that sterling would drop to DM2.75 by the end of the year. But interest rates need



not rise again if the Bank was to hit the government's 2.5 per cent inflation target.

The LBS expects the economy to grow by 2.3 per cent this year and 1.7 per cent in 1999. But its forecast suggests there is a significant risk of recession this year.

A survey of 500 service sector companies shows that activity remained strong last

month. One in four experienced an increase in business during the month, twice the level reporting a fall, says the study, which is sponsored by the Chartered Institute of Purchasing and Supply. But the pace of growth slowed since March. The service sector accounts for more than 70 per cent of the UK economy.

Consumers flocked back to the shops last month, causing retail sales to rebound from their poor performance in March, according to a CBI survey published yesterday. Nearly half of retailers said sales in April were higher than at the same time a year before.

Alastair Eperon, chairman of the CBI's distributive

trades panel, said many retailers would be "relieved" by the revival in sales. "Compared with last year, however, the results were boosted by Easter trading. The underlying trend suggests that retail sales growth may be slowing down," Mr Eperon said.

Continued, Page 29

Watchdog faults method of British Energy offering

By Andrew Taylor and David Wighton

Taxpayers could have raised considerably more from the privatisation of British Energy, the nuclear generator, if the government had sold the shares in stages, according to a report by the National Audit Office.

British Energy shares,

which have risen by 180 per cent since they were put on sale in London at 203 pence in July 1996, rose a further 54p to 579p yesterday. That made the generator the top-performing FTSE stock over the past 12 months.

The NAO report raised concerns that British Energy might not be able to meet all of its liabilities to fund

decommissioning when nuclear power stations ended their life.

It said the government's Department of Trade and Industry should consider retaining its golden shares in British Energy beyond the first planned redemption date of 2006. Ownership would allow ministers to block the sale of profitable

nuclear plant should the company face liquidity problems, said the NAO.

In a generally favourable report, it concluded that privatisation had created a robust company "with a high degree of assurance that British Energy would have the capacity to meet its nuclear liabilities".

David Davis, chairman of

the House of Commons public accounts committee, said yesterday that the handling of the British Energy sale - "one of the most complicated privatisations ever" - had been "innovative in approach and successful in outcome".

But the NAO criticised the sale arrangements recommending that future

privatisations "should start with a presumption that shares should be sold on a staged basis."

The report said BZW - now part of Credit Suisse First Boston - had advised government against retaining a 40 per cent stake in the nuclear generator. The minority stake could have been sold later, when the

market had "reached a more balanced view of the value of the shares."

BZW said a phased sale could have been more attractive to investing institutions and banks, could have raised concerns that the company might be renationalised and would have reduced the competitiveness of international bookbuilding arrangements.

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fane

Case No: 98/10679
P/R No: 948

Johannesburg, 28 April 1998

In the matter of the application of:
EAST RAND GOLD AND URANIUM COMPANY LIMITED
(Reg. No. 71/07001/06)

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:
IT IS ORDERED THAT:

- a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowmans at a time to be determined by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to secure in terms thereof to members of Applicant;
- the chairman of such meeting is authorised:
 - to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - to determine the procedures to be followed at such meeting;
 - to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - to appoint scrutineers for the purposes of the meeting; and
 - to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
- a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - a copy of this Order of Court;
- the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "F" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Besid, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Report, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
- the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - any proxies which have been disallowed;
 - all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - all rulings made and directions given by the chairman at the meeting;
 - the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowmans
60 Main Street
Johannesburg, 2001
(PO Box 51771, Marshalltown, 2107)
Tel: (011) 940-5000
Ref: Mr J A E Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 98/10679
P/R No: 948

In the matter of the application of:

EAST RAND GOLD AND URANIUM COMPANY LIMITED
(Reg. No. 71/07001/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of East Rand Gold and Uranium Company Limited ("Ergo"), to be held on Thursday, 4 June 1998 at the later of 15:45 and the conclusion or adjournment of the Scheme Meeting of Western Deep Levels Limited convened to be held at 15:00 on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowmans, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("AngloGold") between Ergo and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Ergo in terms of that Scheme.

The basic characteristics of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, AngloGold will acquire all the shares in Ergo held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 29 June 1998, of 2.8 AngloGold Shares for every 1.00 Ergo shares held.

Members of Ergo registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Ergo at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of AngloGold at 44 Main Street, Johannesburg, 2001, or the London office of AngloGold at 19 Charterhouse Street, London EC3N 3AF, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 22, Cannon House, Redcliffe Way, Bristol BS99 7NH, England during normal business hours from Wednesday, 6 May 1998.

Each member of Ergo may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Ergo) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (light blue) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the above-mentioned Transfer Secretaries in South Africa or the above-mentioned United Kingdom Registrar, to be received not later than 15:45 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Ergo shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Ergo member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin

Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme

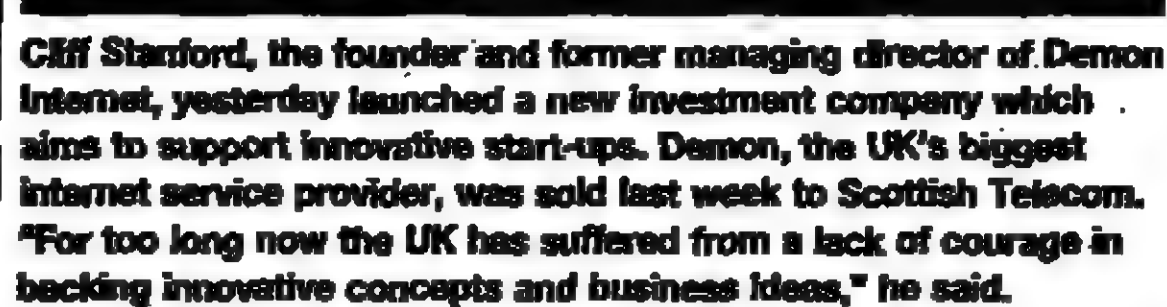
Webber Wentzel Bowmans
60 Main Street
Johannesburg, 2001
(PO Box 51771, Marshalltown, 2107)
Tel: (011) 940-5000
Ref: Mr J A E Jarvis

anglogold

Renault leads car sales league

Wheels in Motion, Page 19

Philip Stephens, Page 18



in Edinburgh will have some of the functions of the consulates which many govern-

A court on the island of Jersey was asked yesterday to impose a £2m (\$5m) fine and £300,000 costs against Cantrade Private Bank, a UBS subsidiary that admits criminal recklessness. Crown Advocate Cyril Whelan told the court that the bank had committed a flagrant breach of trust by making misleading statements to encourage investment in a finance industry with "the stink of criminal conduct," he added. Advocate Whelan also asked the court to impose a six-year prison sentence on currency trader Robert Young and a three-year sentence on former Tounge Ross partner Alfred Williams, both of whom were found guilty, at the end of a 22-day trial, of making misleading, false or deceptive statements to investors. **Philip Jeanne, Jersey.**

● British Digital Broadcasting, the pay-television company, will announce today that it has appointed British Telecommunications to manage its customer call centre. BDB, which is jointly owned by Carlton Communications and Granada Group, will launch at least 15 digital terrestrial channels by the autumn. The move reflects a continued stalemate in the relationship between BDB and British Sky Broadcasting, the satellite broadcaster. BSkyB would have been an obvious candidate to handle BDB's customer inquiries, but the pair are in dispute over the boxes used to unscramble digital television signals. Brian Groom and Cathy Newman, London

brought by the parties to the Plan of Arrangement (Division) (Commercial List) on May 20, 1998 at Bay Avenue, Toronto, Ontario. At that time, an order and TGSB each to hold meetings of their securityholders, a vote will be held concerning a resolution in support of the court.

The court by O&Q and TGSB may be obtained upon application to the Honourable Mr. Justice Gauthier, at the 1000 Dominion Bank Tower, Toronto, Ontario M5K 1E6

TECHNOLOGY

HEALTH ANTI-AGEING CREAMS

Vitamins to help wipe away the wrinkles

Vanessa Houlder asks whether lotions and potions that contain antioxidant vitamins help the complexion retain a youthful glow

Whenever the beauty industry trumpets a new "scientific" advance, it tends to be greeted with scorn by medical experts. As far as many dermatologists are concerned, the appeal of the myriad lotions, unguents and serums on the beauty counters is mostly due to seductive packaging and marketing hype.

And yet the latest generation of skin products is proving hugely popular. In the US alone, people spend an estimated \$800m (£500m) a year on anti-ageing skin products. Does their success prove that the products really work? Or is hope triumphing over experience?

The case for high-tech wrinkle creams has been bolstered by French research published last week which suggested that a vitamin cream resulted in a "significant improvement" in skin that has been damaged by exposure to ultra violet light and other irritants.

The research, which was supported by a grant from Estée Lauder, the cosmetics company, was part of a much larger study - called Su.ViMax - to evaluate the impact on health of antioxidant vitamins, such as vitamins C and E. When eaten, these vitamins are believed to protect against the damaging effects of free radicals, a highly reactive type of oxygen atom. The French study provides evidence that the antioxidants are also effective if they are applied to the surface of the skin.

The study produced striking results, according to the researchers. There was an 8 per cent reduction in existing lines and wrinkles in the group treating their skin with the antioxidants, compared with a 15 per cent increase in severity of lines and wrinkles of the group using the placebo lotion.

It also reduced the loss of skin elasticity and thickness,

suggesting that the antioxidants prevent the destruction of collagen in the skin by ultra-violet light. There was no effect from the antioxidants when they were swallowed as capsules.

The researchers acknowledged that the medical profession has been sceptical that a cream containing antioxidant vitamins can

The medical profession has been sceptical that...a cream containing antioxidant vitamins can improve the condition of skin

improve the condition of skin. But they hope their results will change perceptions. "We believe these findings will convince our colleagues of the benefits of topical anti-oxidants in skin care," says Loic Vaillant, professor of dermatology at Tours University.

Critics often argue that the claims made by anti-ageing products are often meaningless or even untrue. If a product is effective in treating ageing, it should be classified as a drug, not as a cosmetic, they say.

There are isolated examples of wrinkle treatments that have passed scientific

muster. In 1994, a cream called Renova - which contains an active ingredient related to vitamin A - was approved in the UK as a prescription wrinkle treatment. The cream, which was originally developed to treat acne, became the first prescription-only wrinkle treatment to win approval from the US Food and Drug

Administration in 1995. More common are "cosmeceuticals", the term used to describe products that blur the distinctions between cosmetics and pharmaceuticals.

The most notable example of this breed are the moisturiser ingredients called "alpha hydroxy acids" or AHAs which arrived on the market in 1982. This term covers a range of acids, mainly from fruits, which may work by speeding up the shedding of the outer layers of the epidermis.

For many, this peeling effect results in a younger looking skin. More recently, "beta hydroxy acids", specifically salicylic acid, have been introduced with claims that they are more effective and milder than AHAs.

The real test of cosmeceuticals like these is whether they work. The manufacturers can point to their sales figures in support of their claims. However, research by the Consumers' Association is less encouraging.

After a blind testing of 12 ordinary moisturisers and 12 anti-ageing creams, it concluded that the women were more likely to attribute any perceived improvements such as fewer wrinkles or smoother skin, to ordinary moisturisers rather than anti-ageing creams.

One component of the skin creams won general approval. As the sun is held largely responsible for visible signs of skin ageing, the use of sun screens - or staying out of the sun - is probably the best way to prevent wrinkles and lines.

Otherwise, the report was sceptical about the effectiveness of the anti-ageing ingredients. "Some of the claims made for the ingredients in anti-ageing creams can be substantiated but, in the low concentrations used in the creams, they are unlikely to do much more than moisturise your skin," it said.

The evidence in favour of the cosmeceuticals is, at best, inconclusive. But that seems unlikely to stop their relentless rise in sales.



ROGER BEALE

INDIG



Vellacott: 'Digitalisation will bring a big increase in the use of CCTV cameras because so much more can be done'

TECHNOLOGY DIGITAL CCTV

Looking for trouble

The days of analogue surveillance equipment may soon be over. James Buxton on the advent of digital security cameras

The scene from a film where the security guards doze while TV monitors in front of them display blurred pictures of intruders relayed from security cameras may be about to become a thing of the past.

It is now possible to programme CCTV cameras to buzz the person responsible when something irregular happens, such as a door opening when it should not or a sudden build-up in the flow of people in a public area. No longer need the only watcher be the security guard: the CCTV pictures can be viewed by the office receptionist or a senior executive, and simultaneously by a colleague miles away.

These advances are being made possible by the arrival of digital technology in CCTV, a world that has hitherto been largely analogue. Unlike analogue CCTV systems, digital systems permit cameras to respond intelligently to images and to do such tasks as counting people and recording the colours of their clothes.

Whereas analogue video pictures cannot be transmit-

ted satisfactorily over more than about 100m of coaxial cable or about 80km of optical cable, digital images can be sent any distance over computer networks using simple cables without losing quality. They can be stored on CD-Roms and used as evidence in court.

"Digitalisation will bring a big increase in the use of CCTV cameras because it means so much more can be done with them," says Oliver Vellacott, an entrepreneur whose company Indigo Active Vision specialises in digital imaging.

Indigo produces a small card containing a microchip and software that process images from CCTV cameras and transfer them to local or wide area networks where people view them on PCs. It sells to makers of CCTV cameras and surveillance systems in Europe and the US, and is now concentrating on Japan.

Based outside Edinburgh, it employs only 25 people but is growing rapidly from a small base. Last year it shipped 10 times as many units as the previous year and expects a similar increase this year. Turnover,

which Alister Minty, head of sales and marketing, says is in "millions of dollars as opposed to tens of millions", trebled last year.

Mr Vellacott started Indigo after working for Vision Group, the quoted Edinburgh producer of semiconductors for imaging sensors. Though he and senior executives hold the majority of the equity, it has obtained \$5m from 31 Northern Venture Managers and Scottish Development Finance. It spent \$3m developing a Risc (reduced instruction set computing) processor and operating software it has patented.

Indigo says this has given it an edge over rival producers of active vision systems for CCTV. Competing systems depend on a PC containing three extra cards to receive, compress and package images from the camera. Indigo has put the functions on to a single card that is inserted into the camera. Though typical orders might be worth \$1m, it claims the system costs only \$100 per channel. "We think that is a price level at which a mass market can take off," says Mr Vellacott.

Indigo's target market consists of 200 or so big companies worldwide that make CCTV systems - a market that it believes will be worth \$3bn (\$5bn) during the next five to 10 years. Initially it is concentrating on enabling companies to upgrade existing surveillance systems from analogue to digital by installing its card and software. Later it expects to benefit from a wave of orders for new cameras and systems.

The company refuses to name its customers. However, it says its product has been used to improve the internal surveillance system in a state prison in the US.

Indigo's cards have also been fitted to the command and control system of an Aegis class cruiser of the US navy without requiring additional cabling. The Indigo system plugs into the existing network and supplies live video pictures to any workstation on the network.

Indigo sees a potential niche in the market for speed cameras. Just now numbers are limited by the time it takes to move the cameras from site to site and process film. But Mr Vellacott believes numbers will rise as it becomes possible to manage them remotely and process the data swiftly.

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MANAGEMENT EXPATRIATES

The loneliness of the overseas posting

When managers are sent to run offices abroad, they feel cut off from headquarters in more ways than one, says Alison Maitland

Robert began work at a European-based multinational with high hopes of a successful international career. But doubts soon set in.

After his first posting in eastern Europe, he spent several months kicking his heels at head office until his bosses found a job for him as a manager in South America. Now in his late-twenties, he is unsure how his career will develop and is frustrated by the lack of feedback.

"What I'm learning here should allow me to take a more senior role somewhere else abroad or at head office," he says.

"But I'm not clear this is going to happen because I'm not sure there's any significant management of the career process abroad. Sometimes you feel you're not getting clear guidance because you've been slightly forgotten about. That's not a particularly good use of resources."

Such problems encountered by expatriate managers away from home are branded "the perils of detachment" by Ray Wild, principal of the UK's Henley Management College.

Companies increasingly demand international skills of their managers in the drive to globalise, he says. But obstacles may stand in the way of those who want to return to a job at the top of their organisations.

These are not only the well-documented problems of culture shock, lower living standards or the upheaval of moving children to schools back home.

More intractable are the obstacles created by being remote from the centre of power, the "executive dining room debate" and the professional contacts that help managers develop corporate vision.

Prof Wild says even distinguished international performance is not normally enough to secure a top job.

"Having done well is important, but having the potential to change things in the future is also essential. Views on the strategic direction of the business, and familiarity with new threats and opportunities from technological and market changes, are prerequisites for top jobs," he says.

"Unfortunately expat managers can lose out on these things. They tend to be absorbed in running their business. Their time is fully occupied."

Another problem he identifies is "behavioural detachment" - where an expatriate works in a culture demanding a management style judged inappropriate or misunderstood at headquarters.

Prof Wild has known highly flying Japanese executives run-

ning operations in Europe or Africa who have returned to obscurity at home. "I think they've probably become too Europeanised for an organisation that is still very Japanese."

Managers facing a difficult "re-entry" to the corporate centre may leave their companies or retire early, soon after returning home.

"When you're an expatriate, you're special," explains Kevin Hall, a former manager with Mars who runs Global Integration, a management training consultancy.

"When you come back you've changed and people around you haven't very much. You may not be coming back to as big a job as you had."

Mr Hall cites a study of US managers that found that 26 per cent were actively looking for work in other companies after returning from overseas and 74 per cent expected to move on within a year.

For Prof Wild, that is not only a waste of talent and resources spent grooming the manager for higher things. "It is also an obstacle to other people following in the same path."

Managers in the field say these "perils" vary according to location, length of posting, and the attitude of the company and individual. With the right approach, they may be overcome.

Antonella Petra, a 31-year-old South African, made the transition from running the Turkish operation of AGB Media Services, a television audience measurement company, to becoming operations director at its Swiss headquarters.

It was not problem-free. In Turkey she adapted her informal management style to tackle what she found to be a hierarchical system. "I almost had to be dictatorial and say [to the local managers] 'You will treat your staff as human beings, not servants,'" she says.

Returning to Switzerland she found her autonomy curbed: "I worked on gut feel. To come back and suddenly experience total constraint has been difficult." But she feels it is the right place to be.

"I get really good feedback from my colleagues and my boss



Experts Fred and Ann Means: 'The advantages probably outweigh the disadvantages'

Colin Beers

'You need to have maturity and confidence to step outside and feel you can return'

Sally Muggeridge, human resources director based in Singapore (left)



and I'm learning a lot more." Ann Means, a European training manager for Price Waterhouse based in Budapest, believes it is easier to keep in touch with the corporate centre on a two-year assignment than a 10-year one.

She says managers working in emerging markets such as Russia can achieve a higher profile and quicker promotion. "I sometimes feel I miss out on the coffee machine chat and bumping into people in corridors. But the advantages probably outweigh the disadvantages," Ms Means says.

Her husband is a general manager for Shell in Hungary and keeps in close touch with colleagues and corporate thinking by the group's intranet,

television service and e-mail.

Cable & Wireless runs a programme called Leaders of Tomorrow that identifies and tracks managers a few steps from the top, sending them on international assignments to gain experience.

"It's always worth knowing a lot about them before they go and what they're doing while they're there," says Sally Muggeridge, Asia Pacific human resources director based in Singapore, who set up the programme.

"You have a much better opportunity of integrating them back into the organisation."

Experience at corporate headquarters also helps. Ms Muggeridge was C&W's management development director in London

before Singapore. "I don't think I'd have found the transfer so easy without having been in the corporate centre and knowing what it is like."

SmithKline Beecham says it handles the issue by rigorously planning international careers and by shared management processes that induce familiarity wherever executives are working.

Potential general managers must have experience of two countries, two functions - such as sales and marketing - and two sectors, such as pharmaceuticals and consumer products.

Karen Kennedy, head of human resources for the group's European pharmaceuticals division, cites a business strategist in the UK who moved to New

Zealand as general manager. "I'm in contact with him and his managers. He has high potential and will move on in three to four years," she says. "It's very rare for us to lose high potential people."

Much also depends on individuals, according to Ms Muggeridge. "You need to have maturity and confidence to step outside and feel you can return." Individuals should develop flexible skills and spot what job needs doing that could provide them with the next career move.

Yet a degree of insecurity may be a natural part of aspiring to reach the top.

As Ms Muggeridge points out, expatriates who never worry are the ones who do not want to return.

THE PROPERTY MARKET

Heading to heady levels

The economic expansion and little new construction have combined to push up US rental prices, says Richard Waters

The Sears Tower in Chicago. The Chrysler Building in New York. The Embarcadero Center in San Francisco. Name virtually any landmark US office building and there is a good chance that it recently changed hands - or is just about to.

The return of capital to some of the biggest US central business districts marks a profound change of mood. After the bust of the early 1990s, the investment enthusiasm that remained for office buildings tended to spin out to the suburbs. The downtown office markets were declared dead, killed by excessive costs, antiquated buildings and the shift away from the old cities of the north east and mid-west to the sprawling ex-urbans of the south and west.

The pendulum has swung back with a vengeance - and the prices being paid for top-class buildings have surged. Prime space in Manhattan's midtown district, an area that comprises the world's largest commercial real estate market, now commands as much as \$500 a sq ft, while the Embarcadero Center in San Francisco looks likely to top \$300 a sq ft when a long-running auction of the development finally comes to an end.

Behind this rebound are two powerful forces: a firming of many downtown rental markets, and the wave of cash that has flowed into real estate investment trusts (REITs). The former have had an unambiguously positive impact for investors, while the latter may already have driven prices to excessive levels.

The long US economic expansion and the dearth of new construction have combined to push vacancy rates down - and rents up - across the country. It was not long ago that pessimists were predicting a steady exodus of big corporations from New York. Now rents in midtown Manhattan "are at levels last hit in the mid-1980s, and the market is very strong," says Bruce Mosler, a director of Cushman & Wakefield. The headline rates do not even

tell the whole story: there are fewer concessions available, raising the all-in cost for new tenants, he adds.

New office construction has certainly picked up - but, compared with the 1990s, remains negligible. According to LaSalle Partners, a Chicago-based real estate company, the construction of new office space during the peak years of the last decade reached 7 per cent of total outstanding supply; the recent increase in construction took the level to only around 1 per cent last year, rising to an expected 2 per cent in 1999.

At the same time, most purchasers still claim that a comfortable gap remains between the price they are paying and the replacement cost of a new building. Even deals like that involving the Embarcadero, which is in the final stages of being auctioned, should be completed at less than replacement cost, says John Moody, chairman of Cornerstone Properties, one of the bidders.

It is no surprise that San Francisco - with Boston - tops most investors' list of the hottest downtown real estate markets. New development land is scarce and a regional economic

boom has driven rents higher. Similar factors have fuelled the enthusiasm for New York and, to a lesser degree, Chicago.

Despite the generally low levels of new development, though, some cities may already be in the first stages of a new cycle of over-construction. Dallas, fresh from a severe downturn in the late 1990s, is in the grip of a new wave of building, even though its downtown vacancy rate is the highest of any leading city. The demand for space from tenants is rising sharply, but may not be enough.

These cities' problems are not yet severe enough, though, to disturb the general picture. Among 32 central business districts monitored by Cushman & Wakefield, only five suffered an increase in vacancy rates between the first quarter of 1997 and the same period this year. Just two - Atlanta and New Haven - saw rent levels decline.

Whether the prices now being paid for office buildings have got to an unrealistic level is another matter. Not so long ago, seemingly invincible Japanese financial institutions fought for control of prime US real

estate; now domestic investment trusts have taken up the running, fuelled by the wave of equity that has flowed into the sector over the past three years. That competition has already driven prices to heady levels.

Take the Embarcadero Center. According to Mr Moody a price of \$300 a sq ft would equate to a capitalisation rate for the buyer of around 6.5 per cent. That is well below the "cap" rate of around 9 per cent that, according to PaineWebber, is typical in the office sector.

How could any company justify an investment that would yield less than its cost of funds? According to Mr Moody, though, that 6.5 per cent does not tell the full story. By renegotiating rents that fall due in the short term and bringing forward other rent reviews, it might be possible to lift the yield fairly quickly to 9 per cent or more, he says.

That may be so. However, the fact that real estate companies are now having to work harder to squeeze an acceptable yield from their purchases suggests that the level of risk is going up. At the same time, the supply of prime office buildings in central business districts may start to shrink. For the most acquisitive REITs, that could spell a tougher period ahead.

Central business districts

	Vacancy rate (%)	Rent (\$ sq ft)	Change in rent (\$ sq ft)
San Francisco	4.1	41.48	0.88
Port Land/Seattle	4.4	26.80	1.06
Spain	5.1	24.20	3.32
Boston	5.9	27.77	4.87
San Jose	7.0	30.48	0.72
New York (Midtown)	8.1	42.30	4.47
Orlando	9.4	24.50	1.57
Washington DC	10.5	20.00	1.00
Dallas	11.8	20.00	3.00
New York (Downtown)	12.1	33.30	3.00
Chicago	13.5	27.00	3.00
Houston	17.0	22.00	4.00
Denver	18.0	20.00	0.00
Atlanta	18.4	18.25	(0.75)
Los Angeles	20.4	20.00	0.00
Detroit	22.4	20.00	2.00

Source: Cushman & Wakefield
* The Chicago & Atlanta figures are annual averages for March 1998.



The Chrysler Building, New York

Notice to holders of Share Warrants to Bearer

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 98/10075
PVL No: 348

In the matter of the application of:
FREE STATE CONSOLIDATED GOLD MINES LIMITED
(Incorporated in the Republic of South Africa)
(Reg No. 0058810001)
(("Freegold")

Applicant

SCHHEME OF ARRANGEMENT ("Scheme") in terms of Section 211 of the South African Companies Act, 1973 ("the Act")

1. Announcements were published in the press on 26 November 1997 and 20 March 1998 concerning the proposed merger of the gold interests of Anglo American Corporation of South Africa Limited and companies associated with it, into AngloGold Limited ("AngloGold") formerly AngloGold Exploration and Mining Company Limited (Registration number 051735406). The announcements proposed that as part of the merger, Freegold would be constituted as a wholly owned subsidiary of AngloGold, which would acquire the entire issued share capital of Freegold in terms of a Scheme proposed by AngloGold to Freegold and its members. Such a Scheme has been proposed and upon the Scheme becoming operative, Freegold will be reconstituted as a wholly owned subsidiary of AngloGold. In place of their shareholdings in Freegold, Freegold members participating in the Scheme will receive shares in AngloGold in the ratio of 11.56 AngloGold shares for every 100 shares held in Freegold on the appropriate record date, together with a cash entitlement in lieu of any fractions of an AngloGold share.

2. The proposal will be submitted to members of Freegold at a meeting of members ("the Scheme Meeting") convened pursuant to the direction of the High Court of South Africa (Witwatersrand Local Division) to be held at 18th Floor, 55 Marshall Street, Johannesburg, Republic of South Africa, on Thursday, 4 June 1998 at the latest of 10:00 and the conclusion or adjournment of the Scheme Meeting of members of AngloGold Holdings Limited convened to be held 40 minutes earlier than 10:45 on the same date and at the same venue.

3. Subject to approval by members at the Scheme Meeting and after fulfilment of various conditions precedent, it is expected that the Scheme will become operative on Monday, 20 June 1998. Thereafter, members will become entitled to claim new AngloGold share certificates and fractional entitlements pursuant to terms of the Scheme.

4. Holders of Share Warrants to Bearer are advised to contact any of the undersigned Paying Agents immediately where copies of the documentation relating to the Scheme, including the Explanatory Statement made in terms of Section 212 of the Act (which incorporates the Scheme) and other necessary documents, will be available during normal business hours from Wednesday, 3 May 1998. The documentation relating to the Scheme, which will be made available, will be posted to registered members on Wednesday, 3 May 1998, and given full details of the proposals and the action to be taken by registered members to enable them to vote at, and participate in, the Scheme.

5. The Paying Agents are:
South Africa
First National Bank of Southern Africa Limited
Group Secretariat and Custodial Services
Memorandum Floor
3 First Floor
Summit Street
Johannesburg, 2001
Republic of South Africa

France
Credit du Nord
20 rue d'Alsace
75004 Paris
France

Belgium
Bank Brasseur Lambert
Avenue Marnix 24
B-1000 Brussels
Belgium

The Transfer Secretaries of Freegold are:
In South Africa
Consolidated Share Registrars Limited
First Floor, Suite
41 First Street
Johannesburg, 2001
(PO Box 41061, Marshalltown, 2101)

In the United Kingdom
Computershare Services PLC
PO Box 55
Cannon House
Redcliffe Way
Bristol BS26 7NH

6. In terms of the proposed Scheme, members of Freegold will, if the Scheme is implemented, be required to surrender their Share Warrants to Bearer to the Paying Agents at any time up to 30 June 1998 and at any time thereafter to the Transfer Secretaries in order to receive shares in AngloGold, which will be in registered form. Accordingly, holders of Share Warrants to Bearer will be required to give a name and address for incorporation into the share register of AngloGold in relation to the shares to be transferred, in the event of the Scheme being implemented.

INSTRUCTIONS TO HOLDERS OF SHARE WARRANTS TO BEARER

1. Scheme Meeting of Freegold

Holders of Share Warrants to Bearer who wish to attend in person or by proxy, or to vote, at the Scheme Meeting must prior to 12:00 on Monday, 1 June 1998, submit to one of the undersigned Paying Agents their Share Warrants to Bearer with the coupon No. 2 and coupon No. 30 to 35 inclusive, attached in return therefor, Authorised Forms of Attendance or Authorised Proxy Forms as the case may be and as required by the holder, in respect of the number of shares represented by the Warrants surrendered, will be issued by the Paying Agent for the at the Scheme Meeting. The Share Warrants to Bearer, together with the coupons and coupons as surrendered, can be collected from the relevant Paying Agent after the conclusion of the meeting, or any adjournment thereof. Against surrender of the receipt given in respect thereof.

2. Surrender of Share Warrants to Bearer

2.1. Holders of Share Warrants to Bearer may at any time up to 30 June 1998 lodge with one of the Paying Agents, and at any time thereafter lodge with the Transfer Secretaries, a duly completed Surrender and Alternative Offer Acceptance Form for holders of Share Warrants to Bearer obtainable from the relevant Paying Agent or Transfer Secretary together with their Share Warrants to Bearer having the seal taken and require attached thereto.
2.2. must receive a written receipt from the relevant Paying Agent or Transfer Secretary, in respect of the Share Warrants to Bearer so lodged.
2.3. may not earlier than 10 days after the date on which the Scheme becomes operative and the date of surrender of the relevant Share Warrants to Bearer collect the registered share certificates in respect of AngloGold shares capitalising the Share Warrants in terms of the Scheme, and any fractional entitlement payment referred to above, from the Paying Agent or Transfer Secretary to whom the surrender was made, against surrender of the receipt referred to in 2.1.2; provided that if any such holder has given written instructions requiring such certificate and fractional entitlement to be posted, such posting shall be effected at the risk of the addressee on the above-mentioned 10th day.

2.4. In the event of the Scheme not becoming operative, an announcement to that effect will be made in the press and holders of Share Warrants to Bearer may at any time not earlier than 10 days after such announcement, collect from the relevant Paying Agent, the Share Warrants to Bearer together with the coupons and coupons, which were surrendered, against presentation of the receipt referred to in 2.1.2.
2.5. The above arrangements are subject to the terms and conditions set out in the Scheme and other relevant documents referred to above and
2.6. a press announcement will be made by Monday, 20 June 1998, confirming whether or not the Scheme has become operative.

Johannesburg
3 May 1998

SGC

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THE ARTS

Passions run high at the opera

Paul Betts reports on cultural conflicts in Milan as its two theatres squabble over a production of 'Don Giovanni'

Nothing seems to excite Italian passions more than football and opera. Combined, as has been the case in Milan during the last few days, they provoke a general state of outpouring of irrational intensity. Ever since a referee refused to grant a penalty to Inter Milan's Brazilian superstar Ronaldo during a crucial league match against Juventus of Turin, the country's northern business capital has been fuming. But while the city has been united in its indignation over the fortunes of its football it has been divided over the future of its traditional role as the cradle of Italian opera.

A storm in a teacup? It is how Salvatore Carrubba, Milan's cultural councillor, dismisses the row that has blown up over the new Piccolo Teatro's plans to stage a production of Mozart's *Don Giovanni* directed by Peter Brook. The decision, however, has caused future inside Milan's cultural *gratin*. For staunch supporters of La Scala, the new production, due to open in December at the same time as new Scala season starts, is seen as a direct challenge by the precocious upstart to the venerable opera house. Anyway, they say, the Piccolo should essentially stick to prose.

Adding insult to injury, Claudio Abbado, the Italian maestro who abandoned La Scala 12 years ago to return only once, in 1986, to conduct his Berliner Philharmoniker in a concert, was apparently asked to conduct one or two performances of the Piccolo's *Don Giovanni*. Relations between La Scala and Abbado have been somewhat fraught and in recent years the conductor has turned down repeated invitations to return to the opera house.

The prospect of Abbado appearing at the Piccolo was not only widely seen as a slap in the face to La Scala, but potentially the start of a great war between Italy's two world renowned conductors, Abbado and Riccardo Muti, La Scala's highly regarded conductor for the past 12 years. "Some people were probably hoping to revive the old Calles-Tibaldi rivalry," Carrubba says, referring to the ferocious battle between the two famous sopranos that enlivened life at La Scala a few decades ago.

After years of uncertainty and controversy, the new Piccolo finally opened for business at the beginning of this year with a highly acclaimed production of Mozart's *Così fan tutte*. It took 20

years to complete the new theatre, the brainwave of Giorgio Strehler, co-founder of the original theatre in 1947 and one of the greatest postwar theatre directors. Strehler suddenly died at 76 on Christmas day, a few weeks before the new theatre opened. The success of its first production encouraged Strehler's successors to go ahead with a second, more ambitious Mozart

and Abbado at the Piccolo. Rumours, speculation, conspiracies and insults started running wild in the local press, provoking embarrassment all round - at La Scala, at the Piccolo, in the public administration which owns the two theatres. A damage limitation exercise was quickly orchestrated. Carlo Fontana, La Scala's superintendant, issued a statement to

various cultural institutions and its cultural policies.

A few days later, Roberto Ruosi, the Piccolo's chairman, poured more cold water on the controversy by disclosing that Abbado had never been invited to conduct the Piccolo's *Don Giovanni*. He confirmed, however, he had written to Abbado to ask him to conduct a concert to commemorate

The prospect of Abbado appearing at the Piccolo theatre was widely seen as not only a slap in the face to La Scala, but the start of a great war between two internationally renowned conductors

opera, *Don Giovanni*, co-produced with the Aix-en-Provence festival. "It's one thing to put on *Così fan tutte* and quite another to stage a big work such as *Don Giovanni*. It's as if the Piccolo was throwing the gauntlet at La Scala," argued the Scala clique. Fans of the Piccolo retorted that Milan had everything to gain if La Scala faced some competition. Sergio Cofferati, the leader of Italy's biggest trade union, CGIL, and a committed opera buff, said he could not think of anything better than Muti conducting at La Scala

put a stop to what he described as "provincial" polemic surrounding the controversy. He would be very pleased to see Abbado return to Milan to conduct at the Piccolo, and even more pleased, he said, if he returned to La Scala. He had written to Abbado asking him to conduct a concert during the centenary celebrations. In 2001, of Verdi's death. And yes, La Scala respected the autonomy of the Piccolo in deciding its programme. But the opera house also wanted a say in the broader debate on the role of the city's

the death of Strehler, but that Abbado had prior engagements.

After a meeting with the superintendant of La Scala, Ruosi claimed there were no problems. "The two theatres are complementary," he said. The Piccolo would pursue its vocation to stage innovative productions and address a broad public. Asked if the Piccolo would stage other grand operas, Ruosi said the decision would be taken with the theatre's new director when he is eventually appointed to fill the gap left by Strehler.

POP

Junkie, punky and lots of fun

Given the notoriously conservative tastes of the American public in popular music, it is good to hear a US band dishing it out with some panache and attitude. The Dandy Warhols are a four-piece from Portland, Oregon whose indie debut *The Dandy Warhols Rule OK* promised great things, only for the group to fade disappointingly from view.

Come Down (Capitol) is their follow-up, and it is mostly a lot of fun. Sugary but not oversweet, spacey but not determined, it has already spawned the excellent single "Not If You Were The Last Junkie On Earth", a cod-Beach Boys number featuring the most cheering refrain of the year: "I never thought you'd be a junkie because heroin is so passé".

In fact, spotting the impersonation on this playful set is one of its pleasures: the soft, acoustic "Minnesoter" not only has vocalist Courtney Taylor straining his high register à la Neil Young, but also echoes the grizzled singer-songwriter's "Old Man" from *Harvest*; more obvious still is a perfectly lugubrious Lloyd Cole impression on "Good Morning".

Elsewhere, there are jangly guitars, cheesy organ riffs, punky chord progressions and some accomplished harmonies. "Boys better" and "Green" are the most successful tracks, although even here there is a tendency to meander ineffectively which, by the end of the album's 66 minutes, can irritate. One frequently longs for an improbable chord change or two, some grit among the sweetness.

Come Down is some way short of a great album, but I imagine The Dandy Warhols are a highly enjoyable night out (they play at London's Camden Electric Ballroom on June 1) and definitely one to watch at this year's summer festivals.

Asian Dub Foundation's *Ruffi's Revenge* (FFRR) is full of energy, anger and self-righteousness, but somewhat short of the musical invention one might have hoped from this band of such high reputation. Most of the acclaim has been for their live performances, which are fiery affairs indeed, but much of the band's furious polemic inevitably sounds stilted here. "The time is now right to burst the imperial bubble/ and my act of revenge is just a part of the struggle" is one crass example.

Still, the stand-out "Free Satpal Ram", a whirling eastern violin riff supported by blasts of heavy metal guitar, is in the finest tradition of protest songs, and the numerous revolutionary slogans flying around make a more appropriate commemoration of May 68 than any number of colour supplement anniversary editions.

Peter Aspdien

OPERA

The Queen of Spades misses a trick

Andrew Clark is disappointed by Yannis Kokkos' new production for Scottish Opera

The opening up of eastern Europe has released a flood of big and often beautiful voices, from which western opera companies have been quick to profit. Works like *The Queen of Spades*, which might otherwise have been impossible to cast adequately, have suddenly come within the compass of medium-sized ensembles. That is why Scottish Opera's new production is of particular

The overall impression of the colourless, single set is that of a do-it-yourself morgue

interest: no fewer than five principal roles are sung by young east Europeans. But does it make much difference?

At Glasgow's Theatre Royal on Tuesday, it was hard to give a clear answer. Two of the voices - the Ukrainian tenor Vladimir Kuzmenko and the Russian soprano Elmira Magomedova - were definitely worth hearing. The other three could have been bettered by any number of local candidates. What the performance underlined was that there is little point importing any exotic east Europeans unless you provide the right dra-

matic context for their talents. This is not just a question of matching powerful voices to an equally powerful visual framework. It means showing them how to act, and encouraging them to move as part of a living, breathing ensemble. That is what Yannis Kokkos's production signally fails to do. For all its passing merits - of which Richard Armstrong's conducting must be counted supreme - this *Queen of Spades* is a serious let-down.

Designers who justify their ambitions as directors are, and I have yet to be convinced that Kokkos is one of them. He proves nothing like as resourceful as David McVicar and Antony MacDonald in last season's *Idomeneo* and *Samson et Dalila*. Far from surmounting a modest budget as they did, Kokkos only underlines the limitations. All contrasts are struck out by his colourless single set - a diagonal platform framed by slanting Grecian columns, the overall impression being that of a do-it-yourself morgue.

There is no spectacle, no echo of Petersburg-imperial manners, no evocation of romantic storm or rococo richness. Nor is there any compensating intimacy: everyone seems to wander round in emotionally sealed containers, so that the central confrontations are robbed of the claustrophobic intensity on which the drama depends. The principals spend much of the per-



Compensatory youthful elegance: Elmira Magomedova (right) as Lisa, with Boris Trajanov's Velezky

formance lurking in corners, their faces obscured by dim lighting, with black period costumes poorly profiled against a black backdrop. Only in the final gambling scene does Kokkos achieve a pertinent sense of atmosphere and grouping.

Thanks to his previous work in Glasgow and Cardiff, Kokkos's neat, emotionally constrained style is well known. It beggars belief why anyone thought he would be

a match for the macabre passions of *The Queen of Spades*. No such constraints were evident in Armstrong's handling of the score; he proved as convincing a Tchaikovsky as he is a Verdi, with the same gift for shaping melodic line, generating musical adrenaline and pinpointing the dramatic watershed of each scene. Thanks partly to the Theatre Royal's improved acoustic, much of the detail

in Tchaikovsky's orchestration could be pleasurably absorbed - from the blood-curdling bass clarinet at the start of the apparition scene, to the felicitous woodwind trills as the gambling scene got under way. The Scottish Opera Orchestra was at its most responsive. So was the chorus: the male voices could not have sung a more sensitively shaded finale.

I look forward to hearing Kuzmenko again in a more

dynamic production. His strapping, muscular voice may not be especially beautiful or flexible, but the tone is liquid and he sings with expressive taste. Magomedova's youthful elegance makes her an ideal Lisa in appearance; vocally and histrionically, the impression is not so convincing. The timbre may be rich and dark, but it lacks brilliance, and she has yet to learn how to portray emotional turmoil.

Jadwiga Rappe's Countess is worlds away from the "walking mummy" of Pushkin's imagination: she gestures too freely for a decrepit old aristocrat, and the characterisation is more a blank sheet than a sketch. A stick with which to prod and scold would have made all the difference. Boris Trajanov's Velezky and Alexander Polakov's Tomsky are very ordinary. And so, ultimately, is this *Queen of Spades*.

INTERNATIONAL Arts Guide

AMSTERDAM

OPERA
Netherlands Opera
Tel: 31-20-551 8911
Tosca: by Puccini. New production by Nikolaus Lehnhoff with a cast including Bryn Terfel. Conducted by Riccardo Chailly; May 8, 10, 12.

BERLIN

DANCE
Deutsche Oper
Tel: 49-30-34384-01
Deutsche Oper Ballet: triple bill of works by Kylian, Bionazetti and Forsythe; May 8, 9, 10.

BOLOGNA

OPERA
Teatro Comunale
Tel: 39-51-529 999
Don Pasquale: by Donizetti. La Scala production conducted by Maurizio Benini/Roberto Polastri in a staging by Stefano Viozzi; May 8, 10, 12.

BONN

EXHIBITIONS

Kunst- und Ausstellungshalle der Bundesrepublik Deutschland
Tel: 49-228-917 1200
www.kah-bonn.de

The Iberians: between the sixth and the first century BC, a little-known civilisation existed on the west of the Mediterranean bowl. Contemporaries of the Phoenicians and the Greeks, the Iberians developed a distinctive culture. Some of the 350 objects included in this display have never before been removed from the sites of their excavation. Others have been loaned by Spanish and French museums; from May 14 to Aug 23.

BRIGHTON

THEATRE
Brighton Festival
Tel: 44-1273-885 861
The Cherry Orchard: by Chekhov. Rimas Tuminas directs a production by the Small Theatre of Vilnius. Lithuanian. With English subtitles; Gardner Arts Centre, University of Sussex; May 8, 9.

BRUSSELS

OPERA
La Monnaie
Tel: 32-2-229 1271
● *L'Orfeo*: by Monteverdi. New production conducted by Philippe Pierlot in a staging by William Kintridge. With the Handicapped Puppet Company, at the Lantheater; May 9, 10, 12, 13.
● *Orfeo*: by Monteverdi. New production conducted by René Jacobs and directed and choreographed by Trisha Brown.

with designs by Roland Aeschlimann; May 13

CHICAGO

CONCERTS
Orchestra Hall
Tel: 1-312-294-3000
www.chicagosymphony.org
Chicago Symphony Orchestra: conducted by Mark Wigglesworth in works by Debussy, Mozart, Berg and Sibelius. With soprano Christine Schäfer; May 8, 9.

DUBLIN

EXHIBITION
National Gallery of Ireland
Tel: 353-1-651 5133
The Irish Architectural Archive: 50 works selected from the archive, including designs for houses and churches by architects including James Gordon and Raymond McGrath; ends on Sunday.

EDINBURGH

EXHIBITION
Scottish National Gallery of Modern Art
Tel: 44-131-624 6200
William MacTaggart (1803-1981): retrospective of the Edinburgh modernist. Includes around 50 paintings, watercolours and drawings, the majority borrowed from private collections and seldom exhibited; ends on Sunday.

GLASGOW

OPERA
Scottish Opera, Theatre Royal
Tel: 44-141-332 9000
The Queen of Spades: by

Tchaikovsky. Conducted by Richard Armstrong in a staging by Yannis Kokkos; May 9, 12.

LAUSANNE

CONCERT
Théâtre de Besançon
Tel: 41-21-643 2211
● *Trout*: by Verdi. Conducted by Gabriele Ferro in a staging by Stephen Lawless. Cast includes Vladimir Bogachov; May 8, 13.

MILAN

OPERA
Teatro alla Scala
Tel: 39-2-88791
www.lascale.milano.it
Der Freischütz: by Weber. Conducted by Donald Runnicles in a staging by Pierluigi, with a cast including Kim Begley and Nancy Gustafson; May 9, 12.

LISBON

DANCE
100 Days Festival, Expo '98
Pina Bausch: specially commissioned new work; Main Auditorium, Centro Cultural de Belém; May 11, 12, 13.

LONDON

EXHIBITIONS
National Gallery
Tel: 44-171-639 3321
Masters of Light: Dutch Painting from Utrecht in the Golden Age. Previously seen in San Francisco and Baltimore, this exhibition brings together 74 works produced by painters working in the city of Utrecht in the first half of the 17th

century; to Aug 2

LOS ANGELES

OPERA
LA Opera, Dorothy Chandler Pavilion
Tel: 1-213-972 8001
www.laopera.org
● *Trout*: by Verdi. Conducted by Gabriele Ferro in a staging by Stephen Lawless. Cast includes Vladimir Bogachov; May 8, 13.

MILAN

OPERA
Teatro alla Scala
Tel: 39-2-88791
www.lascale.milano.it
Der Freischütz: by Weber. Conducted by Donald Runnicles in a staging by Pierluigi, with a cast including Kim Begley and Nancy Gustafson; May 9, 12.

MOSCOW

EXHIBITIONS
Pushkin State Museum of Fine Arts
French Master Drawings from the Pierpont Morgan Library: featuring 120 drawings, sketchbooks and albums drawn from the library's permanent collection; ends on Sunday, then transfers to St. Petersburg.

MUNICH

CONCERTS
Philharmonie Gasteig
Tel: 49-89-5481 8181
● David Helfgott: Rachmaninov's Piano Concerto No. 3. With the Munich Symphoniker, conducted

by Jeanpierre Faber; May 8
● *Die Schöpfung*: by Joseph Haydn. Concert performance conducted by Hayko Siemens; May 9.

NEW YORK

CONCERTS
Lincoln Center
Tel: 1-212-721 6500
www.lincolncenter.org
New York Philharmonic: conducted by Leonard Slatkin in works by Fine, Mozart and Dukas. With piano soloist Alicia de Larrocha; Avery Fisher Hall; May 8, 9, 12.

OSAKA

EXHIBITION
The Museum of Art, Kintetsu
Tel: 81-6-624 1111
Audrey Beaudry: more than 200 drawings, prints, posters and books created during the brief period of the artist's fame. The exhibition marks the centenary of Beaudry's death; from May 15 to Jun 8.

PARIS

CONCERTS
Théâtre des Champs Elysées
Tel: 33-1-49525050
Cyril Huvé: recital by the pianist of works by Brahms; May 11.

SAN FRANCISCO

CONCERTS
Davies Symphony Hall
Tel: 1-415-884 6000
www.sfsymphony.org
Philadelphia Orchestra: conducted by Wolfgang Sawallisch in works

by Weber and Tchaikovsky; May 12

STOCKHOLM

CONCERTS
Königlichen Oper
Tel: 46-8-248 240
Deutsche Oper Orchestra: conducted by Jiri Kout in works by Weber and Dvořák; May 10.

OPERA

Königlichen Oper
Tel: 46-8-248 240
Deutsche Oper: Tannhäuser, by Wagner. Conducted by Jiri Kout in a staging by Götz Friedrich; May 9, 12.

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Monday to Friday, GMT:
06:30: *Moneyline* with Lou Dobbs
13:30: *Business Asia*
19:30: *World Business Today*
22:00: *World Business Today Update*

● **Business/Market Reports**:
05:07: 06:07: 07:07: 08:20: 09:20: 10:20: 11:20: 11:32: 12:20: 13:20: 14:20.

At 08:20 Tanya Beckett of FTV reports live from LIFFE as the London market opens.

COMMENT & ANALYSIS



PHILIP STEPHENS

Out of a timewarp

Let us hope a majority of unionists look to the future when they vote on the Northern Ireland agreement in two weeks

We know what the British think of Northern Ireland. Good riddance. That is what they would murmur beneath their breath if this more expensive province might somehow be set adrift in mid-Atlantic. You're welcome, they would whisper in Dublin's ear if Irish partition could peacefully be undone.

Ulster's unionists understand this all too well. The less they are loved, the harder becomes their intransigence. The process is self-reinforcing. The more it fears betrayal, the more it insists on its own defiant isolation. Cause and effect become hopelessly entangled. Last month's political settlement might yet founder on this rock of mutual mistrust.

The referendum on the accord are two weeks away. The North is invited to vote for power-sharing between Protestants and Catholics, and for a co-operative relationship with the South. The Republic is asked to remove the sovereign claim to the six counties at present inscribed in its constitution.

A simple yes vote in both plebiscites is all but assured. So the temptation is to be mesmerised by the manoeuvres and motives of Republicans. Gerry Adams of the IRA has told Gerry Adams of Sinn Féin that Republicanism can abandon its historic opposition to participating in a "partitionist" assembly in the North. A weekend convention of Sinn Féin activists will back the accord. No guns, though, will be delivered to decommissioning.

Sure enough, these are momentous times in the bloody history of Republicanism. Yet they are a distraction. It was the unionist majority that Tony

Blair and John Major spoke when they shared a platform in Belfast this week. For good reason. The prime ministers present and past appreciate that it is not enough to win over 51 per cent of Northern Ireland's voters. If the settlement is to endure, it must take root in the Protestant community.

That means unionists must vote for it in credible numbers. They must be persuaded against their own prejudices and against the visceral sectarianism of many of their leaders. The Protestants of the Shankill, of Antrim and of Fermanagh must be convinced that a politics that respects their nationalist neighbours will strengthen rather than weaken the union.

We should not underestimate the task. Never has a corner of a kingdom been so unloved. The Irish sea cannot measure the vast distance between unionism and the Britishness to which it swears allegiance.

To the British who would wish it away, Northern Ireland is a place of pinched, mean-spirited sectarianism. The unionism of Orange sashes, bowler hats and Apprentice Boys is as divorced from mainstream British politics as was Eamon De Valera's theocracy. The liberal revolution of the 1960s passed Ulster by. So did the Thatcher revolution of the 1980s. It drains the Treasury's coffers and offers only insults in return.

The unionists' concomitant fear of betrayal is readily exploited by those determined to destroy the present accord in the manner in which they have wrecked past attempts at reconciliation. To Ian Paisley's Democratic Unionist party, Ulster is

built on Protestant rule or it is nothing. Power sharing, parity of esteem and the rest are mere code words for a sell-out to a united Ireland.

Robert McCartney of the UK Unionists adds a spurious intellectual veneer to this street-corner bigotry. He reminds me of Enoch Powell. In seeking to broker an accommodation between unionism and nationalism, Messrs Blair and Major are said to be paying tribute to Palmerston's amoral aporism that England has neither friends nor enemies, "only interests". The Good Friday agreement bears comparison with Neville Chamberlain's Munich surrender to Adolf Hitler. Thus the Irish sea grows ever wider.

David Trimble, the leader of the mainstream Ulster Unionists, understands this. Mr Trimble, who only three years ago led the hard men of the Orange Order at Drumcree, is no easy touch. There is much in the settlement of which he disapproves.

We can see why. The release of terrorists who have killed and maimed the innocent over 30 years warms few hearts. The prospect of Mr Adams of Sinn Féin joining a power-sharing executive while Mr Adams of the IRA guards his stores of Semtex seems preposterous. Reform of policing must not transfer control of the streets to the paramilitaries.

Yet Mr Trimble, the first unionist leader for 25 years to look to the future rather than the past, has grasped the bigger point. Northern Ireland's majority cannot indefinitely demand that Britain provide its security - physical as well as financial - and then brook no interference in its affairs. There are two parties to

the bargain of the union. There is unspoken recognition in Mr Trimble's stance that the union's weakness lies in Northern Ireland's isolation. As the province has stagnated, the world beyond has changed out of all recognition. The Republic has been transformed by economic success and a self-confident role in Europe. It can drop its constitutional claim to the North because it has redefined Irishness as cultural rather than territorial.

Mr Trimble talks of starting afresh, of nurturing mutual respect among unionists and nationalists. He wants to lay "the foundation for a healthy, vibrant democracy to replace the stagnation, frustration and powerlessness of the past three decades". When last did a leader of unionism speak such wisdom?

But this, it seems, is treachery. Mr Trimble is denounced not only by Mr Paisley's Protestant supremacists, but by half of the 10 MPs in his own party. The Orange Order has abandoned him. Opponents of the accord promise to stand for election to the new assembly with the sole aim of destroying it.

Thus Mr Paisley and the like give succour to the IRA - just as they did during the late 1960s when they sought to crush the civil rights movement. Thus they demand all the privileges of the union with none of the obligations. Britain can go on paying the bills and sending the soldiers, but don't let it dare admit any obligations to the Catholic as well as the Protestant community. As for the dismal condition of Ulster, nothing matters save unionist hegemony.

The agreement offers a break from this sectarian timewarp. It guarantees the majority the decisive voice in the province's constitutional future. It embeds the principle of consent North and South. In recasting Northern Ireland's future it would strengthen its place within the United Kingdom. If only unionists would realise it. Let us hope they do. Saying no is only to encourage the British to withdraw their consent for the union.

LETTERS TO THE EDITOR

Chrysler-Benz: all in the stars or a productive, multi-cultural alliance?

From Dr Andrew Cunningham.
Sir, (with apologies to the memory of Janis Joplin):

"Oh Lord, don't you buy me a new Chrysler-Benz; it don't sound the same, so let's not pretend. If I'm seen in a Chrysler, I'll lose all my friends; they share pointed star signs - but that's where it ends."

Andrew Cunningham.
Horseshoe Lane,
Cranleigh,
Surrey GU8 5QU, UK

From Mr Hanns Günther Bollig.
Sir,
The Lex column ("Buy me a Chrysler-Benz") and Peter Martin ("The new model

Chrysler-Benz") in your May 7 issue examine the cultural differences between Mercedes-Benz and Chrysler.

Mercedes-Benz has long been the most "German" of the German car manufacturers and Chrysler the most "American" of all. However, it is high time such a German-American merger happened. Everyone who goes in and out of US and German corporate headquarters recognises how many German engineers and buyers already work in the HQ of Ford and GM in the US (and vice versa of course) and how successfully German and US automotive design centres work together across the continents.

Since the early 1980s, US

and German business cultures have been working increasingly well together. Both combine pragmatism and ambition in complementary ways.

The most important factor is that both are open to the better of each other's approaches, which is a prerequisite for successful globalisation.

In contrast to the strictly centralist attitude prevailing with some competitors, this multi-cultural approach may prove to be most productive.

Hanns Günther Bollig,
Senior Partner,
Automotive Advisors & Associates,
Gustav-Mahler-Str 5,
40724 Hilden,
Germany

Dome gas sets a bad example

From Mr C. I. Rose.
Sir, You report ("US under pressure on green protocol", April 30) the continuing reluctance of the US to follow European moves to reduce emissions of greenhouse gases.

John Prescott, the UK deputy prime minister, is quoted as saying "the developed countries had to lead the way" at Kyoto. How peculiar then that the UK's high profile Millennium Dome is currently due to be cooled with 7 tonnes of HFCs, one of the most powerful greenhouse gases listed under the Kyoto climate protocol.

In so doing, the UK government is neglecting British industrial alternatives which do not require greenhouse gases. Do as we say, not as we do?

C. I. Rose,
programme planning and
deputy executive director,
Greenpeace UK,
Canonbury Villas,
London N1 2PN, UK

Unstinting support

From Mr Nicholas Payne.
Sir, Contrary to the impression given by Andrew Clark in his review of our *Parasol* (April 27), Plácido Domingo participated fully in its preparation. Despite the extraordinary demands of his international schedule, my experience of him in London is that he gives unstinting support to his concentration in rehearsal and is an exemplary team player in performance.

Nicholas Payne,
director of the Royal Opera,
Royal Opera House,
Covent Garden,
London WC2E 9DD, UK

Duisenberg has qualities of independence

From Professor Peter Coffey.
Sir, I congratulate you for publishing Professor Lars Calmfors's timely and succinct letter on the European Central Bank decision (May 5).

In particular, I share Prof Calmfors's concern that the decision "goes against the very heart of granting the bank independence from political interference".

In this connection, I believe that we must also be concerned about the credentials of the two candidates for the presidency of the ECB, Wim Duisenberg and Jean-Claude Trichet. While it is true, both display "simi-

lar anti-inflation credentials," Prof Duisenberg has, during his tenure at the European Monetary Institute, demonstrated clear qualities as an independent European.

In the case of Mr Trichet, although he has been a very good Governor of the Banque de France, his conduct during the currency crisis of 1992-93 (reported in detail in your newspaper) - when he did have a European responsibility - left much to be desired.

Rightly or wrongly, one suspects that his behaviour at that time as a *grand commis* of France led to his pro-

motion to the governorship of the Banque de France.

One may thus conclude that, apart from the disappointing and unacceptable pressure exercised by President Chirac last weekend in Brussels, the record of the two candidates in recent years suggests that Prof Duisenberg should complete a full eight-year term as president of the ECB.

Peter Coffey,
professor and holder of the
US West Chair,
University of St Thomas,
1000 LaSalle Ave,
Minneapolis MN 55403-2005,
US

Unusual threat to pedal power in Indonesia

From Mr Bill Keeling.
Sir, In his article "Big price hikes risk more unrest in Indonesia" (May 5), your correspondent Sander Theones says that a 71 per cent petrol price increase will hurt private transport

operators and "Drivers of bicycle, scooter and motor taxis said the rise would wipe out two-thirds or more of their earnings". Scooters and taxis, maybe. But bicycles? Or do Indonesia's "Bekak" drivers know

something that I do not after all these years of using my legs?

Bill Keeling,
Dreadnought Benson,
Jakarta,
Indonesia

Number One Southwark Bridge, London SE1 9HL

PERSONAL VIEW RICHARD DALE AND STEVE THOMAS

Different kind of risk

The convulsions in south-east Asia raise several important issues for the politicians and economic policymakers of the region. But they also pose some pretty tough questions for the ratings agencies, which have been accused by many of failing to spot the warning signs of impending crisis.

Critics have asked whether agencies' ratings are accurate and have suggested that the agencies should be held more accountable. They wonder whether ratings stabilise or destabilise financial markets and whether agencies should charge issuers or investors for the ratings they provide.

To answer these questions, one must start by looking at what agencies do. Credit ratings attempt to measure the default risk of specific securities. The success of a ratings agency can thus be assessed against historical default rates on rated debt issues. Evidence from US corporate bond defaults going back several decades indicates that both Standard & Poor's and Moody's provide a reasonably accurate rank-ordering of relative credit risks; lower rated bonds default more often than higher rated bonds.

A 1994 study by the Federal Reserve Bank of New York has confirmed that "ratings usefully order credit risks at any point in time". On the other hand, the same study suggests that ratings are a less reliable guide to absolute credit risks in that default probabilities associated with specific ratings have tended to drift over time.

A closely related issue is whether credit ratings provide new information to financial markets or merely compound existing information. Of course, even if ratings do not provide new information, they may still offer a useful summary of available information. This on its own can be useful to users. Certainly, there is a close correlation between corporate bond yields and ratings. This may simply mean that the markets and the agencies have a shared view of credit risk based on common information. However, evidence based on the

Ratings agencies are not entirely to blame for their failure to predict Asia's financial crisis



Asian panic: do ratings agencies destabilise markets?

responses of both the markets and financial analysts to rating changes suggest that agencies do provide new information, particularly in relation to debt issues by smaller companies.

The current controversy over ratings has tended to focus on emerging market sovereign debt. Such ratings are particularly important because they establish a ceiling for ratings of all other borrowers of the same nationality. There is a difficulty here because such sovereign ratings are relatively recent, and no sovereign issuer has yet defaulted on rated bonds. There is therefore no default history against which to assess the agencies' performance.

Nevertheless, a 1996 study by the Federal Reserve Bank of New York concluded that the market broadly shared the major rating agencies' relative rankings of sovereign risk. It also found that the agencies appeared to provide new information, at least for non-investment grade issues.

Taken overall, the evidence suggests that ratings agencies do a reasonable job in assessing default risk, and that this is recognised by financial markets and reflected in yields. However, a number of other criticisms have been levelled at the ratings industry.

First, it has been suggested that by charging issuers for ratings (a prac-

weight to these agencies' judgments that such treatment might suggest", as a recent FT article put it.

Finally it has been suggested that ratings may lead to "herding" behaviour, thereby increasing volatility of capital flows to emerging markets. The validity of this assertion depends on whether ratings changes lead or lag market events. The 1997 OECD study of sovereign ratings found that, because negative rating reviews had pronounced market effects, "the sovereign rating industry has the potential to help damp excessive private capital inflows into the emerging markets with negative rating announcements". However, evidence was not available on whether such announcements would be timely enough to have a stabilising effect.

This takes us back to the east Asian debt crisis where the speed and magnitude of ratings downgrades has been unprecedented. The problem for the ratings agencies is that this was a liquidity crisis rather than a solvency crisis: it originated in a mismatching of liabilities rather than from the total debt burden of the countries concerned. Predicting such a crisis is extraordinarily difficult, though some agency reports did point to the liquidity dangers posed by currency and maturity mismatching by east Asian countries.

Assessing liquidity risks becomes even more daunting when, as the International Monetary Fund has acknowledged in a recent report, the private sector "may be too willing to lend because it knows that a country in trouble will go to the Fund rather than default".

In short, the real problem with capital flow volatility is not the ratings agencies but the fact that the cross-border lenders do not bear the costs of dealing with the liquidity crises that are of their own making. Once that problem is addressed, investors, lenders and credit ratings agencies will be in a better position to assess sovereign default risk.

The authors are professors at Southampton University

FINANCIAL TIMES
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Mr Alastair Ross Gossiey
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COMMENT & ANALYSIS

FINANCIAL TIMES

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Friday May 8 1998

Microsoft ain't broke

US trustbusters, arguing over what to do about Microsoft, may well feel they are damned if they do and damned if they don't. On the one hand, the software empire founded by Bill Gates seems a classic example of monopoly power. Its returns to shareholders are much greater in real terms than those of Standard Oil before it was broken up.

On the other hand, Microsoft is generally popular with customers, corporate and private, and has beaten off many competitors by simply being much better. And attacking Microsoft would hurt shares in the broader market too - an action unlikely to be welcomed by the half of Americans who hold equities.

Competitors often claim that Microsoft uses its monopoly over personal computer operating systems to freeze out other suppliers' applications software, particularly Internet browsers. But are these complaints robust enough to warrant the wide-ranging anti-trust suit against the corporation now being considered? The US justice department must decide in the next few days if it is to stop Microsoft going ahead with the launch of Windows 98, its new operating system integrated with an Internet browser.

Apart from technical difficulties, disentangling the browser from Windows 98 would raise a much broader question about the nature of Microsoft's monopoly. A decade ago a computer's operating system was an engine in the background quite separate from the applications software which made a computer useful. But the boundaries have long been blurred.

Users now expect many extras, such as a simple word processor, card index, communications routines and even a programme for painting pictures. And the mar-

ginal cost of providing them is very low. As computers continue to improve at a breakneck speed, this process will not end with Internet browsers.

This progressive integration of different kinds of software makes a break-up of Microsoft, as was done to Standard Oil and AT&T, impractical - and unattractive. The company continues to be vigorous and innovative in exploiting new developments. Its profits may be high, but they are not guaranteed forever in this fast-changing industry.

There are other good economic reasons for the justice department to proceed carefully. The huge economies of scale in the software industry may result inevitably in some natural monopolies. This has made Microsoft many enemies. But any legal attack by the authorities should be grounded in serious competitive abuses, rather than in a vague sentiment about the dangers of monopoly.

Certainly, Microsoft needs to know that the arm of the law is constantly at its shoulder; but if it is brought to book, this should be for specific abuses such as a consistently anti-competitive pricing strategy or unfair sales conditions aimed at putting rivals out of business. Beyond that, there may also be a case for enforcing more transparency in accounting for different parts of its business. It could then be seen where monopoly profits are generated - and how these relate to previous investments and risks.

Microsoft probably does have too much power in some sectors. But the industry in which it plays such a dominant part is enormously important to the US. It isn't fundamentally broke and an army of lawyers arguing for years would not be the right way to fix it.

Wim's way

If Wim Duisenberg, the newly-appointed head of the European Central Bank, gets his way, it will be 2015 before we see the minutes of the first meeting of the ECB council. Yet at the European Parliament hearings yesterday, he also insisted on the importance of transparency. Are his deeds failing to match up to his words?

There are two good reasons why the ECB should aim for as much openness as possible. First, as an unelected body, it has a responsibility to show that its actions serve the public interest. Second, effective communication will make the ECB's actions more predictable and hence will tend to make the European economy and markets more stable.

In some ways, Mr Duisenberg made a good start in this direction yesterday. His speech was clear and candid, pulling no punches about his dissatisfaction with the deal to appoint his successor and he gave a clear indication of how he would conduct monetary policy.

At the same time, though, he ruled out the publication of ECB council minutes for 16 years. However, this is less unreasonable than it first appears. Full minutes, including details of how

each member voted, might actually damage the working of the ECB, because of the way its council has been structured.

Eleven of the ECB council's 17 members will be heads of national central banks. Making their voting decisions public would bring out the tension between national and European interests. Say, for example, France was in a recession while the rest of Europe boomed. The French central bank head, knowing that his views would be published, would be faced with two unpalatable choices. He could either vote to keep interest rates high, which would lead to intense criticism at home; or vote to reduce them, which would make the ECB council look politicised.

Mr Duisenberg, though, can still do more to improve the ECB's transparency. He should initiate a regular report with analysts and forecasts of the European economy. Policy changes should be accompanied by an explanation. And, even if singling people out would be damaging, he could still publish minutes without attributing remarks or revealing the final vote. Candid speeches are welcome, but the transparency of the ECB is not yet assured.

Car culture

The proposed merger between Daimler-Benz and Chrysler will probably spawn more words on the subject of corporate culture than any other deal this year, perhaps even this decade. And certainly no one should underestimate the potential difficulties in a gigantic cross-border marriage of two such different entities. Yet it could be argued that the issue of culture is rather less important in the case of the putative Chrysler-Benz than in some other recent high-profile mergers.

For a start, the driving seat, which means that the outcome of any clash is known to be a foregone conclusion unless it concerns matters on which reasonable people can differ regardless of nationality. Equally important, Daimler boss Jürgen Schreyer is a noted enthusiast for the US brand of capitalism, complete with flexible labour markets, stock options and a focus on the core business.

That makes Chrysler-Benz a less fraught combination than might result from other US-German mergers. Mr Schreyer will no doubt be happy to see the remuneration of Daimler's top executives raised to US levels,

which will remove an obvious bone of contention. And he may not be instinctively hostile to his US colleagues' suggestions that hurdle rates of return at Daimler are far too low to permit a productive use of capital.

With the enlarged group being controlled by a German two-tier board, the Americans will find themselves in an unfamiliar environment. Yet the boardroom language will be English. And because the two companies are largely complementary in geographical and product terms, the scope for trouble at lower levels will not be as great as in a one-country merger driven by the need to cut costs.

Among the better reasons for thinking the merger might succeed is that its objectives, which have a clear industrial logic, look both simple and attainable. Compare and contrast with the conglomerate Travelers/Citicorp merger, where the added value has to come from cross-selling products around the group; a trick that few have pulled off.

Success is not guaranteed. But the Germans and Americans are better than most at running large companies. Their cultures may be more complementary than appears at first sight.

Haig Simonian looks at the way in which the 'merger made in heaven' could shake up the car industry around the world

In the city that is home to three of the world's five biggest carmakers, the planned merger of local company Chrysler with Daimler-Benz of Germany has stunned rivals for its size, scope and audacity.

But as astonishment turned into analysis in Motown yesterday, industry executives began to address wider questions. How will other car companies react? Is this deal a one-off or will it affect the business elsewhere, especially outside the US? And what implication will it have for that base of the vehicle industry, massive worldwide over-capacity?

Many are predicting a wave of consolidation among other carmakers, much like the flood of banking mergers that has swept the US. "I think it's going to continue," says J T Battenberg, president of Delphi, the world's biggest car components group, controlled by GM. "The consumer is seeing price reductions for the first time in years. The pressure on the motor industry is intense. There's a tremendous need to reduce costs."

Indeed there is. The European Commission reckons there is up to 7m units of spare capacity in Europe alone. Matters have become even more acute in Japan. Car demand, depressed by the weak economy, has plummeted in the past year. And exports, which have in the past been used to compensate for soft demand at home, have been drastically curtailed by the economic crisis in Asia.

Pressures like these are causing other carmakers to think that the Chrysler-Daimler merger - which in some ways is untypical of the industry because the two companies do not compete in geographical or product markets - could nevertheless prove the start of a wider consolidation. "Should it happen? Absolutely yes. Will it happen? I think eventually it will because the business logic is overwhelming," says Dick Snell, chairman of Federal-Mogul, a leading US components group. "Will there be resistance? You bet."

Carmakers' reluctance to cut capacity is legendary. Although a few plants have closed recently, overall capacity has, if anything, increased, notably in Europe. Renault's decision last year to shut its Vilvoorde plant in Belgium, and moves by Ford and GM to trim output have had some effect. But they have been heavily outweighed by expansion among Japanese "transplants", capped by Toyota's decision last December to build a new plant in northern France for up to 200,000 small cars a year.

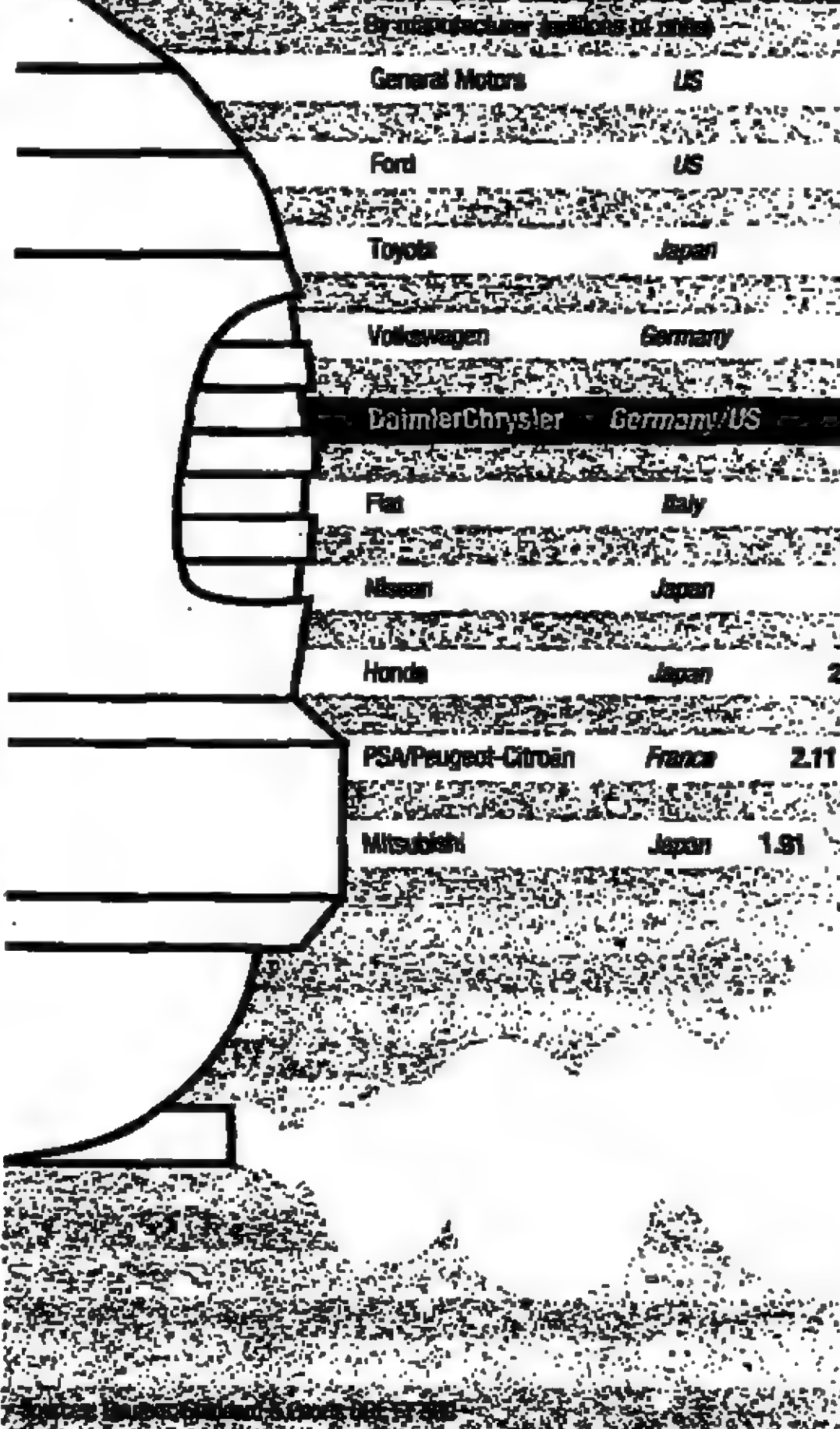
During this time, US markets have offered some consolation. Five strong years of car sales at or around 16m units a year and booming demand for beefy sports utility vehicles, has alleviated overcapacity among the domestic "Big Three" and boosted imports from Europe and Japan.

But the relative strength of sales in the US and expanding markets in eastern Europe have not been enough to eat into the global capacity glut. Nor have they been enough to isolate GM and Ford, the world's number one and number two carmakers, from the problems in Europe, where both companies are among the market leaders.

Even an innovative edge, which once upon a time enabled successful companies to find new markets, is no longer the boon it

Carmakers: ripe for consolidation?

Manufacturers of cars and trucks worldwide ranked by sales



Return on capital employed

1996 (%)	1997 (%)
Chrysler	19.8
Honda	10.2
BMW	9.8
General Motors	7.8
Fiat	7.8
Volkswagen	6.3
Toyota	5.1
Ford	4.2
PSA/Peugeot-Citroën	3.8
Daimler-Benz	3.4
Mitsubishi	3.1

Product sales by region

Combined group

North America

Europe

Asia

Other

1996 (%)

1997 (%)

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OBSERVER

Man bites Mighty Mouse

Carl Hiseasen has taken an important step towards what he says is his life's dream - to be banned forever from Disney World. The author of such outrageously funny thrillers as "Skin-Tight" and "Double Whammy" has published an angry polemic, the tone of which is captured in the title: "Team Rodent: How Disney Devours the World".

Hiseasen, a columnist on the Miami Herald, admits that part of his rage comes from what he thinks Disney has done to his native Florida. The company, he says, is by far the most powerful private entity in the state. It goes where it wants, does what it wants, gets what it wants. "Merely by showing up, Disney had dignified blind greed in a state pioneered by undignified greedheads."

But that's just the start. The Mighty Mouse also stands accused of spreading a kind of bland homogeneity across the US and the globe. Even New York's Time Square, formerly the world headquarters of sleaze, has been subjugated by the gleamingly wholesome presence of the Disney Store. But contrary to the company's message, not all birds sing sweetly, not all lakes are blue, and not all islands have sandy beaches. Hiseasen's best hope now appears to be that the creatures in Disney's new Animal Kingdom will behave badly in front of tourists.

One gracious concession:

Hiseasen acknowledges that Disney boss Michael Eisner is probably not the Antichrist - he's just "a guy who honestly doesn't see the whole picture".

Even so, attacking Disney in this way is the most terrible heresy, which will surely not go unpunished. Sounds like six months in a Goofy suit, at least.

Ivory towers

Quebec has always been an island of French language in a continental sea of Anglophones. The province requires that commercial signs are French and that almost all children are educated in the Gallic mother tongue. But Kelly Lewis, an Anglophone Quebecer, was not at all haughty when Quebec's civil registrar said she couldn't name her daughter "Ivory".

"They told me I was naming her after a bar of soap," says Lewis. The authorities also mentioned that the name doesn't translate into French - a move which soon had English-rights activists rallying to the cause. Lawyer Brent Tyler threatened to sue the government, holding up the affair as another example of heavy-handed tactics by Quebec's language police.

Under such pressure, the registrar relented and this week decided that seven-month-old Ivory wouldn't have to change her name after all. Quebec says the issue was never language, but simply protecting the child from ridicule. Among the other

monickers disallowed for being just too silly: Cowboy, Boom-Boom, Lucifer and C'est-Un-Ang (She's an angel).

Plain speaking

Kazakhstan's president Nursultan Nazarbayev just can't leave well alone. Last year he caused a stir by moving the country's capital from Almaty, which he reckoned was over-crowded and prone to earthquakes, to Akmol, 700 miles to the north. Now, just to keep cartographers on their toes, he's decided that he doesn't like the name. Akmol is being re-named.

Appropriately for a remote city on the Central Asian steppe, Akmol means "white tomb". But Nazarbayev says media grumbling about the cost and upheaval of moving have already given the place a bad image. So it's time for a fresh start and he's chosen a name with which no one can quibble: Astana, the Kazakh word for "capital".

Rain man

As thick smoke from fires across the border in Indonesia threatens to darken Malaysia's coming-out party, the Commonwealth Games, Kuala Lumpur is willing to try just about anything to disperse it. The Cabinet is directing all high-rise buildings in the Klang Valley that surrounds the capital to install giant roof-top sprinklers through which water can be pumped to dampen down the smoke.

Never mind that Malaysia is also suffering from drought, with much of Klang Valley receiving water only on alternate days. No problem, says science and technology minister Law Heng Ding. Building owners can draw on surface water for "ammunition" with which to fight the smog. "This is," he says, "like fighting a war".

Shame that most of the smoke is out of range. Next there'll be rolling out the water cannons.

Ring of truth

UK insurance outfit Direct Line has for years used a little red telephone-on-wheels in its advertising. Need insurance? The red telephone will come racing to your aid with a cheerful toot.

But that tooting ring has turned out to be frighteningly expensive for TBWA, Direct Line's London advertising agency. It has just agreed to pay \$475,000 (\$783,250) to settle a lawsuit brought by Simon Franglen, the musician who says he composed the "cavalry charge" ring. That's \$47,500 a note. Franglen acknowledges that it isn't the most complicated piece of music he's ever written - to the untrained ear it sounds much like any other bugle call - but he insists it was still his own work.

The advertising agency, bless it, had claimed Chris Wilkins, the man who dreamt up the Direct Line advertisements, was the real composer of the annoying little ditty. On the bells he'd hummed it to Franglen first.

Financial Times

50 years ago

Increased Oil Output

Not so very long ago it was thought that the development of the vast Middle Eastern oilfields would undermine the world oil price structure. This fear, however, has gradually receded as a result of the rapid and unexpected expansion in demand throughout the world for refined petroleum products. Under current programmes, Middle East production is expected to be increased to an average of 1,099,000 barrels daily by 1958, the sharpest increase of any area in the world. Expansion of Middle East oil output will "free" the United States and the Caribbean of the need to supply Europe and other parts of the Eastern Hemisphere, and leave Western Hemisphere supply available for meeting rising demands in the United States.

Oil From Iran
A further stage in the Anglo-Iranian oil company's plans for the building of the oil pipeline from the Persian Gulf to the Mediterranean has been taken by the formation of Maritime Refineries as a private company with £100 of capital. The new company now announced will be responsible for the construction of a refinery at the Mediterranean end of the pipeline.

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INSIDE

The influence of a low-profile tycoon

Behind the redrawing of the corporate map of Belgium, one figure lurks - Baron Albert Frère. In recent months he has sold his stake in Royale Belge, the insurer, to AXA-UF, the French insurer, and his holding in Banque Bruxelles Lambert, Belgium's third biggest bank, to ING, the Dutch bank. He is the biggest shareholder in Suez-Lyonnais, the French utilities group that wants to take control of Société Générale de Belgique, the country's biggest holding company. As well as being one of Europe's lowest-profile tycoons, he is one of the most powerful. Page 25

Travelers dominant in Citigroup deal

The list of senior managers to head Citigroup, the product of the \$160bn merger of Citicorp and Travelers Group, showed two things - the two companies appear to have succeeded in finding jobs for all their most talented executives, and Travelers executives are in a position to dominate the new company. Page 23

Western makes audacious bid

In the most audacious hostile mining takeover bid for years, Western Metals, only four years old and scarcely known outside its native Australia, is bidding A\$270m (US\$172m) for Aberlyffe, pillar of the Australian mining establishment, formed in 1926. Western should be taken seriously. Institutions owning about 15 per cent of Aberlyffe have agreed to accept the bid if no higher one comes along - and it is a cash offer. Page 30

Election uncertainty hits Manila

The Manila stock market is reflecting the uncertainty surrounding Monday's presidential election in the Philippines with a degree of volatility remarkable even by its own standards. After heavy inflows in the first quarter, foreign funds have held back, waiting to see whether the elections are conducted peacefully and what the tone of the new administration will be. Page 40

Markets dampen motor mania

Agreement on terms for the merger of carmakers Daimler-Benz and Chrysler failed to provoke the usual takeover-driven surge in world markets. While motor stocks enjoyed the news, sentiment in most markets was fairly negative, due to concerns about the Asian crisis and the threat of interest rate rises in the US and Europe. Page 40

Birth of the euro

NEW FT STATISTICS
The FT's new statistical service covering data relating to European Monetary Union is today on page 27. The service covers equities, currencies, money and bonds.

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Volvo buys Samsung plant arm

South Korean group begins restructuring with \$572m deal for construction equipment division

By Tim Burt in Stockholm and John Burton in Seoul

Volvo, the Swedish automotive group, is to become the world's third largest manufacturer of industrial excavators and earth movers after agreeing yesterday to pay \$572m for the construction equipment arm of Samsung Heavy Industries, part of the South Korean conglomerate.

The deal, one of the largest foreign takeovers in South Korea, follows six months of talks between the two companies.

It places Volvo behind Caterpillar of the US and Komatsu of Japan as the largest global construction equipment supplier. Volvo said the takeover would give it a vital manufacturing base in Asia and access to a fast growing sector of the construction market.

It is paying \$107m for goodwill and \$465m for the net assets of the Samsung business.

Samsung is also expected to receive a further \$150m in outstanding customer payments, which will be passed on by the Swedish group.

Samsung's disposal is the first significant step in a wide-ranging restructuring at South Korea's second largest company, which has vowed to sell unprofitable units to reduce its heavy debts.

Earlier this week, it said it planned to concentrate on four or five core businesses and sell assets worth \$5bn to foreign investors. Leif Johansson, Volvo chief executive, described it as a "fair deal" which would give Volvo a commanding position in the European market for excavators.

Although the Samsung business has suffered several years of losses because of heavy investments in capacity expansion, product development and the creation of a global distribution network, Mr Johansson predicted it would break even this year and then see increasing profits.

Its turnover fell from \$765m to \$725m last year, even though unit sales rose from 7,830 to 8,201.

Volvo said it would allocate \$115m - to be taken as a second quarter charge - to cover possible rationalisation of the Samsung product range and distribution network.

Volvo would also make an additional \$80m balance sheet provision for further restructuring.

But Volvo declined to comment on possible cutbacks in the 2,000-strong workforce at Samsung's Changwon plant, the main production site for the construction equipment business.

Industry analysts broadly welcomed the deal. They suggested Volvo might scale back or withdraw from Samsung's cranes and wheel-loader production.

Mr Johansson said the restructuring could take three years and made clear that Samsung's excavator business - accounting for 70 per cent of sales - was the main attraction.

"Excluding effects of restructuring costs, the impact on Volvo construction equipment's results in 1998 is expected to be marginally negative," he said.

Samsung is to retain 10 per cent of the construction equipment business, and will also retain its fork lift truck operation.

Last winter's financial crises in South Korea forced the government to ease restrictions on international ownership of local companies.

Yesterday Bowater of the US concluded a \$210m deal to acquire the pulp and paper division of the Halla group, which went bankrupt in December.

Komatsu results, Page 24

Prudential aims to return to Europe

By Christopher Brown-Humes

Prudential, the UK's biggest life insurer, said yesterday it wanted to re-enter the European market, underscoring its ambition to be a global provider of financial services.

Sir Martin Jacobson, chairman, told the group's annual meeting that expansion in Europe was "very much on our agenda".

It reverses a policy earlier in the decade when the Pru pulled out of Italy, Belgium, the Netherlands and the Irish republic.

Sir Martin said: "Continental Europe is incredibly important for life insurance and savings markets generally." He said its attractions would increase as pressures on state social security systems intensified and individuals gained more responsibility for funding their own retirement.

But Sir Martin said acquisition prices were high and the European market was changing rapidly.

It was still unclear how national markets would be affected by the introduction of the euro, he added.

Outside the UK, the Pru has significant operations in the US, Asian and Australasian markets.

Roman Cizdyn, analyst with Merrill Lynch, said: "The Pru cannot be a global retail financial services provider without a sizeable presence in Europe."

"One option would be for them to set up some form of Unilever or Royal Dutch Shell structure with a major European financial services group."

Keith Bedell-Pearce, director of international development, said the Pru was focusing on opportunities in Germany, France, Italy and Spain.

They had large populations and the strains on their "pay as you go" pension systems were increasing rapidly.

He added that if the company went back into Europe "it would be on a larger scale than with our previous forays".

Sir Martin admitted that the group, which has more pensions mis-selling cases than any other provider, had not handled the issue well. "We fell a long way short of what was acceptable both to ourselves and the regulator."

The problems turned out to be more far-reaching and deep-seated than had previously been apparent.

Chase buys Morgan Stanley's custody business

By John Authers in New York

Chase Manhattan yesterday agreed to buy Morgan Stanley Dean Witter's global custody business, in a deal that will increase its total assets under custody by about \$400bn to \$4,700bn. Terms of the deal were not disclosed, although Chase is believed to have paid about \$600m.

The agreement underlined the trend towards consolidation in the securities processing sector. Chase is one of a few banks that have built a dominant position in the business. Morgan Stanley joins a growing list of institutions, including J.P. Morgan Bank, America and NationsBank, to have left it.

ELECTRONICS GIANT FORECASTS RAPID DECLINE IN SALES GROWTH



Sony chairman and chief executive Norio Ohga. One analyst said the group was being conservative with its warning of a slowdown

Sony warns of slowdown despite record profits

By Paul Abrahams in Tokyo

Sony, Japanese consumer electronics group, yesterday posted record turnover and profits for the second consecutive year, but warned of a rapid deceleration in sales growth and a fall in operating profits and net earnings for the current year. The company blamed the slowdown on lower sales of its Playstation games, start-up costs for its Japanese digital television services, and a collapse in Asian demand.

Masayoshi Morimoto, a Sony director, warned sales growth this year would slow to just 1 per cent. Operating profits would drop 10 per cent and net income would fall 3 per cent. The results were announced after the market closed, but the shares ended down Y350, or 3 per cent, at Y10,650.

"On the face of it, these forecasts are pretty shocking," said Reinier Dobbelman, consumer electronics analyst at SBC Warburg in Tokyo. "There will be a lot of controversy and it will hurt the market as people downgrade. Personally, I believe the company is merely being conservative."

Sony's consolidated net profit for the year ending March 31 jumped 59 per cent to

Y222bn (\$1.68bn) on sales up 19 per cent at Y6,755bn. Earnings per share rose 56.3 per cent to Y483.4 on a diluted basis, boosted by a reduction in the tax rate after changes in Japanese tax regulations. Return on equity rose 3 percentage points to 13.6 per cent, said Mr Morimoto. However, he could not immediately say what Sony's weighted cost of capital was, nor its return on capital employed.

Sony's operating profits jumped 40 per cent to Y520bn in the year to end March. Mr Morimoto said the results had been flattened by the weakness of the yen, which had depreciated on average by 8 per cent, adding Y291bn to sales and Y110bn to operating profits.

Operating profits had also been boosted by better results from the electronics, music, films and insurance businesses. The game operations, thanks to the success of the Playstation, had done particularly well, with operating profits more than doubling to Y117bn, on sales up 72 per cent at Y723bn. Sony also announced that Nobuyuki Idei, president, would become co-chief executive, sharing the role with Norio Ohga, chairman and chief executive.

Shell's profits tumble 23%

Group blames weak crude oil prices

By Robert Corzine

Royal Dutch/Shell yesterday blamed weak crude oil prices, lower gas sales and tough trading conditions in Asia for sharply lower first quarter profits.

The Anglo-Dutch group - which is reporting in US dollars for the first time - is the latest of the big integrated oil companies to report a profits setback. However, the results exceeded many City forecasts, although several analysts said one-off gains distorted the picture.

After adjusting for current cost of supplies, profits fell 23 per cent to \$1.94bn, with net profits down 27 per cent to \$1.69bn. Shell shares closed up 4p at 454p.

Shell's return on average capital employed - the main measure for comparing integrated oil companies - was 10.6 per cent, well below the industry leaders at about 14 per cent. Analysts doubted whether Shell would be able to reach its 15 per cent target this year if low crude prices continued.

Exploration and production bore the brunt of the damage from low crude prices, with a 4 per cent rise in oil production falling to offset a 34 per cent drop in year-on-year prices. The fall in crude prices was compounded by a 6 per cent drop in gas sales as a warmer-than-usual winter cut demand, especially in Europe, where Shell is one of the biggest gas suppliers.

Exploration and production profits overall fell 45 per cent to \$864m. The company said the outlook for crude prices depended on whether leading oil exporting countries were successful in implementing recently agreed production cuts.

Downstream earnings were flat at \$597m (\$588m) in spite of higher refining margins in Europe and the US and improved earnings from marketing.

Interest charges on refinery projects and planned shutdowns of refineries in the UK and Thailand - which raised unit manufacturing costs - undermined the division's performance. One analyst, however, said he doubted whether such factors could fully account for the poor overall performance.

Shell's extensive downstream operations in Asia were hit by a 43 per cent year-on-year fall in the Singapore refining margin. The company expects low Asian-Pacific refining margins to persist, although there may be "some modest recovery" in the second quarter.

The Asian economic downturn also hit chemical profits. Shell said the pace of economic recovery in Asia would largely determine whether trading conditions in the sector improved later this year.

Shell retains a large cash surplus of \$5.1bn, in spite of boosting its capital expenditure and making several significant investments. However, the figure is 35 per cent down on last year. Total debt at the end of March was \$12.5bn, with gearing at 16 per cent.

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Culture crucial to synergy equation

Differences in language and governance practices are likely to be the greatest downside risk to merger, writes **Tony Jackson**

In all the razzmatazz of yesterday's London press conference by Daimler-Benz and Chrysler, one awkward little formula went unremarked: value equals synergy minus premium.

That is, the value created by an acquisition – and, in reality, Daimler-Benz is acquiring Chrysler – can be broken down into two parts. First is synergy: the present value of all future profits directly attributable to the new combination.

From that must be subtracted the premium the acquirer is paying to the market price. Daimler-Benz puts the premium it is paying for Chrysler at 26 per cent, or about \$8bn. Some would put it higher.

It therefore matters a good deal what the synergies are. Yesterday, the two companies put them at \$1.4bn in year one, and \$3bn annually within three to five years.

If all those future benefits are added up, their present value is rather higher than \$8bn. But that is not a net figure. In any deal of this scope, there are all kinds of hidden costs: culture clashes and misunderstandings, turf wars and jealousies, and the outside chance that the whole project will end in disaster.

Where does that \$1.4bn-\$3bn figure come from? According to Bob Eaton, Chrysler chairman, it is the product of very detailed calculations by teams from both companies.

First, there will be extra sales of Mercedes-Benz models in the US, and extra sales of Chrysler models in Europe. Second, global pur-

chasing will immediately be brought together, leading to a cost reduction in year one of 0.5 per cent – or about \$300m.

Administrative sites will be combined as well as some research and development projects. Further out, benefits are expected from sharing know-how in manufacturing and engineering. "We will quickly share components, engines and transmissions," Mr Eaton said. It was possible, though not certain, that eventually there would be shared platforms.

But quite a few things will not be combined. The brands will be kept absolutely separate. So will the dealerships. There is no suggestion that Chrysler cars will be made at Mercedes-Benz plants, or vice-versa.

And there will be no job losses, either blue or white collar. On the contrary, both companies said yesterday. Because of the expected rise in output, employment was likely to rise.

When it comes to downside risks, the greatest is certainly culture. Beyond the fact of both being car makers, the two companies differ in just about everything: language, markets, work traditions and governance. And in the executive suite, how will Chrysler's sky-high American salaries and stock options sit with the German structure of employee representation and a supervisory board?

There was every evidence yesterday that the two chairmen are alive to this. "We are set to build a truly global culture," said Jürgen Schrempp of Daimler-Benz. Mr Eaton added: "This is

precisely one of the reasons we immediately agreed to run the business initially together. We both believe that integrating and merging cultures is possibly the greatest art of management."

Thus, there will be two official headquarters, one on each side of the Atlantic. "We will run the company from both sides," Mr Eaton said, "and alternate the board meetings between both."

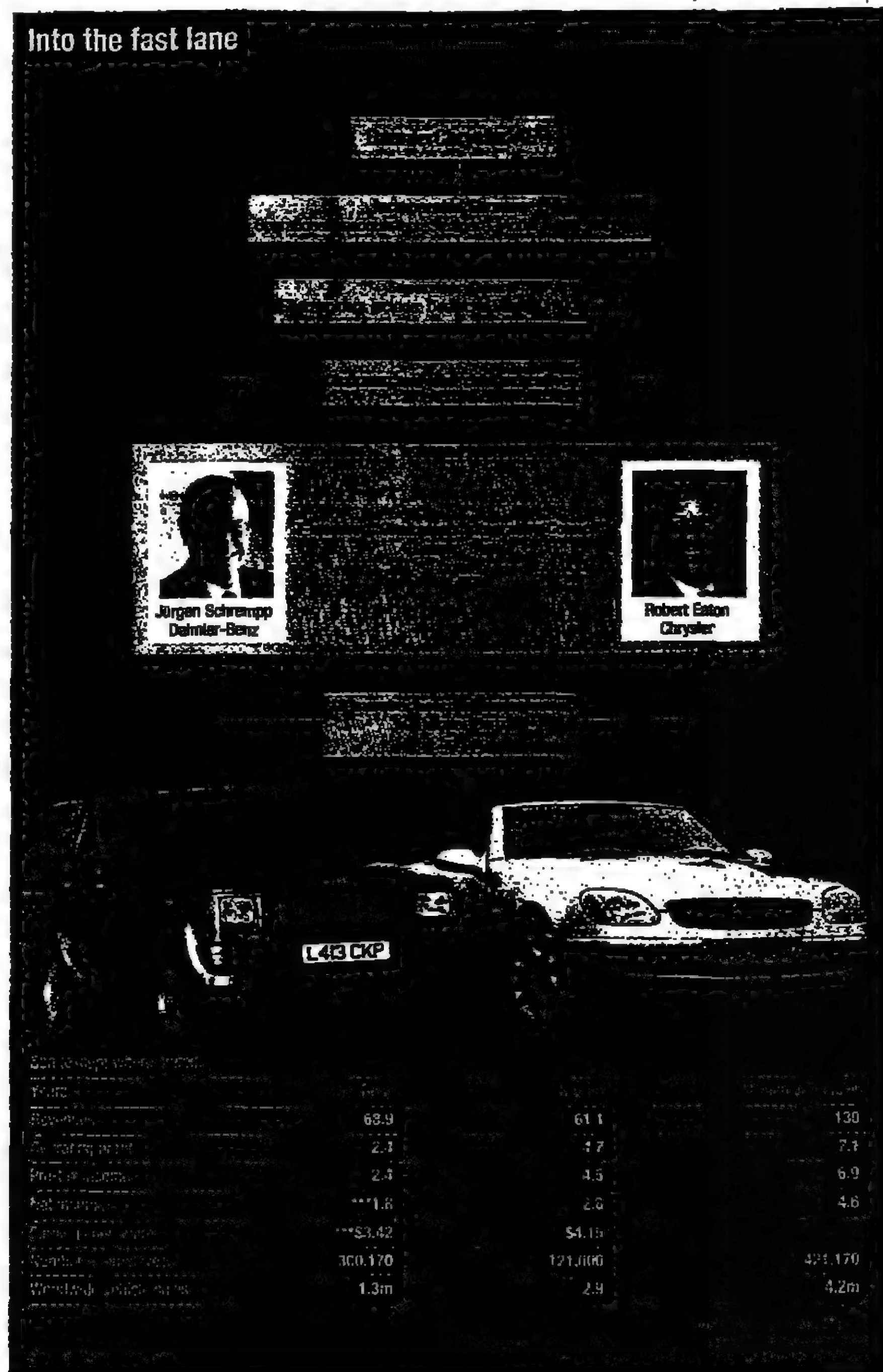
Nor, he added, would the two chairmen have defined responsibilities. "We will both be involved," he said, "in the full range of activities around the world."

As for worker participation, or co-determination, in the merged company, Mr Schrempp said: "I was able to convince our friends that co-determination, as handled by Daimler-Benz, is a very positive thing."

Although the new company will be German – its official title will be DaimlerChrysler AG – the language of its supervisory and executive boards will be English. In Mr Eaton's case, this is just as well. At the press conference yesterday, he was lost without a translator when asked questions in German.

But if all is harmonious at board level, what about lower down? In cases of conflict, German managers will surely be tempted to get round their American counterparts by using the native tongue.

And conflict there will doubtless be. The two companies, it has emerged, had abortive merger talks in 1995-96. Mr Schrempp was



asked yesterday why this time had been different. His answer was revealing.

Fewer people had been involved, he said: only 35 from each company. "A lot of attempted mergers fail because too many people

with vested interests are involved," he said. "The well-being of the company must be the guiding factor, not your own position. That was the lesson we learn."

In other words, the line managers – some of whom, plainly, were unhappy before – are only now being let in on the project. Let us hope they are happier this time round. For if not, the synergy sums will go out of the window.

Germany AG rises to global challenges

By Graham Bowley

The DaimlerChrysler merger is the latest and clearest illustration of a maxim that has become common in Germany's boardrooms: while German politics is in deadlock, corporate Germany is on the move.

Germany's politicians have been unable to reach agreement on crucial reforms to the country's hidebound welfare state, its stultifying tax system and its old-fashioned pension system.

But while the political classes have argued, Germany's companies have forged ahead to meet the challenges of globalisation.

Companies such as the carmaker Volkswagen and tyre maker Continental have switched large swathes of their production to cheaper manufacturing sites abroad, such as the Czech Republic and Brazil.

Daimler-Benz itself last year began its first car production in the US, in Alabama.

It followed BMW, which already has a plant in South Carolina.

This shift of production abroad represents an attempt not only to cut production costs but also to be closer to faster-growing markets, such as the US.

Companies have also been cutting costs at home – not least by slicing through the traditional industry-wide wage agreements and accompanying non-wage benefits that have made Germany one of the costliest manufacturing sites in Europe.

In this field, Daimler has been one of the toughest companies in reinventing back wages and cutting perks.

By cutting costs, German companies have faced up to the intensified worldwide competition that the forces of globalisation are bringing. But they are also coming to terms with increased global rivalry for capital. Here, the German banks are playing a role.

Leading banks are under pressure from their domestic and foreign shareholders to boost returns and concentrate on core business. They are being urged to sell their industrial stakes, such as Deutsche Bank's holding in Daimler-Benz.

But Germany's high tax rates inhibit large-scale disposals, since these mostly involve considerable capital gains. Tax reform would change this dramatically. German companies have also been keen to break free

of banks' control. "SAP went international very early," says Henning Kagermann, co-chairman of the high-flying business software concern.

"From the start, we were also completely independent from the banks. That created a shareholder value mentality within SAP early on."

As companies look more to international capital markets for cheaper capital, the traditional lending role of the banks has been eroded. Daimler-Benz was the first to list its shares on the New York Stock Exchange to woo US investors. It also opened itself up to outsiders by adopting US accounting standards.

One of the most visible signs that corporate Germany is waking up was the attempted hostile takeover

By cutting costs, German companies have faced up to the intensified worldwide competition that the forces of globalisation are bringing

by Krupp of Thyssen, the rival steel and engineering group, a year ago.

This unleashed a huge political and public controversy, but they settled their differences and finally agreed to merge.

Bertelsmann, the German media group, has recently shown the extent of the worldwide ambitions of Germany's biggest corporations with its purchase of Random House, the US book publisher.

In the car industry, VW made its mark with its earlier acquisitions of Skoda in the Czech Republic and Seat in Spain; it yesterday moved to capture Rolls-Royce Motor Cars of the UK, apparently scooping the prize from rival BMW.

"German chief executives are as radical as anyone in the Anglo-Saxon world," says Paul Schleitzner, co-head of the German operation at Goldman Sachs, the US investment bank.

"You should not underestimate the degree to which German industry is getting its act together."

SHOPFLOOR

Daimler workers welcome US link

By Graham Bowley in Stuttgart

"America is a wonderful place. I have been to Colorado," said Dagmar, above the loud hammering on the Mercedes-Benz factory floor in Stuttgart, the home city of Daimler-Benz, in southern Germany.

"This merger is fresh and new. I am positive. We can bring together our ideas," she smiled, turning to check on the progress of the shiny car body as it moved slowly along the assembly line.

The sun shone brightly on leafy Stuttgart yesterday, the day the transatlantic merger between Daimler-Benz and Chrysler was officially confirmed. The mood on the shopfloor was positive. Few thought jobs were at stake.

"The bigger we are the better. We will be stronger. We can't make enough cars to meet demand as it is. With Chrysler we can do more," said Michael, a 30-year-old mechanic, dressed in the baggy blue overalls that are de rigueur for the Mercedes factory floor.

Outside, a large metal three-pointed star, Daimler's symbol, towered over the factory from a tall office block. Cyclists whizzed around the factory's roads.

Fanning themselves in the heat, secretaries watched the burly figure of Jürgen Schrempp, Daimler's chief executive, on office television sets as he blared out his plans in the company's live broadcast from London.

Was the merger a threat? Would it bring unwelcome changes to Daimler? "We are already changing. We have already become American. That is not necessarily a bad thing," said Reiner Schrag, as he grabbed a bolt and disappeared under the bonnet.

"We can live together," he added. "We will do our work here, the Americans can work over there. It is the top management that have to learn to be friends."

But not everyone was convinced. "One thing," said Karl, stopping as he rode past on his bike. "Germans won't buy those big American cars. They'll have to change them. Parking spaces aren't big enough over here."

REACTION VEHICLE COMPONENTS SUPPLIERS SEE SPIN-OFF BENEFITS

By Peter Marsh in London and Paul Betts in Rome

The DaimlerChrysler merger announcement drew praise from companies in the world vehicle components industry, on the grounds that it would lead to new opportunities for suppliers already geared to working on a global basis.

Rival carmakers were more cautious, though some hailed the success of Daimler-Benz and Chrysler in reaching an agreement that would continue the consolidation of the industry.

In some quarters, scepticism was also expressed that the two companies could successfully combine their corporate cultures to make the merger work.

Peter Hellman, president and chief operating officer of TRW, the big US vehicle parts maker, said: "The merger is very positive. It will help the two companies spread development costs and take advantage of cross-marketing."

For TRW – with annual automotive parts sales of some \$7bn, half of which are outside the US – the merger

would lead to "big opportunities", Mr Hellman said.

It would enable TRW to use its expertise in areas such as airbags or steering systems to make a range of products that could be directed for use over the whole of the merged group, so achieving bigger sales for a given amount of development spending.

Bernd Fischetsrieder, chief executive of BMW, the German carmaker, said the deal was a "courageous and strategically correct step", while Yoshikazu Hanawa, president of Japan's Nissan

Motor, said it could lead to more automotive tie-ups, including between Japanese and overseas companies.

Continental, the big German tyre maker, said the merger could lead to "new chances" for it to build on its business supplying Daimler-Benz, in both the US and Europe, through similar supply arrangements with Chrysler. LucasVarity, the Anglo-American parts group, said it was hoping for a "pull-through" of orders from one part of the merged company to the other.

Rheinmetall, the German industrial group whose Kolben Schmidt Pierburg car parts unit is trying to extend its US sales, said the deal "added support" to its own internationalisation effort.

At Fiat, the Italian automotive group, executives are understood to believe that the Chrysler/Daimler deal is good for the two companies.

Fiat has flirted for the past three decades with the idea of an alliance or merger with another leading car manufacturer. However, it is expected to continue its strategy of expanding in developing countries.



Jürgen Schrempp (left) and Bob Eaton at a press conference in London yesterday

VALUATION DIFFERENCES IN EUROPEAN AND US MULTIPLES COMPLICATE CALCULATIONS

New shares pose value dilemma

By Richard Waters and Daniel Bögler in New York

For Wall Street, the calculation yesterday looked simple: Chrysler's stock, which traded at \$41 earlier this week, was being valued at \$63 through the share offer from Germany. It was hardly surprising to see Chrysler's investors – including Kirk Kerkorian, whose 13.75 per cent makes him the largest shareholder – lining up to celebrate the transaction.

Behind this huge notional premium, however, lies a more complex calculation. Chrysler's investors will give up one of the best-performing US industrial stocks of the decade in return for a minority stake in a foreign company that has been through some difficult times. Assessing the value of the new DaimlerChrysler shares,

both in the short and long term, will now become of central importance.

The calculation is complicated by the very different price/earnings multiples accorded to automobile companies in the US and Europe.

According to Jerry York, the former IBM finance director who now oversees Mr Kerkorian's investments, the typical US car company trades at a p/e ratio of 8, compared to 18 in Europe and 25 in Japan. "It's hard to rationalise the [different valuation] of the auto sector on the other two continents."

Daimler itself trades at about 22 times earnings, compared with nine times at Chrysler, said Mr York. Using other cross-border mergers as a yardstick – including that of Pharmacia and Upjohn – he added that the combined company was likely to fall between the

two, at "something in the range of 15".

For Wall Street, that would open an intriguing gap with the valuation of General Motors and Ford.

The deal's supporters, though, argue the new company would be in a far stronger position. Steven Koch, co-head of mergers and acquisitions at Credit Suisse First Boston, which advised Chrysler, said: "It's not just a higher p/e – [Chrysler investors] are swapping into an organisation with extraordinary growth and profitability prospects."

While both companies' shares continued to climb yesterday on hopes of benefits from the merger, Chrysler stock was trading at only \$52 by midday in New York, some \$10 below the notional value suggested by the Daimler offer.

There appeared to be a

number of factors behind that disparity. According to one arbitrage trader, the risk of labour unrest still hangs over the deal. Other, technical issues also appeared to be at work. One involves the dividend Daimler plans to pay to its own shareholders.

The two companies have said they intend to adjust the exchange offer to take account of the lower value of Daimler stock after the dividend. However, the scale of the adjustment appears still under discussion.

The disparity in the stock prices also reflected technical obstacles in the way of capturing the arbitrage profit that could be made from buying Chrysler stock and selling Daimler, according to one US trader. The impending dividend payment has made it technically impossible to short Daimler's shares, the trader said.

DASA GROUP'S PLANS FOR DEFENCE ARM 'UNAFFECTED' BY CHRYSLER DEAL

Daimler affirms commitment to aerospace industry

By Alexander Nicol and Michael Shapiro in London and Robert Graham in Avignon

Daimler-Benz said yesterday that the merger with Chrysler would not alter its plans to play a full role in restructuring the European aerospace and defence industries.

Jürgen Schrempp, Daimler-Benz chairman, said: "We consider our aerospace activities very important, and we are not planning to sell them." The group's Daimler-Benz Aero-

space (Dasa) subsidiary is a partner in both the Airbus and Eurofighter consortia.

British Aerospace, also a partner in both consortia, was strongly cautioning against suggestions that the Chrysler merger would lead to the purchase by Bae of Dasa.

Dasa and Bae have been allies in the struggle to transform Airbus Industrie, the world's second-biggest aircraft maker. The two companies have led the drive to cut costs, with Dasa's staff

numbers falling from 94,000 in 1992 to 43,000 last year.

Their pressure on Aerospaciale, which is controlled by the French government, has paid off as Airbus is set to become a limited company next year, instead of its present form as a *Groupement d'Intérêt Economique*, a French legal construct making no profits in its own right.

European governments want the change in Airbus's status to be a step towards the creation of a single com-

pany bringing together Bae, Dasa and Aerospaciale as a powerful European group making civil and military aircraft.

Bae, Dasa and Aerospaciale have agreed on the principles of such a company but UK objections to large holdings in it by the French government and by Daimler-Benz itself are likely to be hurdles to its creation.

Helmut Kohl, the German chancellor, said yesterday after a Franco-German summit in Avignon: "We have to

move fast, it is urgent and we can't wait too long."

Mr Kohl and President Chirac of France asked experts to produce ideas by the end of the summer on how to tackle issues such as the shareholding structure of the future group.

Some experts say the Chrysler merger could strengthen Dasa's hand in negotiations, because it would broaden the shareholder base of Daimler-Benz, putting it more on a par with Bae which has a large

US investor base.

Manfred Bischoff, Dasa chief executive, said the Chrysler deal would not change the group's policy of trying to develop a pan-European aerospace industry.

Dasa, like Bae, opposes the French government being a shareholder in any new group. Mr Bischoff has said that while state ownership could be accepted for a transitional period, "the concept of government shares in the united aerospace industry must be ruled out".

French reluctance to privatise its aerospace interests has led to speculation that Bae and Dasa could forge a closer alliance which the French could join later.

Bae has not ruled this out. It has a close relationship with Dasa and is involved in talks with Dasa as well as French, Italian, and Spanish companies on the restructuring issue. It has also extended its links with other defence groups such as Saab of Sweden, in which it is to take a 35 per cent stake.

Derivatives market to be renewed

US Budget office... being invested

APR 10 1998

FUTURES CFTC AIMS TO KEEP SAFEGUARDS

Derivatives market to be reviewed

By Mikki Tait in Chicago

The Commodity Futures Trading Commission, the regulatory exchange for the US futures markets, yesterday ploughed ahead with its plan to review the huge but largely unregulated "over-the-counter" derivatives market.

It said it "wished to maintain adequate safeguards without impairing the ability of the market to grow".

Brookley Born, who chairs the CFTC, stressed that the commission was not approaching the review with any "preconceived results in mind". But she added "the substantial changes in the OTC derivatives market over the past few years require the commission to review its regulations".

Over-the-counter derivatives are contracts - such as interest rate swaps - between large financial players which are handled outside any formal, regulated exchange. This business has grown extremely rapidly in recent years, and the notional value of outstanding contracts at present is put at more than \$28,000bn.

The CFTC largely exempted swaps and other hybrid products from regulatory supervision in 1982. But it now claims that circumstances have changed - the market has expanded, some products have become standardised, and there are proposals being put forward for centralised clearing of contracts, such as swaps.

"The explosive growth in the OTC market in recent years has been accompanied

by an increase in the number and size of losses even among large and sophisticated users which purport to be trying to hedge price risk in the underlying cash market.

"As use of the market has increased, entities such as pension funds and school districts have been affected by derivatives losses. In addition to corporate shareholders," the CFTC said.

The agency, which first indicated it would review the exemptions several months ago, yesterday published a formal "concept release", indicating specific areas which it expected to examine and calling for public comments.

Its review seems certain to provoke a strong response from Wall Street's investment banking community; some OTC market participants have already warned that the mere suggestion of a review could destabilise the market, and possibly lead to legal challenges.

However, the CFTC stressed yesterday that any rule changes resulting from the review would be applied "prospectively only" - that is, to contracts struck after any change were made.

Meanwhile, the issue of OTC regulation has already created tension between the CFTC and the Securities and Exchange Commission. Earlier this year, the CFTC took public exception to a SEC plan to encourage Wall Street firms to sell OTC instruments through US-based broker-dealers rather than through offshore (primarily European) units.

Citigroup announces top-tier appointments

By John Authers in New York

Two things became steadily more obvious yesterday as Wall Street analysts studied the long-awaited list of senior managers who are to head Citigroup, the product of the \$160bn merger of Citicorp and Travelers Group announced last month.

First, the co-chief executives - Sanford Weill, of Citicorp, and John Reed, of Citicorp - appear to have succeeded in finding jobs for all their most talented executives - a crucial task, as integrating the new company will be an immense challenge and require plenty of talent.

"I looked through the lists of executives in both companies' annual reports, and there are only two missing from each of them," said one executive search consultant.

But second, it seems equally apparent that Travelers executives are in a position to dominate the new company, even though former Citibankers have been given roles which will keep them on board.

Attention initially focused on the appointment of James Dimon, chief operating officer of Travelers Group and long regarded as Mr Weill's heir, as the Citicorp president. The company stressed that Mr Dimon's role would

be to specialise in financial issues and would not be a conventional company presidency, with executives reporting directly to Mr Weill and Mr Reed.

But one analyst pointed out: "There's still only one president, and it's Jamie Dimon."

Similarly, Citigroup's chief financial officer will be Heidi Miller from Travelers, giving Mr Weill's most trusted lieutenants strong control over financial issues.

There is power-sharing at the top of each of the three divisions - "global consumer", "global corporate and investor" and "asset management" - although here too Travelers managers

appear to be in the stronger position.

Thomas W. Jones of Travelers is to head asset management. Peter Carman, recruited last year from Putnam Investments to build Citicorp's fund management business, will report to him as chief investment officer.

This is the area where analysts believe there could be the greatest potential for cost cuts.

Global corporate and investor banking will be headed jointly by three executives: Mr Dimon, Deryck Mangham, former chief executive of Salomon Brothers, which was acquired by Travelers late last year, and Victor Meneses, chief financial

officer of Citicorp. Mr Meneses, seen as one of the most likely successors to Mr Reed, will take the additional title of president of Citibank.

Dennis Martin and Robert McCormack, top executives for Citicorp's powerful enacting markets and global relationship banking franchises will report directly to Mr Meneses, suggesting that at least initially the Citibank and Salomon Smith Barney global operations are to be kept separate.

The opposite approach has been taken on the consumer side of the business, where the attempt to sell Travelers' broad range of products through Citibank's global

network will be critical to generating extra revenues. William Campbell of Citicorp and Robert Lipp of Travelers will be co-chief executives.

Mr Campbell will take responsibility for "global consumer strategy". No current senior Travelers executives will be directly answerable to him. Mr Lipp, a former senior executive at Chemical Banking, will take responsibility for the US. In addition to Travelers' vast US consumer businesses, this will also give him control of Citibank's credit-card business, its mortgage services and its "Citibanking" branch network - apparently a broader power base.

Apple Computer expects boost from iMac

By Louise Kohn in San Francisco

Apple Computer is persuading investors to "think different" about the long-troubled US personal computer company.

Apple's shares hit a 12-month high of \$90.4 on Wednesday and remained above \$90 in early trading yesterday, following the company's introduction this week of a new line of consumer PCs with a radical design and aggressively low price.

"We believe we have an incredibly great shot at coming back in the consumer market," said Steve Jobs, Apple's interim chief executive. "We're going to try to take customers away from the other guys, but we're also going after the installed base [of Macintosh users]."

Apple's sales have dwindled over the past two years amid concerns over the company's future and management upheaval. However,

the advent of the iMac and a new range of powerful notebook PCs could help turn Apple's fortunes around.

Tim Bajarin, president of Creative Strategies, said iMac was the first Apple product in many years that would grab the attention of consumers.

The iMac, scheduled to go on sale in August, is sure to be noticed. The all-in-one unit, combining the monitor and computer, is almost comical in shape. The case is a translucent blue and grey. Even the keyboard keys are translucent and the rounded mouse lights up when in use.

"It looks like it's from another planet - a good planet," Mr Jobs enthused. In a re-enactment of the launch of the original Macintosh in 1978, Mr Jobs drew a draped cloth off the iMac which displayed the words: "Hello (again)". The original Macintosh said simply: "Hello".

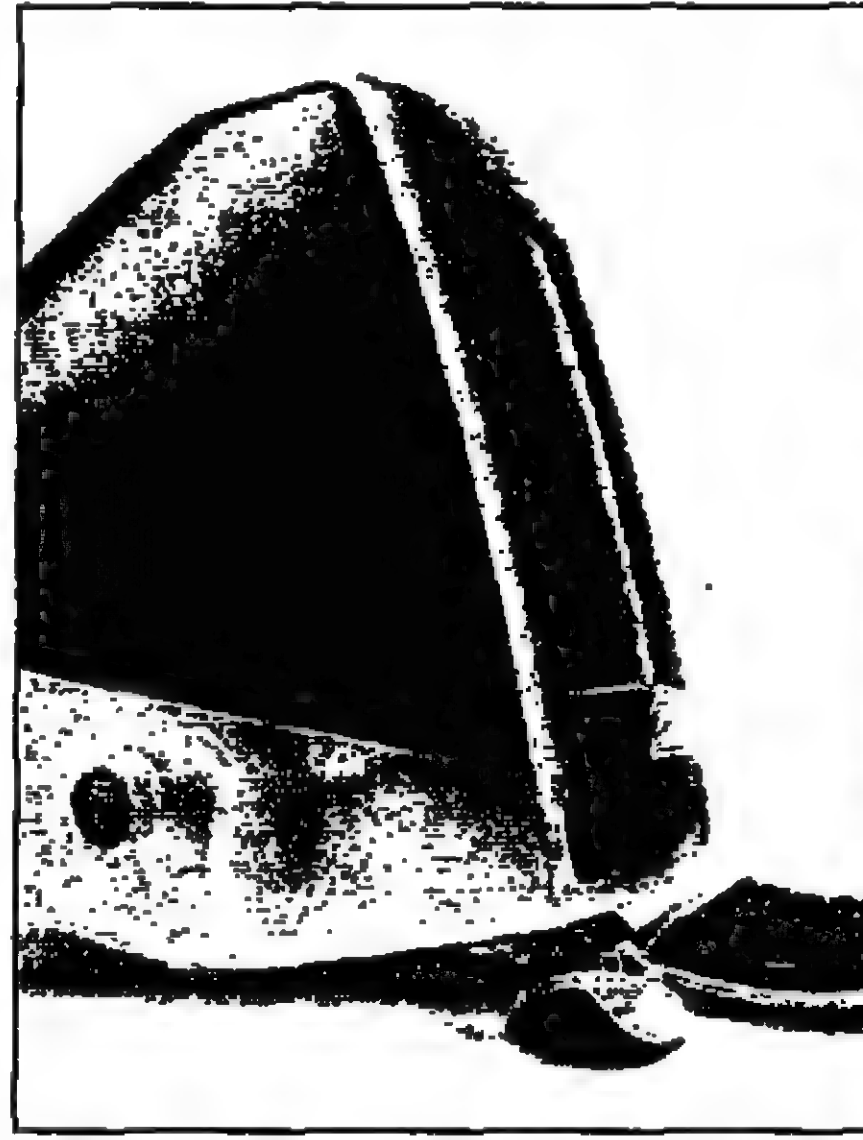
However, Mr Jobs must

also turn back the clock on Apple's sales performance, reversing the decline of the past two years.

The iMac could give Apple a boost in the consumer sector, where it has been losing market share to less expensive Windows PCs. At \$1,299, the iMac will compete with Windows PCs that are sold without a monitor for about \$1,000.

Yet the iMac lacks some of the features of other PCs. Although Apple will promote the new computer as an "internet age" machine, it contains a slower modem than most competitors' products. The lack of a floppy disk drive, typically used to make back-up copies of files, may also worry some PC buyers.

Moreover, showmanship and a \$50m advertising campaign may not boost Apple's profit margins. Consumer PCs carry very thin profit margins and Apple must also increase its sales to businesses if it is to succeed.



Interim chief executive Steve Jobs hopes the 'all-in-one' iMac unit will help restore Apple's fortunes

Addressing this, Mr Jobs also introduced a new line of notebook computers, which he claimed were the fastest available. Adopting the "build to order" approach, Apple will offer customers a

range of options including screen size and microprocessor speed.

With the iMac, the new notebook computers and a range of desktop computers for business users

introduced in November, Apple had three cornerstone products, Mr Jobs said. Next year, the company would introduce a hand-held computer for consumers, he said.

NEWS DIGEST

BIOTECHNOLOGY

Jury clears Biogen chief of misleading investors

Biogen has been absolved from allegations that James Vincent, chairman of the US biotechnology company, made misleading comments about the blood-thinning agent Hirulog. A federal jury decided this week that his comments about the drug at an analysts' meeting in 1994 were not intended to deceive shareholders. Mr Vincent had said results from trials of the treatment looked "very good".

A few months later, the company announced it was concerned about serious side-effects from the drug and was licensing it out to another biotechnology company, Medicines Co. Biogen was forced to take a \$25m charge against earnings related to the drug. The day after the announcement, the company's share price dropped 18 per cent.

Lawyers claiming to represent 3,000 shareholders alleged that Mr Vincent was trying to protect the group's market value by concealing information about the side effects. In a class-action suit, they sought \$88m in damages. Biogen argued Hirulog's trials were indeed encouraging, and that it had simply decided to focus on other products.

Biotechnology groups, which are plagued by shareholder suits, were encouraged by the decision. "A company can be wiped out over a few overly-optimistic words," said Dave Schmickel, legal counsel for the Biotechnology Industry Organisation, a trade group. The industry had hoped that a new law that protects forward-looking statements by chief executives would discourage shareholder suits, but the legislation seems to have made little difference. Victoria Griffith, Boston

FIBRE-OPTIC CABLES

Algar, NKF form joint venture

Brazil's Algar group and NKF of the Netherlands are to form a joint venture to produce fibre-optic cables in Brazil, in readiness for an expected surge in demand following privatisation of the public network later this year.

The joint venture, called ANK, will absorb initial investments of about \$15m in a factory to be built near Algar's optical fibre factory in São Paulo state. Capacity is expected to reach 10,000km of cable a year by the end of 1999, and turnover is projected at \$50m a year by the third year of operation.

Capital in the new company will be shared equally between the partners, although Algar will hold 51 per cent of voting stock and 49 per cent of preferential stock.

Demand for fibre-optic cable in Brazil is close to zero as the network concentrates on its forthcoming privatisation, due to take place from July. Performance targets for the new owners include increasing the number of fixed lines from 16.8m today to 25m by the end of next year and 33m by 2002.

José Mauro Leal Costa, a director at Algar, said: "We are going through a hiatus, but the fixed cable network will double or triple in size in the next few years. There is enormous suppressed demand for telephone services." ANK aimed to capture about 20 per cent of the market for fibre optic cables, contending for market leadership with Fritel and Furukawa, the two biggest cable manufacturers in Brazil.

Xtal, Algar's optical fibre subsidiary, will compete with other manufacturers in Brazil to supply ANK. During construction of the Brazilian factory, ANK will produce cables at NKF's factories in Finland, Germany and the Netherlands using Brazilian fibres. ANK said it would compete in all sectors of the Brazilian market and introduce new products.

Algar is one of Brazil's biggest private conglomerates, with interests as diverse as telephony, agriculture and publishing. Engesat, a subsidiary, is Brazil's biggest installer of communications cables; the group also operates in cable television. Turnover last year was \$85m.

ANK is NKF's first activity in Brazil and follows investments in the Caribbean and Chile. The group's core interests are in communications and energy, with turnover last year of \$651m. Its cable business is based on NKF, formerly Nokia Cable, bought after the Finnish group decided to concentrate on its core activity of cellular telephony.

Jonathan Wheatley, São Paulo.

Comments and press releases about international companies coverage can be sent by e-mail to: international.companies@ft.com

Reshuffle as Philip falls into the red

By Scott Morrison in Toronto

Philip Services, the Canadian recycling and waste services group, yesterday reported an unexpected first-quarter loss, and shuffled management in an attempt to restore confidence in the company, a former stock market favourite.

Philip said continuing difficulties in its copper recycling business and delays in cost-cutting measures contributed to a quarterly net loss of US\$665,000. Analysts had expected Philip to post earnings of 15 cents a share, against first-quarter net earnings last year of US\$6.4m, or 9 cents a share.

The company said Felix Pardo, chief operating officer, would take over as chief executive, while Allen Prassad would step aside to become executive vice-chairman. Mr Prassad said the changes would help the company digest acquisitions.

Philip had been a favourite among investors since 1993, as it began a steady stream of acquisitions to grow into one of the largest waste-management groups in North America, with 1997 revenues of more than US\$1.75bn.

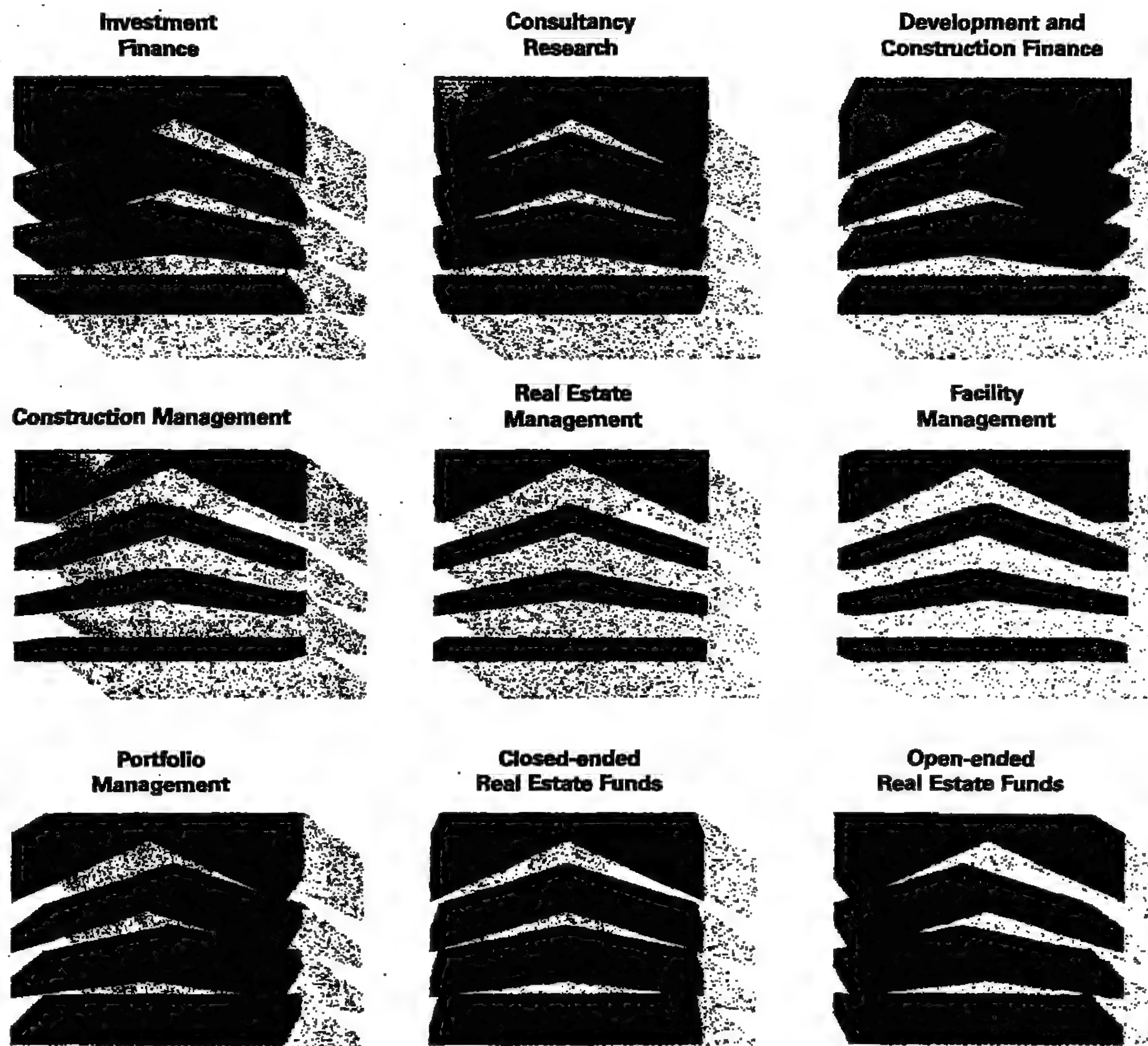
But prospects began to unravel last year when Philip made a friendly US\$1.5bn bid for Safety-Kleen, a US oil-recycling company. Philip was involved in a costly takeover battle with Canada's Laidlaw group when Mr Prassad's company revealed that unusual speculative trading practices had led it to show a shortfall in copper inventory, contributing to a US\$8.5m loss in 1997.

It was the first in a series of revisions to Philip's financial statements (dating back to 1995). Many analysts have expressed concerns about the company's health, and groups of shareholders are seeking class-action status for lawsuits alleging the company misrepresented its financial position.

The revelations were seen to have prompted Safety-Kleen shareholders to reject Philip's offer, despite a strong recommendation from Safety-Kleen's board. Further damage was caused by a press report stating Philip's management had stretched accounting rules.

The company's share price, which peaked at C\$27.90 last September, was down C\$1.75 in midday trading yesterday to C\$25.05.

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Korean groups unveil revamp plans

raise \$2.4bn through investments by foreigners as it concentrates on chemicals, telecoms, construction and financial services.

NAB optimistic as recovery sets in

Year	Dividend (\$)
1993	0.50
1994	0.70
1995	0.85
1996	0.90
1997	0.95
1998	0.50

* Five-year figures

Moody's cuts ratings on PNB

years."

Intel opens \$198m chip plant in China

The company also has a software laboratory in Shanghai, which works with local software companies to develop applications using Intel products.

News Corp shares fall despite surge in profit

about whether News Corp could sustain the performance. "We saw those doubts reflected in News Corp's share market movements," said one media analyst in Sydney.

"There have been a few one-off losses that have been shielded by the one-off

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Fidelity Funds SICAV has declared a quarterly dividend in respect of shares of the moderated sub-fund held at close of business on April 30, 1998. The dividend amount, bearer coupon number and payment currency are as indicated below. In the case of registered shares, dividends will be reinvested in additional shares of the relevant fund as appropriate on May 1, 1998 (2x-dividend date) and cash distributions will be effected within 10 business days, on May 15 1998. Dividends not cashed within 5 years from payment will lapse and the dividend will revert to the Fund.

SUB-FUND NAME	PAYMENT CURRENCY	DIVIDEND PER SHARE	COUPON NUMBER
Sterling Bond Fund	GBP	0.0043	30

Dividends will be paid to holders of Bearer Shares in the currency of denomination of the sub-fund (or by arrangement with the Paying Agent) and at the cost of the shareholders, (on any other currency) against tender of the coupon number listed to:

Paying Agent in Luxembourg:
BANKERS TRUST LUXEMBOURG S.A.
P.O. BOX 807
L4, BOULEVARD F.D. ROOSEVELT
L-2450 LUXEMBOURG

or

Paying Agent in Sweden:
Svenska Handelsbanken
Blasieholmen, 12
10670 STOCKHOLM

Paying Agent in Ireland:
Bradwell Limited
41-45 St. Stephen's Green
DUBLIN 2

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an aggregate principal amount of
U.S. \$300,000,000

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Is available with the principal terms
of the Depository Receipt, notice is
hereby given that the Rate of Interest
on the three month period ending 7th
August 1998 has been fixed at
5.1414% per annum. The interest
accruing for the three month period
will be U.S. \$14.04 per U.S. \$100.
U.S. \$14.04 per U.S. \$100.
Receipts receivable on U.S. \$140.42
per U.S. \$100. Receipts receivable
on U.S. \$140.42 per U.S. \$100.
per annum of coupon No 15.

The First National
Bank of Chicago
7th May 1998
New York

ABBEY NATIONAL
TREASURY SERVICES
PLC
FRF 1,000,000,000.-
CNO-TEC 10 linked
FRN due 2009

Noteholders are hereby
informed that the rate
applicable for the
second interest period has
been fixed at 4.62%.
The Coupon No. 2 will be
payable at the price of
FRF 11.050/- on
August 10th, 1998,
representing the 2nd quarter
of interest.

The Reference Agent and
Principal Paying Agent

CRÉDIT LYONNAIS
LUXEMBOURG S.A.

Fast-food group blows a McBubble in slow economy

company with requests to open a McDonald's restaurant in new shopping or leisure complexes. There are also new strategies, such as teaming up with oil compa-

Ashley Ashwood

However, many of the current prices were set in 1985, when the yen was at an all-time high. Now that the yen is approaching its weakest level against the dollar

As far as sales and profits are concerned, considering the market conditions, "I think we are doing pretty well." But if the yen continues to weaken as consumer spending is stagnating, the current McBubble may lose its buoyancy.

EURO PRICES

EQUITIES

Europe dips across the board

EUROPEAN OVERVIEW

By Martin Dickson, Financial Editor

Trans-European equity indices fell yesterday, on interest rate concerns, overnight losses in Asia and early weakness on Wall Street.

The decline was broadly based, though automobile stocks rose for the second day on confirmation from Daimler-Benz and Chrysler that they intended to merge.

The FTSE Eurotop 300 index, which tracks 300 of the region's largest stocks, closed down 17.06 at 1907.65, while the Eurotop 100 index closed at 2770.25, down 40.02.

The FTSE Eurotop 100 index, which tracks companies from monetary union "in" countries, fell 13.84 to 989.88.

In the currency markets, the D-Mark gained strongly against non-euro "in" currencies, notably sterling, the dollar and yen, but was steady against other ERM currencies.

Bond markets across Europe closed broadly lower, with UK gilts particularly

heavily hit. German bonds, likely to form the euro zone benchmark across much of the yield curve, ended mixed, with some modest rises at the short end and a dip at the long. The yield on the 10-year stood around 5.01 in late trading, against 4.99 the previous night.

Bond and equity markets were also nervous ahead of today's important US economic statistics, the figures for April non-farm payrolls.

The Eurotop 300 automobile group rose 0.84 per cent on speculation of further industry consolidation. Daimler-Benz led with a rise of Ecu 3.4 to Ecu 101.61, while Deutsche Bank, with a large stake in Daimler, was up Ecu 0.3 at Ecu 76.05.

Volkswagen gained Ecu 3.6 to Ecu 135.62, though the market closed before news came that it had beaten rival BMW in the takeover battle for Rolls-Royce Motor Cars.

Volvo of Sweden's B shares rose Ecu 0.1 to Ecu 28.88. It said it had no plans for its car division to take part in global restructuring but was interested in restructuring its trucks and

commercial vehicle operations.

Renault, which rose sharply on Wednesday, dipped Ecu 1.0 to Ecu 45.39 on profit-taking, in spite of reporting a 24 per cent increase in first-quarter sales. French rival Peugeot, which lagged Renault on Wednesday, gained Ecu 3.0 to Ecu 171.44. Fiat shares rose Ecu 0.1 to Ecu 4.10.

Retail banking stocks declined 1.17 per cent across the region, though a notable exception was Societe Generale of France, which jumped Ecu 12.7 to Ecu 209.15 following a bullish presentation on growth prospects by man-

agement-to-shareholders on Wednesday.

The insurance sector was off 2.50 per cent, with Belgian-Dutch financial services group Fortis down Ecu 10.4 at Ecu 251.25 as bid talks with Generale de Banque appeared to be at a standstill. In Germany, Allianz dipped Ecu 16.3 to Ecu 279.42.

Information technology was the hardest hit sector, losing 3.5 per cent. SAP fell Ecu 16.7 to Ecu 460.78, while Cap Gemini dropped Ecu 3.3 to Ecu 115.66.

Other notably weak sectors included healthcare and support services.

FTSE Actuarial Share Indices

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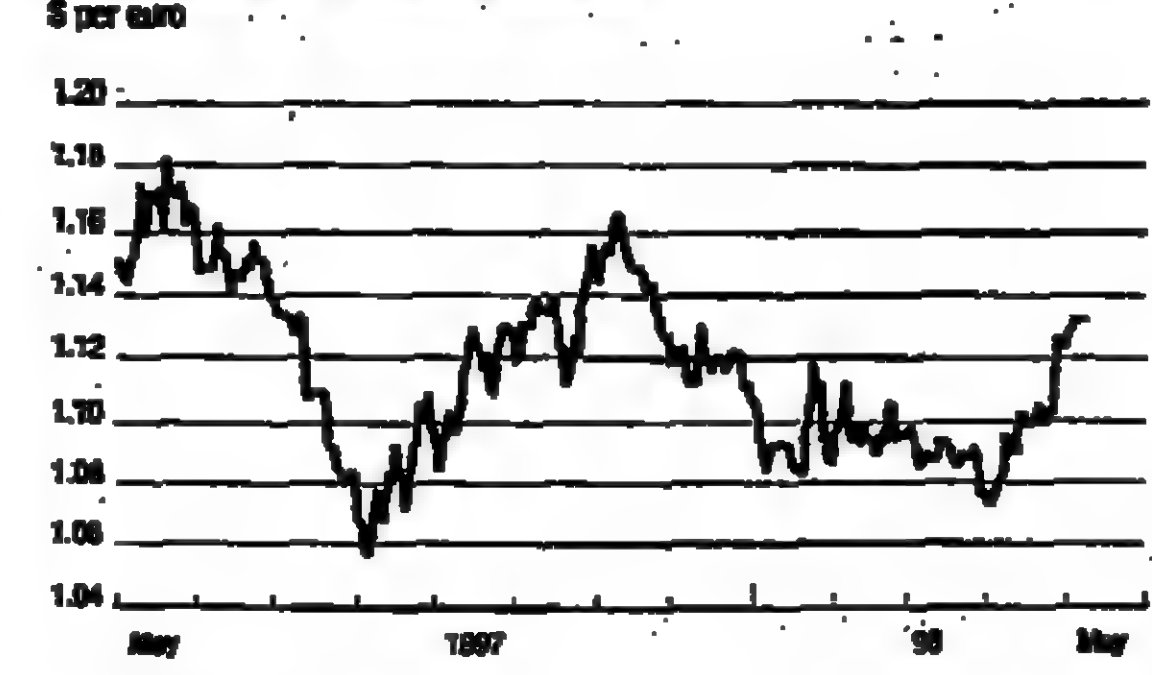
European series

CURRENCIES & MONEY

FT SYNTHETIC EURO RATES

May 07	Currency	Current	Change	Change	Change	Change
			on day	on day	on day	on day
Europe	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Austria	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Belgium	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Czech Republic	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Denmark	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
France	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Germany	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Greece	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Hungary	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Ireland	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Italy	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Luxembourg	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Netherlands	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Portugal	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Spain	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Sweden	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
Switzerland	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
United Kingdom	EUR	14.08918	+0.0027	0.02	+0.0013	0.01
USA	EUR	14.08918	+0.0027	0.02	+0.0013	0.01

Synthetic Euro against the dollar



EUROZONE CURRENCY CONVERGENCE

Estimated convergence rates against the D-Mark

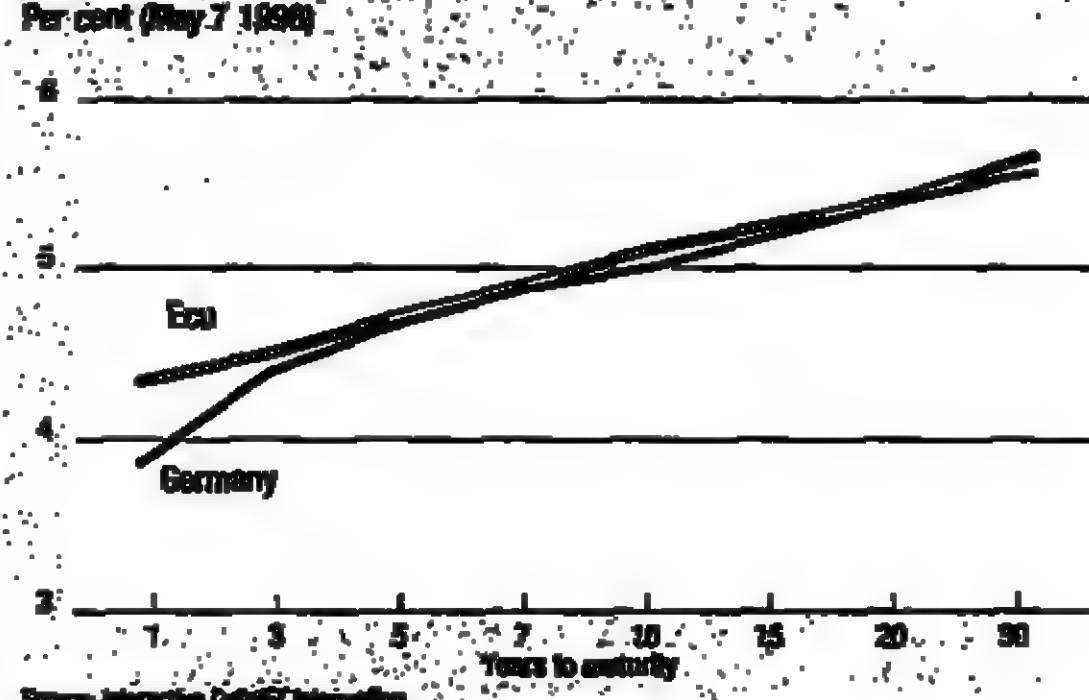
May 07	Country	Current	Change	Change	Change	Change
			on day	on day	on day	on day
Austria	EUR	7.0352	7.0352	0.01	0.02	7.0455
Belgium	EUR	20.6255	20.6255	-0.01	0.06	20.6255
France	EUR	3.3538	3.3538	-0.04	-0.01	3.3538
Germany	EUR	3.0401	3.0401	-0.07	-0.13	3.0396
Greece	EUR	0.40276	0.40276	-0.09	-1.47	0.4029
Ireland	EUR	0.02002	0.02002	-0.06	-0.26	0.02002
Italy	EUR	20.0255	20.0255	-0.01	0.06	20.0255
Luxembourg	EUR	1.7524	1.7524	-0.01	-0.07	1.7524
Netherlands	EUR	102.595	102.595	-0.09	0	102.595
Portugal	EUR	85.0722	85.0722	-0.16	-0.15	85.1427
Spain	EUR	1	1	0	0	1
Sweden	EUR	1	1	0	0	1
Switzerland	EUR	1	1	0	0	1
United Kingdom	EUR	1	1	0	0	1
USA	EUR	1	1	0	0	1

Source: The WM Company. Fixed rates are indicated rates agreed by ECU May 20. Forward rates are exchange rates to 31/12/98 interpolated from market quotes; forward interest rates are those implied by Euro forward exchange rates. D-Mark and other currencies are indicated in the new currency; ECU is indicated in the old currency. D-Mark forward interest rates for 31/12/98 are indicated in the old currency.

BONDS

Bond yield curve

Percent (May 7 1998)



Source: Deutsche Bundesbank

EUROZONE CORPORATE BONDS

May 07	Country	Current	Change	Change	Change	Change
			on day	on day	on day	on day
Switzerland	EUR	0.000	0.000	0.00	0.00	0.00
Belgium	EUR	0.000	0.000	0.00	0.00	0.00
France	EUR	0.000	0.000	0.00	0.00	0.00
Germany	EUR	0.000	0.000	0.00	0.00	0.00
Italy	EUR	0.000	0.000	0.00	0.00	0.00
Luxembourg	EUR	0.000	0.000	0.00	0.00	0.00
Netherlands	EUR	0.000	0.000	0.00	0.00	0.00
Portugal	EUR	0.000	0.000	0.00	0.00	0.00
Spain	EUR	0.000	0.000	0.00	0.00	0.00
Sweden	EUR	0.000	0.000	0.00	0.00	0.00
Switzerland	EUR	0.000	0.000	0.00	0.00	0.00
United Kingdom	EUR	0.000	0.000	0.00	0.00	0.00
USA	EUR	0.000	0.000	0.00	0.00	0.00

Source: Deutsche Bundesbank

GOVERNMENT BOND SPREADS vs ECU

May 07	Country	Current	Change	Change	Change	Change
			on day	on day	on day	on day
Germany	EUR	0.00	0.00	0.00	0.00	0.00
France	EUR	0.00	0.00	0.00	0.00	0.00
Italy	EUR	0.00	0.00	0.00	0.00	0.00
Luxembourg	EUR	0.00	0.00	0.00	0.00	0.00
Netherlands	EUR	0.00	0.00	0.00	0.00	0.00
Portugal	EUR	0.00	0.00	0.00	0.00	0.00
Spain	EUR	0.00	0.00	0.00	0.00	0.00
Sweden	EUR	0.00	0.00	0.00	0.00	0.00
Switzerland	EUR	0.00	0.00	0.00	0.00	0.00
United Kingdom	EUR	0.00	0.00	0.00	0.00	0.00
USA	EUR	0.00	0.00	0.00	0.00	0.00

EUROZONE CREDIT SPREADS vs ECU

May 07	Country	Current	Change	Change	Change	Change
			on day	on day	on day	on day
Germany	EUR	0.00	0.00	0.00	0.00	0.00
France	EUR	0.00	0.00	0.00	0.00	0.00
Italy	EUR	0.00	0.00	0.00	0.00	0.00
Luxembourg	EUR	0.00	0.00	0.00	0.00	0.00
Netherlands	EUR	0.00	0.00	0.00	0.00	0.00
Portugal	EUR	0.00	0.00	0.00	0.00	0.00
Spain	EUR	0.00	0.00	0.00	0.00	0.00
Sweden	EUR	0.00	0.00	0.00	0.00	0.00
Switzerland	EUR	0.00	0.00	0.00	0.00	0.00
United Kingdom	EUR	0.00	0.00	0.00	0.00	0.00
USA	EUR	0.00	0.00	0.00	0.00	0.00

Source: Deutsche Bundesbank

OTHER INDICES

May 7 May 8 May 9 May 10 May 11 May 12

May 13 May 14 May 15 May 16 May 17 May 18

May 19 May 20 May 21 May 22 May 23 May 24

May 30 May 31 Jun 1 Jun 2 Jun 3 Jun 4

Jun 5 Jun 6 Jun 7 Jun 8 Jun 9 Jun 10

Jun 11 Jun 12 Jun 13 Jun 14 Jun 15 Jun 16

Jun 17 Jun 18 Jun 19 Jun 20 Jun 21 Jun 22

Jun 23 Jun 24 Jun 25 Jun 26 Jun 27 Jun 28

Jun 29 Jun 30 Jul 1 Jul 2 Jul 3 Jul 4

Jul 5 Jul 6 Jul 7 Jul 8 Jul 9 Jul 10

Jul 11 Jul 12 Jul 13 Jul 14 Jul 15 Jul 16

Jul 17 Jul 18 Jul 19 Jul 20 Jul 21 Jul 22

Jul 23 Jul 24 Jul 25 Jul 26 Jul 27 Jul 28

Jul 29 Jul 30 Aug 1 Aug 2 Aug 3 Aug 4

Aug 5 Aug 6 Aug 7 Aug 8 Aug 9 Aug 10

Aug 11 Aug 12 Aug 13 Aug 14 Aug 15 Aug 16

Aug 17 Aug 18 Aug 19 Aug 20 Aug 21 Aug 22

Aug 23 Aug 24 Aug 25 Aug 26 Aug 27 Aug 28

Aug 29 Aug 30 Sep 1 Sep 2 Sep 3 Sep 4

Sep 5 Sep 6 Sep 7 Sep 8 Sep 9 Sep 10

Sep 11 Sep 12 Sep 13 Sep 14 Sep 15 Sep 16

Sep 17 Sep 18 Sep 19 Sep 20 Sep 21 Sep 22

Sep 23 Sep 24 Sep 25 Sep 26 Sep 27 Sep 28

Sep 29 Sep 30 Oct 1 Oct 2 Oct 3 Oct 4

Oct 5 Oct 6 Oct 7 Oct 8 Oct 9 Oct 10

Oct 11 Oct 12 Oct 13 Oct 14 Oct 15 Oct 16

Oct 17 Oct 18 Oct 19 Oct 20 Oct 21 Oct 22

Oct 23 Oct 24 Oct 25 Oct 26 Oct 27 Oct 28

Oct 29 Oct 30 Nov 1 Nov 2 Nov 3 Nov 4

Nov 5 Nov 6 Nov 7 Nov 8 Nov 9 Nov 10

Nov 11 Nov 12 Nov 13 Nov 14 Nov 15 Nov 16

Nov 17 Nov 18 Nov 19 Nov 20 Nov 21 Nov 22

CURRENCIES & MONEY

Asian crisis tries to make a comeback

MARKETS REPORT

By Simon Kuper and Richard Adams

Last year's Asian crisis seems to have come alive again, as the Asian dollar and a run of bad economic data hit most currencies in the region yesterday.

The Indonesian rupiah and Malaysian ringgit were among the worst victims. The rupiah fell to a three-month low against the dollar, but recovered to Rp9,450/650 after Bank Indonesia raised interest rates sharply. The currency is still 30 per cent down in the last two days. The market thinks the riots could upset President Suharto or upset reforms agreed with the International Monetary Fund.

The pound fell 3 pips against the dollar, to a daily intraday low of 1.6 cents against the dollar to close at DM2.903 and \$1.646. Sterling has lost

21 pips in 38 days to its lowest level of 1998, hit by the belief that UK rates have peaked and that German rates are due to rise soon. The Bank of England surprised no one yesterday by leaving rates unchanged.

The pound and dollar rallied modestly against the D-Mark in late US trading on comments from two Bundesbankers. Johann-Wilhelm Gaddum, the bank's deputy president, said the Bundesbank had no target for dollar/D-Mark, quelling talk that the bank wanted the currency to rise. Hans Tietmeyer, Bundesbank president, said interest rates did not have to start converging immediately.

Profit taking hit short-stem-

ling interest rate futures yesterday. The June 3000 contract lost 8 basis points.

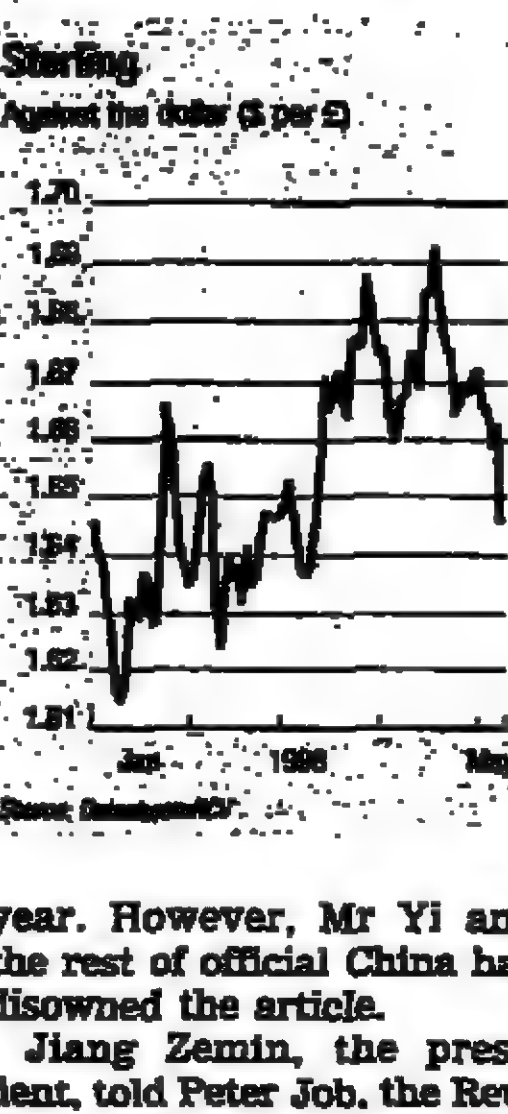
The yen shared in the Asian malaise. Eisuke Sakakibara, the legendary Japanese finance ministry official, was reported to have told economists at a London roadshow last week that the yen could fall towards ¥150 against the dollar if Japan's economy were still deteriorating by October. Mr Sakakibara added that he did not expect this. But to hear the yen's staunchest defender question the possibility of ¥150 shook confidence in the market. The yen fell ¥0.3 to ¥133.0 against the dollar and dropped ¥0.21 against the D-Mark to ¥75.48.

Adding to fears for Asia was an article purportedly co-written by Yi Gang, economist at the People's Bank of China, which said China would come under pressure to devalue the yuan this

year. However, Mr Yi and the rest of official China has disowned the article.

Jiang Zemin, the president, told Peter Job, the Reuters chief executive: "We still have enough confidence to say we will be able to maintain a stable currency."

Mr Jiang said the financial turmoil in Asia "has not had a profound impact on our export ability."



Yonghao Pu, senior economist at the Bank of China in London, said there was no economic rationale for a Chinese devaluation. He noted that the country's trade figures for the first quarter showed an annual increase of 13 per cent in exports. A devaluation would also deter foreign investment in China, put pressure on the Hong Kong dollar and could set off another round of competitive devaluations in the region. And it may not solve China's current economic difficulties.

"China needs foreign investment from foreign countries as the best way to improve competitiveness," Mr Pu said.

OTHER CURRENCIES

May 7
 Dollar vs. D-Mark: 1.646
 Dollar vs. Yen: 133.0
 Pound vs. D-Mark: 2.903
 Pound vs. Yen: 164.6
 Swiss Franc vs. D-Mark: 1.482
 Swiss Franc vs. Yen: 148.2
 Australian Dollar vs. D-Mark: 1.545
 Australian Dollar vs. Yen: 154.5
 New Zealand Dollar vs. D-Mark: 1.545
 New Zealand Dollar vs. Yen: 154.5

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Month	Rate	Change
1M	1.0000	0.0000
3M	1.0000	0.0000
6M	1.0000	0.0000
9M	1.0000	0.0000
12M	1.0000	0.0000

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Month	Rate	Change
1M	1.0000	0.0000
3M	1.0000	0.0000
6M	1.0000	0.0000
9M	1.0000	0.0000
12M	1.0000	0.0000

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6M	1.0000	0.0000
9M	1.0000	0.0000
12M	1.0000	0.0000

WORLD INTEREST RATES

MONEY RATES

Country	Rate	Change
Belgium	5.50	0.00
France	5.50	0.00
Germany	5.50	0.00
Italy	5.50	0.00
Netherlands	5.50	0.00
Spain	5.50	0.00
Sweden	5.50	0.00
Switzerland	5.50	0.00
UK	5.50	0.00
USA	5.50	0.00

EURO CURRENCY INTEREST RATES

Country	Rate	Change
Belgium	5.50	0.00
France	5.50	0.00
Germany	5.50	0.00
Italy	5.50	0.00
Netherlands	5.50	0.00
Spain	5.50	0.00
Sweden	5.50	0.00
Switzerland	5.50	0.00
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Spain	5.50	0.00
Sweden	5.50	0.00
Switzerland	5.50	0.00
UK	5.50	0.00
USA	5.50	0.00

POUND SPOT FORWARD AGAINST THE POUND

Month	Rate	Change
1M	1.0000	0.0000
3M	1.0000	0.0000
6M	1.0000	0.0000
9M	1.0000	0.0000
12M	1.0000	0.0000

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3M	1.0000	0.0000
6M	1.0000	0.0000
9M	1.0000	0.0000
12M	1.0000	0.0000

POUND SPOT FORWARD AGAINST THE POUND

	Up to 1 month	1-3 months	3-6 months	6-9 months	9-12 months
Costs of Tax dep. (\$100,000)	4	6.5	6.5	6.25	6.25
Costs of Tax dep. under \$100,000 4% Depreciate withdrawn for each 2%.					
Costs of Tax dep. over \$100,000 4% Depreciate withdrawn for each 2%.					
Costs of Tax dep. over \$100,000 4% Depreciate withdrawn for each 2%.					
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COMMODITIES & AGRICULTURE

INDIA REPORT URGES CHANGES TO INCREASE COMPETITIVENESS

Shake-up in store for sugar industry

By Kunal Bose in Calcutta

The Indian sugar industry may be facing a shake-up, with government restrictions removed to make the industry more globally competitive.

The country's new coalition government recognises that the industry needs to be liberalised. It is studying a report by a committee that recommends radical changes to the structure and pricing of sugar, of which India is the world's largest producer.

Om Dhanuka, of the

Indian Sugar Mills Association, said it had assurances from S.S. Barnala, food minister, that the government would act quickly on the report.

The committee wants the government to tackle inefficiencies but to continue to fix the minimum price of cane. Prices, however, are to account for the cost of production, adequate returns for growers and the sugar content of cane. They are now based on the amount of sugar recovered from cane.

ISMA, a dual-pricing system, said it had the "greatest harm to the Indian sugar economy". The government collects 40 per cent of output at less than cost, which is distributed through ration shops. The balance is sold at market prices.

The ration shops have not benefited the poor, however, because of "large-scale leakage" into the open market.

According to a World Bank study, leakage amounted to 30 per cent of sugar destined for public distribution, or an annual 1.5m

tonnes of sugar, involving more than Rs400m (\$100m).

The committee said if the government still wanted to supply sugar under the public distribution system, it should be bought by tender.

Government controls have also resulted in a large number of factories with an average capacity of only 2.50 tonnes a day. This compares with nearly 11,000 tonnes a day for mills in Thailand.

"The majority of 440 factories are uneconomic and state governments were forced to take over many of

them to protect employment," said Mr Dhanuka.

In anticipation of the sweeping changes the sugar companies are expanding their factories and buying the weak units.

"An industry-friendly policy, which will also encourage the farmers to grow more cane, will create the environment for sugar group mergers. This will give state governments an opportunity to withdraw from the industry, which they are keen to do," said Sarvadam Roy, an industry analyst.

Local producers are also annoyed by unrestricted imports of duty-free sugar. But the committee maintained that imports protected the consumer and improved the efficiency of domestic producers.

However, it supported the case for customs and countervailing duties on imports because these would create a level playing field.

Mr Shishir Bajaj, president of ISMA, said price liberalisation would enable India to export between 2m kg and 3m kg of sugar a year.

Western Metals bids for pillar of Australian mining sector

An audacious offer for Aberfoyle to form a broad-based metals business has to be taken seriously, writes Kenneth Gooding

It looks at first sight the most audacious hostile takeover bid for many years. Western Metals, only four years old and scarcely known outside its native Australia, is bidding \$270m (US\$172m) for Aberfoyle, formed in 1926 and a pillar of the Australian mining establishment.

Western, which is also smaller than Aberfoyle, has already proved it should be taken seriously. Institutions owning about 15 per cent of Aberfoyle have so far agreed to accept the bid if it is higher than one comes along - and it is a cash offer.

Western's young management team is admired for the way it has built up in a short time one of the world's big zinc producers. Its main shareholders include Colonial Mutual Life Assurance, Mercury Asset Management, N.M. Rothschild and County Natwest.

It will fund the offer partly through an issue of ordinary and preference shares, fully underwritten by the Macquarie banking group, which

is acting as its adviser. This will provide \$170m - similar to Western's present market value. There will also be about \$100m of bank debt.

Rod Webster, Western's chief executive, says: "We are encouraged by the strong support we have received from a broad range of major institutions."

Western was set up by Mr Webster, a 44-year-old mining engineer with more than 20 years' hands-on experience, including lead and zinc mining in the Broken Hill region of Australia, copper mining in Zambia and tin mining in Indonesia.

While he was BHP Minerals' base metals manager in 1987-88 he was in charge of developing the Cadjet zinc-lead mine in Western Australia.

"After six months in Perth I decided it was time to do something on my own account," he recalls. He knew Cadjet had been for sale for a year and was to be closed because no buyer had come forward.

Mr Webster wanted control of the Lennard Shelf area of Western Australia where Cadjet was located and where there were numerous exploration joint ventures.

He approached Jerry Ellis, then managing director of BHP Minerals, part owner of Cadjet, whom he had worked with and known since they were boys. "Jerry said: Give us a reasonable offer, put the finance together and his yours."

It was not quite as easy as that, but Mr Webster went ahead and raised \$50m by floating Western Metals and took control of Cadjet in July 1994. Headhunters found him a chairman in Alan Castleman, who had extensive experience with BHP in engineering, finance and management.

In early 1994 Cadjet had only about 18 months life left but since then Western has discovered and built two new mines, Goongah and Kapok, to provide feed for the Cadjet processing plant and has developed the stand-alone Pillara mine on the Lennard Shelf, which is scheduled to start up in July this year. It has also built a new export facility at the port of Derby.

Lennard Shelf is one of the remotest areas in the world, 500km east of the coastal town of Broome. It is so hot and humid in summer that exploration stops between November and April.

Western has spent about \$200m on acquiring and developing the Lennard Shelf operations. When the

Pillara mine reaches full output, Western will be the world's seventh biggest zinc producer, with annual capacity of 170,000 tonnes of that metal, as well as 60,000 tonnes of lead.

Aberfoyle's main attraction for Western is its Gunpowder copper project in north-west Queensland. Gunpowder produces only 8,000 tonnes of copper a year but will have completed a \$125m expansion by September, taking annual output to 44,000 tonnes.

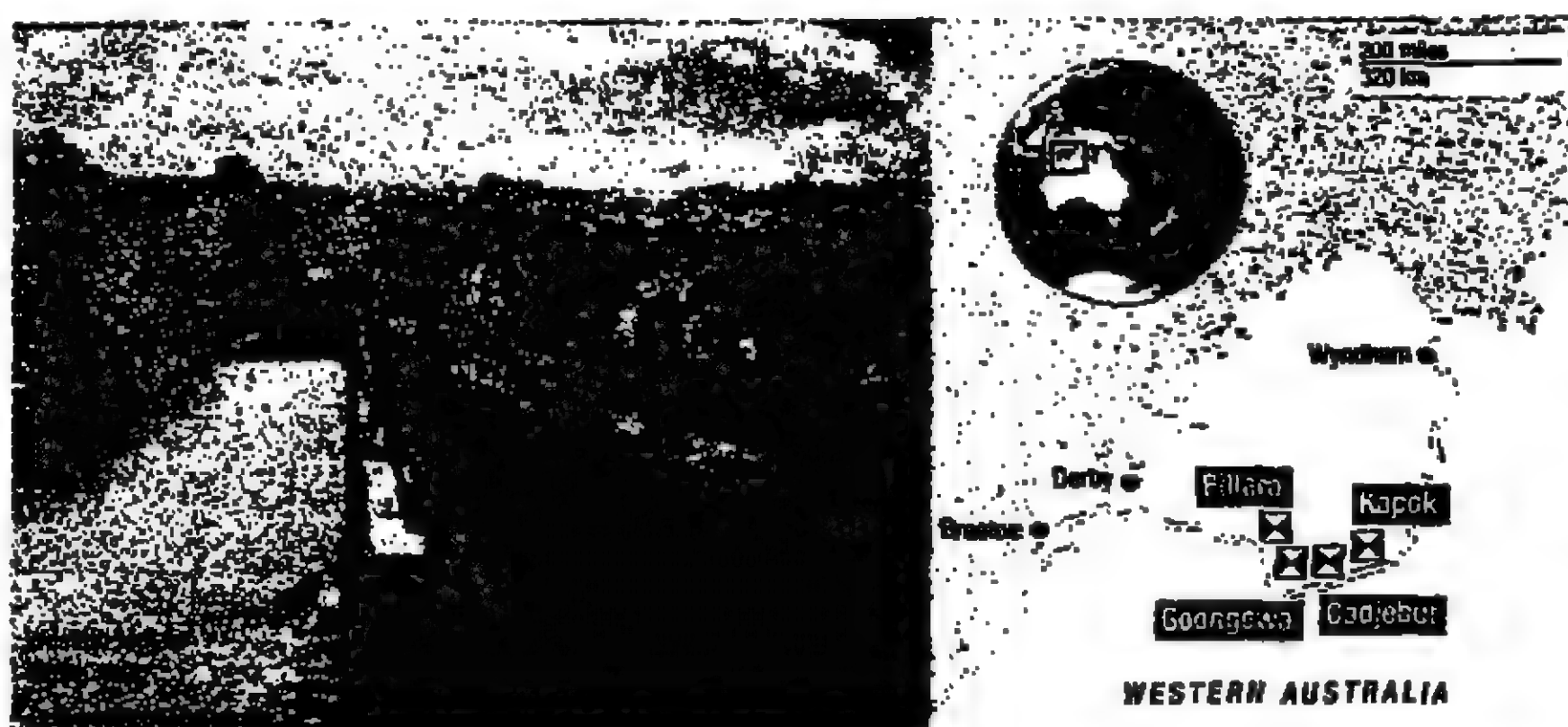
Gunpowder will be using a new technology that does away with conventional smelting and refining but produces high grade copper suitable for delivery on the London Metal Exchange.

Aberfoyle's other mining asset is the Hellyer lead-zinc mine in Tasmania, which is expected to close in mid-2000 but will provide useful cash-flow until then.

The bid from Western has been rejected. Max Richards, Aberfoyle's chairman, maintained that it was not "offering a suitable premium".

Western has to convince Aberfoyle's mainly institutional shareholders that a broader based metals business is more appealing than the pure copper "play" that Aberfoyle is becoming and that a \$440m company is more likely to rise in value than one of \$280m.

Many analysts say Western will have to raise its offer if it is to win Aberfoyle but Mr Webster insists the bid of \$270m is a share, pitched at 25 per cent above the average share price of Aberfoyle in April, is both "fair and fair".



WESTERN AUSTRALIA

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE
(Prices from Associated Metal Trading)

ALUMINIUM, 99.99% (5 per tonne)

Close 1411.5-1412.5

Previous 1411.5-1412.5

High/Low 1411.5-1412.5

Open 1411.5-1412.5

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PRECIOUS METALS CONTINUED

GOLD COMEX (100 Troy oz; \$/Troy oz)

Close 326.7-326.8

Previous 326.7-326.8

High/Low 326.7-326.8

Open 326.7-326.8

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GRAINS AND OIL SEEDS

WHEAT LIME (100 tonnes; \$/tonne)

Close 77.5-77.6

Previous 77.5-77.6

High/Low 77.5-77.6

Open 77.5-77.6

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SOFTS

COFFEE LIME (10 tonnes; \$/tonne)

Close 111.4-111.5

Previous 111.4-111.5

High/Low 111.4-111.5

Open 111.4-111.5

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WORLD STOCK MARKETS

Highs & Lows shown on a 52 week basis

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FT/S&P ACTUARIES WORLD INDICES

The FTSE Actuaries World Indices are owned by FTSE International Limited, London, Stock & Co. and Standard & Poor's. The indices are compiled by FTSE International and Standard & Poor's in conjunction with the Center of Actuarial and Life Institute of Actuaries. Westcott Securities Ltd. was a co-manager of the Index.

REGIONAL AND COUNTRY MARKETS	WEDNESDAY MAY 7 1998										THURSDAY MAY 8 1998										DOLLAR INDEX	
	US Dollar Index	Day's (Change %)	Point Starting Index	Yen Index		Local Currency Index		Local % chg on day	Basis (Yen 100)	US Dollar Index	Point Starting Index	Yen Index		Local Currency Index		52 week High	52 week Low	Year ago (approx)				
				Yen Index	Local Index	Yen Index	Local Index															
Australia (A\$)	207.22	-0.9	184.82	173.87	193.12	218.86	-0.5	36.80	308.10	168.84	174.13	182.72	215.94	203.67	193.26	228.70						
Canada (C\$)	227.32	0.2	217.17	198.13	217.04	215.11	1.1	21.11	266.21	176.63	186.21	192.27	211.00	205.22	181.00	211.00						
France (FF)	233.22	-0.2	233.22	233.22	233.22	233.22	0.0	24.22	304.00	266.80	278.55	308.23	301.57	335.65	234.93	244.94						
Germany (DM)	248.12	-3.3	215.23	206.51	225.62	218.64	-3.3	1.90	454.47	227.28	211.91	224.53	258.13	322.44	184.94	250.39						
Italy (Lira)	244.72	-0.5	216.27	206.34	224.33	254.33	-0.3	1.55	294.05	224.05	215.25	235.25	281.78	318.78	198.03	237.10						
Japan (Yen)	244.72	-0.5	216.27	206.34	224.33	254.33	-0.3	1.55	294.05	224.05	215.25	235.25	281.78	318.78	198.03	237.10						
South Africa (Rand)	549.33	2.0	444.88	375.57	417.77	505.23	0.3	1.78	445.87	398.23	371.13	416.76	505.88	448.08	282.95	363.73						
Spain (Pesta)	311.11	0.7	444.88	375.57	417.77	505.23	0.3	1.78	445.87	398.23	371.13	416.76	505.88	448.08	282.95	363.73						
Sweden (Skr)	255.10	-1.0	224.28	238.22	259.91	261.51	0.2	2.00	216.85	261.51	262.85	286.73	317.11	317.11	218.43	218.43						
Switzerland (Sfr)	286.30	-1.8	224.28	238.22	259.91	261.51	0.2	2.00	216.85	261.51	262.85	286.73	317.11	317.11	218.43	218.43						
Taiwan (NT\$)	40.22	-15.2	36.87	31.37	35.20	212.58	-5.3	3.16	47.45	36.87	31.37	35.20	212.58	212.58	36.87	36.87						
Thailand (Baht)	507.04	0.2	498.83	458.83	498.83	519.13	1.7	1.25	465.77	498.83	498.83	519.13	519.13	519.13	498.83	498.83						
UK (Sterling)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
US (Dollar)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
West Germany (DM)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
Yen (Yen)	165.56	-2.2	84.09	78.11	85.50	79.17	-1.4	1.00	85.57	80.11	80.25	88.85	80.25	141.12	88.52	128.84						
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Emerging markets:

FC investable indices

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THE NASDAQ STOCK MARKET

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STOCK MARKETS

Asia and rate fears dampen motor mania

WORLD OVERVIEW

Agreement on terms for the merger of carmakers Daimler-Benz and Chrysler failed to provoke the usual takeover-driven surge in world stock markets yesterday, writes Philip Coggan.

While motor stocks enjoyed the news, sentiment in most markets was fairly negative, with concern about the Asian economic crisis jostling with worries about the possibility of interest

rate rises in the US and Europe.

Asian stock markets were generally mixed, with Jakarta rebounding after its recent slide. The region's currencies continued to come under pressure.

So far, Asian economies have seen a collapse in domestic demand but have been unable to take advantage of the weakness of their currencies to increase exports.

Europe's markets were

weighed down by Asian worries and by Wednesday's fall on Wall Street, where the Dow Jones Industrial Average dropped 92 points. The US market opened weakly again yesterday, with the Dow slipping below 9,000 at one point.

The strength of European currencies against the US dollar did nothing to help equities. The D-Mark was rebounded against the US currency this week on speculation that Germany will

raise interest rates in the run-up to the creation of the euro.

Two of the European bull market's strongest pillars - falling rates and weaker currencies - might yet be undermined.

Rates could conceivably rise in the US as well. Today's non-farm payroll report in the US will be pored over for its implications for monetary policy, especially given the recent speculation about a shift to a

tightening bias at the Federal Reserve. The Fed's open market committee next meets on May 19.

"The implication from the report will be that fuel for spending is growing even more abundant," said Bob Craven of the Craven Fixed Income Report. "Policy makers will come increasingly to fear the reality of excess demand."

The European research team at BT Alex Brown has launched its pan-European

15 of favoured stocks: UBS, Generali, British Land, Royal Dutch, Peugeot, Diageo, Novartis, Granada, BSKyB, British Aerospace, Nokia, ABB, Linde, Akzo, Nobel and VIAG.

However the team adds: "We remain concerned, particularly in the light of the fudge over the presidency of the European Central Bank, that bond-sensitive markets, sectors and stocks may come under pressure in coming months."

EMERGING MARKET FOCUS

Manila rides a roller-coaster

The Manila stock market is reflecting the uncertainty surrounding Monday's presidential election in the Philippines with a degree of volatility remarkable even by its own standards.

A five-day pre-election rally that ended earlier this week included the biggest one-day gain in nine weeks. Then, on Wednesday, the index abruptly fell 2.5 per cent. By the close yesterday, the market had declined further to 2,189.97, paring gains this year to 16 per cent.

One key to the volatility is the low daily turnover of 500m-700m pesos, compared with levels last year of about 2.5bn. After heavy inflows in the first quarter, particularly from the US, foreign funds have held back, waiting to see whether the elections are conducted peacefully and then what will be the tone of the new administration.

In their absence, local brokers have been driving the market. When the index leapt 2.7 per cent on Tuesday, all but one of the foreign brokerages in Manila were net sellers.

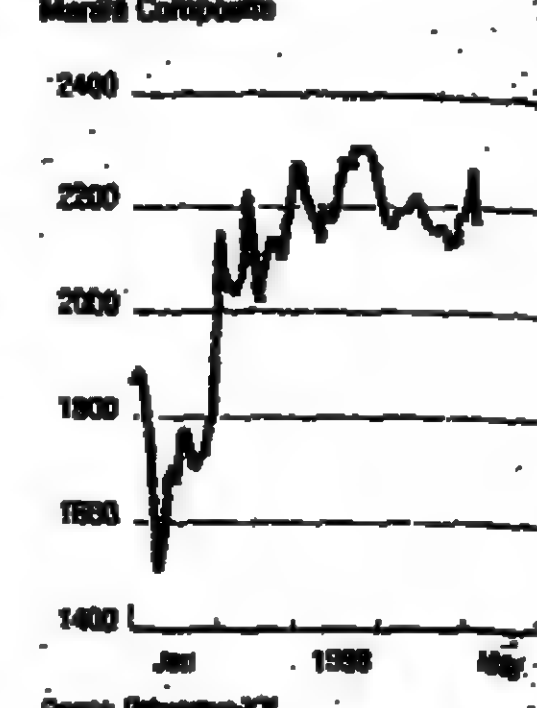
The general view among investors that the elections will be honest and credible has lifted confidence, in spite of the prospects for Jose de Venecia, the administration bet and the strongest continuity candidate, appearing bleak.

He has long lagged in the polls behind Joseph "Erap" Estrada, the populist vice-president and bugbear of the financial community. His campaign slogan is "Erap for the poor".

However, the investment community would rather chance an Estrada presidency than see comprehensive vote-rigging (a feature of elections since the Marcos era) used to install Mr de Venecia. That, they fear, would raise the spectre of widespread civil unrest.

Assuming the country satisfactorily clears the electoral hurdle, the market will

Philippines Manila Composite



Source: Reuters/FT

have little to cheer about. Although the results season has, with a few exceptions, proved that the Philippines has suffered less from the Asian crisis than its neighbours - Philippines growth is forecast to slow to 2.4 per cent, compared with a contraction of 3 per cent for Thailand and Indonesia - analysts expect more negative fall-out throughout the year.

"Whatever happens in the elections, the Asian crisis is still there," says Ramon Garcia, president of Diversified Securities, a local broker.

"Some companies have not come to terms with it and we expect another four or five big bankruptcies and definitely a lot more among smaller companies. And then you have external factors like Indonesia and Japan to worry about."

At these levels, the market is trading on a forward multiple, based on 1998 earnings, of about 17 times. Analysts recommend blue chips such as PLDT, Benpres and Ayala Land but say there is little to get excited about at these valuations.

With three days left to polling day, there have already been at least 17 election-related deaths. It is little just the market that will breathe a sigh of relief if May 11 passes off peacefully.

Justin Marozzi

Chrysler soars as Dow stays in reverse

AMERICAS

US shares continued to retreat in early trading, sending the Dow Jones Industrial Average down close to the 9,000 level, writes John Labate in New York.

Higher motor stocks were in sharp contrast to trends in the broader market. Chrysler shares climbed 8 per cent or \$3½ to \$52½, while ADR shares of Daimler-Benz gained almost 3 per cent to \$111½ in the wake of their merger announcement.

Other car makers were also carried higher. Ford Motor rose 1¼ to \$48½.

But the broader market moved steadily lower, unsettled by fears over the week's most important economic report. April employment, which is due out today. Each of the market's four main indices fell in broad, if unspectacular, selling.

By early afternoon the Dow Jones Industrial Average was down 37.12 to 9,017.53, while the Standard & Poor's 500 was off 4.51 at 1,100.58. The Nasdaq composite lost 9.29 or 0.5 per cent to 1,847.39. Small stocks weakened as well, sending the Russell 2000 index down 1.52 to 477.85.

In contrast, Treasuries moved higher ahead of the employment report. Also giving government issues a lift was the recent announcement of a cutback in bond supply. The benchmark long

bond gained ½ to 102½, yielding 5.956 per cent.

Among Dow stocks, AT&T fell 1¼ to \$56½, while Eastman Kodak lost ¾ to \$72½. But Hewlett-Packard rose 1½ to \$76½ after the computer group announced a new alliance with a Canadian company.

In the software sector Microsoft fell 2¼ to \$84¼ on renewed uncertainties surrounding a justice department investigation.

Internet stocks were mostly higher. America Online rallied one day after its earnings release. AOL climbed 6.5 per cent to \$5½ to \$91½ after Lehman Brothers upgraded its earnings forecast.

TORONTO stayed dull as weak bullion pushed gold stocks lower and interest rate worries continued to depress banks. The 300 composite index was off 35.76 at 7,542.83 at noon.

Royal Bank of Canada shed 55 cents to C\$83.40 as persistent interest rate worries continued to gnaw at sentiment. Canadian Imperial lost 50 cents to C\$49.40 and Bank of Montreal 80 cents to C\$76.00.

Golds fell as the bullion price dipped below \$300 at the London fix. Barrick Gold retreated 70 cents to C\$30.90. Northern Telecom gave up C\$1.50 at C\$68.50 while Philip Services tumbled C\$1.95 to C\$8.85 following a slide into the red for the first quarter.

São Paulo slips further

SAO PAULO stayed weak, adding to the previous session's 3.4 per cent shake-out with further losses.

Traders said the government defeat in the lower house on its pension reform bill did little to help sentiment on a day when Wall Street and the dollar continued to move lower.

Among blue chips, Eletrobrás fell 1.7 per cent to

R\$46.70 and Petrobrás 1.7 per cent to R\$298.50. At mid-session, the Bovespa index was off 52 at 11,113.

MEXICO CITY lost further ground as talk of a rise for US interest rates continued to sap sentiment.

The IPC index was 6.71 lower at 4,933.64 at mid-session, although trading volume was described by brokers as light.

Johannesburg falls again

SOUTH AFRICA

Shares in Johannesburg fell for the third day running with sentiment hit by weak bullion. At the close, the all-share index was 66.1 lower at 8,654.1. Golds did most of the damage. Randgold fell 40

cents or 6.6 per cent to R5.50 as the bullion price fell back through the \$300 level. The golds index ended off 2.6 or 2.5 per cent at 993.8.

Financials came off 1.2 per cent at 13,535.2 but industrials managed to edge higher, adding 9.2 at 9,764.3.

Rupiah's drop lifts Jakarta

ASIA PACIFIC

JAKARTA bounced more than 5 per cent on technical buying prompted by the rupiah's sharp decline against the dollar.

The composite index gained 22.15 to 436.78 but sentiment remained weak on growing concerns over whether the government would be able to control the riots and looting in northern Indonesia.

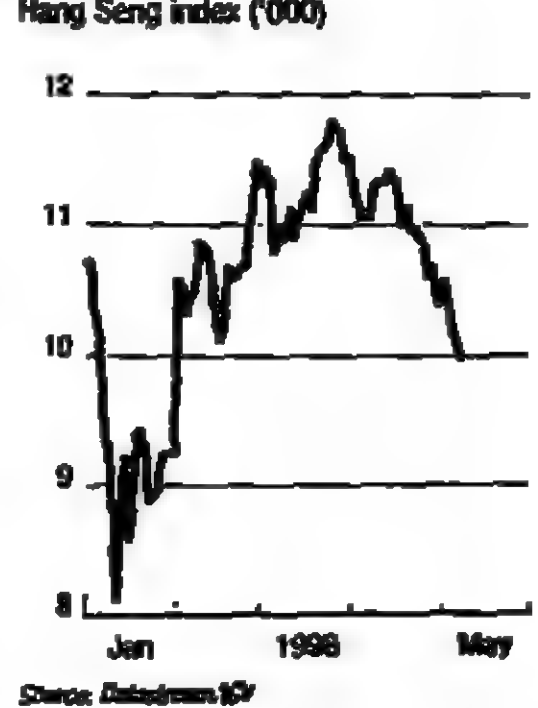
The rupiah was down more than 10 per cent at one stage, but the currency rebounded after the central bank raised interest rates.

Blue chips with overseas listings were bought by foreign arbitrageurs as the rupiah declined. Telkom rose Rp600 or 21 per cent to Rp3,425 while Indosat, the telecom services group, gained Rp1,800 to Rp12,950.

TOKYO fell again on discouraging corporate news and the weakening yen, but there was support just above the key 15,000 level, writes Bethan Huxton in Tokyo.

The Nikkei 325 Average fell to 15,020.05 in early afternoon before bouncing back to close at 15,143.03, down

Hong Kong Hang Seng Index (000)



Source: Reuters/FT

Y4,710, and Nissan Motor Y23 to Y385, but Mitsubishi Motor firmed Y1 to Y338.

Nissan, under selling pressure since announcing two weeks ago that its profits were likely to have dropped by 80 per cent in the last business year, was the day's most heavily traded share.

Volume remained thin in the aftermath of the Golden Week public holidays at about 360m shares. The few positive sectors included mining, iron and steel, and rubber.

In Osaka, the OSE index dropped 186.36 to 18,026.65, with 7m shares changing hands.

HONG KONG fell 1.4 per cent to its lowest level since late January as investors were unnerved by weak regional markets and the lack of any news to inspire buying. The Hang Seng index finished 137.21 down at 9,971.93, up from a low of 9,842.46.

Reports, later denied, that an official of China's central bank had predicted increased pressure for a devaluation of the renminbi in the second half of 1998, due to the impact of the

financial crisis on China's exports added to the gloom.

SINGAPORE pared early losses to close with the Straits Times index off 19.90 to 1,428.50 after touching a low of 1,389.61. Bank stocks fell after OCBC warned of possible further substantial provisions this year.

SEOUL swam against the tide, closing slightly higher as conglomerate restructuring plans shored up investment. The composite index closed 3.24 higher at 379.47, putting an end to three straight losing days.

LG Group, the country's fourth largest conglomerate, said it aimed to cut the combined debt-to-equity ratio of its affiliates by the end of 1999.

It expects to see a combined \$1.1bn worth of foreign investment deals with its units by June.

Hyundai Group, the country's largest conglomerate, said it would raise \$8.5bn of foreign capital by 2002 through selling subsidiaries, joint ventures, transferring businesses and overseas bond offerings. Hyundai Engineering & Construction gained Won310 to Won5,510.

INVITATION

to the Shareholders and Holders of Participation Certificates (hereinafter "Raiffeisen-Vermögensanteile")

to attend the

ORDINARY GENERAL MEETING OF SHAREHOLDERS

of Raiffeisen Zentralbank Österreich AG to be held on Tuesday, June 16, 1998 at 11.00 a.m. in 1030 Vienna, Am Stadtpark 9, "Raiffeisenhaus" (ground-floor).

AGENDA

- 1/ Presentation of the Annual Financial Accounts, the Business Report of the Board of Management and the Report of the Supervisory Board, as well as of the Consolidated Financial Accounts and the Consolidated Annual Report for the fiscal year 1997
- 2/ Resolution on the distribution of the net profit
- 3/ Resolution on the release from liability of the members of the Board of Management and of the Supervisory Board
- 4/ Resolution on the reimbursement of the members of the Supervisory Board
- 5/ Election of the auditors for the fiscal year 1999
- 6/ Election of the members of the Supervisory Board
- 7/ Miscellaneous

Shareholders shall be entitled to attend the Meeting upon presentation of a certificate of deposit evidencing the deposit of their shares or interim certificates with an Austrian notary public or with an Austrian or foreign bank. The deposit must be effected not later than June 9, 1998 pursuant to Section 18 of the Articles of Association.

The voting power of the shareholders corresponds to the nominal value of the shares.

In case votes are exercised by proxy, a written proxy is required which shall be retained by the company.

Holders of "Raiffeisen-Vermögensanteile" are entitled to attend the Ordinary General Meeting. They shall have to prove their right to attend in the same manner as the shareholders by analogy to Section 18 of the Articles of Association.

The Annual Financial Accounts can be inspected at the seat of the company in 1030 Vienna, Am Stadtpark 9, during a period of 14 days prior to the General Meeting of Shareholders.

THE BOARD OF MANAGEMENT

INVITATION

to the Holders of "Raiffeisen-Vermögensanteile"

to attend

A BRIEFING

concerning the Annual Financial Accounts for the fiscal year 1997 to be held on Tuesday, June 16, 1998 at 10.00 a.m. in 1030 Vienna, Am Stadtpark 9, 9th Floor, Conference Room B.

Holders of "Raiffeisen-Vermögensanteile" are entitled to attend this briefing. They shall have to prove their right to attend in the same manner as the shareholders by analogy to Section 18 of the Articles of Association.

Vienna, May 1998

THE BOARD OF MANAGEMENT



Raiffeisen Zentralbank Österreich Aktiengesellschaft



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INVESTING IN CENTRAL AND EASTERN EUROPE

Five countries have crossed the threshold to start negotiations for entry into the EU, writes Kevin Done

Pace quickens on the long, hard road

For the first time since the beginning of the transition from a command to a market economy in eastern Europe, the region, including the former Soviet Union, has returned to growth.

A period of sustained economic expansion beckons for the future, but it has been a long, hard road since the collapse of communism. After four years of recovery only Poland, Slovenia and the Czech Republic are expected to reach a level of gross domestic product this year higher than in 1989, having overcome the painful economic contraction of the early transition years.

The return to overall growth last year follows the end of recession in Russia, which registered its first year of positive growth in 1997.

In central and eastern Europe growth slowed slightly to 3.5 per cent, because of the severe setbacks suffered in Romania, Bulgaria and Albania, as well as the sharp slowdown in the Czech Republic. However, the pace is picking up again modestly this year, driven by Poland, Hungary, Croatia and the Baltic states, which all expect to achieve growth of around 5 per cent. Progress across the region has become increasingly uneven, and while many countries have succeeded in stabilising their economies, achieving growth and much lower inflation, the second laborious and painstaking phase of transition, namely building the institutions and practices of a market economy, is proving much more demanding.

Nearly nine years after the

collapse of the Berlin Wall a landmark has been reached in recent weeks, with the five most successful reform countries of central Europe and the Baltics finally crossing the threshold to start formal negotiations for entry into the European Union. Three of these first-wave countries - Poland, Hungary and the Czech Republic - are already on course, too, to join Nato next year.

Central Europe's economic links with the EU are already close following the successful integration of the regions' trade in the past decade. More than 70 per cent of the imports of the Czech Republic, Poland and Hungary now come from the EU, while more than 60 per cent of their exports go to those EU states that are due to enter economic and monetary union with the launch of the euro currency in January 1999.

Most of the foreign exchange reserves of the central European countries will be held in euros. And the new currency should simplify inter-regional trade with more transparent pricing, tendering and customs procedures.

The eastward enlargement of the EU is the most ambitious expansion the European Union has yet undertaken, and the entry conditions now confronting the total of 10 applicant countries will dominate the reform agenda in central Europe and the Baltics for much of the coming decade.

They will also deeply influence the pattern of investment in the region with huge sums required to build the economic infrastructure

of telecommunications, transport networks, energy, water and waste treatment required to serve the needs of a modern market economy. The infrastructure investment needs of the 10 EU candidate countries alone have been estimated at more than Ecu180bn (\$196.2bn).

Many of the fundamental institutional reforms that are urgently needed to build modern market economies and to close the wealth gap on the west, must be carried out, however, regardless of whether the countries are candidates for the EU. The spill-over from the financial turmoil in eastern Asia has shown clearly that it is the fast reforming countries that are best able to cope with strains in the global financial system.

The lessons of the Asia crisis will be high on the agenda of bankers and financial officials gathering this weekend for the annual meeting of the European Bank for Reconstruction and Development in Kiev.

The volatility in Asia has intensified the focus of financial markets on those countries in eastern Europe that are most dependent on foreign capital flows to finance significant government budget or current account deficits.

By and large the region has survived fears that investors might withdraw capital from emerging markets in general. But countries such as Russia and Ukraine, that depend on foreign portfolio investors to finance structural budget deficits, remain most vulner-

FOREIGN DIRECT INVESTMENT (\$bn)

	1996	1997	1998-97	FDI inflows as % GDP (1997)
Albania	97	38	359	1.4
Bulgaria	100	575	1000	5.6
Croatia	509	500	1276	2.7
Czech Rep	1388	1275	7473	2.4
Estonia	111	131	809	2.8
Hungary	1986	2100	15403	4.7
Latvia	379	415	1287	7.8
Lithuania	152	327	812	3.6
Macedonia	12	16	85	0.5
Poland	2741	3044	5442	2.3
Romania	415	986	2269	2.3
Slovakia	177	150	812	0.8
Slovenia	186	321	1074	1.8
TOTAL	8252	9885	41111	2.8

The Commonwealth of Independent States (CIS)

	1996	1997	1998-97	FDI inflows as % GDP (1997)
Armenia	22	28	70	1.6
Azerbaijan	861	1006	1933	24.4
Belarus	75	100	267	0.7
Georgia	25	85	104	1.3
Kazakhstan	1100	1200	4267	5.7
Kyrgyzstan	46	50	247	3.1
Moldova	56	71	249	3.4
Russia	2040	3900	9743	0.8
Tajikistan	20	20	86	1.8
Turkmenistan	129	108	652	4.7
Ukraine	535	700	2036	1.4
Uzbekistan	50	60	216	0.4
TOTAL	4750	7306	19990	1.2

able to a possible withdrawal of foreign capital.

The EBRD warns in its latest transition report that the countries of eastern Europe and the former Soviet Union "will need to renew efforts to keep their external balances under control, particularly through prudent fiscal management, and learn the lessons on exchange rate and debt management that the Asian crisis provide."

Financial sector reform is a vital ingredient. Countries such as Hungary and Poland where the drive for bank privatisation and the development of capital market reforms has been strongest - they are also leading the way in pension and social benefit reform - are already reaping the benefits.

By contrast, in countries, where financial sector reform has been neglected, banking systems are still burdened by bloated portfo-

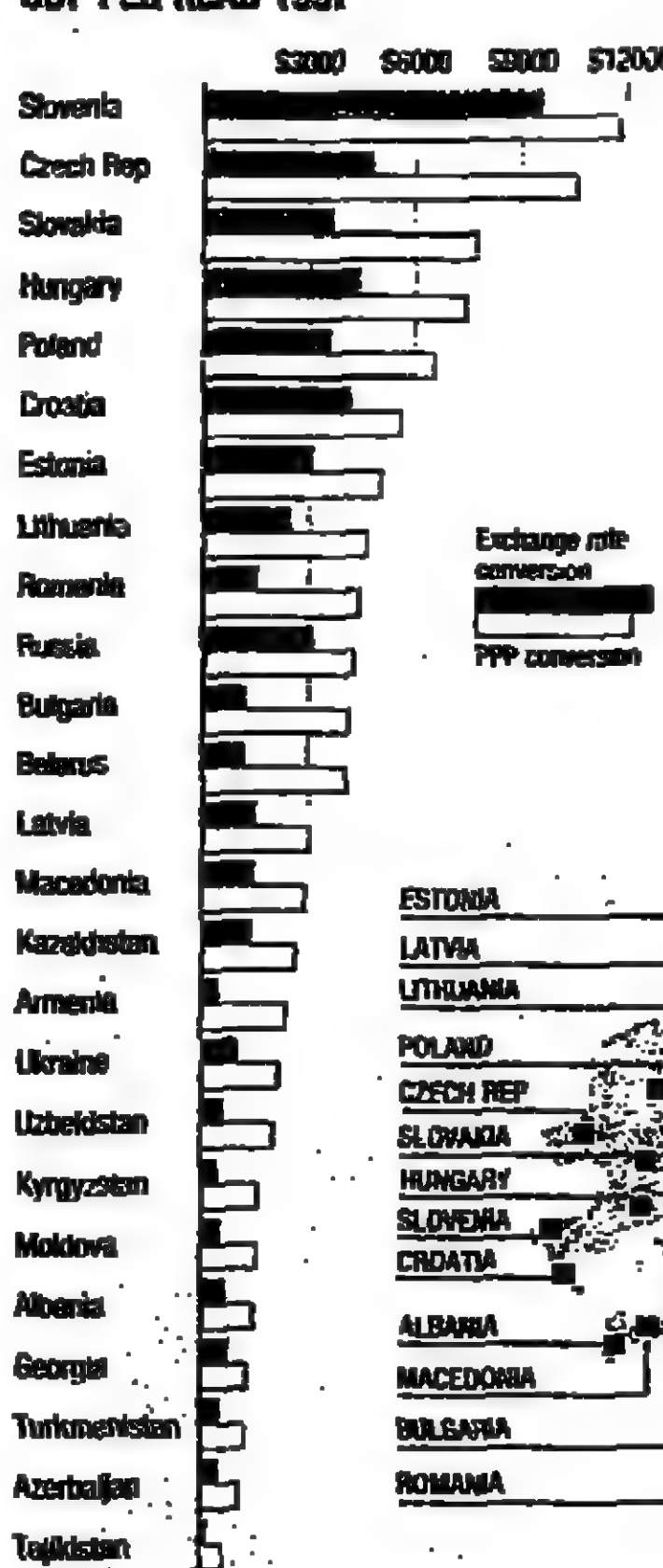
lios of non-performing debt.

Business expansion is being severely hampered by high interest rates and there is an absence of long-term finance in particular for the small and medium-sized enterprises most needed to fuel private sector growth. Where financial sector reform lags, promising investment opportunities are often stifled at birth, says the EBRD study.

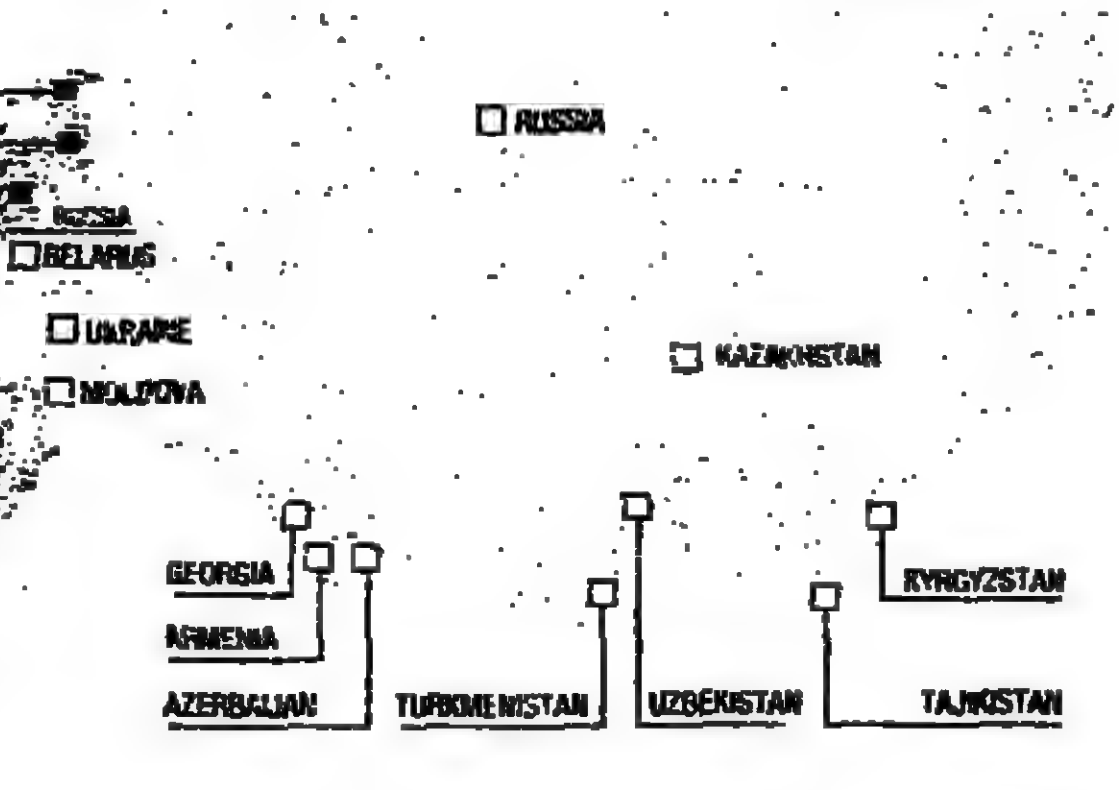
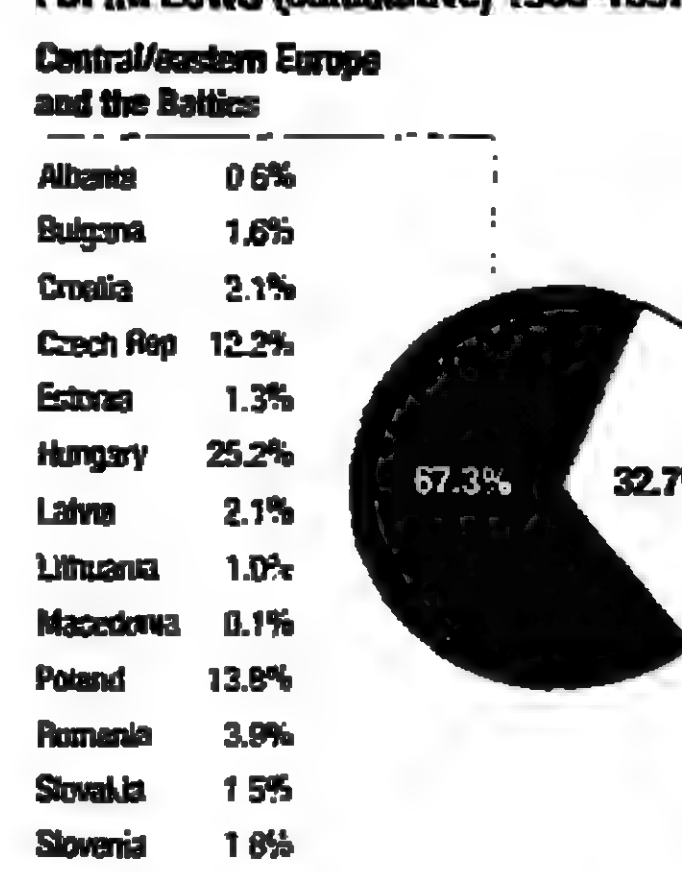
Bank privatisation is incomplete in all countries of the region except in Hungary and Estonia. Poland is catching up with two large privatisations completed last year, however, and the start of the sell-off of the country's largest bank is due later this year along with some smaller privatisations.

The Czech Republic's belated move to sell off the large state stakes remaining in the country's leading banks has been held up by

GDP PER HEAD 1997



FDI INFLOWS (cumulative) 1989-1997



Sources: European Bank for Reconstruction and Development, The Economist Intelligence Unit

the prolonged political crisis triggered by the collapse of the country's centre-right government late last year. Most polls suggest ominously that next month's election will fail to provide a clear victor, and political wrangling will most probably cause a further postponement of bank privatisation.

Some reforms have been carried out despite the political upheaval, however, and the long-awaited establishment of a securities and exchange commission should go some way to answering investors' concerns about the lack of transparency and the poor liquidity of the Czech stock market.

In Russia the process of consolidating the banking sector is under way with many small, unprofessional banks having their licences withdrawn by the central bank. More than 300 licences were revoked last year, and

a similar number is expected to be taken away this year.

But the country is still far from having a solid, well capitalised banking system.

The EBRD estimates that if internationally accepted rules on loan loss provisions and write-offs were properly applied none of the countries of the former Soviet Union, with the exception of Russia itself, would have an entire banking sector even approaching the size of a medium-scale western bank.

Alongside financial sector reform, much remains to be done to improve governmental, legal and regulatory frameworks, which often act as a deterrent to an even higher flow of foreign direct investment into the region. Foreign direct investment into the entire region jumped to around \$17.1bn last year from \$13bn in 1996 led by high commitments in particular to Russia, Hun-

gary and Poland.

The wide variety of privatisation methods used in eastern Europe and the Commonwealth of Independent States has resulted in poor corporate governance, and has often led to extensive insider control and a lack of transparency in ownership.

Insider ownership remains dominant in the majority of Russian companies and incumbent management "has typically remained hostile to outside shareholders and foreign investors", according to the EBRD.

As companies increasingly need fresh funds to finance modernisation and restructuring in the wake of privatisation, improvements in corporate governance must be made with a growing demand for high standards from capital markets including institutional investors. But it will be a long haul.



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2 INVESTING IN CENTRAL AND EASTERN EUROPE

EUROPEAN UNION • by Lionel Barber

Five in talks to join the club

The Commission has pencilled in 2002-3 as the entry date for new EU members

The historic process of enlargement of the European Union eastwards into the former Soviet bloc countries is finally under way.

Negotiations on EU membership have begun with five central and eastern European candidates: the Czech Republic, Hungary, Poland, Estonia, and Slovenia. Five more countries are waiting in the wings: Latvia, Lithuania, Bulgaria, Romania, and Slovakia.

The European Commission has pencilled in 2002-3 as the entry date for the first wave of new EU members. That is almost 15 years after the fall of the Berlin Wall. For the laggards it could be 2010. Compared to the snail's pace of political integration, economic integration in terms of trade and investment is moving ahead much faster.

Yet the EU must put its own house in order before it can absorb new members. This means striking a deal on reforms relating to the Common Agricultural Policy, the budget and the package known as Agenda 2000.

These reforms imply politically painful but relatively modest changes in the EU's annual budget of €90bn (\$98.1bn) – a mere 1.25 per cent of EU GDP. Yet without changes in policy, the admission of poorer, farm-intensive countries in central Europe would bust the Union's budget.

The EU must also complete the unfinished business of the Treaty of Amsterdam. This means overhauling the Union's institutions and decision-making to achieve a better balance between smaller and bigger countries – a crucial issue because the

candidate countries are relatively small countries, with the exception of Poland and Romania.

Nobody expects a breakthrough in the Agenda 2000 negotiations until after the German general election in late September. The Bonn government's campaign for lower budget contributions and the strength of the Bavarian farmers' lobby are symptomatic of the difficulties. So is the Spanish and British campaign to protect their own generous levels of regional aid from Brussels.

The Labour government in Britain must reconcile its desire to protect existing privileges while defending its core foreign policy goal of eastern enlargement. The dilemma is acute because the British claim they are being treated unfairly as the fourth poorest EU member. Such pauper talk flies in the face of the official message that Britain is an economic leader in Europe.

Until there is a comprehensive deal on Agenda 2000 – say in late 1998, 2000 or early 2001 – the real negotiations on the terms of accession for the eastern candidates cannot begin. Indeed, many complain that their preparations for membership are perhaps the most advanced in membership preparation, followed by a (slightly wobbly) Czech Republic, Slovenia, and Estonia. Despite impressive growth rates and a substantial political commitment to early membership, the Poles are struggling with internal disputes and rivalry between the president and the government over the negotiating team.

The acquis has developed steadily since the 1957 Treaty of Rome and runs to around 80,000 pages. It covers issues ranging from banking laws, competition policy, state aid, veterinary inspection standards, to frontier controls – all of

which are necessary to comply with the single market.

Perhaps the most taxing challenge for each of the 10 central and eastern European candidates is to make sure that the new legislation can be enforced. This will require a quantum leap in the efficiency of public administration – never one of the strong points of the previous communist regimes. The job is harder because the best and the brightest are often more attracted by the private sector.

Still, preparation is crucial. The European Commission has drawn up detailed road maps for each of the 10 central and eastern candidates. They are called accession partnerships. Each year, the Commission will report on progress.

This means that those countries that narrowly missed out on the list of front-runners in 1997 have a chance to catch up later. Already, Commission insiders are predicting that the two disappointed Baltic states of Latvia and Lithuania will put up a huge fight to be included in the front five at the end of this year.

Most insiders in Brussels consider that Hungary is perhaps the most advanced in membership preparation, followed by a (slightly wobbly) Czech Republic, Slovenia, and Estonia. Despite impressive growth rates and a substantial political commitment to early membership, the Poles are struggling with internal disputes and rivalry between the president and the government over the negotiating team.

Of course, Poland has powerful friends, particularly in neighbouring Germany. But the size of its population and its bloated agricultural sector make membership more complicated. "Small problems in Poland will always be bigger than small problems in other countries,"



Hans van den Broek: Polish problems are always bigger

says Hans van den Broek, the Dutch commissioner in charge of enlargement.

Among the weaker countries, the most troublesome candidate is Slovakia – the only country which failed to meet the political conditions for opening negotiations with the EU. Despite its reasonable economic performance, the country is held back by its treatment of the Magyar minority, the strong-arm tactics of Vladimir Meciar, the prime minister, and the activities of the internal security services.

The Slovak opposition hopes that if it can win a majority in the September general election, the political hurdle to opening membership negotiations would fall. But Commission officials are privately doubtful whether a new government has enough time to pass the necessary reforms and show that they are workable – assuming, of course, that Mr Meciar emerges as loser.

Bulgaria and Romania are the laggards in terms of economic performance. Brussels officials are particularly worried about the failure of the Romanian government to push through reforms. Bulgaria, which experienced a serious crisis in 1996, has made big efforts to adjust.

The Commission argues that there is a direct link between the candidates' performance in attracting foreign investment and their willingness to embrace economic reform. Countries such as Hungary have done far better than Romania. This process is likely to continue as the accession process accelerates and the remaining barriers to trade fall away.

RUSSIA AND CIS • by Anthony Robinson

Growth is a piebald horse

The future requires efficient and incorrupt local and central administrations

It is hard to think of any other economic system which invested so much and so badly for so long and with such awful end results as the Soviet one. Neither is it easy to think of any other system where the collapse of production to around 50 per cent of the previous level left millions of people better off.

This is not only because lower output from filthy heavy industries and military plants has cut air and water pollution, but also because wealth-destroying economic activity has been curtailed and billions of dollars once spent on imports of military-related production equipment or wastefully used grain are now available to purchase high quality food and consumer goods.

A large, and statistically under-reported, expansion of services of all kinds has also helped to fill in the yawning gap which once made Soviet life so rigid and dull and the economy so clumsy and unresponsive.

This may not yet be the conventional wisdom, or the picture which emerges from the official statistics. Neither is it confirmed by the daily life experience or the still bleak conditions of life for millions of former Soviet citizens, especially those in one-time Soviet company towns no-one in their right mind would ever have built or gone to voluntarily.

Much of the "capital" released by the liquidation of military and other stockpiles was funnelled abroad to safe havens by former party apparatchiks and senior military officers – fuelling a capital flight of epic proportions.

But the former Soviet economy producing "goods" at half the rate of the 1980s now lives alongside a vigorous, albeit often distorted and poorly recorded private service and industrial sector which is changing the lives

of millions of people. It is probably big and dynamic enough for Russia and some other former Soviet countries to have re-started the growth mechanism.

Growth is still a piebald horse, however. It is palpable in places such as Moscow and some other big cities where dynamic mayors, governors or local businessmen have made the crucial human difference. It is tentative, hardly existent or enjoyed by a small minority in huge areas of this still vast country.

Beyond Russia's borders rising economic growth and prosperity in central Europe and the Baltic region, and the beginning of oil and gas-related developments in the Caspian region and some western parts of former Soviet central Asia are all starting to improve overall economic prospects in the former Soviet world.

The Baltic region, for example, includes the northern part of re-united Germany, Poland – the biggest and fastest growing of the central European states – and the Baltic states of Estonia, Latvia and Lithuania as well as the Nordic and Scandinavian countries. Few other regions in the world have such a steep cost-and-income gradient as that between east and west and between the northern and southern shores of the Baltic Sea.

The potential for trade and investment growth in the region is immense and, as a recent summit meeting of the council of Baltic Sea states in Riga, the Latvian capital emphasised, could help spur a development corridor running from St Petersburg through Novgorod to Moscow itself.

Meanwhile, the now independent states of central Asia and the Black Sea and Caspian regions are all slowly restructuring their former colonial-style economies and creating more rational economic arrangements. They are starting to replace the Soviet model which deliberately made all of the former Soviet states helplessly dependent on parts or supplies from facto-

EBRD financing committed by country

	1997			Cumulative to 31 December 1997		
	Number	Ecu (m)	%	Number	Ecu (m)	%
Tajikistan	1	2	<1	2	9	<1
Georgia-Hungary	4	30	1	8	48	<1
Albania	0	0	0	0	0	0
Georgia	4	34	1	7	68	1
Armenia	0	0	0	3	36	1
Azerbaijan	2	29	1	5	111	1
Kyrgyzstan	2	30	1	8	128	1
Turkmenistan	2	72	3	4	132	1
Latvia	1	1	<1	10	135	1
Moldova	2	28	1	8	138	1
Macedonia	0	0	0	8	149	1
Serbia	1	8	<1	6	185	2
Estonia	0	0	0	2	175	2
Regional	6	53	2	16	179	2
Latvia	3	32	1	15	198	2
Kazakhstan	1	124	5	3	212	2
Bulgaria	5	52	2	18	268	3
Croatia	4	37	2	16	341	3
Slovenia	3	30	1	10	350	3
Slovakia	1	15	1	16	368	4
Uzbekistan	3	156	6	11	382	4
Czech Republic	4	57	2	23	447	4
Ukraine	8	229	10	19	506	5
Poland	13	210	9	38	986	10
Hungary	5	86	4	46	992	10
Romania	8	206	9	35	1,074	10
Russia	21	738	33	78	2,556	25
Total	108	2,915	100	489	10,257	100

Source: EBRD

* Countries may be counted as traditional countries if suitable cost-benefit are grouped under one investment agreement

ries or suppliers often thousands of kilometres away. Kazakhstan, for example, is now studying oil and gas pipelines which would transport energy across the country in a west-east direction and on to China. The twofold aim is to break its dependence on oil from Russia for the refineries and cities in the east of this energy and resource-rich country and diversify its trade by raising exports to China.

Ukraine, too, is slowly grappling with the enormous task of re-orientating its trade and industry towards central Europe and southward to the Black Sea and Caspian regions. These also have the potential to match the Baltic among the fastest growing regions of the 21st century.

The reason is simple. Under the Soviet regime oil and gas development was concentrated in Siberia leav-

ing vast areas of the Soviet Union either unexplored or undeveloped. Now the newly sovereign states from Ukraine to Turkmenistan are determined to take advantage of this former neglect and bring in foreign investors to develop and transport to market their national energy and other resources. In varying degrees all the former Soviet states, including Russia itself, are coming to terms with the fact that to attract and absorb the vast quantities of foreign capital needed they have to create the tax, legal, institutional and attitudinal conditions which global investors demand.

What this amounts to is reconstruction of the state along totally different lines. The future requires the kind of efficient and incorrupt local, state and other administrations which hardly existed in the past.

ENERGY – CASPIAN SEA AND CENTRAL ASIA • by Robert Corzine

Quest for wall of money

Agreements have been signed aimed at drawing in tens of billions of dollars

One phrase reverberates around the oil-rich countries of the Caspian Sea region and central Asia: "A wall of money". This is what bankers and oil executives say will be required to develop the region's energy reserves and to bring them to world markets, and "a wall of money" is what the region's governments expect to reap.

The big question is whether the first "wall" will materialise to make the second "wall" possible. On the surface that seems possible. Over the past 18 months countries in the region such as Kazakhstan, Azerbaijan and Turkmenistan have signed numerous international agreements aimed at drawing in tens of billions of dollars.

The presidents of all three countries have travelled separately to Washington DC to sign the most politically sensitive and high profile deals involving US companies. The most recent such visit was last week when President Saparmurat Niyazov of Turkmenistan used the occasion of an official trip to Washington to sign a broad-ranging oil deal with Mobil

of the US and Monument Oil of the UK.

Such ceremonies have underscored the desire by the three countries to distance themselves politically from neighbouring Russia to the north, and to balance Moscow's influence in the region with a countervailing force spearheaded by US and other western interests.

But they have yet to unlock substantial actual investment, although many analysts expect a sharply rising expenditure trend over the next five years or so. Some estimates of international investment in the region's main energy producers over the next 7-10 years are as high as \$80bn.

Much will depend on how quickly the big deals signed over the past year bear fruit. In Kazakhstan the main deals to watch are the North Caspian exploration project involving a consortium of some of the world's biggest oil companies, and the Karachaganak gas condensate field, which groups British Gas, Agip of Italy and Tenco of the US.

In addition, the flow of energy-related investment to Kazakhstan will depend in part on progress by the Caspian Pipeline Consortium in building the planned link between the Tengiz oil field – the single biggest foreign investment so far in the country – and the Russian

Black Sea port of Novorossiysk. Chevron, the operator of Tengiz, has ambitious plans to expand output, but can only do so with a guaranteed export route in place.

In Turkmenistan, the recently concluded deal with Mobil and Monument will be the focus of attention. The agreement took longer than expected to sign and analysts will be watching closely to see how quickly it will be implemented, especially as it may require

export markets in Iran to generate its maximum value. But that could run up against opposition from Washington.

Azerbaijan has signed the greatest number of energy deals of any of the Caspian or Central Asian countries. The most advanced project is the \$8bn Azeri, Chirag and deepwater Guneshli development. It is one of the largest international oil consortiums formed and is being spearheaded by the Azerbaijan International Operating Company (AIOC).

AIOC's success in achieving early production was one

of the keys to unlocking a slew of other deals, most of which involve longer-term exploration of Azerbaijan's offshore areas. The government of President Heydar Aliyev was especially astute in using the AIOC example to draw in more deeply oil companies from countries with which Azerbaijan was keen to carry political favour. US investors have been especially high on Azerbaijan's list.

Washington, in turn, has been keen to promote Baku as a hub for oil and natural gas transport routes from the region.

ADVERTISEMENT

INTERVIEW

Daniel Gladiš

An interview with Mr. Daniel Gladiš, Chairman of Atlantik Financial Markets – Early Election on the Horizon

Q. There will be an early parliamentary election held in the Czech Republic next month. What are the recent polls suggesting about the result?

A. Five months ago, when the Klaus government was forced to resign, the CSSD (Social Democrats) were by far the strongest party approaching almost 30% of voter preferences. Since then, the political spectrum has changed significantly. The ODS (Civic Democratic Party) split into two parties when the Freedom Union (US) led by Jan Ruml, the interior minister in the Klaus government, broke away. Klaus continues to lead the old ODS. The ODA, the second of the coalition parties has lost almost all support and now is far below the 5% hurdle for parliamentary representation. The Christian Democrats (KDU), the third coalition party which many right wing voters blame for the fall of Klaus, are also losing ground in the polls. Meanwhile the CSSD has made some political mistakes and suffered from a major corruption scandal. The overall result leaves the CSSD as the strongest party, but with only a little more than 20% support. The ODS is enjoying something of a recovery and stands at around 17%. The US has 11%, the KDU 6% and the ODA seems to be virtually dead. The current ruling coalition is thus very close to obtaining a majority.

Q. What if the current coalition does not get over 50%? What are the other options?

A. There could be a minority government with or without the CSSD, or

a so called "grand coalition" including the Social Democrats but it is doubtful that either of these options could work in practice. There could



also be some kind of technocratic government similar to what we have now, with someone like Mr. Tošovský as prime minister. Obviously, if an agreement cannot be reached, one cannot rule out a new election. In any case, the role of President Havel will be critical and his recent health problems reminded investors of how fragile stability can be in post communist countries.

Q. What can investors expect from a new government if it includes the Social Democrats?

A. Well, I wish I knew. I do understand that investors are worried about it. The policy of the Social Democrats is not very clear and their statements about stopping or reconsidering privatization, budget deficit financing of up to 3% of GDP, import surcharges, or state guaranteed loans for certain businesses

understandably bring more nervousness to the market. However, I suspect that if they come to power the pressure of an independent central bank and economic reality would force them to follow policies which will not be much different from those of the present administration.

Q. The Czech Republic has been well known for the poor regulation of the capital market. Are there any improvements?

A. I can see two major systemic or structural improvements. One, the Czech SEC has been in place since April 1st and, although many people, including the SEC itself, are complaining about the limits of the SEC's powers, it is still really a major step towards better regulation of the market, and it has already started to take action. Two, an amendment to the investment companies and investment funds law was passed last month. This law, amongst other things, requires all funds to open-end before the end of the year 2002. In the meantime, funds with high discounts must open-end earlier. The funds must also reduce their investment stakes in individual companies from 20% to 11% of voting rights. This law, together with the new banking law approved last year, cuts into the notorious vicious circle where banks have a large influence on funds. (Funds own big stakes in companies and companies borrow from the banks.)

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EQUITIES • by Vincent Boland

Slow process of rebuilding

Investors have to be dedicated to put their money into peripheral markets

Eastern Europe's equity markets are rebuilding slowly after the shocks of Asia's financial crisis. Already this year Polish shares have risen 20 per cent in dollar terms and Hungarian shares by 6 per cent. The Czech and Russian markets are also showing positive returns, although at much lower levels because of political problems.

Within the region, Hungary remains a firm favourite. The Budapest stock exchange has set the standard for others, with big, liquid issues, a political commitment to the reform and privatisation process that has not wavered despite changes of government, and a market watchdog firmly on the side of the investor.

Poland is following that example, and even in Russia there is praise for the market authorities, which have made protection of minority shareholder rights an issue in the teeth of the domination of the country's powerful business barons. Only the Czech Republic, among the four leading countries in the region, has failed to address adequately issues of transparency.

That apart, each country needs to make its own investment case, with varying degrees of success. "Investors look at the region from a country-specific rather than a sector-specific view, and Asia has cemented that approach," says Tim Drinkall, head of emerging Europe equity research at Deutsche Morgan Grenfell.

"One should not invest in a sector in Russia and apply the same criteria to Poland." That approach has seen Hungary emerge on top. The combination of a growing economy and the depth of the country's reform process

saw the corporate sector report strong earnings growth last year, and the trend is expected to continue. Analysts say the market offers "safety, security, liquidity and visibility", four characteristics beloved of investors.

The general perception is that Hungary is run by a very safe pair of hands," says Roger Monson, chief equity strategist at Daiwa Europe. Companies such as Matav, in telecommunications, and Gedeon Richter, in pharmaceuticals, have few rivals in the region. Earnings of the top 12 Hungarian companies rose by 55 per cent last year; 1998 should see the trend, if not the absolute level, continue.

Poland is also firmly in investors' sights, although the equity market has been something of a disappointment up to now. The forthcoming flotation of TP&A, the state telecommunications monopoly, should give the Warsaw bourse a boost that it has curiously failed to get from earlier flotations of KGHM, the copper concern, and Bank Handlowy. A flood of domestic flotations of small companies has broadened the market's worth to the economy but has yet to add depth.

"The Polish economy is growing strongly, but equity investors are disappointed by the lack of profitability and the proliferation of rights issues that has diluted shareholders," says David Aserkoff, emerging Europe equity strategist at Credit Suisse First Boston. "Poland doesn't have enough big companies to attract international investors, but the direction is clear and will ignite more interest."

The story of the Prague stock market is exactly the reverse of that of Budapest. Share prices are in the doldrums, undermined by political crises, the country's stalled economy and the resulting poor profitability of Czech companies. But long-standing structural

problems are also to blame for lack of profits, and whichever party wins the upcoming election will need to address them as a matter of urgency, observers agree. Russia's political crisis, on the other hand, initially heartened investors because of President Boris Yeltsin's apparent commitment to appoint a new government even more wedded to reforms. But the protracted process of appointing a new prime minister wasted valuable time in crucial areas of reform such as taxation and privatisation.

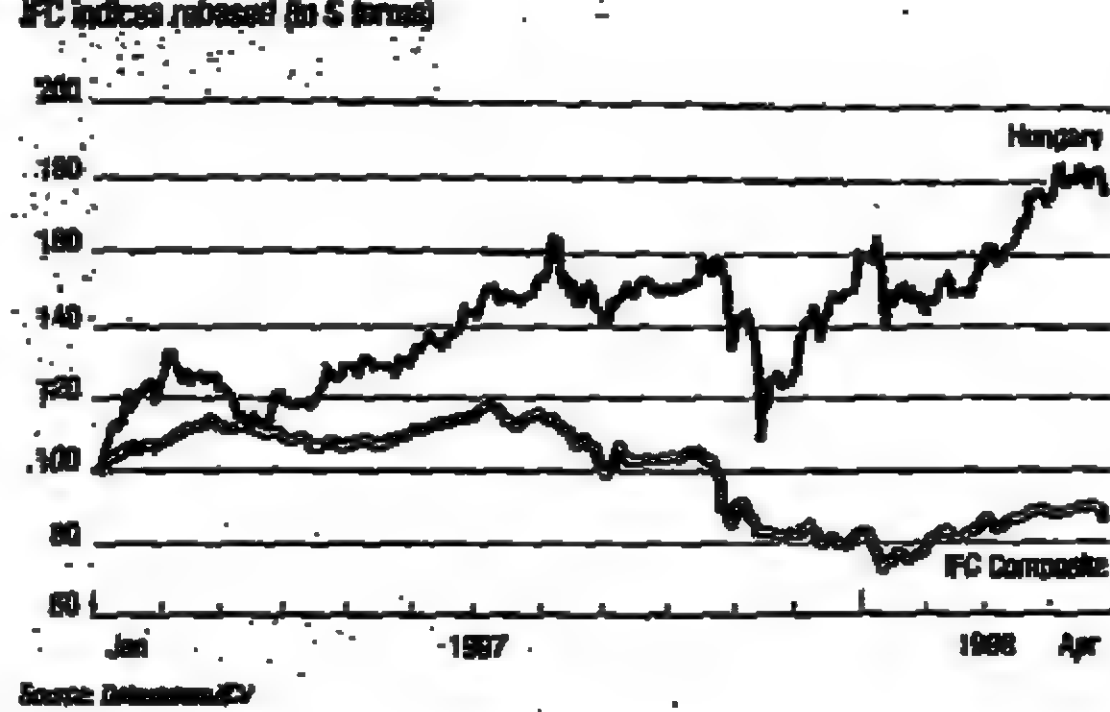
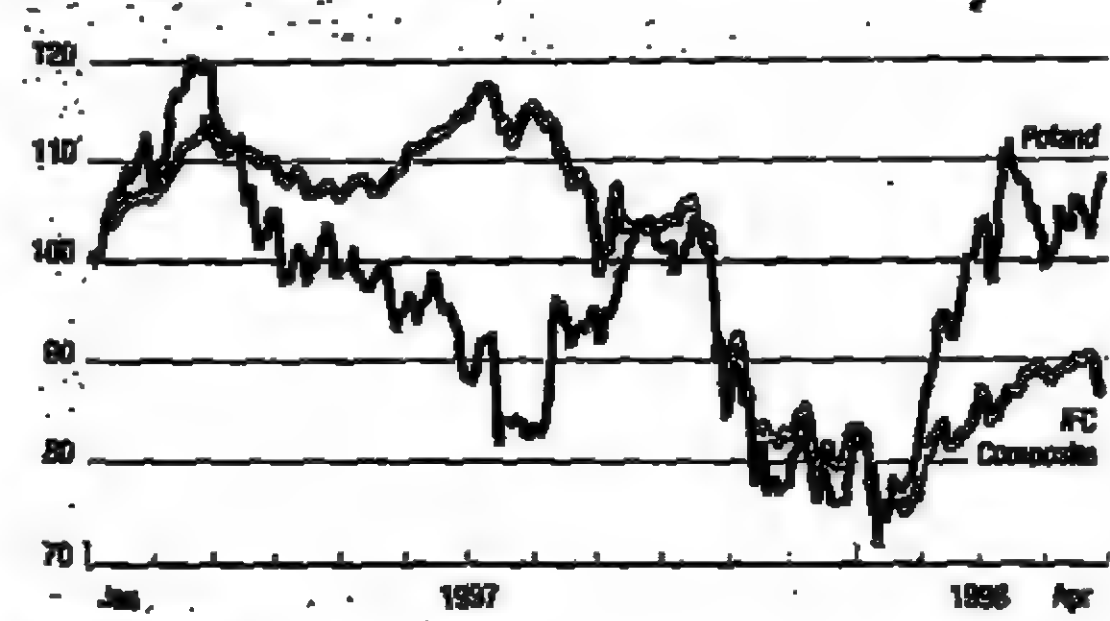
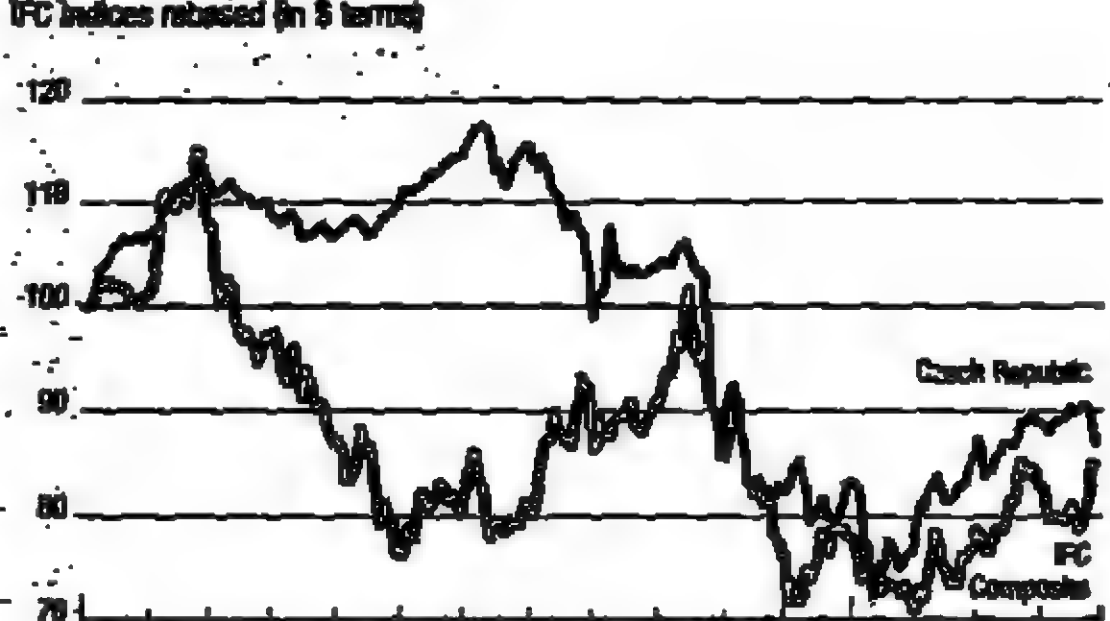
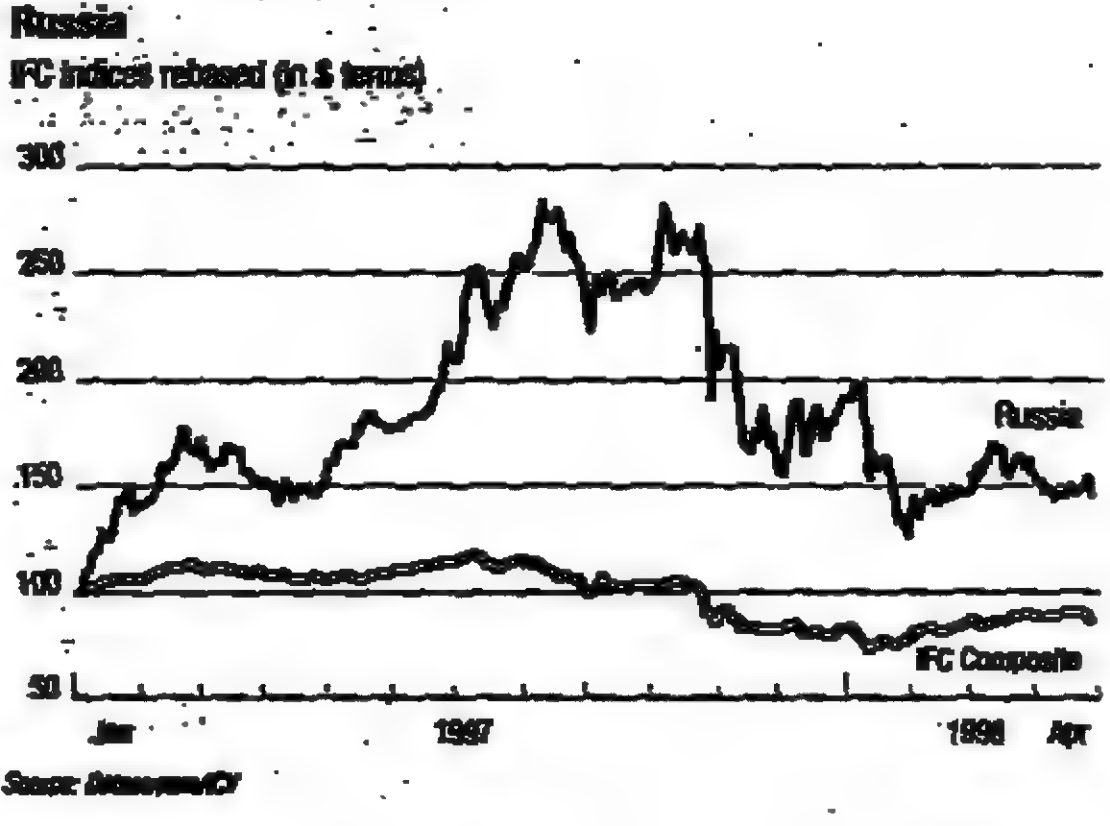
Outside politics, investors are quickly learning the intricacies of investing in Russia. Observers say the structure of the market has gone from "terrific" to "bad", with securities regulators at last clamping down on the egregious behaviour of some companies. Investors are increasingly going in with their eyes open.

The Russian market was hit hardest by the Asian crisis and the resulting sharp falls in oil and commodity prices on which the economy is heavily dependent. However, Russian share prices may have been riding for a sharp fall. Before the Asian crisis, Mr Drinkall says, the market had risen too far, too fast, and a correction was inevitable.

The experience has left investors, and Russian companies, a little more sanguine. "When you have a booming equity market you could bring anything Russian to the market and it would sell. Now, it's a much tougher game," Mr Drinkall notes.

Elsewhere, Ukraine "never misses an opportunity to miss an opportunity," Mr Aserkoff says. Romania, however, may at last be emerging from its long hibernation. The recent political crisis was seen as an opportunity for a new approach to reforming the country's troubled economy.

In general, though, investors have to be very dedicated to put their money into the region's peripheral markets, because they do not have the liquidity or exit mechanisms of the more sophisticated exchanges. Tiny markets can double in value very quickly, but getting out often takes longer.

Hungary
FTC indices (plotted in \$ terms)Poland
FTC indices (plotted in \$ terms)Czech Republic
FTC indices (plotted in \$ terms)Russia
FTC indices (plotted in \$ terms)

BONDS • by Vincent Boland

Borrowers queue up

Apart from Russia, international bond issuance from eastern Europe is low

In an ideal world, Russia might be the biggest borrower on the international capital markets because of its desperate need for capital. Both central and local government and a host of companies have either already tapped the willingness of international investors to buy high-yielding, high-risk Russian paper, or say they are planning to do so.

The lucky ones got their offerings away before Asia's financial crisis struck last October. That development sent yield spreads soaring and dramatically increased the cost of capital for all emerging market borrowers. Since then the queue of issuers has been whittled down as potential candidates pulled out, although many did so on the basis that issues had been postponed rather than cancelled.

Last October, in the immediate aftermath of the Asian crisis, emerging European borrowers actually abandoned the bond markets in favour of syndicated loans. The cost of straightforward borrowing did not rise as much as that of bonds, making the loan option attractive. The most significant transaction was a syndicated loan of \$3bn by Gazprom. The Russian gas giant pursued that transaction after cancelling a \$1bn convertible bond issue, saying the loan was substantially cheaper than the bond.

While Latin America accounted for more than 75 per cent of emerging market bond trading in 1997, according to the Emerging Markets Traders Association, eastern Europe's share has been growing rapidly and accounted for 15 per cent of the total market last year, a rise of 40 per cent on the previous year.

Russia's bond issues, foreign and domestic, account for the bulk of that market, and will continue to do so

because of the size of the market. With high domestic interest rates, foreign investors increasingly willing to take on Russian risk, and a credibly managed rouble exchange rate against the US dollar, analysts say the country should continue to have access to the capital markets and see its bonds finding buyers in western markets.

Before Asia sent oil and commodity prices tumbling, Russia had built up its credibility in the markets with a number of successful issues. That credibility may have been further enhanced by the government's decision to stay out of the markets in the first quarter of this year. And despite the crippling problems of unpredictable budget revenues and weak tax collection, "an external debt default is implausible in the near future," according to a report in March by West Merchant Bank.

Recent agreements with the Paris and London clubs of international lenders and a long-standing if occasionally tetchy relationship with the International Monetary Fund have relieved pressure on the government.

The risks involved in investing in Russian paper are still high, however, and this is reflected in the risk premium demanded by investors. Meanwhile, the political crisis sparked by President Boris Yeltsin's sacking of the government has cast a pall that goes wider than its own borders, according to Peter West, chief economist at BBV Latinvest. "Russia has been hanging over the whole market for the past few weeks and has affected emerging markets even as far as Latin America," he says.

Apart from Russia, international bond issuance from eastern Europe is relatively low, although several countries in the region are attempting to establish benchmark eurobond issues. Within the region, the scale ranges from stable reforming countries such as Poland, Hungary and the Czech Republic, to acute disappointments such as Ukraine, which has been a graveyard

for investors so far because of its failure to implement consistent reforms.

Such dithering is costing Ukraine dearly. In February, it made its debut in the mainstream international bond market with a DM750m (\$413m) offering priced to yield 1200 basis points over German bunds, the most expensive issue for a long time. The bond nonetheless found enough sympathetic investors for it to claim a success, partly because of the coupon of 16.2 per cent the bond carried. Bond market observers said that, expensive for the government as the issue was, any attempt to raise the money on the domestic bond market would have cost even more.

The Ukraine issue highlights one aspect of the global bond market that Asia did little to change - the never-ending search by western investors for higher yields. With yields on US and European bonds at historic low levels, anything that promises higher returns will find buyers if it is priced to reflect the risk involved in buying it, analysts say.

The Asian crisis has enabled European and US monetary authorities to postpone interest rate rises that many had predicted were imminent before the turmoil broke. Now, with the drop and commodity and oil prices, those rate rises may have been postponed further, because the prospect of deflation out of Asia has eased upward price pressure in other economies.

That may be good news for borrowers from eastern Europe in the longer term, and is likely to eventually help reduce the cost of capital, analysts say. Domestic bond markets at the moment remain largely the province of domestic investors, while currency risk is the main factor determining foreign investor interest. The focus now is on countries where interest rates have peaked or are headed downwards, with Poland the main area now that it has embarked on a round of interest rate cuts.

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4 INVESTING IN CENTRAL AND EASTERN EUROPE

HUNGARY • by Virginia Marsh

Austerity has paid off

Analysts now expect annual growth of 5.5 per cent or more for this year

It is a sign of Hungary's increased international standing and its maturing democracy that the run-up to this weekend's elections has hardly caused any concern to investors.

Such is the confidence in Hungary's ability to complete market-led reforms and join the European Union early next century that politics, once all-important, hardly seem to matter.

This is mainly because the governing Socialist Party, the former communists, has turned conventional politics upside down. After a wobbly start that unnerved investors, the Socialists and their liberal coalition partners embarked on a Thatcherite reform programme that has drastically pared state spending, privatised most of industry, including the utilities, and established Hungary as the most advanced in the former East Bloc in reforming its economy.

The party, under Gyula Horn, a former senior communist, has robbed the centre-right opposition of much

of its agenda and goes to the polls - the third free national elections since the collapse of communism in 1989 - with a strong chance of winning power again.

This is no mean feat given the initial unpopularity of the reform programme, masterminded by Lajos Bokros, then finance minister, and György Surányi, the highly-regarded central bank governor, in early 1996.

But the austerity has now paid off, after causing sharp falls in real wages and in domestic consumption and a slump in economic growth to 1.5 and 1 per cent of gross domestic product in 1995 and 1996.

Last year, however, helped by an export-led revival, GDP rose by a higher-than-expected 4.4 per cent and analysts now expect annual growth of 5.5 per cent or more for 1998.

The external balance has improved sharply. The current account deficit, at \$381m (\$1.68bn) was the lowest in central Europe last year and external debt - a serious problem just three years ago - has fallen to a level close to that of Poland and the Czech Republic. By January, the net foreign debt stood at \$9.59bn, compared with some \$23bn in mid-1995. Merrill Lynch expects

external debt to fall to 35 per cent of GDP this year, down from 59 per cent in 1994, and the gross consolidated public debt to fall to 62 per cent - close to the EU target of 60 per cent for EMU members - down from 82.5 per cent.

The transformation of the economy has been underpinned by direct foreign investment of some \$17bn since 1989, out of an estimated \$45bn for central and eastern Europe as a whole. Of the \$17bn, \$6bn-\$7bn has come from participation in Hungary's privatisation process, with a large chunk coming from the sale of stakes in electricity and telecoms utilities.

On the macroeconomic side, one of the few blots on Hungary's record has been inflation which remains disappointingly high. There are concerns that, coming on top of strong export and investment growth, this could cause the economy to overheat.

Year-on-year consumer inflation stood at 17.1 per cent in February, compared to 17.7 per cent in January, with the government targeting an average rate of 14 per cent for the year. This is considered optimistic with the Organisation for Economic Co-operation and Development doubting the

target will be reached.

The OECD, in its twice-yearly world economic outlook, also warned rising consumption might hurt external balances. Spending restraint and tight monetary policy would be needed to maintain confidence and external balances, and to fight inflation, it said.

It said risks to the economy include "the extent to which actual wage increases will, in effect, remain moderate, as well as the strength of consumption demand and the size of the government deficit".

Another concern is fiscal policy. In a recent report Merrill Lynch said "excessive fiscal expansion may be the biggest threat to Hungary's economic development". Employers' payroll contributions remain high, at more than 50 per cent of wages, and although pensions reform has begun, the country's expensive healthcare system remains a drain on the economy. The high taxes and still oppressive bureaucracy are among the problems most cited by foreign strategic investors.

Meanwhile, high inflation has sparked considerable debate over the crawling peg exchange rate regime. In mid-April the rate at which the forint was devalued was



György Surányi: mastermind of the reform programme

0.9 per cent a month but a reduction to 0.8 per cent was thought imminent.

Opposition parties say the system, introduced in early 1995 as part of the reform package, should be scrapped as it is fuelling inflation. But Peter Medgyessy, finance minister, said recently the country could not afford to and the system before 2000.

The macroeconomic success has been mirrored on capital markets, where foreign interest has remained strong despite the Asian financial crisis. The BUX index of the Budapest Stock Exchange reached a high of 8,818 points in March, after rising 93 per cent last year to 7,989 points. Roger Monson, chief equity strategist at Daiwa Europe Ltd, expects more modest growth in 1998, predicting the index will rise to 11,000, up 37.5 per cent.

PROPERTY • by Norma Cohen

Crane counts mount as cash floods in

Property development is transforming the skylines of most of the region

In Warsaw, the talk is of crane counts.

Once confined to highly developed, modern economies, counting the number of cranes over new construction sites is becoming an essential tool in understanding the investment markets in eastern and central Europe.

Property development, mostly fuelled by western capital, is transforming the skylines of most of the region. Although raw data on actual investment is unavailable, the anecdotal evidence suggests that the flood of cash available for real estate investment will continue unabated, at least for some years to come.

Heitzman Financial, a Chicago-based property consultancy, recently announced it had teamed up with TKG International, a Silicon Valley-based developer, and had invested at least \$75m to build US-style warehouse and distribution facilities in Poland.

Lehman Brothers, the US investment bank, has teamed up with French construction group Bouygues and international property consultants Jones Lang Wootton and plans to build 10 US-style shopping malls in the Czech Republic, Poland and Hungary at a cost of \$150m.

Bennett LeBow, the maverick financier at the helm of US cigarette manufacturer Liggett, is to relocate a cigarette factory in downtown Moscow and redevelop its site into a 360,000 sq ft modern office building.

Mr LeBow's Brooke and New Valley companies have formed a partnership with the US-based opportunity fund, Apollo Real Estate Advisors, and Apollo's European affiliate, Pelham Partners, to develop properties, including a new cigarette factory, outside Moscow, with a total value of about \$400m (£239.5m).

Meanwhile, Sam Zell, the American billionaire property developer, has teamed up with US-based investment bank Credit Suisse First Boston to create a new vehicle, New Europe Properties Advisory, which will invest up to \$500m in central and eastern Europe over the next few years.

Western investors are now prepared to put significant amounts of capital into the region. The question is why.

Roger Orf, head of London-based Pelham Partners, which has committed \$1.5bn to Europe, much of it in eastern and central Europe, says the first reason to invest has to do with arithmetic. "I can get returns of 10 to 12 per cent on capital in western Europe," he says. "I get double that in central Europe."

In the UK, he says, a developer can expect returns of 12 per cent on construction costs. But in Poland, that rate of return is about 25 per cent.

Mr Orf - like many other investors - makes a distinction between central and eastern Europe as target sites for real estate investment. Central Europe has had a long tradition of democratic government, a tradition to which it appears determined to revert.

"Once these countries become part of the European Union and Nato, the yields (rates of return from rental income) will come down to western European levels," Mr Orf predicts.

However, eastern Europe has a less stable political future. Some property developers concede they are deterred from investing in the countries of the former USSR because of the alleged corruption and incidence of organised crime.

"We looked at one development in central Moscow just a few blocks from the Kremlin," says the head of one UK-based property consultancy. "It looked perfect. Then we learned that we had to pay 36 separate government entities and security firms \$1m each before we could even begin."

Moreover, the apparent "hit" of a US hotel developer in Moscow last year has heightened concerns about the personal security of western investors in real estate. "We are committed to opening in Moscow and St Petersburg," says the head of real estate for one leading western retailer. "But frankly, our people there ride around in bullet-proof cars with armed bodyguards."

Even without the political risks, however, developers say that central Europe contains economic and logistical risks that could deter even the most committed investor. Moreover, even within central Europe, investors are making distinctions between markets.

According to property consultants Healey & Baker, per capita GDP is highest in Slovenia, Hungary and the Czech Republic. However, while the Czech Republic has a population of 4m, Poland, with its lower per

capita GDP, has 60m people, making it a more attractive market.

The Czech Republic and Hungary, with their somewhat more western economies, were able to attract property development capital earlier on. So that prime office and retail space is not as scarce - and therefore not as valuable - as it is in Poland.

This has been reflected in the trends in rental income in those markets, according to Healey & Baker. Polish high street retail rents grew only at an annualised rate of 1 per cent in the years 1993-97, but in 1997 alone, grew at an annualised rate of 9 per cent. This contrasts with the Czech Republic where retail rents grew at an annualised rate of 6.6 per cent in 1993-97, but were flat in 1997 alone.

Poland also appears to be the most attractive central European market for office space. Rents for top-quality new buildings rose at an annualised rate of 13.4 per cent in 1997 against 1.2 per cent in Hungary and nil growth in the Czech Republic.

Poland, however, remains one of the most difficult development markets in real estate.

Poland also has yet to enact comprehensive legislation on restitution of property seized first from Jewish owners by the Nazis and later from individuals by Poland's Communist government after the second world war. It has been beset by claims from former property owners' heirs.

Title insurers, Healey & Baker says, have been deterred from selling indemnity policies because the potential claims are so large. Moreover, Polish law divided land equally among all heirs. Land parcels are typically long, narrow strips because it had to be divided so that each parcel bordered a public road.

"We had one suburban development that required us to buy 56 land parcels from 33 landowners," says one US developer about his 25-acre site. "It was like herding cats."

Moreover, Poland's creaking utilities have no capital for investment.

Developers must pay for installation of links to water, electricity, sewage and storm water drainage. "The cost of the utilities installation can be twice the cost of the land," one developer said.

Nevertheless, western investors show little sign of losing interest in central Europe.

CZECH REPUBLIC • by Robert Anderson

Sell-offs heighten interest

Exports are now supporting a modest economic recovery

The Czech Republic has long lost its sparkle as an investment location but the government is finally beginning to pursue foreign investors and address their concerns.

The most impressive evidence of this is the privatisation of what is the most developed banking sector in the transition economies of eastern Europe.

Two big banks have already been sold - Investicni a Pospoliti Banka (IPB) to Nomura, the Japanese investment bank, and Agrobanka to General Electric Capital, the financial arm of the US conglomerate. Advisers have recently been appointed to sell the state's controlling stakes in Komerční Banka, Česká Spořitelna and Československá Obchodní Banka.

The sales will not just interest foreign banks which have yet to break into the Czech market. They will also affect investors waiting for the banks' large industrial shareholdings to be put up

for sale and for managers in these companies to be forced to restructure.

The banks' dominant position as creditors and owners of large swathes of industry produced a build-up of non-performing loans and allowed poor management to stay in place on a drip-feed of credits, blocking foreign investors from arriving to recapitalise and radically restructure companies.

This failure to restructure helped lead to the unsustainable consumer boom and feeble trade performance which caused a currency crisis last May and a subsequent economic slowdown.

Exports are now supporting a modest economic recovery, although domestic consumption and investment remain subdued. Unemployment is also rising from a low base but analysts see this as a healthy by-product of accelerated company restructuring.

The currency crisis led to a thorough reassessment of the Czech economic model, which is only now being implemented. Among its results were the plan to privatise the banks - the linchpin of the model - and an end to the ideological resistance to capital market regu-

lation.

Foreign portfolio investors had been scared away from the stock exchange by the way listed share values bore little relation to real prices because deals were stitched up off-market at the expense of small and minority investors.

Last month a capital markets regulator was finally established. Though it has to issue regulations through the finance ministry, the government appointed Jan Müller, a long-time critic of the capital markets, as its chairman and he has started work aggressively.

The caretaker government is also pushing through parliament a package of reform of banks and investment funds, which together with bank privatisation, will loosen their control of industry. Banks now cannot own more than 50 per cent of the shares of non-financial companies and investment funds cannot own more than 11 per cent (and must open-end by the end of 2002).

These measures have been diluted in parliament but nevertheless should improve the liquidity of the stock market and accelerate the process of investment funds grouping together to sell

large shareholdings to strategic investors.

"Reform is starting to happen," says Richard Wood of regional brokers Wood & Co. "But it is starting very late."

The currency crisis also helped remove the mental block against investment incentives, which are expected to be introduced later this year. The former centre-right government under Václav Klaus had insisted that the country did not need to offer incentives and that they would be an interference with the free market.

However, foreign investment fell off in 1996 as privatisation stalled and the decline accelerated the following year after the currency crisis. The significance of this was highlighted by the strong exporting performance of foreign-owned companies such as Skoda, owned by Volkswagen, and the difficulties Czech companies were experiencing restructuring without access to foreign capital and expertise.

This year could be even worse. Jan Havelka, head of CzechInvest, the government's investment promotion arm, says: "The Czech Republic is facing a drop in FDI for the third consecutive year. If we were fully com-



Investments sold to Japanese investment bank Nomura

petitive we would not need these incentives."

Privatisation has also moved up the government agenda but little has yet been sold apart from the two banks. The government announced an ambitious privatisation schedule in March but it is looking increasingly unlikely that much will be completed before the elections in June.

Despite the belated progress in meeting foreign investors' concerns, much still needs to be done. The European Union has highlighted the need for improving the working of the bureaucracy and the court system, and foreign companies still complain about customs procedures and the gaps in commercial law, particularly in collecting debts.

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POLAND • by Christopher Bobinski

Foreign investors continue to opt for safety

A growth rate of 6 per cent and talks on EU membership are attracting global interest

Gerald Hines, the head and founder of Hines, a US-based real estate developer with a \$2bn investment portfolio worldwide, plans to build 40,000 square metres of office space worth around \$100m in Warsaw, the Polish capital, and he is clear about his reasons for doing so.

"The analysts at Trust Company of the West Group – an investor in Hines's \$410m emerging markets real estate fund – keep putting Poland in the top bracket of their 'countries



Leszek Balcerowicz pledged to deliver tight money policies

it's safe to invest in," he says.

Mr Hines's decision also marks something of an architectural landmark for Poland. He has retained Fos-

ter Partners, the company headed by Sir Norman Foster who has redesigned the Berlin Reichstag, the future seat of the German parliament, to design the new building which promises to set a high standard for the Polish capital's burgeoning array of office, retail and warehouse projects.

The project comes as foreign investment is flowing in at a steady \$6bn a year and as Poland's European Union membership talks, which began at the end of March, offer the prospect for foreign companies of entering a low-wage but fast-growing and 30m strong EU market.

Most of all the attraction is a 6 per cent annual growth rate. This is coupled

with confidence that Leszek Balcerowicz, the finance minister in the new centre-right Solidarity-led government, will continue to deliver tight money policies designed to bring down inflation from last year's 13 per cent to 5 per cent by 2001.

The Monetary Policy Council (RPP), which directs central bank policy, shares Mr Balcerowicz's views that interest rates at around 25 per cent are too high. Indeed, high rates have been attracting portfolio investment in Poland's stock exchange, capitalised at around \$12.5bn, or 10 per cent of GDP at the end of April, and in treasury paper. As a result the zloty has strengthened by around 7 per cent since the beginning

of the year. This is fuelling worries that exports will weaken and a current account deficit, which reached 3.5 per cent of GDP last year, will grow to more than 5 per cent this year and cause a run on the zloty.

At the same time, foreign direct investors such as Pliva, the Croatian pharmaceuticals company, have also been piling in. Pliva agreed to pay \$100m for a 70 per cent stake in a Krakow-based pharmaceuticals producer while Glaxo Wellcome, paid \$230m for a controlling stake in another plant in the sector in Poznan.

Privatisation is also moving up a gear. The treasury's privatisation revenue target set for this year is 6.5bn zlotys, of which 1.5bn zlotys has already been achieved.

The balance should come from planned sales of state-owned stakes in already listed banks such as the Polish Development Bank (PBR) in Warsaw and Bank Przemyslowo Handlowy (PBB) in Krakow.

The treasury is also planning to float the Pekao SA bank which controls 20 per cent of the banking system's assets. Other leading stock exchange listings will include Telekomunikacja Polska (TP) and the Plock refinery which accounts for four fifths of the country's refining capacity.

Until the end of last year, foreign companies had invested \$30.6bn in Poland since the beginning of free market reforms in 1990. Last year's flow was worth

\$5.7bn. The bulk of the foreign commitments came after 1994 which was the year in which Poland signed a debt reduction deal with foreign commercial banks.

The largest investors have been Daewoo, the Korean industrial conglomerate, and Fiat Auto from Italy, which together with Adam Opel, the General Motors subsidiary, have contributed to making Poland a leading regional motor manufacturing centre.

Adam Opel has sited its new plant in a special enterprise zone in Gliwice, in the industrial area of Katowice in the south of the country. The special enterprise zones offer investors corporate tax breaks for 20 years and have

mushroomed around the country in a bid to create new jobs in high unemployment areas. Motorola from the US has announced it will be putting \$100m into a semi-conductor plant in a similar zone near Krakow, the country's medieval capital.

Germany, Poland's closest western neighbour, is also the country's largest trade partner with around one quarter of foreign turnover. Its \$2bn investment however is only 10 per cent of the total and smaller than that of the US. The US tops the list of foreign countries investing in Poland with a \$3bn stake. Of the EU countries, Italy and France are not far behind Germany with a \$1.6bn investment commitment apiece.

UKRAINE • by Charles Clover

Eyes on a future opportunity

In the wake of the Asian crisis, the tide of foreign investment has subsided

While the Asian crisis has temporarily dried up sources of foreign investment, Ukraine's \$6bn domestic bond market and \$4bn-\$5bn stock market remain attractive for investors. When it begins privatisation of its large-scale industry, Ukraine is expected to be the next eastern European country to experience rapid growth.

Last year, Ukraine's stock market surged as foreign money poured in, but, in the wake of the Asian crisis, the tide of foreign investment has subsided for the time being, and the stock market has fallen again.

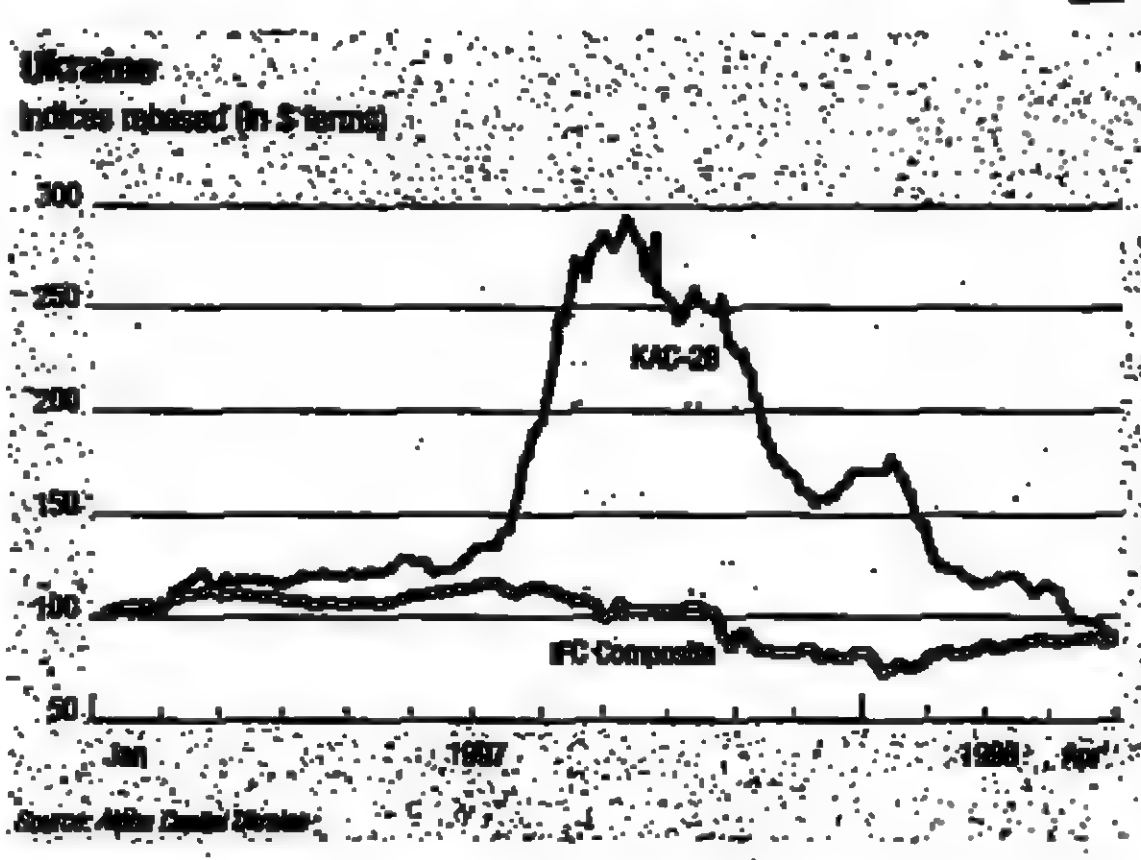
"Right now, it's the cheapest market in eastern Europe," says Isabel Knight, of Credit Suisse First Boston, explaining why her investment bank decided to start up what will eventually be a \$60m investment fund dedicated to Ukraine.

Indeed, based on simple valuation comparisons, Ukrainian stocks are bargains.

Ukraine's domestic T-Bill market has the highest interest rates in eastern Europe, hovering around 50 per cent. "Ukrainian T-Bills are one of the best high-yield, high-yield sovereign paper available where non-residents are legally allowed to invest," says Patricia Bartholomew, an economist at Wood & Company.

But there are good reasons for Ukraine's companies to be so inexpensive, and Ukraine's interest rates to be so high.

Ukraine's macroeconomic reforms have been implemented much more slowly than those in other eastern



Source: IMF, World Bank

European countries which have been making the painful transition to market economies. As a result, the hryvna, Ukraine's currency, remains under threat of a devaluation due to the government's large fiscal deficits and low hard currency reserves.

So far this year, the hryvna has depreciated by 6 per cent, but appears to have stabilised.

"The perceived currency risk is the main factor behind the high interest rates," says Ms Bartholomew. "From my vantage point, though, looking at the flows into and out of the central bank, I would say they are well positioned for the year."

Meanwhile, for the stock market the main source of uncertainty is the country's privatisation programme. While most large Ukrainian companies are partially privatised, most are nowhere near reaching a point where a majority of their shares are held privately. Experts say that fully privatising Ukraine's large-scale industry will be a catalyst for an increase in share prices.

This year, the Ukrainian government is due to sell enterprises worth more than 1bn hryvna, especially in the third quarter, and analysts

are eager to see the results. "The primary factor in the development of the stock market in 1998 is how privatisation is conducted," says Charles Saunders, head of research for M&F Renaissance, the Moscow-based investment bank, which has just set up an office in Kiev.

But apart from privatisation, there are a variety of other macroeconomic problems afflicting Ukrainian enterprises which could lower their value, not least of which is a pervasive shortage of cash.

A survey by the European Union's Tacis project estimates that the payments arrears of Ukraine's companies amount to over 120bn hryvna, or higher than the country's GDP. And last year, according to the ministry of statistics, barter transactions amounted to 66bn hryvna, two-thirds of Ukraine's GDP.

For example, the electric utilities on average receive only 10 per cent of their revenues in cash. One side effect of this is that much of the financial information on companies is unreliable, because barter terms are valued arbitrarily.

Many other reforms are needed before the enterprise sector can get started. Companies face tax rates as high

as 80 per cent, as well as monopolistic energy trading companies which extort virtually all a company's profits in exchange for energy supplies.

One indicator to watch for in the development of Ukraine's capital markets is whether the country will receive an International Monetary Fund-sponsored Extended Fund Facility, possibly as early as June. That would be a roughly \$2.5bn, three-year credit conditional on Ukraine's ability to implement a drastic reform programme, which includes privatisation, deregulating the economy, and other macroeconomic reforms.

Experts are sceptical after the last IMF programme – a one-year \$650m stand-by loan – was suspended in the first quarter of this year, after Ukraine failed to meet basic conditions which were much simpler than what the EFF stipulates.

But western diplomats are nevertheless optimistic, saying that now is the right time for reforms, after parliamentary elections ended in March, and before presidential election campaigns get under way in 1999.

Meanwhile, the last major variable in Ukraine's stock market is the issue of minority shareholder rights.

"Shareholder rights issues could make a big difference in the reputation of Ukraine's stock market," said Alexander Bazarov, head of Credit Suisse First Boston's office in Kiev.

Experts are hoping that new corporate governance legislation passed in January has closed some legal loopholes that had been abused in the past. In September, for example, the Ukrainian state-controlled oil company Ukrnafta tried to spin off a subsidiary which was responsible for 40 per cent of the company's revenues, though a shareholder suit stopped the action.

But shareholders of Dnipropetrovsk, a company which produces two-thirds of Ukraine's truck tyres, were not so lucky.

In November, Dnipropetrovsk's management decided to increase share capital by one third and give itself pre-emptive rights to the new equity, which was priced at a nominal value of 9 hryvna, or 12 per cent of its market value.

The issue has become a cause célèbre among Kiev's brokerage houses, which have since boycotted the stock, and are considering a suit against the company's management.



Ukraine's currency, the hryvna, is under threat of a devaluation AP

BALTIC COUNTRIES • by Matej Vipotnik

Swift liberalisation

Virtually all industrial and service companies in Estonia have been privatised

The years of shameless pandering to foreign investors have paid off. In March, Estonia began accession negotiations with the European Union, thus reaping the reward for the swift liberalisation of its economy.

Estonia is now eastern Europe's second largest recipient of foreign direct investment per capita. Virtually all industrial and service companies have been privatised and the private sector accounts for at least 70 per cent of gross domestic product.

According to Ardo Hansson, economist with the World Bank, local companies have developed a fairly strong financial discipline, and the direct privatisation method, modelled on the German Treuhand experience, has produced good corporate governance across the economy.

Estonian companies, once starved of investment, now regularly tap the local bourse and international capital markets at favourable rates.

The prospect of EU entry is now attracting US and Asian companies eager to gain tariff-free access to the common market by investing in Estonia. The newcomers are in good company.

However, Estonia's market of 1.3m people is too small for the ambitions of most foreign investors. Many companies, which chose the small Baltic country because of its relatively efficient bureaucracy and investor-friendly laws, are now using Estonia as a launch pad for greater regional ambitions.

Latvia and Lithuania, which together with Estonia make a market of 7m consumers, are the natural targets. But beyond the relative efficiency of the Baltic states lie markets of great promise. St Petersburg and the north-west of Russia, Belarus and the Ukraine, are also being targeted by Estonian companies in an expansionist mood.

Another group of Estonia's large companies are coming to market this year. Two alcohol and spirits producers, Livko and Moe, are on the privatisation list. Estonian Railways, whose infrastructure and wagons service Russia's vital transport links with the Baltic sea, will be sold, and Eesti Energia and Eesti Põlevikivi, respectively the state-energy company and the oil shale producer, are also set to be sold off. Finally, a 49 per cent stake in Eesti Telecom, the telecoms monopoly, is set to be sold off in the fall.

Estonia's success in attracting foreign investors is rubbing off on Latvia and Lithuania, which until now have been slow in selling off the family silver.

In the summer, Latvia's government will sell off a 15 per cent stake in Ventspils Nafta, the strategic oil terminal on the Baltic sea through which 12 per cent of Russia's crude is exported. The stake may be worth up to US \$400m.

Latvian Gas, a government monopoly, is offering a stake worth up to US\$150m. Foreign investors, who hold about 57 per cent of equities on the Riga bourse, are also awaiting the privatisation of the Latvian Shipping Company, Lattelekom, the lucrative telecoms monopoly, and Latvenergo, an energy company.

But some of these companies may not be privatised until 1999. And the pro-

gramme may be disrupted by political instability ahead of the September parliamentary elections.

The government was recently undermined by a squabble with Russia, which threatened to impose trade sanctions.

Despite the friction, trade in the region is set to rise once Russia's economy starts growing. If that happens, export-oriented Baltic businesses stand to profit handsomely.

Latvia's economy, in particular, could benefit from increasing transit trade and commerce with the eastern neighbour.

To catch the growth wave, Latvia's private sector, which accounts for more than 60 per cent of GDP, needs investment. But the European Bank for Reconstruction and Development says that while no significant administrative barriers to the creation of new business exist, the lack of long-term finance remains a problem.

Valdas Adamkus, Lithuania's new president, has pledged to overhaul the country's bureaucracy, a favoured target of foreign investors. They complain of stifling regulations, and an arcane legal system which deters foreign investment.

The state-owned monopoly, Lithuanian Telecom, is on the sell-off list alongside Lithuanian Airlines, the state airline, as well as the country's leading shipping company, Lisco.

But few investors are counting on those sell-offs to enter the Lithuanian market. The government is not likely to privatise the businesses through a flotation on the bourse in Vilnius, the capital. It has until now targeted strategic investors, rather than potential shareholders.

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RICHARD DONKIN

Beauty of simplicity

Rapid advances in technology have made many workplaces too complicated

I was given a lift the other day in a friend's Morris Traveller. He was given the car when he was 17. That was 27 years ago. He drives it every day to the railway station on his way to work in London.

He has the car serviced regularly. He says, half-joking, that it has reached the stage where the garage should pay him for the service. "The mechanics love to work on it because they rarely get the chance to look at such simple, straightforward engines."

"When it broke down and I called out the AA, the breakdown man couldn't drag himself away. He said: 'Is there anything else you want fixing?' Most of the breakdowns these days, said the repair man, needed to be taken to a garage for the replacement of some chip or card."

Robert Pirsi understood the way that society was moving when he wrote *Zen and the Art of Motorcycle Maintenance*. Mr Pirsi not only found beauty and a sense of satisfaction in mechanical repair, but also

made a case for fashioning components from scratch.

It was the ingenuity of Chinese and Pakistani village blacksmiths, who worked wonders with welding gear, that kept many vintage and classic cars on the road during last year's Beijing-to-Paris motor challenge for cars that had been out of production for at least 30 years. The organisers had expected a large proportion to fall by the wayside. Yet, of the 99 starters, 82 made it to the finish.

Is there still merit in simplicity? When I began working in journalism, the words were composed on a typewriter. The keyboard arrangement is still the same but word-processing systems are changing so rapidly it is becoming difficult to keep up with developments. I have used four different systems in the past five years. Each one is a little more sophisticated than the last, promising progressively greater capabilities.

The latest system does even more things. There are

three different ways of performing some functions. But do we need such choice? Is the workplace becoming cluttered by technology for technology's sake?

So many areas of work today appear to have become entangled in a Gordian knot of complexity. Yet for all the sophistication involved in running a modern business, some of the most progressive company bosses eschew complex technology in their day-to-day management. Julian Richer, chairman of Richer Sounds, the UK hi-fi chain, jots down all his tasks in minute handwriting on an A4 sheet of white cardboard. Richard Branson, chairman of the Virgin Group, uses a notebook.

But for some of us who continue to have to work on a screen the office is becoming unbearable. Robert Youngjohns, vice-president of Sun Microsystems Computer Corporation UK, speaking at last week's annual convention of the Institute of Directors, put his finger on the problem. He said computer companies had been too ready to ship the complexity to the customer, "making them feel seriously

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inadequate if they can't manage it."

"Why are we spending millions of pounds upgrading our desktops with more functions than we'll need in a lifetime?" he asked.

Accepting his obvious sales pitch for Java software, his argument that businesses needed to invest in systems that allowed simple access seems laudable.

The reason such systems have been so slow in arriving may be that achieving simplicity - or apparent simplicity - can be hard work. James Dyson spent five years working through 5,000 prototypes before he was satisfied that his Dual Cyclone vacuum cleaner was ready for production.

It is as if businesses have become mesmerised by technology. If something does not look complicated, it does not seem worth it. This is not a new phenomenon, as

J.A. McNeill Whistler discovered when he was accused of overcharging for two days spent on a painting. His asking price of 200 guineas, he said, was for "the knowledge of a lifetime".

Hearing about the AA man who yearned for the chance to repair a car, I could not help thinking that the richness has disappeared from so many jobs. Technology, which we have worshipped for so long for its ability to save on work, is in danger of emasculating our skills, and the world seems a duller place because of it.

BG outplacement

Has Baines Gwiner, the City of London headhunter, hit upon the ideal way of protecting a recruitment company from recession? Adding to its training arm, it has just launched an outplacement subsidiary, BG Careers.

The establishment of a new outplacement business looks a brave move after a contraction in the market over the past year - EPMG pulled out of outplacement, selling its client business and counselling to Sanders & Sidney - but Baines Gwiner might be betting its bets in the belief that headhunting growth cannot continue at the pace of recent years.

Anthony Dunlop, managing director, says the current market for outplacement in the City is about £10m (\$16.7m) a year. Some of the existing operators in the market have expanded into other areas.

"We believe that diversifying competition has created an opportunity for niche market activity to provide a specialised service at the senior end of City financial services," says Mr Dunlop. "It seemed logical to Baines Gwiner to get into outplacement because it is counter-cyclical to executive search," he adds.

Some have argued previously that headhunting and outplacement do not sit easily with each other, but Mr Dunlop says the business will be run separately from the headhunting business.

Such developments placed alongside the recent acquisition strategy of SHL, the quoted test marketer, suggest that one-stop shops for all your human resourcing needs may be just around the corner.

richard.donkin@ft.com

WORKING BRIEFS

The hidden cost of permanent executives

Do freelance executives cost less than their permanent counterparts? PA Interim, part of PA Consulting Group, has produced a comparison. Measured against a director on basic pay of £120,000 (\$200,400) a year, the interim, charged out at £2800 a day, looks quite expensive at £188,000 for his 210 days a year. But when you add the bonus, pension contribution, car, stock option gains and the annualised value of a one-year contract to the permanent director's package, it begins to look more like £290,000, according to John Murray, head of PA Interim's international division. This makes the interim executive look like good value.

PA Interim +44 171 730 9000

Skills shortage

US executives are blaming their inability to improve sales on skills shortages.

A fifth of the 300 executives surveyed by Select Appointments North America, the staffing provider, said that with a fully trained and fully staffed workforce they could increase their sales by 50 per

cent or more. In spite of the high demand for skills, the survey found comparatively few companies experimented with different forms of recruitment. No more than 14 per cent of those questioned use the internet to find new people.

Ideal locations

Why did General Motors pick Poland for its new Opel plant, or Samsung choose London for its European headquarters? Employment factors played an important part, according to a report on choosing business locations from the Economist Intelligence Unit.

The report, compiled by Ernst & Young's International Location Advisory Services, draws together factors likely to be considered by companies moving into Europe. In addition to property costs, financial incentives and infrastructure, there are sections on taxation, expatriate issues, labour costs, skills and education. The report has comparative tables on living costs, working hours, labour costs and educational qualifications. The Czech Republic, for example, has twice as high a percentage of graduating engineers as the UK.

Choosing your European business location, EIU, £395, +44 171-830 1000

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Abacus Recruitment Consultants
Level 8, 350 Collins Street,
Melbourne, Vic 3000 Australia
Ph 6 13 9642 4622
Fax 6 13 9642 4653

European Equity Analyst

NEWTON

Newton Fund Managers Limited was founded in 1977 and has subsequently built an unrivalled market reputation for the rigour of its investment process, coupled with an active investment style. The corporate ethos guarantees total commitment to its clients and stimulates an environment that is both demanding and rewarding. With £11 billion under management, Newton has long been established as a successful and dynamic investment house.

JONATHAN WREN

SEARCH & SELECTION

The Newton European Equity team has delivered excellent performance demonstrated by the top quartile ranking of the Newton European Unit Trust over 1, 3 and 5 years. The team now seeks to appoint an Equity Analyst to research small and medium cap companies. The appointee will be a strongly motivated self starter, with excellent skills in presentation, a good degree and above all a comprehensive understanding of financial and industrial analysis. Professional qualifications and language skills are desirable but not essential. Ideally with between 2 to 5 years' experience, the appointee will likely be in his/her late 20's to early 30's and will be:

- Experienced in Corporate Finance with solid M & A skills, or
- Analysts with established (preferably European) skills

Given the responsibilities of the role some European travel is likely.

The position offers a competitive salary and benefits package with excellent career prospects.

If you wish to be considered for this position, please call Antoni Gilewicz at the number below. Alternatively, fax or post a full CV enclosing current salary details.

Jonathan Wren Search & Selection Limited,
34 London Wall, London EC2M 5RU.
Telephone 0171 588 0828 Facsimile 0171 588 0829



Global Project Director

Ground Breaking Corporate Database Development

London

Substantial performance related six figure package

Credit Suisse First Boston is one of the few fully integrated corporate and investment banking firms with a genuine presence across all international markets. Enhanced control over its increasingly complex and dispersed trading activity, together with greater process efficiency, is critical to the Firm's ambitious growth plans.

In order to take the control environment to the next level, senior management have launched a project to develop a Global Corporate Database to be used as the central source of data for financial/regulatory reporting and market/credit risk monitoring.

Given the critical importance of the exercise, Credit Suisse First Boston wishes to recruit an exceptional Project Director with extensive experience of operating at a global level. This individual will manage a fully integrated team of IT specialists and finance/operations professionals.

The aim of the role is to ensure delivery: by working with the user groups to define achievable objectives; by managing the complex,

interdependent project streams; and by providing overall management and focus.

The emphasis is on large-scale project management skills, leadership and global vision, rather than technical expertise in database development. These skills could have been developed in Management Consulting at, or near, partner level or in a fast moving multinational business. Banking product knowledge would be an advantage but is not a prerequisite.

This is a unique opportunity to make a major contribution to the development of new trade processing architecture in one of the leading international corporate and investment banks.

To apply in strictest confidence, please write, quoting ref 0444, enclosing a full CV to our retained consultant, Tim Musgrave at The Bloomsbury Group, 1 Southampton Street, London WC2R 0LR. Or if you prefer, call him on 0171 379 1100, Fax: 0171 240 6362. All third party and direct applications will be referred to The Bloomsbury Group.

CREDIT SUISSE FIRST BOSTON

Correspondent Banking in Emerging Markets

Excellent Package

London

MNB is an international London based bank with an excellent reputation in Treasury, Project Finance, Trade Finance and Capital Markets with an emphasis on emerging markets. As a result of continuing growth and expansion we are now seeking a talented and proactive individual to grow and develop banking business in the Former Soviet Union.

Reporting to the Head of Institutional Banking Division you will be responsible for building and maintaining relationships with banks in the Former Soviet Union and selling MNB's products and services. This will be a high profile senior role and will require a "hands on" approach.

You should have a proven track record in international banking, ideally a banking relationship role. Strong communications and relationship building skills and a confident and assertive manner are imperative. Russian language skills are desirable but not essential.

This is an excellent opportunity for an energetic individual keen to set up and take responsibility for developing business in this exciting market.

Interested candidates should send a CV with details of existing salary to: John Glover, Assistant General Manager, HR & Administration, Moscow Narodny Bank Limited, 81 King William Street, London EC4P 4JS.

Moscow Narodny Bank Limited

ANALYST

European Emerging Markets

City based £40,000+Benefits

Our Client, one of the world's leading investment banking institutions, invites applications from those with a strong academic background for the above position.

THE ROLE INVOLVES:

- comprehensive analysis of the economic, industrial and corporate of the former Soviet Union;
- frequent travel throughout the region to assist with the development of new and existing client relationships;
- writing reports on Russian and Eastern European companies.

THE PERSON:

- will have a degree and academic background in international Economics and Business;
- will have experience of Russian equity market analysis gained in a top banking house;
- will ideally have an accounting background and experience of Russian and CIS economic;
- will have the ability to communicate fluently in Russian/Kazakh and ideally one other Central European language.

To apply, please post or fax your full curriculum vitae, including details of current remuneration, to Carr-Lyons Search & Selection, quoting reference QMR. Applications will only be forwarded to this client. Please indicate clearly any organisation to which your details should not be sent.

CARR-LYONS

Search & Selection Limited

Warwick Court, 29 Throgmorton St.
London EC2N 2AE
Tel: 0171-588 3322 Fax: 0171 625 2400

We are a young, successful international trading company based in Switzerland and have openings for

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- Gasoline trading/blending
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The ideal candidate should have at least three years experience in trading physical barrels, preferably with refinery background. You are highly motivated and prepared to work as part of the entire trading team.

We offer an attractive starting salary with appropriate fringe benefits, a pleasant working environment and a challenging opportunity to grow within our international organisation.

Please send your application together with a detailed curriculum vitae enclosing a recent passport photograph to the following address:

Mr Mark Aspinall
Shaw & Croft, Solicitors
115 Houndsditch, London EC3A 7BU
Tel: 00 44 171 283 6293 Fax: 00 44 171 626 3639

INTERNATIONAL MONETARY FUND

The IMF is seeking an ECONOMIST at its Washington, DC headquarters for the division covering Bahrain, Kuwait, Oman, Qatar, Saudi Arabia and the UAE. The successful candidate will keep abreast of global oil and gas market developments, assist in the analysis of this sector in the major oil-producing countries, and participate in the IMF's World Economic Outlook exercise. This staff member will also act as a desk economist responsible for interpreting and reporting on the economic and political developments and policies, and participating in visits to these countries. The candidate will be expected to develop proficiency in applying computer technology to the work, with particular attention to spreadsheet analysis and econometric packages.

Candidates should have advanced graduate training in macro and international economics, typically to Ph.D. level, supplemented by at least two years' experience as a professional economist, with exposure to operational work and academic research on oil and energy issues. They should give evidence of good interpersonal, writing and oral communication skills and the ability to deal effectively and diplomatically with member country officials. Strong command of English is essential and knowledge of Arabic is desirable.

Those interested should send inquiries or resume in English to the following address or fax (202) 623-7333, or e-mail: recruit@imf.org by May 26, 1998.

Public Choice
INTERNATIONAL MONETARY FUND
RECRUITMENT DIVISION, Room 159-100
700 19th Street NW Washington, DC 20431
Fax: (202) 623-7333
E-Mail: recruit@imf.org

Further details about the role and function of the IMF is given on its website: <http://www.imf.org>.

bridport & cie, s.a. Investor Services Geneva

An independent research driven fixed income advisory firm is looking for a confirmed, dynamic and motivated

Institutional salesperson

with at least 5 years experience. Fluency in several languages would be an asset but not a necessity. We offer a competitive remuneration and benefits package. Please reply in writing with a full CV in confidence to:

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1, Place Longemalle
1204 Genève
Tel: 004122-312-20-00
Fax: 004122-312-21-90
E-mail: info@bridport.ch
Attn: Head of Administration

MANAGING DIRECTOR PRIVATE CLIENT FUND MANAGEMENT

Attractive package including direct equity participation

Our client, a significant listed group, is seeking an outstanding MD to set up and run a fund management business servicing high net worth individuals. The successful applicant must show a detailed understanding of this sector, proven organisational ability, marketing flair, exceptional communication skills and commercial drive and acumen.

Please apply in strict confidence with a full CV to: Patrick Allen, Saville Consultants Limited, 211 Piccadilly, London W1V 9LD

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with over 25 years experience

in UK and SE Asian

stockmarkets

Hybrid of experience in

major emerging market

countries, trading,

execution, research.

Languages, team player,

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Write to:

Box 6131, Financial Times,

One Southwark Bridge,

London SE1 9HL

Tel/fax 0181 876 1866

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AND EURO

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Available

18 years EMU Project Manager

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Business Plan creation, pro-

ject management and planning,

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Educated, high quality
FX/EM technical
analyst/trader roles are
available in UK/Europe.

Hybrid of experience in
major emerging market
countries, trading,
execution, research.

Languages, team player,
innovative, highly motivated.

Write to:
Box 6131, Financial Times,
One Southwark Bridge,
London SE1 9HL

JUNIOR FUND

ADMINISTRATOR

Hedge Fund in Berkshire

seeking to hire additional

valuation person. Ideal for a

highly motivated, self-starter

with accounting and analytical

skills, who thrives in a

dynamic environment.

Please forward CV with a

brief letter outlining career

objectives to:

david@recurve.com

or fax: 0118-934 4997

THE FUJI BANK, LIMITED

富士銀行はお客様に支持される銀行として、きめ細かい金融・情報サービスを提供することをモットーとして世界各国において幅広いビジネスを展開しております。

私どもは、資金為替取引で日系のお客様を担当する以下のご経験あるコーポレートディーラーを募集しております。
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- 三年以上の上記の業務経験のある方。
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Tony Hall
Personnel Department
The Fuji Bank, London
7-11, Finsbury Circus, London EC2M 7DH



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Mark Williams on 0171 873 4027

Financial Times

A Prestigious Italian Financial Institution

Is seeking to recruit four highly motivated and experienced professionals for the following positions at its Milan Head Office in the area of its Credit Division engaged in:

STRUCTURED LOANS**• ASSISTANT TO HEAD OF PROJECT AND LEVERAGED FINANCE (REF. A)**

The successful applicant will work in close contact with the Head of the Section in carrying out advisory mandates to develop and implement structured project and leveraged financings. He/she will have the ability to "work outside the box", albeit as part of a team comprising the Head of Section, analysts and other key staff in the Credit Division and to handle financial, technical, market, legal and tax aspects of prospective transactions. His/her duties will include appraising the long-term feasibility of financing propositions involving drafting business plans and sensitivity analyses. He/she will also play an active role in growing the business by attracting new mandates from appropriate counterparties.

Candidates should be nationals of an EU member state and will ideally have gained three to five years' experience in the relevant areas with a leading financial institution, preferably with an international outlook. Fluent Italian and English are requisites, and proven ability in one or more other European languages will be an asset. Remuneration will reflect qualifications and experience and there are attractive prospects for career advancement within a young and dynamic team.

If you believe you meet the requirements for any of these positions, please send us a CV with your telephone number in strict confidence, quoting Reference A, B or C 3625. Your application will be forwarded to our client unless you specify to which it should not be sent.

• ASSISTANT TO HEAD OF EXPORT FINANCE, DEBT SECURITIZATION AND SYNDICATED LOANS (REF. B)

The successful applicant will work in close contact with the Head of the Section in carrying out advisory mandates to develop and implement structured export financings, debt securitizations and syndicated loans. He/she will have the ability to "work outside the box", albeit as part of a team comprising the Head of Section, analysts and other key staff in the Credit Division and to handle financial, technical, market, legal and tax aspects of prospective transactions. His/her role will include appraising the risk profile of syndicated loans, in consultation with the Head of the Section and analysts. He/she will also play an active role in growing the business by attracting new mandates from appropriate counterparties.

• TWO CREDIT RISK ANALYSTS (REF. C)

The successful candidates for these positions will work in a team with the two Heads of Section and their Assistants in developing detailed risk profiles covering:

a) project and leveraged financings, including drafting of business plans and sensitivity analyses;

b) export financings, debt securitizations and syndicated loans with special emphasis on country risk where required.

MONITOR RESEARCH

Consulenti di direzione - via Manzoni, 42 - 20121 Milano - Fax 39. 2. 763916

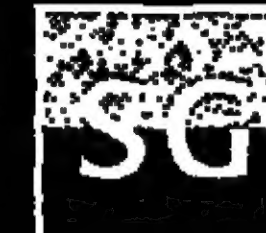
Technical Analyst

SG is committed to strengthening its Research and Technical Analysis department within its Fixed Income, Forex and Commodities division. Following closely financial markets on a short and long term basis, your mission will be to provide day-to-day and mid-term strategies for the trading desks as well as for clients, in Paris and abroad (London, New York, Tokyo, Madrid, Frankfurt...). Candidates must have proven experience in using different kinds of technical analysis tools (traditional,

numerical and/or Elliott Wave Theory). An excellent ability to communicate in a multicultural environment is essential. The position is based in Paris. Oral and written fluency in French and English is required.

Please apply with a complete CV, including details of current salary, quoting ref. OM/AT, to Odile Mohan, Société Générale, Service Recrutement, Espace 21, 92972 Paris-La Defense Cedex.

With a staff of 55,000 worldwide, 2,000 branches in France and more than 500 offices in 80 countries, SG is active in every sector of banking and finance.

**ACCOUNTANCY APPOINTMENTS****SECTOR-LEADING, HIGHLY REGARDED MULTINATIONAL DISTRIBUTION PLC**

This multinational distribution, retail and related financial services group is associated with many of the world's leading brands and generates turnover in excess of £4 billion across 35 countries. A wealth of operational experience and knowledge of doing business in a wide variety of business cultures provides a strong foundation for future expansion. A new strategy has focused the group on core activities and the top-calibre board is committed to developing a world-class business through outstanding

operational and financial performance delivered by the best trained and motivated people. The Group's finance professionals are viewed as business managers who contribute substantially to commercial development, P&L performance and strategic decision making. The Group has an excellent internal promotions track record and has identified the opportunity to bring in two senior level finance professionals in key roles.

DIRECTOR, GROUP AUDIT**Substantial package****The Position**

- Develop strategy and implement policy and standards for financial audit across multinational business. Report to Group Audit Committee.
- Drive new, defined programme of internal controls to assess and monitor all significant financial risks.
- Structure, manage and develop a team of audit managers and staff.
- Champion total integrity and true value-added service as a sophisticated professional partner to the business.

The Requirements

- Qualified accountant with an excess of five years' audit management experience, to include senior management level in a large, multinational business.
- Impressive track record in developing audit strategy and delivering first-class audit reviews and reports. Impeccable integrity and business judgement.
- Proven people manager in multi-cultural environment; interested in the development and progression of team members.
- Clear, succinct and articulate written and verbal communicator. Detail-oriented with clear vision of the overall business picture.

LONDON

Ref: 05536A/04

Please send your CV with current salary details to: David Burton, K/F Selection, 252 Regent Street, London W1R 6HL, quoting the appropriate reference.

DIVISIONAL FINANCE DIRECTOR**Substantial package****The Position**

- As the Company's prime operating division with a £2 billion turnover, this business incorporates 12 operations across the UK, Europe and the Far East.
- Senior level position reporting to Chief Executive and functionally to Group Finance. Manage dedicated finance team.
- Work with senior management team to develop business strategy, budgeting and financial forecasting.
- Ensure robust financial control to support the operations. Investigate commercial propositions and present financial justifications.

SURREY/LONDON**The Requirements**

- Qualified accountant with experience at finance director or equivalent level in large, multinational business.
- Able to deliver tight and effective financial control. Capable at strategic and operational levels. Immediately credible with Group and operational managing directors.
- Commercially astute, customer-oriented and possessing sound business judgement.
- Excellent communicator and sensitive to differing business and geographic cultures.

Ref: 05536B/04

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

ACQUISITIVE MANUFACTURING PLC GROUP FINANCIAL CONTROLLER**To £60,000 plus bonus****CENTRAL LONDON**

Recent acquisitions and investment in new manufacturing facilities have increased both the international reach and the product portfolio of this fully quoted plc. A strong balance sheet, supportive shareholders and a credible and imaginative management team has positioned the Group for continued expansion in the UK and overseas, both organically and through further strategic acquisition.

The Group Finance Director seeks to appoint a Controller to co-ordinate central financial matters and act as the interface with the operating divisions. This is a developmental role in two senses: on the one hand, the Controller will be tasked with growing his or her role within the business - establishing links with subsidiary companies, improving reporting and analytical forecasts, recruiting and training a head office financial team. On the other, this role is seen as a springboard into a Divisional Finance Role in due course.

The Position

- Report to the Group Finance Director and manage a team of 3-4 financial staff.
- Responsible for both financial and management accounting and consolidation.
- Measure and investigate business and financial performance.
- Involvement in corporate finance, treasury and taxation.
- Liaise with divisional finance staff and with external advisors.
- Build a team of young professionals with potential to move out into front line roles.

The Requirements

- Young, graduate-calibre qualified accountant, possibly with M&A.
- Proven experience of both financial and management accounting in a manufacturing environment.
- Sound understanding of business performance analysis, ideally in a corporate role.
- Exposure to "front line" accounting in a subsidiary company.
- A track record of rapid progression in a business with a culture of personal/professional development.
- The maturity, presence and business acumen necessary to interface with senior management.

Please send your CV with current salary details to: Mark Harshorne, K/F Selection, Concorde House, Trinity Park, Bickenhill Lane, Solihull B37 7ES.

quoting ref: 90527A/04. Alternatively send by fax on 0121-762-2524 or e-mail to ks-birmingham@kfsselection.com. Internet Home Page: <http://www.kfsselection.com>

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

EUROPEAN BUSINESS DEVELOPMENT ROLES**INTERNATIONAL ENERGY TRADING****VARIOUS CONTINENTAL EUROPE LOCATIONS****PACKAGES \$45-70,000 PLUS**

- Energy trading and risk management subsidiary of dynamic UK integrated energy group with a turnover approaching \$3 billion. Trading in physical commodities and financial instruments to generate significant profit contribution.

- Aim to exploit deregulating European energy markets by translating the leading-edge UK trading model into the European mainland. Several outstanding managers are needed to spearhead the new ventures.

- Locally based in countries including Spain, Germany, Benelux, Scandinavia and Eastern Europe. Operating in small teams to penetrate local markets and establish "sub-book" trading operations. Significant freedom of operation within policy guidelines.

- Knowledge of energy markets essential. Trading or risk-management experience highly desirable. Business development experience within the international energy industry or possibly an investment banking background focusing on energy deals. Local market knowledge a strong advantage.

- Sharp intellect, creativity, strong commercial acumen and the ability to build relationships at the highest levels will be key to success. Strong business winning and negotiating skills. Ability to lead and inspire a small, mixed-nationality team.

- These are pioneering roles offering significant freedom and challenge. Excellent wider career development opportunities both within UK and internationally in this fast-moving, market-leading group. Candidates with similar profiles but with less experience should also apply.

Please apply in writing quoting reference 1633FT with full career and salary details to:

David Richards
Whitehead Selection
111 Elm Street, London W1X 8BB
Tel: 0171 290 2053. Fax: 0171 290 2085
www.whiteheadselection.co.uk

Whitehead SELECTION

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CHRIST CHURCH OXFORD

Christ Church seeks to appoint a Treasurer who will take the lead in the continued development of the college's financial strategy and the management and care of its assets to pursue its primary purpose of education and research. A member of the Governing Body, the Treasurer will have a key role to play in a time of considerable change in the overall financial structure of Oxford colleges and higher education generally. The appointment is from 1st January 1999.

THE ROLE

- Responsible to the Governing Body for the efficient management of stock exchange investments, the college's agricultural and commercial property and other assets.
- As a key member of college committees, provide financial input to strategic and operational decisions. Lead and manage an office staff of 9 and a maintenance team of 22.
- Overall responsibility for the repair and maintenance of the college and Cathedral buildings, gardens, Christ Church Meadow and other properties.

THE QUALIFICATIONS

- High level abilities in financial management.
- Strong budgeting, forecasting and planning skills.
- Adaptable, diplomatic with sound judgment and the ability to operate effectively in a collegiate, committee environment capable of contributing at college and university level.

Christ Church is an equal opportunities employer.

Leeds 0113 230 7774
London 0171 238 3333
Manchester 0161 499 1700

Selector Europe
SPENCER STUART

Please reply with full details to:
Selector Europe, Tel: 0171 238 3333,
16 Cornhill Place,
London EC2R 2ED

Global Data Entry Systems

New role within a quoted Canadian corporation with global annual revenues of \$150m which has experienced significant growth and is now refocusing its growing European operations. Challenging commercial remit working with local management and Group providing robust financial management to support further expansion, both organically and by acquisition.

THE ROLE

- Working with the Worldwide Sales Director to support country MDs and their teams by reevaluating performance measures and delivering business-focused financial management and control.
- Coaching and developing country finance teams to provide a more rigorous analysis and review service.
- Liaising with Group Finance to evaluate, deliver and integrate new country start ups and acquisitions.

THE QUALIFICATIONS

- Ambitious and proactive graduate Accountant, aged early 30s with strong financial analysis and reporting skills gained in a fast moving sector, ideally high technology or consumer products. Prior line experience highly advantageous.
- Perceptive analyst with strong commercial orientation. Dedicated team player with drive and energy, willing to use initiative.
- Adept communicator and negotiator, able to motivate and challenge contemporaries and peer group. Effective and confident at senior operating board level and capable of progressing further in due course.

Leeds 0113 230 7774
London 0171 238 3333
Manchester 0161 499 1700

Selector Europe
SPENCER STUART

Please reply with full details to:
Selector Europe, Ref: PAL/2514-1/58,
16 Cornhill Place,
London EC2R 2ED.

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For further information please call: Karl Loynton on +44 0171 873 3694



Financial Controller - GEHIS

Coventry

c £37,000 + Car + Relocation Package

With a turnover of DM 25 billion, GEHIS is a major European pharmaceutical wholesaler/retailer.

In line with an aggressive acquisition strategy, GEHIS acquired AAH plc in 1995, to which it added Lloyds Chemists plc in 1997, significantly enhancing the groups retail operations.

The combined business is now the UK's largest neighbourhood pharmacy chain and pharmaceutical wholesaler with over 1200 branches, 20 distribution centres and a UK turnover in excess of £2.5 billion.

As part of the UK group, GEHIS performs the function of a central unit delivering IT support to the operating divisions. Following re-organisation, GEHIS is seeking to appoint a Financial Controller. Reporting to the GEHIS Managing Director, the appointee will be a key member of the management team, taking full responsibility for the financial management of the IT services provided to the business.

More specifically the role will include:

- Management, financial and statutory reporting.
- Introduction and establishment of financial controls.
- Development of sophisticated project costing systems and subsequent implementation.
- Visible, pro-active and commercial involvement in formulating business strategy.

Prospective candidates will be qualified accountants able to demonstrate a track record of achievement in a dynamic, changing environment.

Additionally, energy, commitment and commercial acumen coupled with excellent interpersonal skills are a pre-requisite. A background in the IT or service sector would be of particular interest.

Interested candidates should send a CV including salary and a telephone number to Michelle Evans at Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6DD. Ref 419755. Fax 0121 625 3378. e-mail: michelle.evans@michaelpage.com

Michael Page

FINANCE

Australia - China - France - Germany - Hong Kong - Italy - Netherlands - New Zealand - Singapore - Spain - UK - USA



Finance Director

London and Folkestone

£ Competitive Salary + Relocation

The London Processing Centre Ltd is a service organisation employing advanced computer technology to provide wide ranging services to the London Insurance Market. With a budget of £10 million, it has some 220 staff based in Folkestone and a marketing function in London. Processing nearly £10 billion per year, it deals with all transactions for member companies of both ILU and LIRMA as well as designing systems and software packages for customers including brokers, underwriters and major banks.

LPC Ltd has embarked on an exciting phase in its development with expansion planned through provision of additional services to its customers.

Working from both offices, the Finance Director is required to provide enhanced financial management to the operations of the company, act as company secretary and assist in the commercial development of its business. Specifically he or she will set corporate accounting

standards, recommend working capital requirements and provide strategic input for Board members.

Applicants must be qualified accountants aged between 35-45, with a proven track record of commercial decision making and successful implementation of solutions. Previous experience in the insurance market would be an advantage but not essential. The successful applicant will have already achieved exposure at finance director level or equivalent.

Along with strong IT skills, personal attributes should include a resilient and tenacious character, coupled with the diplomacy required to succeed in this environment.

Please forward a full CV to Joanna Adolph at Michael Page City, 50 Cannon Street, London EC4A 3JJ. Alternatively, tel 0171 269 1840 or fax 0171 329 3426 e-mail: joanna.adolph@michaelpage.com

All CV's will be dealt with in the strictest confidence.

Michael Page

CITY

London - New York - Paris - Amsterdam - Frankfurt - Milan - Madrid - Hong Kong - Singapore - Sydney

Group Financial Analyst

Frankfurt, Germany

c £45,000 (135,000 DM) + Benefits + Relocation

With a turnover in excess of \$500 million, our client is a world leader in the manufacture and marketing of labelling systems and solutions across global markets. Operating in 23 countries and with a worldwide network of subsidiaries, the company is an independent division of a multi-faceted global Plc whose strategy to be number one in each of its markets, is being realised through acquisition and organic growth.

Due to internal promotion, a vacancy has arisen within the head office finance team based in Heppenheim, Germany. Reporting to the Group Finance Director, responsibilities will include:

- Commercial analysis of group operations throughout Europe.
- Provision of financial support to the board.
- Enhancing and maintaining management information systems.

- Ad hoc projects including acquisitions and project evaluations.
- Capital expenditure reporting.
- Training and support of local subsidiaries controllers.

Having qualified in the UK, you will be aged late 20's/early 30's. While a knowledge of German language is advantageous, your personal qualities such as resilience, determination and strong communication skills are of greater importance. You also possess the flexibility to thrive in a multinational environment and are proficient in Lotus/Excel.

Interested candidates should write enclosing an up-to-date CV with current remuneration, quoting reference 420510 to Paul Smith at Michael Page International, Centurion House, 136-142 London Road, St Albans, Herts AL1 1SA or e-mail: paulsmith@michaelpage.com

Michael Page

INTERNATIONAL

Australia - China - France - Germany - Hong Kong - Italy - Netherlands - New Zealand - Singapore - Spain - UK - USA

Director of Financial Planning

Global Entertainment/Media

Our client is involved in diverse and innovative product and service developments worldwide. It is also a major operation within a significant name in global entertainment/media.

This opportunity, which has become available due to promotion, plays a key role in business development working closely with the Strategy Director and Finance Director in a broad range of financial planning activities.

Specifically you will:

- Design and maintain periodic and annual business reporting and review processes
- Develop the annual budget framework and provide financial elements of long range plans
- Review and analyse current and forecast performance
- Manage the investment process, including review of new business ventures and all major investment, as well as supporting negotiations as necessary

You will be a Qualified Accountant or a financially orientated MBA with a strong track record in financial and corporate planning. You will have the commercial and personal credibility to build effective working relationships across the business. Your analytical and presentation skills will be supported by a practical approach and considerable energy and enthusiasm.

Interested candidates should write with full CV, quoting current rewards package to Karen Wilson, Consumer Goods & Services Practice, Hoggett Bowers, 28 Essex Street, London WC2R 3AX, Tel: 0171 970 9600, Fax: 0171 936 3974, quoting ref: LKW/16574/PT.

Hoggett Bowers

Executive Search and Selection



Part of the PSD Group

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Central London

£70,000 + Car + Bonus + Bens

Our client is an international executive recruiting firm that has strengthened its position as the market leader in its industry following several years of outstanding growth. Through an extensive global network of offices in Europe, North America and the Pacific Rim it serves clients in a range of industries including private and public organisations of all sizes. The firm operates as a single, seamless global organisation, and the company culture reflects a strong emphasis on teamwork and professional achievement. Future prospects are considered to be excellent.

There now exists a requirement for an exceptional finance professional, to assume the European Finance Director's role reporting directly to the CFO in New York and the Head of the European Region based in London. In addition to responsibility for all aspects of accounting and finance, specific duties will include:

- Developing procedures to assess and control performance of specific business areas.
- Acting as a business partner and liaising with the European country managers.

- Supervising the preparation of regular financial and management accounts.
- Working with regional leaders to implement strategic business objectives, including staffing plans and new market development.
- Responsibility for real estate, productivity and profitability strategies.
- Performing ad hoc project work.
- Assisting in the development of potential new offices elsewhere in Europe.
- Managing a finance function of five in London and five in Europe.

The successful candidate will be a qualified ACA (aged 28-33) with exemplary levels of commercial awareness and business acumen. The ability to work and liaise with senior management and operate in a young, dynamic and fast-paced environment is essential. Additionally, prior experience gained in the European arena, possibly on secondment would be highly advantageous.

The rewards include an attractive remuneration package, and the opportunity to develop a stimulating career within this prestigious, rapidly developing international firm.

Interested applicants should write, in the strictest confidence to David Craig or Eleanor Talbot at Walker Hamill Executive Selection, forwarding a brief résumé quoting reference DC4478.

WALKER HAMILL
103-105 Jermyn Street
St. James's
London SW1Y 6EE

Tel: 0171 839 4444
Fax: 0171 839 5557

Finance Director - Potential Flotation

Hi-Tech Bio-Developments

Kent - to £70K + bonus + S/O etc

Our client exploits novel bio-transformation technology to turn low cost raw materials into high value natural ingredients for the food and personal care industries. The exploitation of this intellectual property is achieved by a balance between contract research, project licensing and product sales, providing revenue streams for both the long and short term.

The current growth and future plans of the company are such as to necessitate the appointment of an ambitious individual who can establish accounting policies and procedures and the appropriate IT infrastructure to support the business as it expands, working towards its aim of flotation within the next three years.

This role would particularly suit an energetic qualified accountant with international financial experience gained within a high tech, project management environment - Bio-technology experience would be useful, but is not essential. It is also important that candidates have had

exposure to a flotation/plc environment. Key skills required are a hands-on approach to work within a fast moving and expanding environment, proven financial and IT skills; the ability to appraise legal and contractual issues; the credibility to represent the group to external advisers and clients and the self confidence to be able to operate as a member of a small management team.

Please outline your suitability for the position and send your curriculum vitae, including details of current remuneration to Carrie Andrews, Ernst & Young Executive Search & Selection, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH, quoting reference CA238.

ERNST & YOUNG

The United Kingdom firm of Ernst & Young is a member of Ernst & Young International

Controller - European Real Estate

c. £80,000 + Bonus + Benefits

London

Our client is a pre-eminent global financial services firm with leading market positions in securities, asset management and credit services with net revenues of nearly \$156 billion and net income of \$2.5 billion, the organisation has over 400 offices in 28 countries. It strives to maintain its global position through the quality of its service provision and employees. Its Real Estate Group now requires an Investment Controller of the highest calibre to oversee its European Investments. Reporting to New York and European Business Controllers, responsibilities will include:

- Providing accounting support for all the organisation's new European Real Estates investments, financial analysis for those investments and overall co-ordination amongst its business units and various finance, administration and operations areas.

- Assist in the conceptualisation and implementation of accounting policies and procedures.
- Act as a liaison between the investment vehicles, finance, administration and individual business units.
- Assist in the setting up of specialist reporting systems to New York and London.

Candidates will be qualified accountants with a minimum of 5 years POE with specialist knowledge of partnership and/or real estate accounting. They will be capable of operating independently, multitasking and bring high level analytical and computer modelling skills. Candidates must also have the interpersonal skills and credibility necessary to manage a considerable number of interfaces in diverse locations.

This represents an outstanding and high profile opportunity to join a premier organisation in a position of importance and sway.

To apply, please send your CV with a covering letter, including daytime telephone number, and current salary details, to Harvey Nash plc, 15 Bruton Street, London W1K 7AH. Tel: 0171 323 6333 Fax: 0171 323 0302. Please quote reference number HNF52797. You may also apply via <http://www.harveynash.com>

HARVEY NASH

FINANCE

European Financial Manager

To £50k + Bonus + Benefits

London

Nicholson International Group is the making of people. We've created a client-focused culture where achieving excellence is expected and nothing is taken for granted.

We deliver pioneering Search and Selection and Human Resource Management solutions to our clients - worldwide. In less than 10 years we've established an integrated network of 28 wholly owned international offices with over 300 high calibre professionals.

This impressive growth has resulted in our need for a high calibre individual to take responsibility for our European region (12 countries); your brief will include:

- the management, motivation and development of local finance teams
- strategic analysis, financial planning and commercial input to support the local management in the development of our business
- proactive involvement in the production of timely and accurate financial and management information.

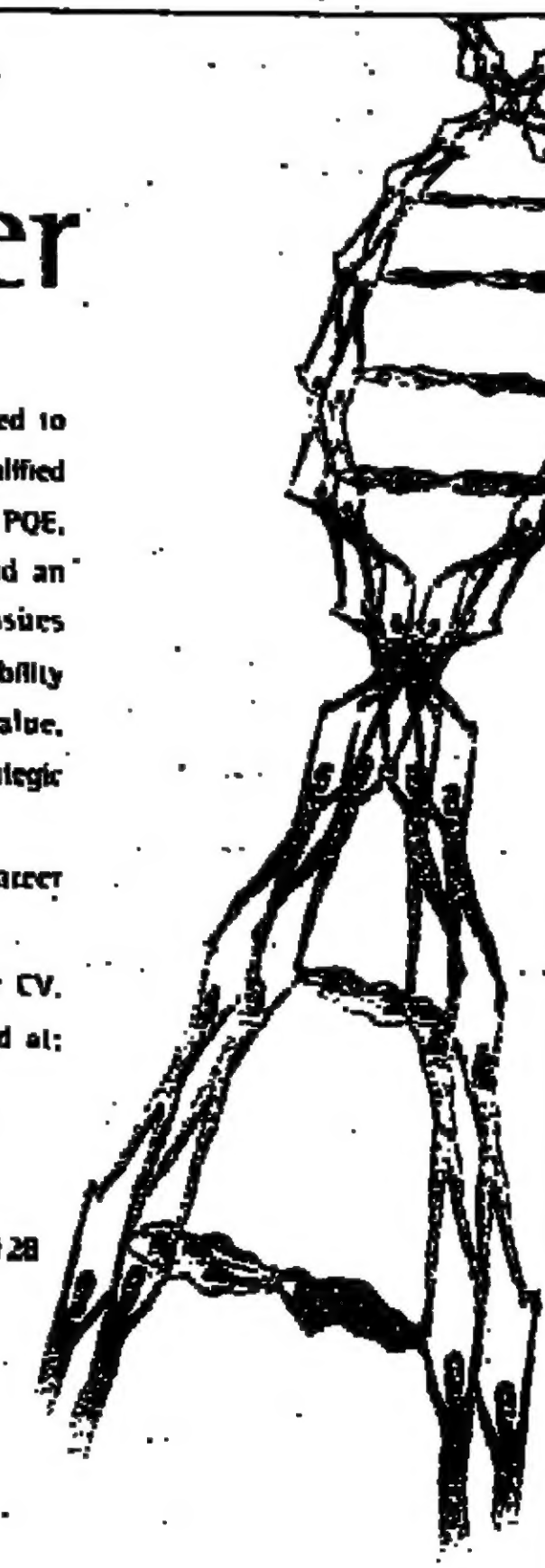
To succeed within Nicholson International, you need to have an international mindset. You will be a qualified financial professional with at least 3 years' POE, will demonstrate commercial awareness and an instinctive understanding of the key issues underpinning a business. You will have an ability to create excellence and, above all, add value, being able to manage both 'grass root' and strategic issues. Limited travel will be required.

Due to the unique nature of this role, future career prospects will be driven by your success.

To be one of our people you should send your CV, stating current remuneration to Ross Barnard at: Nicholson International, Bracton House, 34-36 High Holborn, London WC1V 6AS. Please quote ref no UNR467.

Alternatively, fax your details on 0171 404 8128 or email ross@nicholsonint.com

NICHOLSON INTERNATIONAL



CFO

البيان المالي

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World Class Automotive Component Manufacturer

Excellent Package + Benefits

Various Locations

Exceptional opportunity to establish a single site Pan-European Accounting Shared Services Centre (ESSC) from zero base to fully operational in year 2001, employing 100 multilingual professionals serving 50 European Automotive Business Units.

THE COMPANY

- ◆ A \$100m turnover global manufacturing and service company providing high technology or engineering content to the automotive, space and defence markets.
- ◆ Head office in USA, 60 subsidiaries. Operates in 24 countries. Founded 1901.

THE POSITION

- ◆ Establish an organisational structure, recruit and provide leadership, implement best practice systems to a process team encouraging cross functional support.
- ◆ Report to the Director, European Shared Services contributing to, and participating in, the development of the ESSC project plan, ensuring all process milestones are achieved.
- ◆ Assume a 'hands-on' approach to assimilate current SAP configuration and process designs. Commence a gap analysis to future ESSC process visions.

- ◆ Ensure that overall service level agreements are met, monitor performance and act as team focal point on technical issues.
- ◆ Work in tandem with and add resource to the current European SAP implementation programme.

QUALIFICATIONS

- ◆ Strong intellectual and leadership skills. Graduate with MBA or professional accountancy training. Fluency in at least one European language.
- ◆ SAP experience.
- ◆ Clear strategic thinker. Excellent presentation and communication skills. Able to influence at all levels.
- ◆ Innovative, energetic and highly motivated team player with sound appreciation of financial issues.
- ◆ Full European mobility. Able to commit to a 2-3 year project.

Please send full cv, stating salary, ref BR80502, to NBS, 37 Queen Square, Bristol, BS1 4QS
Fax 0117 934 9370 Email paul@nbs-selection.co.uk Tel 0117 929 1142

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CAPITAL EXPENDITURE ANALYST

Switzerland

Excellent Package

Through their powerful premium brand portfolio and superior marketing, manufacturing and distribution expertise, our client is firmly established as the world's most successful consumer packaged goods company. Ranked in the top ten of all companies worldwide in terms of both profitability and market capitalisation, strong financial management is at the heart of business success.

Due to their continuing impressive growth and manufacturing infrastructure investments in the rapidly evolving markets of Eastern Europe and the Baltics, the company is seeking to recruit a talented Capital Expenditure Analyst. Based at their headquarters in Switzerland, working with a small high-performance finance team and liaising frequently with operations and engineering professionals, the Analyst will be responsible for preparing, analysing and reviewing capital expenditure proposals and budgets for affiliates across the region. Travelling periodically to the field, including to the markets of Russia, Ukraine and Kazakhstan, the Analyst will also be responsible for assisting in establishing local systems and procedures for tracking capital expenditures.

Success in this role will require excellent financial and analytical skills, at least three years' experience in an international environment and exposure to operations or to construction management, with an emphasis on project work.

Strong financial modelling, planning and organisational abilities will all be critical to ensure completion of complex project proposals to strict deadlines. Fluency in English and superior communication and interpersonal skills are also essential.

Our client's working environment and the way in which it rewards its employees are as impressive as its business performance. The salary and package is generous, whilst success in this role would lead to a range of more senior opportunities within the company.

Interested applicants should post or fax their CV quoting ref. 264 and giving current salary details to Alderwick Consulting Limited at the address below. For more information and an initial discussion in confidence, please call (+44) 171 242 9191 (weekdays) or (+44) 1480 477437 or (+44) 966 119566 (evenings and weekends).

ALDERWICK CONSULTING

SEARCH & SELECTION

95 FETTER LANE, LONDON EC4A 1EP. TELEPHONE: (+44) 171 242 9191 FAX: (+44) 171 212 3540

International Services Company GROUP FINANCIAL ANALYST

3 YEARS+ PQE

TO £50,000 + BONUS + CAR + BENEFITS/CENTRAL LONDON

Our client is a leading listed international services provider. It works in partnership with world-class clients and is committed to continuous improvement. Having identified a number of international growth opportunities, it has restructured to align itself with these markets. The Corporate Finance department seeks an ambitious Accountant to join the team.

THE POSITION

- ◆ Reports to the Director of Planning and Analysis and will involve evaluation of capital investment projects and client service agreements. Appraisal of project performance. M&A related projects. Contribution to strategy, corporate budgeting and results

review. Provision of support in advance of executive board meetings and announcements. Adhoc projects.

- ◆ Member of a lean, yet high-profile, group head office team working closely with the board and divisional management.
- ◆ Substantial career development opportunities and some international travel.

QUALIFICATIONS

- ◆ Qualified Accountant demonstrating a track record of academic and commercial success.
- ◆ Confident, with the ability to build strong relationships.
- ◆ Desire to contribute to change, continuously challenging the status quo.

SAINTY HIRD
&
PARTNERS

SHP
ASSOCIATES

Please send a full cv and current salary details, quoting reference 980407, to Fiona Johnson, SHP Associates, Alderbury House, 10-15 Queen Street, London EC4A 1TE. Tel 0171 815 8800. Fax 0171 815 8800. E-mail: shpa@shpa.co.uk

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HEAD OF INVESTMENT BANKING INVESTMENT BANKING EXECUTIVE

A large international financial company is looking for qualified professionals for two positions within our Moscow office. The ideal candidates should have:

- 3-5 years investment banking experience;
- experience in arranging M&As, LBOs, reorganisations, international buyouts;
- knowledge of the Russian and CIS business environment and experience in advising on and implementing both Equity and Debt programmes;
- Russian language - advantageous, MBS, MA or joint JD preferred.

To apply, please send your detailed CV, including current salary, and marked "Investment Banking", to our HR manager.

Fax: (7-095) 564-8299 or e-mail: marinan@cig.ru

Company Secretariat Executive

c £55,000 & car & benefits

Our client is a substantial and very active UK plc with market leading products and a competitive organisation. They now wish to appoint a graduate Accountant, Chartered Secretary or Lawyer to take a pro-active and hands-on approach to the management of Pensions, Insurance and Property (real and intellectual). Each area has a substantial impact on the Group and its financial performance leading the Board to look for a high standard of vigilance; clarity of presentation; financial/economic analysis; and effective assessment, management and co-ordination of advisors.

Candidates should have a high grade academic record through degree and professional qualification stages and a minimum of 5 years Company Secretariat experience at a senior level; with a specialist knowledge in at least one relevant area (preferably pensions). Strong personal motivation and application to detail need to be combined with proven analytical and communication skills, commercial awareness, and an understanding of the business implications of the issues.

Success will lead to a widening of the role which is the most senior position reporting to the Company Secretary. The location is in South West London.

Please reply in confidence quoting ref: L648 to:

Brian Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 0171-240 7805

Mason
& Nurse
Selection and Search

FINANCIAL CONTROLLER - BANKING Emerging Markets

THE JOB

Financial controller required to monitor a bank and other non-banking investments in CIS country. The role would require the applicant to design and implement internal control systems to Western standards.

The role is likely to expand in scope and variety as further investments are made and requires an individual who is pro-active and can take the initiative.

REQUIREMENTS

- Appropriate accounting qualifications
- Experience in a commercial bank
- Willingness to live in CIS for at least two years.
- Tough approach to financial control, together with sensitivity to cultural differences.
- Experience of start-up or venture capital useful.
- Experience of living in an emerging market.
- Knowledge of Russian useful, but not required.

PAY

Salary and bonus negotiable.

Please reply to: Box A6134, Financial Times, One Southwark Bridge, London SE1 9HL

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Financial Times

APPOINTMENTS WANTED

CFO for international Business

Tax Director (tax consultant), 39, EU citizen, experience in Big Six and U.S. multinationals offers

- commercial and customer focus, innovative and drive of change
- all aspects of finance and accounting both internally and externally e.g. audit, IAS, US GAAP
- process re-engineering (finance), workflow, knowledge management, and IT strategy know-how
- shareholder value strategy, value based management, risk management, competitor analysis
- strategic planning, international project management and business planning, joint ventures
- creation and implementation of global tax management information system, simulation models
- tax policies, tax re-positioning, transfer pricing studies, treasury management
- first-class presentation and interpersonal skills
- personal development, coaching

Today I am looking for a new challenge on the first level in a dynamic global innovative multinational company. Please respond to Box A6137, Financial Times, One Southwark Bridge, London SE1 9HL.

Business opportunities in Satellite Communications

INMARSAT

Inmarsat is a truly global organisation and the only provider of global mobile satellite communication systems today. Currently an inter-governmental co-operative with over 80 international stakeholders, Inmarsat is now on schedule to restructure the organisation into a privatised company, in preparation for an early flotation. These two high profile roles are pivotal in this transition process and are also important in further developing the organisation's commercial strategy world-wide.

Commercial Manager

Costing and Yield Management

- ◆ Assume responsibility for co-ordinating all pricing decisions for Inmarsat's existing and evolved services across engineering and commercial functions.
- ◆ Co-ordinate all the financial aspects of business cases to be put forward for Board adoption.
- ◆ Provide costing and yield management inputs for pricing new services and maintain and update Inmarsat's cost model.
- ◆ Make recommendations for other costing, pricing models and commercial practices to maintain the company's market share.
- ◆ Collect and analyse competitor pricing and propose competitive action.
- ◆ Liaise regularly with other Finance and Commercial staff to provide support on costing and pricing to other areas of the organisation.

The Requirements

- ◆ Minimum of 7 years' working experience in a commercial/financial analysis role - ideally in a telecoms arena or in consultancy. With particular emphasis on costing, pricing models and commercial practices.
- ◆ Graduate calibre in electrical/electronic engineering with either further educational qualifications in finance/business. Or several years work experience in a finance/business environment.
- ◆ Excellent written and spoken English together with well-developed communication and negotiating skills at all levels.
- ◆ Technical appreciation of telecommunications, preferably satellite or cellular.
- ◆ High level of computer literacy - both hardware and software, including spreadsheet modelling skills and good presentation skills.
- ◆ Ability to work alone or in a team environment with senior managers across the organisation.

In return, we offer the excellent salary and benefits package you would expect from a challenging and rewarding career in a multicultural, truly global organisation.

Please send your CV with current salary details to: Derek Wether, Strategic Selection Ltd, Index House, 51 George's Lane, Ascot, Berkshire SL5 7EL. Tel 01344 036370. Fax 01344 874103. Email derek@stratselect.com.

Investor Relations Manager

The Role

- ◆ Carrying out effective Investor Relations (IR) and shareholder communications so to meet the needs of current investors and to attract others.
- ◆ Communicating the vision of the Company and portraying an accurate picture of the Company's prospects using the most effective communication channels in reaching the target audience.
- ◆ Understanding the role of capital markets in developing Investor Relations, establishing an open relationship with the financial media and distributing information as appropriate.
- ◆ Managing the communications programmes in preparation for an IPO.
- ◆ Developing and maintaining ongoing relationships with capital market analysts and encouraging them to 'follow' Inmarsat.
- ◆ Understanding the different financial reporting requirements in major countries and taking into account the shareholder base when considering investment opportunities.

The Requirements

- ◆ Graduate with a MBA or Masters degree with several years of relevant experience of the following:
 - Developing shareholder communications in the telecoms or satellite industry.
 - Dealing with the financial media and capital markets to enhance shareholder communications and investor relations.
- ◆ Confident self-starter with the strong interpersonal skills needed to establish and promote this new role.
- ◆ Highly persuasive, perceptive and diplomatic individual - comfortable working in a multicultural environment.
- ◆ Well-developed commercial and customer focus with clear potential for longer term career development.

IT Appointments

BUSINESS ANALYST, PROJECT MANAGER, SYSTEMS TESTER OTC AND EQUITY DERIVATIVES

Our client is a leading global investment bank whose market activities include a strong presence in OTC and Equity Derivatives. A significant expansion plan and strong commitment have been applied to the development of state-of-the-art technology for these areas of business.

They require a Project Manager, Business Analyst and Systems Tester to work with the IT team developing and supporting solutions. Current projects include the development of a large scale OTC Derivatives settlement system which will support all OTC Interest Rate products such as Interest Rate and Currency Swaps, Caps, Floors, Forward Rate Agreements, Swaps, Bond Options etc. Major functional components of the OTC settlement system will be accounting, payments and confirmation processing.

PROJECT MANAGER

Heading up a team of Business Analysts and Analyst Programmers, you will have overall responsibility for the production of deliverables. You will be educated to degree level, and have at least three years Project Management experience within the financial/banking environment with excellent structured analysis and design methods. Ideally you will have experience of settlements (payments, confirmations, accounting) together with an understanding of OTC Derivative products. A flexible person who is team oriented, strong verbal and written communication skills are a must. In terms of technology, the ideal candidate will have good working knowledge of Sybase, Unix and Windows NT.

BUSINESS ANALYST

As part of a small team of Business Analysts, you will work closely with Analyst Programmers on the analysis, design, build, test and delivery of the module. Educated to degree level, you will have at least two years experience of the financial/banking arena with good working knowledge of Sybase, Unix and Windows NT. It is essential that you are a flexible team player and possess excellent interpersonal skills as you will be working closely with other teams to ensure that their deliverable dovetails with the overall architecture.

SYSTEMS TESTER

The successful candidate will have at least two years experience within the investment banking/financial arena together with degree level education. You will be part of a team of testers working on various systems within the OTC and Equity Derivatives areas. A good team player, it is essential that you are highly motivated with the ability to set targets, mobilise resources and plan and structure your approach to your work. Familiarity with Sybase, Unix and Windows NT would be an advantage, although the most important quality you will possess is an intelligent and inquisitive mind.

These are outstanding opportunities to join an organisation which is capitalising upon its position as market leader in the arena of OTC and Equity Derivatives. An excellent career structure is in place to ensure that ambitious individuals are able to fulfil their potential. If you have a proactive approach and can succeed in a challenging environment, please contact our consultants.

For further information contact
Fiona Phillips or Alex Blair
Huxley Associates,
17 St Helens Place,
London EC3A 6DE

Huxley
Associates

Telephone: 0171 335 5890
Fax: 0171 335 0008
Email: Jobs@Huxley.co.uk

DERIVATIVES AND FIXED INCOME INTEREST RATE RISK MANAGEMENT SYSTEMS

• Project Managers • Business Analysts • Technical Consultants •

CITY BASED

Our client is one of the leading providers of solutions for risk management and trading systems for fixed income and derivatives. Their track record of success and growth has created a number of excellent opportunities for key individuals to join this dynamic organisation and to be a part of their strategy for global expansion.

These positions offer a good opportunity to work with the leading players in the fixed income and derivatives market as well as gaining exposure to the latest developments in this exciting field. There will be a significant level of customer contact with all positions.

Knowledge of the derivatives and fixed income markets and interest rate risk management are essential, together with direct experience of implementing front office systems with a major financial institution. The more technical roles require good experience of Windows NT, UNIX and Sybase.

Well qualified academically and with good interpersonal skills, you will have the ability to communicate effectively at all levels. A high degree of professionalism and enthusiasm with a delivery-oriented approach is essential.

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Alan Summers quoting reference
FTA0498 at S&H Consulting Limited,
Lloyds Avenue House, 6 Lloyds Avenue,
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E-mail - SHConsult@aol.com.

HIGHLY COMPETITIVE SALARIES

You will currently be with a bank, consultancy firm or software house seeking a new challenge and have experience and knowledge of one or more of the following:

- Fixed Income
- Interest Rate Risk Management
- Front Office Trading Systems
- Derivatives
- Implementation Management

These positions will be well rewarded and may involve international travel. If you are able to meet these challenges and have the qualities and experience to realise these career opportunities, please send your CV to:

Specialist Recruitment for the Banking and Finance Sector and the Suppliers to the Sector.



Systems Accountant

C. London from £40,000 + Car + Bonus + Benefits

Since its launch in 1996, Prudential Banking plc has become a major player in the UK Financial Services market, taking £1 billion of deposits. To support its ambitious plans for the continuing development of the Bank they are seeking to recruit a key technical specialist for the Finance Department.

Your principal responsibility will be to maintain, support and develop the Bank's General Ledger system, collating key information on all aspects of a rapidly expanding business to present to senior personnel. As a result, it is essential that you have a comprehensive understanding of the JD Edwards integrated accounting package, combined with exceptional interpersonal and communication abilities.

Such an influential position demands a flexible and innovative individual, with a first class track

record in a systems administration environment and possessing the energy and drive to "make a difference". Part of a small team within the department, you will be committed to implementing creative solutions to the challenges posed by a dynamic operation. You will also formulate strong working relationships with business managers and non-technical personnel, both internally and outside the Bank.

A formal accountancy qualification is not necessary for this role, although an appreciation of management accounting would be advantageous. Strong spreadsheet skills will ideally be combined with a good working knowledge of database applications, such as Access. Salary will not be a limiting factor for the ideal candidate.

Write with full CV, including contact telephone numbers and salary details, quoting reference FT/166, to Patrick Donnelly, PD Consultants, 23 Durlston Road, Kingston-Upon-Thames, Surrey KT2 5RR.

OMNIMARK PROGRAMMER - to start yesterday!

Financial Times Electronic Publishing, a division of the FT Group is currently looking to find an experienced Omnimark programmer, familiar with conversion of world-wide data sources, who can join our Year 2000 project. You must be able to offer at least one year's concentration on the Omnimark system, a relevant degree-level computer engineering and electronic background, and be willing to work with our team on access data conversion - to be ready for the deadline. All references will be taken up.

In return we offer a competitive salary on contract for at least 12 months, renewable by mutual consent, for employment in the City of London.

Interested, and have the required mix of qualifications and up-to-date experience? The please send an up-to-date c.v. and a covering letter to:

Mike Spratt at FTEP,
Fitzroy House,
13-17 Epworth Street,
London EC2A 4DL

or fax 0171 825 7999
or e-mail: mike.spratt@ft.com



FINANCIAL TIMES
Electronic Publishing

We believe in equality of opportunity and employ people solely on the basis of their abilities.

One of the hottest investment management teams does not even appear on this list!

Within Price Waterhouse's Management Consulting Practice there is a dedicated team which works with the top organisations in the investment management industry, not only in the UK, but also across Europe and throughout the rest of the world.

The team is a recognised leader in its field. Its members share a profound understanding of the issues facing the industry and have the ability to develop and implement solutions to help companies and their senior management teams to manage change. Their ability and reputation in the market open doors that would remain closed to lesser organisations. With your intimate experience in business processes and/or IT systems within a top investment management operation, you could soon be joining them. For that to happen, you will need a CV which identifies you as someone who can make a significant contribution to the team with a background in one of the following areas:

- IT - you are either an IT professional with a good understanding of the business gained through business analysis or full cycle project management, or an end user who has been heavily involved in specific IT projects in your area of the business. Experience in one of the leading software packages would be an advantage;
- Operations and finance, including settlement, fund accounting, custody, corporate actions etc. - your practical

experience will have involved you in management of some significant change within your business area;

- Customer service and management - you may have been involved in making your salesforce more effective or in implementing a customer management programme.

Your experience will probably have been gained within one of the leading investment management companies. Alternatively, it may have been gained within a management consultancy firm or a recognised software vendor specialising in this market sector.

You will also have to demonstrate intellectual stamina and high levels of energy, enthusiasm and commitment with a strong delivery orientation. You will need to be able to demonstrate the flexibility to adjust to an environment with no formal hierarchy and the ability to initiate and manage change.

Working within the Price Waterhouse Investment Management team represents an opportunity to work with like minded colleagues for some of the most respected organisations in the industry providing you with an unparalleled diversity and depth of experience. Price Waterhouse and its clients expect the highest standards from its staff. If you think your CV attains those standards and if you would like to improve it significantly, then please send your CV to Tim Forster, Price Waterhouse, 32 London Bridge Street, London SE1 9SY. Fax: 939 3366.

Price Waterhouse



PROJECT MANAGEMENT

INTEREST RATE PRODUCTS To £80,000 + Benefits

As one of the most prestigious investment banking groups with a truly global presence our client always strives for perfection. Their markets cover Corporate Banking, Advisory services, Fund Management, Equities and Fixed Income. They now seek Two Project Managers with a proven track record of delivery in the derivatives markets (Swaps, Bond Options, Equity or Interest Rates). You will have a university first degree (2:1 or better) and be working for an investment bank or City software product supplier. Your experience will include: OO Development, WWW Technology, Package Implementation skills and Risk Management. First class interpersonal skills are essential.

CREDIT RISK SYSTEMS To £65,000 + Bonus

Our client is one of the leading Capital Markets and Derivatives institutions in London. Their reputation has been built on innovative financial development and the provision of quality research in Equities, Bonds and Fixed Income markets. They now require an experienced project manager to take control of the delivery of a new Credit Risk Management system. You will have 3-5 years proven project management experience delivering systems in Capital Markets, preferably risk management/derivatives. A graduate with a university degree you will be able to demonstrate client server development skills: ideally, NT, Cobol and Relational Database skills.

For further information on these and other positions please contact Rod Mackenzie or Lena Carlyn at Zarak Group Technology on 0171-523 3720. Fax on 0171 523 3721 (01279 725683 evenings and weekends) or write to 37 Sun Street, London EC2M 2PY. E-mail rod.mackenzie@zarakgroup.com

GLOBAL EQUITIES To £100,000 + Exec Pkge

As one of the truly global investment banks our client is embarking on the roll out of a Global Order Management system which will be an integral part of its trading strategy for the future. This is a high profile and mission critical position where the successful applicant will be able to demonstrate a first class academic record with a proven track record in the Equities market place. You will have 10 years experience of delivering major project developments on time and within budget for leading City institutions. You will have excellent interpersonal, motivational and team building skills as well as the ability to support the relationship with the business sponsor.

INTERNATIONAL LAW FIRM To £55,000 + Benefits

One of the most prestigious law firms in the City of London is looking for a true "Hybrid" project manager to take responsibility for the design, development and successful implementation of new IT systems. Reporting to the IT Director your skill sets will include: business analysis, management of out sourced development, project management and systems implementation skills. Experience of Lotus Notes, Visual Basic and Internet/Intranet developments are essential. The role requires a high level of interpersonal and presentation skills, as the need to sell the ideas and solutions from a business rather than technical viewpoint are essential.

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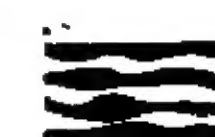
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